PRELIMINARY PROGRAM

MAY 6-7, 2022
ROYAL SONESTA
MINNEAPOLIS, MN
NETWORKING SESSIONS

Attendance at each networking session will be limited to six participants plus the senior researcher. In order to be assigned to a session, you must be registered. To sign up, go to https://www.surveymonkey.com/r/VRBJCVV.

All times are EDT (New York).

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<td>Giovanni Peri</td>
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<td>Marianne Bertrand</td>
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<td>Lowell Taylor</td>
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<td>Lance Lochner</td>
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<td>David Deming</td>
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MEETING PROGRAM SUMMARY

FRIDAY, MAY 6

7:00 AM — 8:00 AM
Breakfast

7:00 AM — 5:00 PM
Registration Open

8:00 AM — 9:30 AM
1 Domestic and Gender-Based Violence
2 Effect of Early Childhood Environment
3 Empirical Analyses Combining Administrative and Survey Data
4 Immigration Dynamics
5 Interactions between Gender, Education, and the Labor Market
6 Labor Supply Elasticities
7 Local Labor Markets and Productivity Spillovers
8 Models with Unobserved Heterogeneity
9 Racial Disparities in Education and Employment
10 Spatial Determinants of Fertility and Child Development
11 Teacher Characteristics and Teacher Effectiveness
12 The Design of Disability Insurance

10:00 AM — 12:00 PM
13 Effects of Criminal Justice Contact
14 Employment and Earnings Dynamics
15 Gender Discrimination and Its Implications
16 Implementation and Influences of School Choices
17 Intergenerational Transmission
18 Job Search
19 Labor Market Power
20 Policies and Labor Supply
21 Shareholder Power, Domestic Outsourcing, and Responses to Trade Shocks
22 Skill and Education Production Technology
23 Social Insurance in New Settings
Startups, Technology, and the Gig Economy

12:00 PM — 1:30 PM
Lunch and Rees Lecture: "Domestic Violence and Income: Quasi-Experimental Evidence from the Earned Income Tax Credit" By Uta Schoenberg (University College London)

1:30 PM — 3:00 PM
Poster Session

3:00 PM — 5:00 PM
Assimilation and Immigration Policy
Beliefs and Gender Differences in Labor Market Outcomes
Determinants of Individual Wages
Firms, Employment, and Wages
Gender Differences in Job and Major Choices
Job Loss and Unemployment
Measuring and Understanding Peer Effects
Minimum Wages with Spatial Considerations
Policies to Reduce Racial Disparities
Technological Change and Skill Demand
The Quantity and Quality of Doctors
Understanding Determinants of Criminal Behavior

5:30 PM — 6:00 PM
Presentations and Awards Ceremony

SATURDAY, MAY 7

7:00 AM — 8:00 AM
Breakfast

7:00 AM — 4:00 PM
Registration Open

8:00 AM — 9:30 AM
Challenges in Reproducibility and Replicability in Labor Economics
Crime as an Input and Output in the Educational Production Function
Divorce

Drivers of Paid Employment and Self-Employment

Firms and Wages

Local Labor Market Policies

Non-Competitive Labor Markets

Returns to Different Types of Higher Education

Treatment Effect Estimation

Wages Over the Business Cycle

Work and Health

Workers and Organizations

10:00 AM — 12:00 PM

Childcare and Maternal Labor Supply

Early Life Shocks and Parental Investment

Education Finance and Accountability

Employment, Commuting, and Job Search

Firm and Government Policies and Gender Gaps

Gender at Work

Immigration, Skills, and Children

Information Frictions in Higher Education and the Labor Market

Monopsony and Labor Market Policy

Racial and Ethnic Segregation

Skills, Tasks, and Wages

Within Household Earning Dynamics

12:00 PM — 1:30 PM

Lunch and Fellows Lecture: "Labor Market Impacts of Criminal Records" by Alexandre Mas (Princeton University)

1:30 PM — 3:30 PM

Active Labor Market Policies and Unemployment Insurance Design

Discriminatory Preferences

Education and Reccessions

Household Decision, Norms, and the Gender Gap
65 Labor Supply of the Poor
66 Local Externalities and Policy Impacts
67 Marriage and Family Structure
68 Migration and Spatial Allocation
69 Minimum Wages
70 Performance, Promotion, and Remote Work
71 Returns to Education
72 Unemployment Insurance: Theory and Empirics

4:00 PM — 5:30 PM
73 Educational Modalities Before and During the Pandemic
74 Effects of Public Policy on Child Well-being and Maternal Labor Supply
75 Employment shocks and Adjustment
76 Gender and Development Economics
77 Human Capital, On-the-Job Learning, and Signaling
78 Identity, Culture, and Social Interactions
79 Impacts of COVID-19
80 Labor Supply Responses to Shocks
81 Markups, Markdowns and Collective Bargaining
82 Theoretical Perspectives on Promotions, Training, and Hiring
83 Topics in the Economics of Crime
84 Work Arrangements and Health
FRIDAY, MAY 6

1
Domestic and Gender-Based Violence
8:00 AM-9:30 AM — Bergen 1
Specialized Courts and the Reporting of Intimate Partner Violence: Evidence from Spain
Marta Martínez-Matute*, Universidad Autónoma de Madrid; Marta Martínez-Matute*, Universidad Autónoma de Madrid and IZA; Jorge García-Hombrados, Universidad Autónoma de Madrid
Arrest, Risk Assessment, and Violent Recidivism in Cases of Domestic Abuse
Jeffrey Grogger*, University of Chicago; Dan Black, University of Chicago; Koen Sanders, London School of Economics; Tom Kirchmaier, London School of Economics
Tackling Sexual Harassment: Experimental Evidence from India
karmini Sharma*, University of warwick

2
Effect of Early Childhood Environment
8:00 AM-9:30 AM — Finland
Does it Matter Where You Grow up? Childhood Exposure Effects in Latin America and the Caribbean
Ercio Munoz*, CUNY Graduate Center
The Effect of Childhood Urban Exposure on Wages: Evidence from Brazil
Raoul van Maarseveen*, Uppsala University
Operation Allied Force: Unintended Consequences of the NATO Bombing on Children’s Outcomes
Lara Lebedinski, Institute of Economic Sciences, Belgrade; Giuseppe Migali, Lancaster University; Giuseppe Migali, Magna Graecia University; Milos Popovic, Leiden University; Suncica Vujic*, University of Antwerp

3
Empirical Analyses Combining Administrative and Survey Data
8:00 AM-9:30 AM — Fjords 1
The Role of Worker, Firm, Industry and Occupation Effects in Increasing Inequality: Reconciling Evidence from Survey and Administrative Data
John Haltiwanger, University of Maryland; Henry Hyatt, U.S. Census Bureau; James Spletzer*, U.S. Census Bureau
Poverty Trends Over Two Decades Using Linked Survey and Administrative Data
Kevin Corinth, University of Chicago; Bruce Meyer*, University of Chicago; Derek Wu, University of Chicago
The Size and Survey Coverage of the U.S. Homeless Population
Angela Wyse*, University of Chicago; Bruce Meyer, University of Chicago; Kevin Corinth, University of Chicago

4
Immigration Dynamics
8:00 AM-9:30 AM — Fjords 2
Opening the Door: Immigrant Legalization and Family Reunification in the United States
Elizabeth Cascio*, Dartmouth College; Ethan Lewis, Dartmouth College
Immigration and Occupational Downgrading in Colombia
Jeremy Lebow*, Duke University
Enter Stage Left: Immigration and the Creative Arts in America
K. Pun Winichakul, University of Pittsburgh; Ning Zhang*, University of Oxford
5
Interactions between Gender, Education, and the Labor Market
8:00 AM-9:30 AM — Fjords 3

College Gap Time and Academic Outcomes for Women: Evidence from Missionaries
Margaret Marchant, Brigham Young University; Jocelyn Wikle*, Brigham Young University
The Impacts of Same-Gender Alumni Speakers on Interest in Economics: Role Models or Sources of Information?
Arpita Patnailk, Charles River Associates; Gwyn Pauley, University of Wisconsin-Madison; Joanna Venator*, University of Rochester; Matthew Wiswall, University of Wisconsin-Madison
Effects of Peer Groups on the Gender-Wage Gap and Life After the MBA: Evidence from the Random Assignment of MBA Peers
Mallika Thomas*, Federal Reserve Bank of Minneapolis

6
Labor Supply Elasticities
8:00 AM-9:30 AM — Fjords 4

How do Top Earners Respond to Taxation? Evidence from a Tax Reform in Uruguay
Marcelo Bergolo*, IECON-УDELAR; Martin Leites, IECON-УDELAR; Gabriel Burdin, LUBS; Horacio Rueda, IECON-УDELAR; Matias Giacobasso, UCLA; Mauricio De Rosa, IECON-УDELAR
The Child Tax Credit and Labor Market Outcomes of Mothers
Hyen Kang*, University of Kentucky
Robust Inference for the Frisch Labor Supply Elasticity
Michael Keane*, UNSW; Timothy Neal, UNSW

7
Local Labor Markets and Productivity Spillovers
8:00 AM-9:30 AM — New Sweden 1

Location, Location, Location
David Card, UC Berkeley; Jesse Rothstein, UC Berkeley; Moises Yi*, US Census Bureau
Local Productivity Spillovers
Nathaniel Baum-Snow, University of Toronto; Nicolas Gendron-Carrier*, McGill University; Ronni Pavan, University of Rochester
Effects of International Tax Provisions on Domestic Labor Markets
Daniel Garrett, Wharton School, University of Pennsylvania; Eric Ohrn*, Grinnell College; Juan Carlos Suárez Serrato, Duke University

