Welcome to the 2022 Conference of the Society of Labor Economists. We are thrilled to hold this first in-person conference after having two virtual conferences during the COVID-19 pandemic. We have an exciting program lined up, with 85 sessions, including a poster session, and roughly 350 papers on all aspects of labor economics. Kevin Lang (Presidential address), Uta Schöenberg (Rees Lecture) and Alexandre Mas (Fellows Lecture) will give the plenary addresses. We are also organizing networking sessions in which up to six junior scholars can meet with a senior researcher to discuss a topic of shared interest. We are looking forward to a highly productive conference.

Thomas Lemieux, President and Program Organizer
We are honored to publish the Journal of Labor Economics

Since 1983, the Journal of Labor Economics (JOLE) has presented research on issues affecting social and private behavior, and the economy, including supply and demand of labor services, personnel economics, distribution of income, unions and collective bargaining, applied and policy issues in labor economics, and labor markets and demographics.

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MEETING PROGRAM SUMMARY

FRIDAY, MAY 6

7:00 AM — 8:00 AM
Coffee and Breakfast Sandwiches Available

7:00 AM — 5:00 PM
Registration Open

8:00 AM — 9:30 AM
1 Domestic and Gender-Based Violence
2 Effect of Early Childhood Environment
3 Empirical Analyses Combining Administrative and Survey Data
4 Immigration Dynamics
5 Interactions between Gender, Education, and the Labor Market
6 Labor Supply Elasticities
7 Local Labor Markets and Productivity Spillovers
8 Models with Unobserved Heterogeneity
9 Racial Disparities in Education and Employment
10 Spatial Determinants of Fertility and Child Development
11 Teacher Characteristics and Teacher Effectiveness
12 The Design of Disability Insurance

10:00 AM — 12:00 PM
13 Effects of Criminal Justice Contact
14 Employment and Earnings Dynamics
15 Gender Discrimination and Its Implications
16 Implementation and Influences of School Choices
17 Intergenerational Transmission
18 Job Search
19 Labor Market Power
20 Policies and Labor Supply
21 Shareholder Power, Domestic Outsourcing, and Responses to Trade Shocks
Skill and Education Production Technology
Social Insurance in New Settings
Startups, Technology, and the Gig Economy

12:00 PM — 1:30 PM
Lunch and Rees Lecture: "The Effects of Business Taxation on Local Labor Markets, Firms and Workers"
By Uta Schoenberg (University College London)

1:30 PM — 3:00 PM
P01 Poster Session (w/dessert)

3:00 PM — 5:00 PM
Assimilation and Immigration Policy
Beliefs and Gender Differences in Labor Market Outcomes
Determinants of Individual Wages
Firms, Employment, and Wages
Gender Differences in Job and Major Choices
Job Loss and Unemployment
Measuring and Understanding Peer Effects
Minimum Wages with Spatial Considerations
Policies to Reduce Racial Disparities
Technological Change and Skill Demand
The Quantity and Quality of Doctors
Understanding Determinants of Criminal Behavior

5:30 PM — 6:00 PM
Presentations and Awards Ceremony

6:00 PM — 7:00 PM
Presidential Address, "How Credible is the Credibility Revolution," by Kevin Lang (Boston University)

7:00 PM — 8:00 PM
Cocktail Reception

SATURDAY, MAY 7

7:00 AM — 8:00 AM
Coffee and Breakfast Sandwiches Available
7:00 AM — 4:00 PM
Registration Open

8:00 AM — 9:30 AM

37 Challenges in Reproducibility and Replicability in Labor Economics
38 Crime as an Input and Output in the Educational Production Function
40 Drivers of Paid Employment and Self-Employment
41 Firms and Wages
42 Local Labor Market Policies
43 Non-Competitive Labor Markets
44 Returns to Different Types of Higher Education
45 Treatment Effect Estimation
46 Wages Over the Business Cycle
47 Work and Health
48 Workers and Organizations

10:00 AM — 12:00 PM

49 Childcare and Maternal Labor Supply
50 Early Life Shocks and Parental Investment
51 Education Finance and Accountability
52 Employment, Commuting, and Job Search
53 Firm and Government Policies and Gender Gaps
55 Immigration, Skills, and Children
56 Information Frictions in Higher Education and the Labor Market
57 Monopsony and Labor Market Policy
58 Racial and Ethnic Segregation
59 Skills, Tasks, and Wages
60 Within Household Earning Dynamics