8
Models with Unobserved Heterogeneity
8:00 AM-9:30 AM — New Sweden 2

Firm Pay Dynamics
Niklas Engbom*, New York University
Misclassification in Linear-in-Means Models: Theory and Application to Peer Effects Estimation
Fanny Puljic*, University of St. Gallen; Beatrix Eugster, University of St. Gallen; Simone Balestra, University of St. Gallen
Wage Differentials and the Distribution of Job Amenity Values
Linh Tô*, Boston University; Neil Thakral, Brown University; Marshall Drake, Boston University

9
Racial Disparities in Education and Employment
8:00 AM-9:30 AM — New Sweden 3
Statistical Discrimination and Optimal Mismatch in College Major Selection
Mary Kate Batistich, University of Notre Dame; Timothy Bond*, IZA; Timothy Bond*, Purdue University; Sebastian Linde, Medical College of Wisconsin;
Kevin Mumford, Purdue University

College Major Restrictions and Student Stratification
Zachary Bleemer*, Harvard University; Aashish Mehta, University of California, Santa Barbara

Racial Difference in Child Penalty
Jiaqi Li*, the University of Warwick

10
Spatial Determinants of Fertility and Child Development
8:00 AM-9:30 AM — Norway 1

Partisan Fertility and Presidential Elections
Gordon Dahl, University of California San Diego; Runjing Lu*, University of Alberta; William Mullins, University of California San Diego

Family- and Place-based Determinants of Early-Life Health
Na’ama Shenhav*, San Francisco Federal Reserve Bank; Na’ama Shenhav*, Dartmouth College; Eric Chyn, Dartmouth College

The Effects of Free Public Housing on Children
Adriana Camacho, University of Los Andes; Mike Gilraine, NYU; Fabio Sanchez, University of Los Andes; Valentina Duque*, University of Sydney

11
Teacher Characteristics and Teacher Effectiveness
8:00 AM-9:30 AM — Norway 2

Measuring and Summarizing the Multiple Dimensions of Teacher Effectiveness
Christine Mulhern*, RAND Corporation; Isaac Opper, RAND Corporation

Ok Boomer: Generational Differences in Teacher Quality
Nhu Nguyen, University of Chicago Urban Labs; Ben Ost, University of Illinois at Chicago; Javaeria Qureshi*, University of Illinois at Chicago

Same-Sex Role Models in Education: A Meta-Analysis and a Super Study
Alexandra de Gendre, University of Sydney; Jan Feld, Victoria University of Wellington; Nicolas Salamanca, Melbourne Institute; Ulf Zoelitz*, University of Zurich

12
The Design of Disability Insurance
8:00 AM-9:30 AM — Norway 3

Naoki Aizawa*, University of Wisconsin-Madison; Corina Mommaerts, University of Wisconsin-Madison; Stephanie Rennane, Rand Corporation

How Does Supported Employment Help Disability Insurance Recipients Work While on Claim?
Sébastien Fontenay*, Université Libre de Bruxelles; Ilan Tojeron, Université Libre de Bruxelles

Fundamentally Reforming the Public DI System: Evidence from German Notch Cohorts
NICOLAS ZIEBARTH*, CORNELL UNIVERSITY; Johannes Geyer, DIW Berlin

13
Effects of Criminal Justice Contact
10:00 AM-12:00 PM — Bergen 1

Convictions, Incarceration, and Earnings in an Event Studies Framework
Brittany Street*, University of Missouri; Michael Mueller-Smith, University of Michigan; Keith Finlay, U.S. Census Bureau

The Impact of Reducing Criminal History Severity: Evidence from California’s Proposition 47
Amanda Agan*, Rutgers University; Andrew Garin, UIUC; Dmitri Koustas, University of Chicago; Alexandre Mas, Princeton University; Crystal Yang, Harvard University

Heterogeneous Impacts of Sentencing Decisions
Derek Neal, University of Chicago; Andrew Jordan*, Washington University in St Louis; Ezra Karger, Federal Reserve Bank of Chicago
Domestic Violence and Income: Quasi-Experimental Evidence from the Earned Income Tax Credit
Jen Roff, Queens College, CUNY; Jen Roff*, Queens College, CUNY; David Simon, U. of Connecticut; Resul Cesut, U of Connecticut

14
Employment and Earnings Dynamics
10:00 AM-12:00 PM — Finland

The Evolution of the Earnings Distribution in a Volatile Economy: Evidence from Argentina
Andres Blanco, University of Michigan; Bernardo Diaz de Astarloa, Universidad Nacional de La Plata - Centro de Estudios Distributivos, Laborales y Sociales (CEDLAS); Andres Drenik, University of Texas at Austin; Christian Moser*, FRB Minneapolis and Columbia University; Danilo Trupkin, IIEP, Universidad de Buenos Aires-CONICET

Worker Specialization and the Aggregate Economy
Kerstin Holzheu*, Sciences Po; Zsofia Barany, CEU
Short-Time Work and Precautionary Savings
Thomas Dengler, Humboldt University Berlin; Britta Gehrke*, University of Rostock
Flexible Wages and the Costs of Job Displacement
Sofía Fernández Guerrico*, Université Libre de Bruxelles; Ilan Tojerow, Université Libre de Bruxelles

15
Gender Discrimination and Its Implications
10:00 AM-12:00 PM — Fjords 1

Aggregate Implications Of Barriers To Female Entrepreneurship
Gaurav Chiplunkar*, University of Virginia; Pinelopi Goldberg, Yale University

An Outcome Test of Discrimination for Ranked Lists
Jonathan Roth*, Brown University; Guillaume Saint-Jacques, Apple; YinYin Yu, LinkedIn

Credentials Matter, But Only For Men: Evidence from the S&P 500
Peter Cziraki*, Cornell University; Peter Cziraki*, University of Toronto; Adriana Robertson, University of Toronto

Job Characteristics, Gender Sorting, and Gender Pay Gap: Evidence from Online Job Postings
Mingyu Chen*, Princeton University; Qinyue Luo, National University of Singapore

16
Implementation and Influences of School Choices
10:00 AM-12:00 PM — Fjords 2

Why Does Education Increase Voting? Evidence from Boston's Charter Schools
Sarah Cohodes*, Teachers College Columbia University; James Feigenbaum, Boston University

Neighbors Effects on High School Choice
Alexis Orellana*, Boston University; Juan Matta, PUC Chile

Enrollment Flexibility and Charter School Impacts: The Effect of Backfill on Students in Massachusetts Charter Schools
Marcus Winters*, Boston University; Cheonghum Park, Korea Institute of Public Finance

Sorting, Commuting, and School Choice
Minseon Park*, University of Wisconsin-Madison; Dong Woo Hahm, Columbia University

17
Intergenerational Transmission
10:00 AM-12:00 PM — Fjords 3

Do Parents Propagate Income Inequality among Children? Evidence from Chinese and Swedish Twins
Aiday Sikhova*, The Ohio State University; Sven Oskarsson, Uppsala University; Rafael Ahlskog, Uppsala University

The Intergenerational Transmission of Cognitive Skills: An Investigation of the Causal Impact of Families on Student Outcomes

Eric Hanushek*, Stanford University; Babs Jacobs, Maastricht University; Guido Schwerdt, University of Konstanz; Rolf van der Velden, Maastricht University; Stan Vermeulen, Maastricht University; Simon Wiederhold, KU Eichstaett-Ingolstadt

Childhood Family Income and Adult Family Structure

Caroline Walker*, US Census Bureau; Ariel Binder, US Census Bureau; Marta Murray, US Census Bureau; Jonathan Eggleston, US Census Bureau

Anti-Corruption Campaign and Inter-Generational Transmission of Bureaucracy: Evidence from China

Shuai Chen*, Luxembourg Institute of Socio-Economic Research (LISER); Erqi Ge, Lingnan College, Sun Yat-sen University

Job Search

10:00 AM-12:00 PM — Fjords 4

Information About Vacancy Competition Redirects Job Search

Andrey Fradkin*, Boston University; John Horton, MIT; Monica Bhole, Facebook

Job Search and Hiring with Limited Information about Work Seekers' Skills

Eliana Carranza, World Bank; Robert Garlick*, Duke; Kate Orkin, Oxford; Neil Rankin, Stellenbosch

Job Search and the Gender Wage Gap

Jason Faberman, FRB Chicago; Andreas Mueller*, UT Austin; Aysegul Sahin, UT Austin

Pre-Layoff Search

Michael Simmons*, Umea University, Sweden

Labor Market Power

10:00 AM-12:00 PM — New Sweden 1

The Decline in Rent Sharing

Pawel Bukowski*, LSE; Stephen Machin, LSE; Brian Bell, King’s College

Who’s Got the Power? Wage Determination and its Resilience in the Great Recession

Hugo Reis*, Banco de Portugal; Hugo Reis*, Católica Lisbon School of Business and Economics; Hugo Vilares, LSE

Bundling Employment Restrictions and Value Capture from Employees

Natarajan Balasubramanian, Syracuse University; Evan Starr, University of Maryland; Shotaro Yamaguchi*, University of Maryland

Common Ownership Reduces Wages and Employment

Jose Azar*, University of Navarra; Yue Qiu, Temple University; Aaron Sojourner, University of Minnesota

Policies and Labor Supply

10:00 AM-12:00 PM — New Sweden 2

Health Insurance and Labor Supply: Evidence from Same-Sex Couples

Alyssa Schneebaum, Vienna University of Economics and Business; Elisabeth Wurm*, Vienna University of Economics and Business

The Interaction Effects of Subsidized Childcare and Parental Leave Entitlements on Labor Market Outcomes: Evidence from Germany

Hans Schwarz*, University of Wisconsin-Madison

The Labor Market Returns to Delaying Pregnancy

Yana Gallen*, University of Chicago; Gregory Vermanendi, LMU; Juanna Joensen, University of Chicago; Eva Johansen, Aarhus University

Does Paid Parental Leave Help or Hurt Mothers’ Economic Progress?

Astrid Kunze*, Norwegian School of Economics; Gozde Corekcioglu, Kadri Has University; Marco Francesconi, University of Essex

Shareholder Power, Domestic Outsourcing, and Responses to Trade Shocks

10:00 AM-12:00 PM — New Sweden 3
Costs and Benefits of Firms' Use of Outsourced Labor: A Structural Estimation
Francisca Perez, Universidad de Chile; Alejandro Micco*, Universidad de Chile
Shareholder Power and the Decline of Labor
antonio falato, Fed Board; Hyunseob Kim*, Chicago Fed; Till von Wachter, UCLA
The Equilibrium Effects of Domestic Outsourcing
Scott Spitze*, University of Georgia
The Effect of Trade on Skill Requirements: Evidence from Job Postings
Fabrizio Colella*, University of Lausanne

22
Skill and Education Production Technology
10:00 AM-12:00 PM — Norway 1
Prospering through "Prospera": CCT Impacts on Educational Attainment and Achievement in Mexico
Jere Behrman, University of Pennsylvania; Susan Parker, University of Maryland; Petra Todd, University of Pennsylvania; Weilong Zhang*, University of Cambridge
School vs. Action-Oriented Personalities in the Labor Market
Ramin Izadi*, VATT institute for economic research; Joonas Tuhkuri, MIT
Is Improving Empathy a Solution for School Bullying Among Middle School Adolescents? Experimental Evidence from China
Qinyou Hu*, Rice University; Yiming Xia, Southwestern University of Finance and Economics; Naibao Zhao, Southwestern University of Finance and Economics; Flavio Cunha, Rice University
Learning Through Repetition? A Dynamic Evaluation of Grade Retention in Portugal
Petra Todd*, University of Pennsylvania; Hugo Reis, Bank of Portugal; Emilio Borghesan, University of Pennsylvania

23
Social Insurance in New Settings
10:00 AM-12:00 PM — Norway 2
Welfare Effects of Unemployment Benefits when Informality is High
Hannah Liepmann*, International Labour Organization; Clemente Pignatti, International Labour Organization
Child-Rearing, Social Security and Married Women's Labor Supply over the Life Cycle
Debasmita Das*, Purdue University
Households' Heterogeneous Welfare Gains from Liquidating Housing Wealth over the Life-Cycle
Jim Been*, Leiden University & Netspar; Marike Knoef, Leiden University & Netspar; Casper van Ewijk, Netspar; Sander Muns, Tilburg University; Roel Mehlikopf, Tilburg University
Certification and Recertification in Welfare Services: What Happens When Automation Goes Wrong?
Derek Wu*, University of Chicago; Bruce Meyer, University of Chicago

24
Startups, Technology, and the Gig Economy
10:00 AM-12:00 PM — Norway 3
The Impact of Firm Closures and Job Loss Participation in Gig Work: A Causal Analysis
Sung-Hee Jeon, Statistics Canada; Yuri Ostrovsky*, Statistics Canada
The Evolution of Platform Work, 2012-2020
Andrew Garin*, University of Illinois at Urbana-Champaign; Emilie Jackson, Michigan State University; Dmitri Koustas, University of Chicago Harris School; Alicia Miller, Internal Revenue Service
Job Creation and Survival among Entrepreneurs: Evidence from the Universe of U.S. Startups
Robert Fairlie*, University of California, Santa Cruz
Employment Protection and the Direction of Technology Adoption
Salary Disclosure, Individual Effort, and Firm Performance: Evidence from the National Hockey League
James Flynn*, University of Colorado, Boulder

Effects of the Child Protection System on Parents
Marie-Pascale Grimon*, SOFI, Stockholm University

Behavior and Effectiveness of Decentralized Employment Offices
Jeremias Nieminen*, University of Turku; Ohto Kanninen, Labour Institute for Economic Research; Hannu Karhunen, Labour Institute for Economic Research

The Effects of Education on Mortality: Evidence Using College Expansions
Jason Fletcher, University of Wisconsin-Madison; Hamid Noghanibehambari*, University of Wisconsin-Madison

Housing Purchase Restrictions and Entrepreneurship
Chao Ma*, Xiamen University

Best Time for College? A Tale of Two Endowments
Guanyi Yang*, Colorado College

The Impact of Human Capital Depreciation on Mothers' and Fathers' Wages
Maria Petrillo*, University of Sheffield

Permanent Guests: Self Selection and Economic Returns for Turkish Migration to Europe
Sacha Kapoor, Erasmus Universiteit Rotterdam; Fatma Selcen Palut*, Erasmus Universiteit Rotterdam; Dinand Webbink, Erasmus Universiteit Rotterdam

Working From Home Leads to More Family-Oriented Men
Chihiro Inoue*, The University of Tokyo; Yusuke Ishihata, Duke University; Shintaro Yamaguchi, The University of Tokyo

Progressivity of Pricing at U.S. Public Universities
Emily Cook*, Tulane University; Sarah Turner, University of Virginia

The Unexpected Effect of Subsidies to Apprenticeship Contracts on Firms' Training Behavior
Clément Brébion*, Copenhagen Business School

Long-Run Impacts of In-Utero Ramadan Exposure: Evidence from Administrative Tax Records
Timotej Cejka*, University of Chicago Booth School of Business; Mazhar Waseem, University of Manchester and IFS

Employee Ideology and the Retention Effect of Corporate Social Responsibility
Yue Qiu, Temple University; Tracy Wang, University of Minnesota; Xiao Cen*, Texas A&M University

Compulsory Military Service and Lifetime Earnings: A Structural Estimation
Mohammad Hoseini*, Tehran Institute for Advanced Studies, Khatam University; Ehsan Sabouri Kenari, Tehran Institute for Advanced Studies, Khatam University

The Effect of Funding Delays on the Research Workforce: Evidence From Tax Records
Wei Yang Tham*, Harvard University; Joseph Stautd, US Census Bureau; Elisabeth Perlman, US Census Bureau; Stephanie Cheng, Harvard University

Linguistic Distance, Internal Migration and Welfare: Evidence from Indonesia
Yao Wang*, Syracuse University

Labor Mobility and the Affordable Care Act: Heterogeneous Impacts of the Preexisting Conditions Provision
Laura Connolly*, Michigan Technological University; Matt Hampton, Austin Peay State University; Otto Lenhart, University of Strathclyde

Labor Market Power, Self-employment, and Development
Francesco Amodio*, McGill University; Pamela Medina, University of Toronto; Monica Morlacco, University of Southern California

Detecting Labor Market Trends and Emerging Skills with Textual Analysis
Luc Bissonnette*, Université Laval

Winners and losers of immigration
Davide Fiaschi, University of Pisa; Cristina Tealdi*, Heriot-Watt University

Work, Health, and Mortality: The Case of WLEMMAs in the Shale Boom and Bust
The Ins and Outs of the Gender Employment Gap: Assessing the Role of Parenthood
Salvatore Lo Bello, Bank of Italy; Marta De Philippis*, Bank of Italy

Gendered Effects of the Minimum Wage
Alessandro Di Nola, University of Konstanz; Luke Haywood, MCC Berlin; Haomin Wang*, University of Konstanz

Endogenous Peer Effects in Diverse Friendship Networks: Evidence from Swedish Classrooms
Andreas Diemer*, Stockholm University

Delaying Retirement and Mortality: Evidence from Pension Reforms
Olga Malkova*, University of Kentucky

Early Childhood Health Shocks, Classroom Environment, and Social-Emotional Outcomes
Weina Zhou*, Dalhousie University

Minimum Quality Regulations and the Demand for Child Care Labor
Umair Ali, Arizona State University; Chris Herbst, Arizona State University; Christos Makridis*, Stanford University

Revealed Preference or Forced Leave: Migration Response to Pollution Information Disclosure
Zichen Deng*, Norwegian School of Economics; Ling Zhou, University of Padua

Estimating Returns to Special Education: Combining Machine Learning and Text Analysis to Address Confounding
Aurélien Sallin*, University of St. Gallen

Silvia Palmaccio*, KU Leuven; Deni Mazrekaj, Utrecht University; Kristof De Witte, KU Leuven

Clocking into Work and Out of Class: College Student Enrollment, Labor Supply, and Borrowing
Cody Orr*, Center for Economic Studies, US Census Bureau

Early Child Care and Maternal Labor Supply: A Field Experiment
Henning Hermes, NHH Bergen, FAIR & Department of Economics; Marina Krauß*, University of Augsburg; Philipp Lergetporer, Ifo Institute Munich; Philipp Lergetporer, Technical University of Munich, TUM School of Management; Frauke Peter, DIW Berlin; Frauke Peter, German Centre for Higher Education Research and Science Studies (DZHW); Simon Wiederhold, Ifo Institute Munich; Simon Wiederhold, KU Eichstätt-Ingolstadt, Ingolstadt School of Management

Labor Market Institutions and Migrant’s Labor Market Outcomes
Maria Koumenta, Queen Mary, University of London; Mario Pagliero, University of Turin; Davud Rostam-Afschar*, University of Manheim

Technology Hubs or Backwater? Lessons on Structural Change from Germany’s Coal Regions
Simon Janssen, IAB; Wolfgang Keller, University of Colorado; Hale Utar*, Grinnell College; Ehsan Vallizadeh, IAB

The Long Run Educational Impacts of Gifted Classrooms.
Serena Canaan, Simon Fraser University; Pierre Mouganie*, Simon Fraser University; Peng Zhang, The Chinese University of Hong Kong, Shenzhen