12:00 PM — 1:30 PM
Lunch and Fellows Lecture: "Work Hours Mismatch" by Alexandre Mas (Princeton University)
1:30 PM — 3:30 PM

61 Active Labour Market Policies and Unemployment Insurance Design
62 Discriminatory Preferences
63 Education and Recessions
64 Household Decision, Norms, and the Gender Gap
65 Labor Supply of the Poor
66 Local Externalities and Policy Impacts
67 Marriage and Family Structure
68 Migration and Spatial Allocation
69 Minimum Wages
70 Performance, Promotion, and Remote Work
71 Returns to Education
72 Unemployment Insurance: Theory and Empirics

4:00 PM — 5:30 PM

73 Educational Modalities Before and During the Pandemic
74 Effects of Public Policy on Child Well-being and Maternal Labor Supply
75 Employment shocks and Adjustment
76 Gender and Development Economics
77 Human Capital, On-the-Job Learning, and Signaling
78 Identity, Culture, and Social Interactions
79 Impacts of COVID-19
80 Labor Supply Responses to Shocks
81 Markups, Markdowns and Collective Bargaining
82 Theoretical Perspectives on Promotions, Training, and Hiring
83 Topics in the Economics of Crime
84 Work Arrangements and Health
MEETING FRIDAY PROGRAM

FRIDAY, MAY 6

1 Domestic and Gender-Based Violence
CHAIR: Jeffrey Grogger, University of Chicago
8:00 AM-9:30 AM — Bergen 1

Specialized Courts and the Reporting of Intimate Partner Violence: Evidence from Spain
Marta Martinez-Matute*, Universidad Autónoma de Madrid; Marta Martinez-Matute*, Universidad Autónoma de Madrid and IZA; Jorge Garcia-Hombrados, Universidad Autónoma de Madrid

Arrest, Risk Assessment, and Violent Recidivism in Cases of Domestic Abuse
Jeffrey Grogger*, University of Chicago; Dan Black, University of Chicago; Koen Sanders, London School of Economics; Tom Kirchmaier, London School of Economics

Tackling Sexual Harassment: Experimental Evidence from India
Karmini Sharma*, University of warwick

2 Effect of Early Childhood Environment
CHAIR: Suncica Vujic, University of Antwerp
8:00 AM-9:30 AM — Finland

Does it Matter Where You grow up? Childhood Exposure Effects in Latin America and the Caribbean
Ercio Munoz*, CUNY Graduate Center

The Effect of Childhood Urban Exposure on Wages: Evidence from Brazil
Raoul van Maarseveen*, Uppsala University

Operation Allied Force: Unintended Consequences of the NATO Bombing on Children's Outcomes
Lara Lebedinski, Institute of Economic Sciences, Belgrade; Giuseppe Migali, Lancaster University; Giuseppe Migali, Magna Graecia University; Milos Popovic, Leiden University; Suncica Vujic*, University of Antwerp

3 Empirical Analyses Combining Administrative and Survey Data
CHAIR: John Abowd, U.S. Census Bureau
8:00 AM-9:30 AM — Fjords 1

The Role of Worker, Firm, Industry and Occupation Effects in Increasing Inequality: Reconciling Evidence from Survey and Administrative Data
John Haltiwanger, University of Maryland; Henry Hyatt, U.S. Census Bureau; James Spletzer*, U.S. Census Bureau

Poverty Trends Over Two Decades Using Linked Survey and Administrative Data
Kevin Corinth, University of Chicago; Bruce Meyer*, University of Chicago; Derek Wu, University of Chicago

The Size and Survey Coverage of the U.S. Homeless Population
Angela Wyse*, University of Chicago; Bruce Meyer, University of Chicago; Kevin Corinth, University of Chicago

4 Immigration Dynamics
CHAIR: Elizabeth Cascio, Dartmouth College
8:00 AM-9:30 AM — Fjords 2

Opening the Door: Immigrant Legalization and Family Reunification in the United States
Elizabeth Cascio*, Dartmouth College; Ethan Lewis, Dartmouth College

Enter Stage Left: Immigration and the Creative Arts in America
K. Pun Winichakul, University of Pittsburgh; Ning Zhang*, University of Oxford
5
Interactions between Gender, Education, and the Labor Market

CHAIR: Jocelyn Wikle, Brigham Young University
8:00 AM-9:30 AM — Fjords 3

College Gap Time and Academic Outcomes for Women: Evidence from Missionaries
Margaret Marchant, Brigham Young University; Jocelyn Wikle*, Brigham Young University

The Impacts of Same-Gender Alumni Speakers on Interest in Economics: Role Models or Sources of Information?
Arpita Patnaik, Charles River Associates; Gwyn Pauley, University of Wisconsin-Madison; Joanna Venator*, University of Rochester; Matthew Wiswall, University of Wisconsin-Madison

Effects of Peer Groups on the Gender-Wage Gap and Life After the MBA: Evidence from the Random Assignment of MBA Peers
Mallika Thomas*, Federal Reserve Bank of Minneapolis

6
Labor Supply Elasticities

CHAIR: Michael Keane, UNSW
8:00 AM-9:30 AM — Fjords 4

How do Top Earners Respond to Taxation? Evidence from a Tax Reform in Uruguay
Marcelo Bergolo*, IECON-UDELAR; Martin Leites, IECON-UDELAR; Gabriel Burdín, LUBS; Horacio Rueda, IECON-UDELAR; Matias Giacobasso, UCLA; Mauricio De Rosa, IECON-UDELAR

The Child Tax Credit and Labor Market Outcomes of Mothers
Hyein Kang*, University of Kentucky

Robust Inference for the Frisch Labor Supply Elasticity
Michael Keane*, University of New South Wales; Timothy Neal, University of New South Wales

7
Local Labor Markets and Productivity Spillovers

CHAIR: Eric Ohrn, Grinnell College
8:00 AM-9:30 AM — New Sweden 1

Location, Location, Location
David Card, University of California, Berkeley; Jesse Rothstein, University of California, Berkeley; Moises Yi*, U.S. Census Bureau

Local Productivity Spillovers
Nathaniel Baum-Snow, University of Toronto; Nicolas Gendron-Carrier*, McGill University; Ronni Pavan, University of Rochester

Effects of International Tax Provisions on Domestic Labor Markets
Daniel Garrett, Wharton School, University of Pennsylvania; Eric Ohrn*, Grinnell College; Juan Carlos Suárez Serrato, Duke University

8
Models with Unobserved Heterogeneity

CHAIR: Niklas Engbom, New York University
8:00 AM-9:30 AM — New Sweden 2

Firm Pay Dynamics
Niklas Engbom*, New York University

Misclassification in Linear-in-Means Models: Theory and Application to Peer Effects Estimation
Fanny Puljic*, University of St. Gallen; Beatrix Eugster, University of St. Gallen; Simone Balestra, University of St. Gallen

Wage Differentials and the Distribution of Job Amenity Values
Linh Tô*, Boston University; Neil Thakral, Brown University; Marshall Drake, Boston University
9
Racial Disparities in Education and Employment
CHAIR: Timothy Bond, Purdue University
8:00 AM-9:30 AM — New Sweden 3

College Major Restrictions and Student Stratification
Zachary Bleemer, Harvard University; Aashish Mehta*, University of California, Santa Barbara
Statistical Discrimination and Optimal Mismatch in College Major Selection
Mary Kate Batistich, University of Notre Dame; Timothy Bond*, IZA; Timothy Bond*, Purdue University; Sebastian Linde, Medical College of Wisconsin;
Kevin Mumford, Purdue University

10
Spatial Determinants of Fertility and Child Development
CHAIR: Na’ama Shenhav, Dartmouth and SF Fed
8:00 AM-9:30 AM — Norway 1

Partisan Fertility and Presidential Elections
Gordon Dahl, University of California San Diego; Runjing Lu*, University of Alberta; William Mullins, University of California San Diego
Family- and Place-based Determinants of Early-Life Health
Na’ama Shenhav*, San Francisco Federal Reserve Bank; Na’ama Shenhav*, Dartmouth College; Eric Chyn, Dartmouth College
The Effects of Free Public Housing on Children
Adriana Camacho, University of Los Andes; Mike Gilraine, NYU; Fabio Sanchez, University of Los Andes; Valentina Duque*, University of Sydney