Supply and Demand Effects of Unemployment Insurance Benefit Extensions: Evidence from U.S. Counties
Klaus-Peter Hellwig*, IMF

Broken Instruments
Trevor Gallen*, Purdue University; Ben Raymond, Bureau of Labor Statistics

Comparative Regression Discontinuity and Regression Discontinuity as Alternatives to Randomized Controlled Trials for Estimating Average Treatment Effects: Evidence from the Benefit Offset National Demonstration
Duncan Chaplin*, Mathematica Policy Research; Charles Tilley, Mathematica Policy Research; Denise Hoffman, Mathematica Policy Research; John Jones, Social Security Administration

Why Are Older Workers Moving Less While Working Longer?
Brian Asquith*, W.E. Upjohn Institute

The Evolving Geography of Learning Mobility in Europe
Alessandro Toppeta*, University College London

Headcount, Hours, and the Minimum Wage: A Synthetic Review
Jacob Vigdor*, University of Washington

The Effects of Occupational Licensing Reform for Nurse Practitioners on Children’s Health
Moiz Bhai*, University of Arkansas at Little Rock; David Mitchell, University of Central Arkansas

Parental Investment and the Birth Order Gap in Cognitive Skill Formation: The Role of Resource Dilution

Jean-Louis Barnwell*, McGill University

Less School (Costs), More (Female) Education? Lessons from Egypt "Reducing" Years of Compulsory Schooling

Ahmed Elsayed*, IZA - Institute of Labor Economics; Olivier Marie, Erasmus University Rotterdam

On the Efficiency of Progressive Social Insurance and a Novel Test for Posted Wages

Cynthia Doniger*, Federal Reserve Board; Desmond Toomey, University of Delaware

Sources of Increases in Time Alone during the COVID Pandemic: Evidence from the American Time Use Survey

Harley Frazis*, Bureau of Labor Statistics

A Voucher a Day Keeps the Doctor Away: Bounding the Effect of Housing Assistance on Recipients'

Giuseppe Germinario*, Syracuse University

Firm Pay Policies and the Gender Earnings Gap: the Mediating Role of Marital and Family Status

Jiang Li, Statistics Canada; Benoit Dostie*, HEC Montréal; Gaelle Simard-Duplain, University of British Columbia

What's the "Tea" with Gender Noncomformity?

Abigail Banan, Purdue University; Torsten Santavitara, University of Helsinki; Miguel Sarzosa*, Purdue University

NPIs and the 1918 Pandemic: Evidence from 500,000 Death Certificates and 1,285 School Closures in Sweden

Christian M. Dahl, University of Southern Denmark; Casper Worm Hansen, University of Copenhagen; Peter Sandholt Jensen, Linnaeus University; Martin Karlsson, University Duisburg-Essen; Daniel Kuehnle*, University Duisburg-Essen

Presenteeism When Employers are Under Pressure: Evidence from a High-stakes Environment

Mario Lackner, Johannes Kepler University Linz; Hendrik Sonnabend*, University of Hagen

Newborns during the Crisis: Evidence from the 1980s Farm Crisis

Chan Yu*, University of International Business and Economics

Cracks in the Boards: The Opportunity Cost of Governance Homogeneity

Helene Maghin*, KU Leuven

Effect of Firing Frictions on Turnover

Decio Coviello*, HEC Montréal; andrea ichino, EUI; andrea ichino, europa university; nicola persico, Northwestern; Omar Banieh, UNIVIE

Private School Entry, Sorting, and the Performance of Public Schools: Evidence from Pakistan

Catherine Michaud-Leduc*, Université Laval

Overcoming Credit Constraints and Migrating Out of Rural and Economically Distressed America

Jacob Bastian*, Rutgers University; Dan Black, University of Chicago

Labor Market Search, Illness, and the Value of Employer-Sponsored Health Insurance

Pyoungsik Kim*, UNC

Nonlinear Class Size Effects on Cognitive and Noncognitive Development of Young Children

Marie Connolly*, University of Quebec in Montreal; Catherine Haec, University of Quebec in Montreal

Discrimination on the Child Care Market: A Nationwide Correspondence Study

Henning Hermes, Düsseldorf Institute for Competition Economics (DICE); Henning Hermes, NHH Bergen, Norwegian School of Economics; Philipp Lergetporer, ifo Institute Munich; Philipp Lergetporer, TU Munich; Fabian Mierisch*, Katholische Universität Eichstätt Ingolstadt; Frauke Peter, DIW Berlin; Frauke Peter, DZHW; Simon Wiederhold, ifo Institute Munich; Simon Wiederhold, Katholische Universität Eichstätt Ingolstadt

Import Competition, Foreign Inputs, and Labor Adjustment in a Developing Country: Evidence from Colombian Liberalization

Juan Munoz-Morales*, IÉSEG School of management; Leonardo Bonilla, Banco de la Republica

Training, Productivity, and Wages: Direct Evidence from a Temporary Help Agency

Xinwei Dong, University of Tokyo; Dean Hyslop, Motu Economic and Public Policy Institute; Daiji Kawaguchi*, University of Tokyo

Wage Differences According to Workers’ Origin: The Role of Working More Upstream in GVCs

Valentine Fays*, UMONS/ULB; Benoît Mahy, UMONS; François Rycx, Université Libre de Bruxelles

For Better or Worse? The Economic Implications of Paid Sick Leave Mandates

Turk Al-Sabah, University of North Carolina; Paige Quimet*, University of North Carolina

Building Trust with Hispanic Youth: Evidence from Sanctuary Polices and School Bullying
Catalina Amuedo, University of California Merced; Esther Arenas-Arroyo*, Vienna University of Economics and Business (WU)
Agnes Szabo-Morvai*, KRTK KTI; Anna Bárdits, CEU; Anna Adamecz, DSS UCL; Márta Bisztray, KRTK KTI; Andrea Weber, CEU

25
Assimilation and Immigration Policy
3:00 PM-5:00 PM — Bergen 1
The Role of Firms in the Assimilation of Immigrants
Shmuel San*, The Hebrew University of Jerusalem; Jaime Arellano-Bover, University of Rome Tor Vergata
Are Work Permit Markets Welfare Enhancing?
Wifag Adnan*, IZA; Wifag Adnan*, NYUAD; Haggay Etkes, Institute for National Security Studies
Social Networks and (Political) Assimilation in the Age of Mass Migration
Corrado Giulietti*, University of Southampton; Costanza Biavaschi, Norwegian University of Science and Technology; Yves Zenou, Monash University
Estimating the Average Treatment-on-the-Treated Effects of the DACA Program
Andres Mira*, University of Kentucky

26
Beliefs and Gender Differences in Labor Market Outcomes
3:00 PM-5:00 PM — Finland
Bias Formation and Hiring Discrimination
Louis-Pierre Lepage*, Stockholm University
Labor Market Beliefs and the Gender Wage Gap
christine braun*, University of Warwick; Ana Figueiredo, Erasmus University
Unlearning Traditionalism: The Long-Run Effects of Schools on Gender Attitudes
Javier Garcia-Brazales*, CEMFI
When Diligence Backfires: Gender Differences in Prioritizing Rewarding Tasks
Bruna Borges, Instituto Unibanco; Fernanda Estevan, Sao Paulo School of Economics, FVG; Louis-Philippe Morin*, University of Ottawa

27
Determinants of Individual Wages
3:00 PM-5:00 PM — Fjords 1
Profit Shifting, Employee Pay, and Inequalities: Evidence from U.S.-Listed Companies
Baptiste Souillard*, Free University of Brussels (ULB)
Toxic Workplaces: Worker and Firm Effects
Abi Adams-Prassi, Oxford University; Kristinia Huttunen, Aalto University; Emily Nix*, USC; Ning Zhang, Oxford University
The Signaling Role of Early Career Job Loss
Bryce VanderBerg*, Michigan State University
Compensation for Teamwork and Professional Networks: Evidence from Economic Research
Kevin Devereux*, Peking University

28
Firms, Employment, and Wages
3:00 PM-5:00 PM — Fjords 2
Coworker Sorting, Learning, and Wages Over the Life-cycle
Long Hong*, University of Wisconsin-Madison
How Do Firms Grow in Response to Demand Shocks? A Network Perspective
Emmanuel Dhyne, National Bank of Belgium; Ayumu Ken Kikkawa, Sauder School of Business, UBC; Toshiaki Komatsu*, The University of Chicago; Magnus Mogstad, The University of Chicago; Felix Tintelnot, The University of Chicago

Firm Market Power, Worker Mobility, and Wages in the U.S. Labor Market

Sadhika Bagga*, The University of Texas at Austin

Employer Market Power in Silicon Valley

Matthew Gibson*, Williams College

29

Gender Differences in Job and Major Choices

3:00 PM-5:00 PM — Fjords 3

Task Requirements, Time Requirements, and the Gender Gap in Jobs and Pay

Chinhui Juhn*, University of Houston; Yona Rubinstein, London School of Economics

Gender Differences in Early Occupational Choices: Evidence from Medical Specialty Selection

Josep Amer-Mestre*, European University Institute; Agnès Charpin, Université libre de Bruxelles

Strategic Decisions have "Major" Consequences: Gender Differences in College Major Choices

Catalina Franco*, Norwegian School of Economics (NHH); Amelia Hawkins, Brandeis University

Are We There? The Search for Amenities and the Early-Career Gender Wage Gap

Ilaria D'Angelis*, Boston College

30

Job Loss and Unemployment

3:00 PM-5:00 PM — Fjords 4

Recall and the Scarring Effects of Job Displacement

Frank Leenders*, University of Toronto

Disparate Impacts of Job Loss by Parental Income and Implications for Intergenerational Mobility

Martti Kaila*, University of Helsinki; Emily Nix, University of Southern California; Krista Riukula, ETLA Economic Research

Duration Dependence and Heterogeneity: Learning from Early Notice of Layoff

Div Bhagia*, Boston College

Infrequent Wage Adjustment and Unemployment Dynamics

Mike Elsby, University of Edinburgh; Axel Gottfries*, University of Edinburgh; Pawel Krolkowski, Federal Reserve Bank of Cleveland; Gary Solon, University of Michigan

31

Measuring and Understanding Peer Effects

3:00 PM-5:00 PM — New Sweden 1

Optimal Allocation of Seats in the Presence of Peer Effects: Evidence from a Job Training Program

Matthew Baird*, RAND Corporation; John Engberg, RAND Corporation; Isaac Opper, RAND Corporation

Peers Affect Personality

Xiaoyue Shan*, University of Pennsylvania; Ulf Zölitz, University of Zurich

The Earth is Not Flat: A New World of High-Dimensional Peer Effects

Simone Balestra, University of St. Gallen; Aurélien Sallin*, University of St. Gallen

Endogenous Tracking: Sorting and Peer Effects

Aleksei Chernulich*, New York University Abu Dhabi; Romain Gauriot, New York University Abu Dhabi; Daehong Min, New York University Abu Dhabi

32

Minimum Wages with Spatial Considerations

3:00 PM-5:00 PM — New Sweden 2
The Macroeconomic and Distributional Effects of Higher Minimum Wages
Moritz Drechsel-Grau*, University of Zurich

Optimal Minimum Wages
Duncan Roth*, Institute for Employment Research (IAB); Gabriel Ahfeldt, London School of Economics and Political Science; Tobias Seidel, University of Duisburg-Essen

The Unintended Consequences of Seattle's Minimum Wage on Establishment Decisions
Sharada Dharmasankar, University of Wisconsin-Madison; Hoyoung Yoo*, University of Wisconsin-Madison

Minimum Piece Rates and Congestion Pricing: Effects on Drivers, Firms, and Passengers
Dimitri Koustas*, University of Chicago; James Parrott, The New School; Michael Reich, University of California Berkeley

Policies to Reduce Racial Disparities
3:00 PM-5:00 PM — New Sweden 3
The Impact of Affirmative Action Litigation on Police Killings of Civilians
Robynn Cox, University of Southern California; Jamein Cunningham*, Cornell University; Alberto Ortega, Indiana University
Racial Inequality, Minimum Wage Spillovers, and the Informal Sector
Ellora Derenoncourt, Princeton; Francois Gerard, QMUL; Lorenzo Lagos, Brown University; Claire Montialoux*, UC Berkeley
Effect of Minority Peers on Future Arrest Quantity and Quality
Roman Rivera*, Columbia University
Black Economic Progress in the Jim Crow South: Evidence from Rosenwald Schools
Abdul Raheem Shariq Mohammed*, Northeastern University; Paul Mohnen, University of Pennsylvania

Technological Change and Skill Demand
3:00 PM-5:00 PM — Norway 1
Occupational Polarization and Endogenous Task-Biased Technical Change
Wenchao Jin*, IFS; Wenchao Jin*, University College London
The Evolving Impact of Robots on Jobs
Yong Suk Lee*, University of Notre Dame; Jong Hyun Chung, Auburn University
How Do Workers Adjust When Firms Adopt New Technologies?
Sabrina Genz, Utrecht University; Terry Gregory*, IZA - Institute of Labor Economics; Terry Gregory*, ZEW - Leibniz Centre for European Economic Research; Markus Janser, IAB - Institute for Employment Research; Florian Lehmer, IAB - Institute for Employment Research; Britta Matthes, IAB - Institute for Employment Research
Investment Tax Credits and the Response of Firms
Adrian Lerche*, Institute for Employment Research

The Quantity and Quality of Doctors
3:00 PM-5:00 PM — Norway 2
The Distribution of Doctor Quality in England
George Stoye*, Institute for Fiscal Studies
Can Financial Subsidies Alleviate the Shortage of Primary Care Physicians?
Aniko Biro, Centre for Economic and Retional Studies; Blanka Imre*, University of Groningen
Medical Practice Shutdowns and Healthcare Utilization: Evidence from the COVID-19 Pandemic
Rebecca McKibbin*, The University of Sydney; Xuechao Qian, The Ohio State University
Measuring the Impact of Doctors: Doctor Quality and the Long-Run Impact on Patients
Rita Ginja*, University of Bergen; Julie Riise, University of Bergen; Barton Willage, Louisiana State University; Alexander Willen, Norwegian School of Economics
Understanding Determinants of Criminal Behavior

3:00 PM - 5:00 PM — Norway 3

Reducing Re-Arrests through Light Touch Mental Health Outreach
Mary Kate Batistich*, University of Notre Dame; David Phillips, University of Notre Dame; William Evans, University of Notre Dame

Education, Employment and Criminal Capital: Evidence from Juvenile Offenders
Diego Salazar*, National University of Singapore

The Effects of Chicago’s Teacher Strike on Juvenile Crime
Mary Kate Batistich, University of Notre Dame; Clint Harris, University of Wisconsin; Kendall Kennedy*, Mississippi State University

Optimal Deterrence and Inequality: The Jean Valjean Effect
William Macleod*, Columbia; Roman Rivera, Columbia University
37
Challenges in Reproducibility and Replicability in Labor Economics
8:00 AM-9:30 AM — Bergen 1
Modern computational methods and synthetic data when data are confidential
Thibaut Lamadon, University of Chicago
Techniques when computing and archiving on ethically sensitive data
Felipe Gonçalves, UCLA
Challenges in Reproducibility and Replicability in Labor Economics
Lars Vilhuber*, Cornell University; Thibaut Lamadon, University of Chicago; Felipe Gonçalves, UCLA

38
Crime as an Input and Output in the Educational Production Function
8:00 AM-9:30 AM — Finland
More School Funding, Less Crime?
Jason Baron*, Duke University; Joshua Hyman, Amherst College; Brittanys Vasquez, University of Michigan
Student Accountability, Exit Exams, and Long-Run Outcomes
Ozkan Eren, University of Califronia, Riverside; Orgul Ozturk*, University of South Carolina
Community Impacts of Mass Incarceration
Arpit Gupta*, NYU Stern; Evan Riehl, Cornell University; Christopher Hansman, Imperial College London

39
Divorce
8:00 AM-9:30 AM — Fjords 1
Parental Leave, Mothers’ Careers, and Divorce
Astrid Pape*, Freie Universität Berlin
(Changing) Marriage and Cohabitation Patterns in the United States: Do Divorce Laws Matter?
Fabio Blasutto*, Stockholm School of Economics; Egor Kozlov, Amazon
Property Division Law and Investment in Household Public Goods: Evidence in China
Xi Yang*, University of North Texas

40
Drivers of Paid Employment and Self-Employment
8:00 AM-9:30 AM — Fjords 2
When You Can't Afford to Wait for a Job: The Role of Time Discounting for Own-Account Workers in Developing Countries
Thiago Scarelli*, Paris School of Economics; David Margolis, CNRS; David Margolis, IZA; David Margolis, Paris School of Economics
Parental Income Volatility and Entrepreneurship: Evidence from Sweden
Zhen Ye*, University of Maryland; Sven Oskarsson, Uppsala University; Rafael Ahlskog, Uppsala University
The Effects of Minimum Working Hours: Theory and Evidence
Pauline Carry*, CREST (ENSAE - Ecole Polytechnique)

41
Firms and Wages
8:00 AM-9:30 AM — Fjords 3
Countries for Old Men: an Analysis of the Age Wage Gap
Nicola Bianchi, Northwestern Kellogg; Matteo Paradisi*, EIEF
The Slow Diffusion of Earnings Inequality
Isaac Sorkin, Stanford; Melanie Wallskog*, Stanford

Industries, Mega Firms, and Increasing Inequality
John Haltiwanger, University of Maryland; Henry Hyatt*, US Census Bureau; James Spletzer, US Census Bureau

42
Local Labor Market Policies
8:00 AM-9:30 AM — Fjords 4
Import Competition, Regional Divergence, and the Rise of the Skilled City
Javier Quintana*, Bank of Spain
Janna Johnson*, University of Minnesota
HOPE VI Revitalization: Neighborhood Change, Housing Prices, and Intra-city Migration
Matthew Staiger*, Opportunity Insights, Harvard University; Giordano Palloni, Consumer Financial Protection Bureau; John Voorheis, U.S. Census Bureau

43
Non-Competitive Labor Markets
8:00 AM-9:30 AM — New Sweden 1
Teacher Licensing, Teacher Supply, and Student Achievement: Nationwide Implementation of edTPA
Bobby Chung, St Bonaventure University; Jian Zou*, University of Illinois
The Wage Elasticity of Recruitment
Boris Hirsch, Leuphana University of Lueneburg; Elke Jahn*, IAB and University of Bayreuth; Alan Manning, London School of Economics; Michael Oberfichtner, Institute for Employment Research (IAB)
Colluding Against Workers: Evidence from Belgium, 1845-1913
Vincent Delabastita*, KU Leuven; Michael Rubens, KU Leuven

44
Returns to Different Types of Higher Education
8:00 AM-9:30 AM — New Sweden 2
The Benefits of Alternatives to Conventional College: Comparing the Labor-Market Returns to For-Profit Schools and Community Colleges
Christopher Jepsen*, University College Dublin; Peter Mueser, University of Missouri; Kenneth Troske, University of Kentucky; Kyung-Seong Jeon, University of Missouri
Complementarities in High School and College Investments
John Eric Humphries, Yale University; Juanna Joensen, University of Chicago; Gregory Veramendi*, University of Munich (LMU)
Task Mismatch and Salary Penalties: Evidence from the Biomedical PhD Labor Market
Holden Diethorn*, National Bureau of Economic Research; Gerald Marschke, SUNY Albany and NBER