11
Teacher Characteristics and Teacher Effectiveness
CHAIR: Ulf Zoelitz, University of Zurich
8:00 AM-9:30 AM — Norway 2

Measuring and Summarizing the Multiple Dimensions of Teacher Effectiveness
Christine Mulhern*, RAND Corporation; Isaac Opper, RAND Corporation
Ok Boomer: Generational Differences in Teacher Quality
Nhu Nguyen, University of Chicago Urban Labs; Ben Ost, University of Illinois at Chicago; Javaeria Qureshi*, University of Illinois at Chicago
Same-Sex Role Models in Education: A Meta-Analysis and a Super Study
Alexandra de Gendre, University of Sydney; Jan Feld, Victoria University of Wellington; Nicolas Salamanca, Melbourne Institute; Ulf Zoelitz*, University of Zurich

12
The Design of Disability Insurance
CHAIR: Joseph Hotz, Duke University
8:00 AM-9:30 AM — Norway 3

Naoki Aizawa*, University of Wisconsin-Madison; Corina Mommaerts, University of Wisconsin-Madison; Stephanie Rennane, Rand Corporation
How Does Supported Employment Help Disability Insurance Recipients Work While on Claim?
Sébastien Fontenay*, Université Libre de Bruxelles; Ilan Tojerow, Université Libre de Bruxelles
Fundamentally Reforming the Public DI System: Evidence from German Notch Cohorts
Nicolas Ziebarth*, Cornell University; Johannes Geyer, DIW Berlin
The Consequences of Work-Related Disabilities for Well-Being
V. Joseph Hotz*, Duke University; Emily Wiemers, Syracuse University; Scott Abrahams, Duke University
13
Effects of Criminal Justice Contact

CHAIR: Derek Neal, University of Chicago
10:00 AM-12:00 PM — Bergen 1

Convictions, Incarceration, and Earnings in an Event Studies Framework
Brittany Street*, University of Missouri; Michael Mueller-Smith, University of Michigan; Keith Finlay, U.S. Census Bureau

The Impact of Reducing Criminal History Severity: Evidence from California’s Proposition 47
Amanda Agan*, Rutgers University; Andrew Garin, UIUC; Dmitri Koustas, University of Chicago; Alexandre Mas, Princeton University; Crystal Yang, Harvard University

Heterogeneous Impacts of Sentencing Decisions
Derek Neal, University of Chicago; Andrew Jordan*, Washington University in St Louis; Ezra Karger, Federal Reserve Bank of Chicago

Domestic Violence and Income: Quasi-Experimental Evidence from the Earned Income Tax Credit
Jen Roff, Queens College, CUNY; Jen Roff*, Queens College, CUNY; David Simon, U. of Connecticut; Resul Cesut, U of Connecticut

14
Employment and Earnings Dynamics

CHAIR: Christian Moser, Columbia University
10:00 AM-12:00 PM — Finland

The Evolution of the Earnings Distribution in a Volatile Economy: Evidence from Argentina
Andres Blanco, University of Michigan; Bernardo Diaz de Astarloa, Universidad Nacional de La Plata - Centro de Estudios Distributivos, Laborales y Sociales; Andres Drenik, University of Texas at Austin; Christian Moser*, Federal Reserve Bank of Minneapolis and Columbia University; Danilo Trupkin, IIEP, Universidad de Buenos Aires-CONICET

Worker Specialization and the Aggregate Economy
Kerstin Holzheu*, Sciences Po; Zsofia Barany, CEU

Flexible Wages and the Costs of Job Displacement
Soﬁa Fernández Guerrico*, Université Libre de Bruxelles; Ilan Tojerow, Université Libre de Bruxelles

15
Gender Discrimination and Its Implications

CHAIR: Peter Cziraki, University of Toronto
10:00 AM-12:00 PM — Fjords 1

Aggregate Implications Of Barriers To Female Entrepreneurship
Gaurav Chiplunkar*, University of Virginia; Pinelopi Goldberg, Yale University

Credentials Matter, But Only For Men: Evidence from the S&P 500
Peter Cziraki*, Cornell University; Peter Cziraki*, University of Toronto; Adriana Robertson, University of Toronto