45
Treatment Effect Estimation
8:00 AM-9:30 AM — New Sweden 3
Difference-in-Differences with a Continuous Treatment
Brantly Callaway*, University of Georgia; Andrew Goodman-Bacon, Federal Reserve Bank of Minneapolis; Pedro Sant’Anna, Microsoft; Pedro Sant’Anna, Vanderbilt University
Estimating Effects of Unobserved Types of Education
Clint Harris*, University of Wisconsin; Haiqing Zhao, National University of Singapore
Optimal Model Selection in RDD and Related Settings Using Placebo Zones
Nathan Kettlewell**, University of Technology Sydney; Peter Siminski, University of Technology Sydney
Wages Over the Business Cycle

8:00 AM-9:30 AM — Norway 1

Match Quality and the Cyclicality of Rents

Lena Hensvik, Department of Economics, Uppsala University; Simon Ek*, Department of Economics, Uppsala University; Oskar Nordström Skans, Department of Economics, Uppsala University; Peter Fredriksson, Department of Economics, Uppsala University

Why Firms Lay Off Workers instead of Cutting Wages: Evidence from Matched Firm Survey-Administrative Data

Antoine Bertheau, University of Copenhagen; Morten Bennedsen, University of Copenhagen; Birthe Larsen*, Copenhagen Business School; Marianna Kudlyak, CEPR; Marianna Kudlyak, FRB San Francisco

Earnings and Employment Dynamics: Capturing Cyclicality Using Mixed Frequency Data

Johan Holmberg*, Umeå University

Work and Health

8:00 AM-9:30 AM — Norway 2

The Long-Term Effects of Graduating in a Recession on Health and Health Behavior

Eunhye Kwak*, Korea Labor Institute

What Can We Learn About the Effect of Mental Health on Labor Market Outcomes Under Weak Assumptions? Evidence from the NLSY79

Giuseppe Germinario, Syracuse University; Vikesh Amin, Central Michigan University; Carlos Flores, California Polytechnic State University; Alfonso Flores-Lagunes*, Syracuse University

The Consequences of Work-Related Disabilities for Well-Being

V. Joseph Hotz*, Duke University; Emily Wiemers, Syracuse University; Scott Abrahams, Duke University

Workers and Organizations

8:00 AM-9:30 AM — Norway 3

Skill Adoption, Learning, and Diffusion: Evidence from Soviet Born Players in the NHL

Francesco Amodio, McGill University; Sam Hoey*, Erasmus School of Economics; Jeremy Schneider, CIRANO

Talent Hoarding in Organizations

Ingrid Haegel*, UC Berkeley

Non-Disclosure Agreements and Externalities from Silence

Jason Sockin*, University of Pennsylvania; Aaron Sojourner, University of Minnesota; Evan Starr, University of Maryland

Childcare and Maternal Labor Supply

10:00 AM-12:00 PM — Bergen 1

Telework, Childcare, and Mothers' Labor Supply

Misty Heggeness*, U.S. Census Bureau; Palak Suri, University of Maryland

The Spillover Effects of Universal Pre-K: Modern Evidence on Mothers' Labor Supply Responses

Elise Marifian*, University of Wisconsin-Madison

Childcare Subsidies and the Labor Supply of Childcare Workers

Yukiko Asai*, University of Chicago
Early Life Shocks and Parental Investment
10:00 AM-12:00 PM — Finland

Pandemic Babies: The Effects of Medical Procedure Delays on Infant and Maternal Health
Xuechao (Jane) QIAN*, The Ohio State University

Parental Investments during Early Childhood and the Gender Gap in Math and Literacy
Amanda Chuan*, Michigan State University; John List, University of Chicago; Anya Samek, University of California San Diego; Shreemayi Samujjwala, Yale University

Do Alcohol Floor Prices Reduce Problem Drinking and Their Externalities? Evidence from a Natural Experiment in one of Australia’s Most Vulnerable Regions
Stefanie Schurer*, University of Sydney; Kevin Schnepel, Simon Fraser University; Paige Taylor, Harvard University; Steve Guthridge, Menzies School of Health Research

Pregnancy Loss: Stress, Investment, and Subsequent Children
Aline Bütikofer*, Norwegian School of Economics; Deirdre Coy, Irish Government Economic and Evaluation Service; Orla Doyle, University College Dublin; Rita Ginja, University of Bergen

Education Finance and Accountability
10:00 AM-12:00 PM — Fjords 1

The Distribution of School Spending Impacts
C. Kirabo Jackson*, Northwestern University; Claire Mackevicius, Northwestern University

Student Selection into an Income Share Agreement
Kevin Mumford*, Purdue University

College Consumption Amenities, Academic Performance, and Future Donation Behavior
Joshua Hyman*, Amherst College; Isaac McFarlin, NBER; Isaac McFarlin, University of Florida

The Long-Run Effects of Consequential School Accountability
Jonathan Mansfield, Binghamton University (SUNY); David Slichter*, Binghamton University (SUNY); David Slichter*, IZA

Employment, Commuting, and Job Search
10:00 AM-12:00 PM — Fjords 2

Commuting, Children, and the Gender Wage Gap
Malte Borghorst*, University of Duisburg-Essen; Ismir Mulalic, Copenhagen Business School; Jos van Ommeren, VU Amsterdam

Do You Like My Parents? Intergenerational Assortative Mating: Evidence from a Field Experiment
Weiguang Deng, Hunan University; linfeng tang*, University of Wisconsin-Madison

Working from Home During a Pandemic: A Discrete Choice Experiment in Poland
Piotr Lewandowski*, Institute for Structural Research - IBS; Piotr Lewandowski*, IZA; Katarzyna Lipowska, Institute for Structural Research - IBS; Mateusz Smoter, Institute for Structural Research - IBS

Do Jobseekers Value Diversity Information? Evidence from a Field Experiment
Jung Ho Choi*, Stanford University; Joseph Pacelli, Harvard Business School; Kristina Rennekamp, Cornell University; Sorabh Tomar, Southern Methodist University

Firm and Government Policies and Gender Gaps
10:00 AM-12:00 PM — Fjords 3

Can Negotiation Training Help Close the Gender Pay Gap?
Taeho Kim*, University of Pennsylvania; Brighton Chatiputsilp, Erasmus University

Collective Bargaining for Women: How Unions Create Female-Friendly Jobs
Viola Corradini, Massachusetts Institute of Technology; Lorenzo Lagos, Brown University; Garima Sharma*, Massachusetts Institute of Technology
Designing Gender Equity: Evidence from Hiring Practices and Committees

Tatiana Mocanu*, University of Illinois at Urbana-Champaign

Can More Objective Performance Information Overcome Gender Differences in Interview Evaluations?

Clémentine VAN EFFENTERRE*, University of Toronto; Ashley CRAIG, University of Michigan; Iris BOHNET, Harvard Kennedy School

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Gender at Work

10:00 AM-12:00 PM — Fjords 4

Taxing the Gender Gap: Labor Market Effects of a Payroll Tax Cut for Women in Italy

Enrico Rubolino*, University of Lausanne

The Gender Gap in Summer Work Interruptions

Brendan Price, Federal Reserve Board; Melanie Wasserman*, UCLA

Education Quota: The Effects of Quality and Quantity of Labor Force

Safoura Moeeni*, University of Regina; Feng Wei, Shandong University

The Gender Wage Gap Revisited: Evidence from Worker Deaths

Hannah Illing, IAB; Hannah Illing, IZA; Hannah Illing, University of Bonn; Hanna Schwank*, Boston University; Linh Tô, Boston University

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Immigration, Skills, and Children

10:00 AM-12:00 PM — New Sweden 1

Dreaming of Leaving the Nest? Immigration Status and the Living Arrangements of "DACAmended"

Jakub Lonsky*, University of Liverpool; Rania Gihleb, University of Pittsburgh; Osea Giuntella, University of Pittsburgh

Spillover Effects of Immigration Policies on Children’s Human Capital

Esther Arenas-Arroyo*, Vienna University of Economics and Business (WU); Bernhard Schmidpeter, Johannes Kepler University Linz

The Impact of Return Migration on the School-Work Tradeoff and Labor Outcomes of Adolescents

Avinandan Chakraborty*, University of New Mexico

Preschool and Parental Investment in the Skill Formation Process: Experimental Evidence from Bangladesh

Fernando Saltiel*, McGill University

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Information Frictions in Higher Education and the Labor Market

10:00 AM-12:00 PM — New Sweden 2

(Mis)Information and the Value of College Names

Alex Eble*, Columbia University; Feng Hu, University of Science and Technology Beijing

Interdependent Values in Matching Markets: Evidence from Medical School Programs in Denmark

Benjamin Friedrich*, Northwestern University; Martin Hackmann, CESifo; Martin Hackmann, NBER; Martin Hackmann, UCLA; Adam Kapor, NBER; Adam Kapor, Princeton University; Sofia Moroni, Princeton University; Anne Nandrup, VIVE Denmark

Grades as Signals of Comparative Advantage: How Letter Grades Affect Major Choices

Hongyan Li, National University of Singapore; Xing Xia*, Yale-NUS College

The Value of Local College Options and the Dynamics of College Enrollment Decisions

John Brauer*, Pennsylvania State University

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Monopsony and Labor Market Policy

10:00 AM-12:00 PM — New Sweden 3

Putting the Paycheck Protection Program into Perspective: An Analysis Using Administrative and Survey Data
Do Mid-job Payroll Tax Subsidies Offer an Effective Escape from a Part-time Employment Trap?