Job Characteristics, Gender Sorting, and Gender Pay Gap: Evidence from Online Job Postings
Mingyu Chen*, Princeton University; Qinyue Luo, National University of Singapore

16
Implementation and Influences of School Choices

CHAIR: Sarah Cohodes, Teachers College Columbia University
10:00 AM-12:00 PM — Fjords 2

Why Does Education Increase Voting? Evidence from Boston’s Charter Schools
Sarah Cohodes*, Teachers College Columbia University; James Feigenbaum, Boston University

Neighbors Effects on High School Choice
Alexis Orellana*, Boston University; Juan Matta, PUC Chile

Enrollment Flexibility and Charter School Impacts: The Effect of Backfill on Students in Massachusetts Charter Schools
Marcus Winters*, Boston University; Cheonghum Park, Korea Institute of Public Finance
Sorting, Commuting, and School Choice
Minseon Park*, University of Wisconsin-Madison; Dong Woo Hahm, Columbia University

17
Intergenerational Transmission
CHAIR: Eric Hanushek, Stanford University
10:00 AM-12:00 PM — Fjords 3

Do Parents Propagate Income Inequality among Children? Evidence from Chinese and Swedish Twins
Aiday Sikhova*, The Ohio State University; Sven Oskarsson, Uppsala University; Rafael Ahlskog, Uppsala University
The Intergenerational Transmission of Cognitive Skills: An Investigation of the Causal Impact of Families on Student Outcomes
Eric Hanushek*, Stanford University; Babs Jacobs, Maastricht University; Guido Schwerdt, University of Konstanz; Rolf van der Velden, Maastricht University; Stan Vermeulen, Maastricht University; Simon Wiederhold, KU Eichstaett-Ingolstadt

Race, Class, and Mobility in U. S. Marriage Markets
Caroline Walker*, U.S. Census Bureau; Ariel Binder, U.S. Census Bureau; Marta Murray-Close, U.S. Census Bureau; Jonathan Eggleston, U.S. Census Bureau

Anti-Corruption Campaign and Inter-Generational Transmission of Bureaucracy: Evidence from China
Shuai Chen*, Luxembourg Institute of Socio-Economic Research; Erqi Ge, Lingnan College, Sun Yat-sen University

18
Job Search
CHAIR: Andreas Mueller, UT Austin
10:00 AM-12:00 PM — Fjords 4

Information About Vacancy Competition Redirects Job Search
Andrey Fradkin*, Boston University; John Horton, MIT; Monica Bhole, Facebook
Job Search and Hiring with Limited Information about Work Seekers’ Skills
Eliana Carranza, World Bank; Robert Garlick*, Duke; Kate Orkin, Oxford; Neil Rankin, Stellenbosch
Job Search and the Gender Wage Gap
Jason Faberman, Federal Reserve Bank Chicago; Andreas Mueller*, University of Texas at Austin; Aysegul Sahin, University of Texas at Austin
Pre-Layoff Search
Michael Simmons*, Umea University, Sweden

19
Labor Market Power
CHAIR: Hugo Reis, Banco de Portugal
10:00 AM-12:00 PM — New Sweden 1

The Decline in Rent Sharing
Pawel Bukowski*, London School of Economics; Stephen Machin, London School of Economics; Brian Bell, King’s College
Who’s Got the Power? Wage Determination and its Resilience in the Great Recession
Hugo Reis*, Banco de Portugal; Hugo Reis*, Catolica Lisbon School of Business and Economics; Hugo Vilares, LSE

Bundling Employment Restrictions and Value Capture from Employees
Natarajan Balasubramanian, Syracuse University; Evan Starr, University of Maryland; Shotaro Yamaguchi*, University of Maryland

Common Ownership Reduces Wages and Employment
Jose Azar, University of Navarra; Yue Qiu, Temple University; Aaron Sojourner*, University of Minnesota
20
Policies and Labor Supply
CHAIR: Hilary Hoynes, UC Berkeley
10:00 AM-12:00 PM — New Sweden 2

Health Insurance and Labor Supply: Evidence from Same-Sex Couples
Alyssa Schneebaum, Vienna University of Economics and Business; Elisabeth Wurm*, Vienna University of Economics and Business