Anna Herget*, FAU Erlangen-Nürnberg; Regina T. Riphahn, FAU Erlangen-Nürnberg
Does Work-Time Regulation Cost Jobs? Measuring Monopsony Power Across the Wage Distribution

Felix Koenig*, Carnegie Mellon University; Simon Quach, University of Southern California
Local Public Goods and the Spatial Distribution of Economic Activity

Joan Monras*, UPF and Princeton; Emeric Henry, Sciences Po; Arthur Guillouzouic, Paris School of Economics — Institut des Politiques Publiques

58
Racial and Ethnic Segregation
10:00 AM-12:00 PM — Norway 1

Racial Gaps in the Labor Market: The Role of Non-White Entrepreneurship
Roberto Hsu Rocha, UC Berkeley; Marina Dias*, UC Berkeley

Homophily and Migration
Pierre Deschamps*, SOFI
Black Suburbanization and the Evolution of Spatial Inequality Since 1970
Alexander Bartik*, University of Illinois at Urbana-Champaign; Evan Mast, University of Notre Dame
The Dynamics of Referral Hiring and Racial Inequality: Evidence from Brazil
Ian Schmutte*, University of Georgia; Conrad Miller, UC Berkeley

59
Skills, Tasks, and Wages
10:00 AM-12:00 PM — Norway 2

Revisiting U.S. Wage Inequality at the Bottom 50%
Oren Danieli*, Tel Aviv University

The Creativity Premium
Victoria Prowse*, Purdue University; David Gill, Purdue University
Effects of Supportive Leadership Behaviors on Worker Satisfaction, Engagement, and Performance: An Experimental Field Investigation
Simone Haeckl*, University of Stavanger; Mari Rege, University of Stavanger
The Decline in Capital-Skill Complementarity
Gonzalo Castex*, University of New South Wales; Stanley Cho, University of New South Wales; Evgenia Dechter, University of New South Wales

60
Within Household Earning Dynamics
10:00 AM-12:00 PM — Norway 3

Job Displacement, Remarriage, and Marital Sorting
Hanno Foerster, Boston College; Tim Obermeier, IFS; Bastian Schulz*, Aarhus University; Alexander Paul, Aarhus University

Income Tax and the Careers of Women
Barra Roantree*, ESRI Dublin/Trinity College Dublin
Taxation and Household Decisions: An Intertemporal Analysis
Mary Ann Bronson*, Georgetown University; Maurizio Mazzocco, UCLA

Spousal Earnings and Household Dynamics: Evidence from a Promotion Reform
Erik Gröngqvist, Uppsala University; Lena Hensvik, Uppsala University; Anna Thoresson*, IFAU

61
Active Labour Market Policies and Unemployment Insurance Design
Unemployment Insurance, Starting Salaries, and Jobs
Matthew Knepper*, University of Georgia; Gordon Dahl, University of California, San Diego

Transparency of the Welfare System and Labor Market Outcomes of Unemployed Workers
Sofie Cairo*, Copenhagen Business School; Robert Mahlstedt, University of Copenhagen

Unconventional Active Labor Market Policy: Insights from New Policy Experiments
Giulio Zanella*, University of Bologna; Riccardo Salomone, University of Trento

The Benefits of Subsidized Employment: How and for Whom?
Tania Barham, University of Colorado Boulder; Brian Cadena*, IZA; Brian Cadena*, University of Colorado Boulder; Patrick Turner, University of Notre Dame

Discriminatory Preferences
1:30 PM-3:30 PM — Finland

How Racial Animus Forms and Spreads: Evidence from the Coronavirus Pandemic
Runjing Lu*, University of Alberta; Sophie Yanying Sheng, UC San Diego

Racial Screening on the Big Screen? Evidence from the Motion Picture Industry
Liang Zhong*, Boston University; M. Daniele Paserman, Boston University; Angela Crema, New York University

Structural Analysis of Xenophobia
Yujung Hwang*, Johns Hopkins University; Huan Deng, Johns Hopkins University

Alphabetism: The Effects of Surname Initial and the Cost of being Otherwise Undistinguished
Jeffrey Zax*, University of Colorado Boulder; Alexander Cauley, University of Colorado Boulder

Education and Recessions
1:30 PM-3:30 PM — Fjords 1

The Long-Run Impact of the Great Recession on Student Debt
Sergio Pinto*, University of Maryland; Marshall Steinbaum, University of Utah

Make Your Own Luck: The Wage Gains from Starting College in a Bad Economy
Alena Bicakova, CERGE-EI; Matias Cortes*, York University; Jacopo Mazza, University of Essex

Graduating from a Less Selective University During a Recession: Evidence from Mobility Report Cards and Employer Recruiting
Russell Weinstein*, University of Illinois at Urbana-Champaign

Does Education Prevent Job Loss During Downturns? Evidence from Exogenous School Assignments and COVID-19 in Barbados
Diether Beuermann *, Inter-American Development Bank; C. Kirabo Jackson, Northwestern University; Nicolas Bottan, Cornell University; Bridget Hoffmann, Inter-American Development Bank

Household Decision, Norms, and the Gender Gap
1:30 PM-3:30 PM — Fjords 2

The Child Penalty in Female Same-Sex and Different-Sex Couples in Denmark, Finland, Norway and Sweden
Ylva Moberg*, The Swedish Institute for Social Research; Marie Evertsson, The Swedish Institute for Social Research; Maaike Van der Vleuten, The Swedish Institute for Social Research

Joining the Men’s Club: The Returns to Pursuing High-Earnings Male-Dominated Fields for Women
Josefa Aguirre*, Pontificia Universidad Católica; Juan Matta, Diego Portales; Ana Maria Montoya, Universidad de Chile

Couples, Careers, and Spatial Mobility
Lea Nassal*, University of Duisburg-Essen; Marie Paul, University of Duisburg-Essen
Interactions with Powerful Female Colleagues Promote Diversity in Hiring

Jorgen Harris*, Occidental College; Eleonora Patacchini, Cornell University; Marco Battaglini, Cornell University

Labor Supply of the Poor

1:30 PM-3:30 PM — Fjords 3

Males Were Affected by the U.S. Welfare Reform as Well

Shirlee Lichtman-Sadot*, Ben-Gurion University of the Negev; Shirlee Lichtman-Sadot*, IZA - Institute of Labor Economics

Can I Live with You After I Retire? Retirement, Old-Age Support, and Internal Migration of Older Adults in China

Simiao Chen, Heidelberg University; Zhangfeng Jin*, Zhejiang University; Klaus Prettner, Vienna University of Economics and Business (WU)

Cash Transfers and Women's Productive Activities and Subjective Well-being: Evidence from an Ultra-Poor Setting

Eeshani Kandpal*, World Bank; Pascale Schnitzer, World Bank; Modeste Dayé, University of Namur

Poor But Working Hard For The Family

Imran Aziz*, Yorkville University

Local Externalities and Policy Impacts

1:30 PM-3:30 PM — Fjords 4

Shadow Union in Local Labor Markets and Capital Structure

DuckKi Cho*, Peking University; Lyungmae Choi, City University of Hong Kong

Labor Market Pooling and Job Outcomes of Displaced Workers

Orsa Kekezi*, Swedish Institute for Social Research (SOFI), Stockholm University

Import Competition and the Decline in Union Organizing: Evidence from Certification Elections

Kerwin Charles, Yale University; Matthew Johnson*, Duke University; Nagisa Tadjfar, Massachusetts Institute of Technology

Marriage and Family Structure

1:30 PM-3:30 PM — New Sweden 1

A Marriage-Market Perspective on Risky Occupational Choice

Hanzhe Zhang, Michigan State University; Ben Zou*, Michigan State University

The Effects of Family Structure on Children's Outcomes

Rebecca Lessem*, Carnegie Mellon University; Carl Sanders, Indiana University

Child Custody Laws and Partners' Cooperation: An Analysis of Married and Unmarried Mothers during the Time of COVID-19

Ho-Po Crystal Wong*, National Tsing Hua University; Cynthia Bansak, St. Lawrence University

Intra-household Resource Shares under Poverty Transfers

Jose Casco*, Bank of Mexico

Migration and Spatial Allocation

1:30 PM-3:30 PM — New Sweden 2

Migration Barrier Relaxation and Entrepreneurship: Evidence from Hukou Reform in China

Jian Zou*, University of Illinois at Urbana-Champaign; Xinyan Liu, Chinese University of Hong Kong; Yunjiao Xu, Xiamen University

Mobility of Heterogeneous Workers in the European Union

Riccardo Franceschini*, Sabanci University; Simon Goerlach, Bocconi University

Migration Opportunities, College Enrollment, and College Major Choice

Sandra Spirovska*, University of Wisconsin Madison
Minimum Wages
1:30 PM-3:30 PM — New Sweden 3
The Effect of Minimum Wage Changes on Scientific Production
Ina Ganguli*, University of Massachusetts Amherst; Raviv Murciano-Goroff, Boston University
Small Businesses and the Minimum Wage
Michael Reich, University of California, Berkeley; Jesse Wursten*, KU Leuven
Minimum Wages and the Insurance within the Firm
Effrosyni Adamopoulou*, University of Mannheim and IZA; Francesco Manaresi, OECD; Omar Rachedi, ESADE Business School and Universitat Raman Llull; Emircan Yurdagul, Universidad Carlos III de Madrid and CEPR
The Economics of Gender-Specific Minimum-Wage Legislation
Riccardo Marchigiglio*, Analysis Group; Michael Poyker, University of Nottingham