The Interaction Effects of Subsidized Childcare and Parental Leave Entitlements on Labor Market Outcomes: Evidence from Germany
Hans Schwarz*, University of Wisconsin-Madison

The Labor Market Returns to Delaying Pregnancy
Yana Gallen*, University of Chicago; Gregory Vermanendi, LMU; Juanna Joensen, University of Chicago; Eva Johansen, Aarhus University

Does Paid Parental Leave Help or Hurt Mothers' Economic Progress?
Astrid Kunze*, Norwegian School of Economics; Gozde Corekcioglu, Kadir Has University; Marco Francesconi, University of Essex

21
Shareholder Power, Domestic Outsourcing, and Responses to Trade Shocks
CHAIR: Hyunseob Kim, Chicago Fed
10:00 AM-12:00 PM — New Sweden 3

Costs and Benefits of Firms’ Use of Outsourced Labor: A Structural Estimation
Francisca Perez, Universidad de Chile; Alejandro Micco*, Universidad de Chile

Shareholder Power and the Decline of Labor
antonio falato, Fed Board; Hyunseob Kim*, Chicago Fed; Till von Wachter, UCLA

The Equilibrium Effects of Domestic Outsourcing
Scott Spitze*, University of Georgia

The Effect of Trade on Skill Requirements: Evidence from Job Postings
Fabrizio Colella*, University of Lausanne

22
Skill and Education Production Technology
CHAIR: Emilio Borghesan, University of Pennsylvania
10:00 AM-12:00 PM — Norway 1

Prospering through "Prospera": CCT Impacts on Educational Attainment and Achievement in Mexico
Jere Behrman, University of Pennsylvania; Susan Parker, University of Maryland; Petra Todd, University of Pennsylvania; Weilong Zhang*, University of Cambridge

School vs. Action-Oriented Personalities in the Labor Market
Ramin Izadi*, VATT Institute for Economic Research; Joonas Tuhkuri, Massachusetts Institute of Technology

Is Improving Empathy a Solution for School Bullying Among Middle School Adolescents? Experimental Evidence from China
Qinyou Hu*, Rice University; Yiming Xia, Southwestern University of Finance and Economics; Naibao Zhao, Southwestern University of Finance and Economics; Flavio Cunha, Rice University

Learning Through Repetition? A Dynamic Evaluation of Grade Retention in Portugal
Petra Todd*, University of Pennsylvania; Hugo Reis, Bank of Portugal; Emilio Borghesan, University of Pennsylvania
23
Social Insurance in New Settings
CHAIR: Hannah Liepmann, International Labour Organization
10:00 AM-12:00 PM — Norway 2

Welfare Effects of Unemployment Benefits when Informality is High
Hannah Liepmann*, International Labour Organization; Clemente Pignatti, International Labour Organization

Child-Rearing, Social Security and Married Women’s Labor Supply over the Life Cycle
Debsmita Das*, Purdue University

Certification and Recertification in Welfare Services: What Happens When Automation Goes Wrong?
Derek Wu, University of Chicago; Bruce Meyer*, University of Chicago

These Caps Spilleth Over: Equilibrium Effects of Unemployment Insurance
Cynthia Doniger, Federal Reserve Board; Desmond Toohey*, University of Delaware

24
Startups, Technology, and the Gig Economy
CHAIR: Paul Oyer, Stanford
10:00 AM-12:00 PM — Norway 3

The Impact of Firm Closures and Job Loss Participation in Gig Work: A Causal Analysis
Sung-Hee Jeon, Statistics Canada; Yuri Ostrovsky*, Statistics Canada

The Evolution of Platform Work, 2012-2020
Andrew Garin*, University of Illinois at Urbana-Champaign; Emilie Jackson, Michigan State University; Dmitri Kousta, University of Chicago Harris School;
Alicia Miller, Internal Revenue Service

Employment Protection and the Direction of Technology Adoption
Martina Uccioli*, Massachusetts Institute of Technology

P01
Poster Session (w/dessert)
1:30 PM-3:00 PM — Bergen 2&3

Salary Disclosure, Individual Effort, and Firm Performance: Evidence from the National Hockey League
James Flynn*, University of Colorado, Boulder

Behavior and Effectiveness of Decentralized Employment Offices
Jeremias Nieminen*, University of Turku; Ohto Kanninen, Labour Institute for Economic Research; Hannu Karhunen, Labour Institute for Economic Research