Performance, Promotion, and Remote Work
1:30 PM-3:30 PM — Norway 1
Distinguishing Between Classic and Market-Based Promotion Tournaments: A Structural Approach
Jed DeVaro*, California State University, East Bay; Antti Kauhanen, ETLA Economic Research
"Potential" and the Gender Promotion Gap
Alan Benson*, University of Minnesota; Danielle Li, MIT; Danielle Li, NBER; Kelly Shue, NBER; Kelly Shue, Yale University
Why Working From Home Will Stick
Jose Maria Barrero*, Instituto Tecnológico Autónomo de México; Nicholas Bloom, Stanford University; Steven Davis, University of Chicago
Lone Stars or Constellations? The Impact of Performance Pay on The Distribution of Academics
Erina Ytsma*, Carnegie Mellon University

Returns to Education
1:30 PM-3:30 PM — Norway 2
The Economic Impact of Skills: New Evidence From Apprenticeship Plans
Christina Langer*, Catholic University of Eichstaett-Ingolstadt; Christina Langer*, Harvard Kennedy School; Christina Langer*, ifo institute Munich; Simon Wiederhold, Catholic University of Eichstaett-Ingolstadt; Simon Wiederhold, ifo institute Munich
Getting Lucky: The Effect of Luck on High School Exit Exams
Fanny Landaud, Norwegian School of Economics; Éric Maurin, Paris School of Economics; Alexander Willén*, Norwegian School of Economics; Barton Willage, Louisiana State University
Alumni Networks at Elite Universities and the Efficacy of Affirmative Action
Cecilia Machado, Getulio Vargas Foundation, Brazilian School of Economics and Finance; Germán Reyes, Cornell University; Evan Riehl*, Cornell University
Elite Colleges and the Transmission of Human and Social Capital
Andres Barrios-Fernandez*, MIT; Christopher Neilson, Princeton; Seth Zimmerman, Yale

Unemployment Insurance: Theory and Empirics
1:30 PM-3:30 PM — Norway 3
Firms and Unemployment Insurance Take-Up
Marta Lachowska*, W.E. Upjohn Institute for Employment Research; Isaac Sorkin, Stanford University and NBER; Stephen A. Woodbury, Michigan State University
Optimal Eligibility for Unemployment Insurance
Basile Vidalenc*, Paris School of Economics

First-Best Unemployment Insurance Benefits
Donald Parsons*, George Washington University

Understanding Disparities in Unemployment Insurance Recipiency
Eliza Forsythe*, University of Illinois; Hesong Yang, University of Illinois

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Educational Modalities Before and During the Pandemic

4:00 PM-5:30 PM — Bergen 1

Home Broadband and Human Capital Formation
Rosa Sanchis-Guarner, University of Barcelona and CESifo; Jose Montalban*, SOFI at Stockholm University; Felix Weinhardtz, European University Viadrina, DIW Berlin, IZA, CESifo, and CEP/LSE

The Marginal Returns to Distance Education: Evidence from Mexico's Telesecundarias
Emilio Borghesan*, University of Pennsylvania; Gabrielle Vasey, Harvard Kennedy School

Zooming to Class?: Experimental Evidence on College Students' Online Learning During COVID-19
Michael Kofoed*, IZA; Michael Kofoed*, United States Military Academy; Lucas Gebhart, United States Military Academy; Dallas Gilmore, United States Army; Ryan Moschitto, United States Military Academy

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Effects of Public Policy on Child Well-being and Maternal Labor Supply

4:00 PM-5:30 PM — Finland

A Firm-Side Perspective on Parental Leave
Mathias Huebener, DIW Berlin; Jonas Jessen, European University Viadrina; Daniel Kühnle, University of Duisburg-Essen; Michael Oberfichtner*, Institute for Employment Research (IAB)

The Anti-Poverty, Targeting, and Labor Supply Effects of the Proposed Child Tax Credit Expansion
Kevin Corinth*, University of Chicago; Bruce Meyer, University of Chicago; Matthew Stadnicki, University of Chicago; Derek Wu, University of Chicago

Effects of Economic Incentives on Movement of Foster Children to Permanency
David Simon*, Univ of Connecticut; Aaron Sojourner, Univ of Minnesota; Jon Pedersen, Minnesota Department of Human Services; Heidi Ombisa Skallet, Minnesota Department of Human Services

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Employment Shocks and Adjustment

4:00 PM-5:30 PM — Fjords 1

Exposure to Labor Market News and Expectations about Job Search and Earnings
Bernhard Schmidpeter*, Johannes Kepler University Linz

Offshoring and Segregation by Skill: Theory and Evidence
Gueyon Kim*, University of California, Santa Cruz; Dohyeon Lee, University of California, Santa Cruz

Costs of Job Loss by Gender during the COVID-19 Pandemic
Kristiina Huttunen, Aalto University; Hanna Pesola*, VATT Institute for Economic Research

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Gender and Development Economics

4:00 PM-5:30 PM — Fjords 2

Does Compulsory Schooling Skew the Sex Ratio? Evidence from China
Lilac Zihui Zhao*, Cornell University

Paid Work for Women and Domestic Violence: Evidence from the Rwandan Coffee Mills
Deniz Sanin*, Georgetown University

Industrialization, Market Access and the Demographic Transition in the United States
Ahmed Rahman, Lehigh University; Melanie Guldi*, University of Central Florida
Human Capital, On-the-Job Learning, and Signaling
4:00 PM-5:30 PM — Fjords 3

Managers' Risk Preferences and Firm Training Investments
Marco Caliendo, University of Potsdam; Deborah Cobb-Clark*, University of Sydney; Harald Pfeifer, Federal Institute for Vocational Education and Training (BIBB) Bonn; Arne Uhlendorff, CREST, CNRS; Caroline Wehner*, Federal Institute for Vocational Education and Training (BIBB) Bonn
Different Learning Opportunities across Firms: Does Knowledge Come from Firms or Coworkers?
Esther Lee*, Boston College

Identity, Culture, and Social Interactions
4:00 PM-5:30 PM — Fjords 4

The Cultural Assimilation of Individualism and Preferences for Redistribution
Olle Hammar*, Research Institute of Industrial Economics (IFN)
Politics at the dinner table: Thanksgiving, exposure to conflicting opinions, and political polarization
Kirsten Cornelson*, University of Notre Dame
Gender Identity and Economic Decision Making
Anne Brenœ*, University of Zurich; Lea Heursen, Humboldt University of Berlin; Eva Ranehill, University of Gothenburg; Roberto Weber, University of Zurich

Impacts of COVID-19
4:00 PM-5:30 PM — New Sweden 1

From Epidemic to Pandemic: Did the COVID-19 Outbreak Affect High School Program Choices in Sweden?
Aino-Maija Aalto*, Stockholm university; Dagmar Müller, IZA; Dagmar Müller, Research Institute for Industrial Economics; Lucas Tilley, Stockholm university
Women’s Labor Force Exits during COVID-19: Differences by Motherhood, Race, and Ethnicity
Mike Zabek*, Federal Reserve Board; Katherine Lim, Federal Reserve Bank of Minneapolis
Contingent Workers in Normal Times and During the Pandemic
Kyung Min Lee, GMU; Lokesh Dani, Xopolis; John Earle*, George Mason University

Labor Supply Responses to Shocks
4:00 PM-5:30 PM — New Sweden 2

Labor Supply Responses to a Minimum Wage Increase: A Study of Multiple Job Holding
Kathryn Edwards*, RAND Corporation
Time Constraints and Productivity in Health Care
Miguel Alquezar-Yus*, European University Institute
Partial Insurance and Distressed Employers
Andreas Kostoel*, WP Carey School of Business, Arizona State University

Markups, Markdowns and Collective Bargaining
4:00 PM-5:30 PM — New Sweden 3

Collective Bargaining and the Racial Earnings Gap: Evidence from Brazil
Ellora Derenoncourt, Princeton University; Francois Gerard, Queen Mary University in London; Lorenzo Lagos*, Brown University; Claire Montialoux, UC Berkeley
What Drives Wage Stagnation: Monopoly or Monopsony?
Shubhdeep Deb, Universitat Pompeu Fabra; Jan Eckhout, Universitat Pompeu Fabra; Lawrence Warren*, U.S. Census Bureau

Leveling the Playing Field? Unions in Monopsonistic Markets
Alexander Willen*, Norwegian School of Economics; Samuel Dodini, Norwegian School of Economics; Kjell Salvanes, Norwegian School of Economics

Theoretical Perspectives on Promotions, Training, and Hiring
4:00 PM-5:30 PM — Norway 1

Delegated Recruitment and Hiring Distortions
Jacob Kohlhepp*, UCLA; Stepan Aleksenko, UCLA

Promotions, Adverse Selection, and Efficiency
Michael Waldman*, Cornell University; Zhenda Yin, Peking University

Do Frictions Matter in the Market for Chief Executives?
Irina Merkurieva*, University of St Andrews; Loran Chollete, Welch College of Business and Technology, Sacred Heart University

Topics in the Economics of Crime
4:00 PM-5:30 PM — Norway 2

Heat, Crime, and Punishment
A. Patrick Behrer, World Bank; Valentin Bolotnyy*, Hoover Institution, Stanford University

Productivity and Teamwork: Crew Size Effects in Policing
Matteo Sandi*, CEP, LSE; Tom Kirchmaier, CEP, LSE and CBS; Stephen Machin, LSE; Robert Witt, CEP, LSE and Surrey

The Local Economic Impacts of Prisons
Janjala Chirakijja*, Monash University

Work Arrangements and Health
4:00 PM-5:30 PM — Norway 3

Why Do Temporary Workers Have Higher Disability Insurance Risks Than Permanent Workers?
Roger Prudon*, Vrije Universiteit Amsterdam; Paul Muller, Vrije Universiteit Amsterdam; Pierre Koning, Vrije Universiteit Amsterdam

Working From Home and Mental Health During COVID-19
The Linh Bao Nguyen*, University of Maryland at College Park

Non-Standard Employment and Workplace Health Outcomes in Britain
Getinet Haile*, University of Nottingham