The Effects of Education on Mortality: Evidence Using College Expansions
Jason Fletcher, University of Wisconsin-Madison; Hamid Noghanibehambari*, University of Wisconsin-Madison

Housing Purchase Restrictions and Entrepreneurship
Chao Ma*, Xiamen University

Best Time for College? A Tale of Two Endowments
Guanyi Yang*, Colorado College

Permanent Guests: Self Selection and Economic Returns for Turkish Migration to Europe
Sacha Kapoor, Erasmus Universiteit Rotterdam; Fatma Selcen Palut*, Erasmus Universiteit Rotterdam; Dinand Webbink, Erasmus Universiteit Rotterdam

Progressivity of Pricing at U.S. Public Universities
Emily Cook*, Tulane University; Sarah Turner, University of Virginia

Long-Run Impacts of In-Utero Ramadan Exposure: Evidence from Administrative Tax Records
Timotej Cejka*, University of Chicago Booth School of Business; Mazhar Waseem, University of Manchester and IFS

Employee Ideology and the Retention Effect of Corporate Social Responsibility
Yue Qiu, Temple University; Tracy Wang, University of Minnesota; Xiao Cen*, Texas A&M University
Compulsory Military Service and Lifetime Earnings: A Structural Estimation
Mohammad Hoseini*, Tehran Institute for Advanced Studies, Khatam University; Ehsan Sabouri Kenari, Tehran Institute for Advanced Studies, Khatam University

The Effect of Funding Delays on the Research Workforce: Evidence From Tax Records
Wei Yang Tham*, Harvard University; Joseph Staudt, US Census Bureau; Elisabeth Perlman, US Census Bureau; Stephanie Cheng, Harvard University

Linguistic Distance, Internal Migration and Welfare: Evidence from Indonesia
Yao Wang*, Syracuse University

Labor Mobility and the Affordable Care Act: Heterogeneous Impacts of the Preexisting Conditions Provision
Laura Connolly*, Michigan Technological University; Matt Hampton, Austin Peay State University; Otto Lenhart, University of Strathclyde

Labor Market Power, Self-employment, and Development
Francesco Amodio*, McGill University; Pamela Medina, University of Toronto; Monica Morlacco, University of Southern California

Gendered Effects of the Minimum Wage
Alessandro Di Nola, University of Konstanz; Luke Haywood, MCC Berlin; Haomin Wang*, University of Konstanz

Delaying Retirement and Mortality: Evidence from Pension Reforms
Olga Malkova*, University of Kentucky

Minimum Quality Regulations and the Demand for Child Care Labor
Umair Ali, Arizona State University; Chris Herbst, Arizona State University; Christos Makridis*, Stanford University

Revealed Preference or Forced Leave: Migration Response to Pollution Information Disclosure
Zichen Deng*, Norwegian School of Economics; Ling Zhou, University of Padua

Estimating Returns to Special Education: Combining Machine Learning and Text Analysis to Address Confounding
Aurélien Sallin*, University of St. Gallen

Silvia Palmaccio*, Katholieke Universiteit Leuven; Deni Mazrekaj, Utrecht University; Kristof De Witte, Katholieke Universiteit Leuven

Clocking into Work and Out of Class: College Student Enrollment, Labor Supply, and Borrowing
Cody Orr*, Center for Economic Studies, US Census Bureau

The Long Run Educational Impacts of Gifted Classrooms.
Serena Canaan, Simon Fraser University; Pierre Mouganie*, Simon Fraser University; Peng Zhang, The Chinese University of Hong Kong, Shenzhen

Supply and Demand Effects of Unemployment Insurance Benefit Extensions: Evidence from U.S. Counties
Klaus-Peter Hellwig*, IMF

Comparative Regression Discontinuity and Regression Discontinuity as Alternatives to Randomized Controlled Trials for Estimating Average Treatment Effects: Evidence from the Benefit Offset National Demonstration
Duncan Chaplin*, Mathematica Policy Research; Charles Tilley, Mathematica Policy Research; Denise Hoffman, Mathematica Policy Research; John Jones, Social Security Administration

The Evolving Geography of Learning Mobility in Europe
Alessandro Toppeta*, University College London

Headcount, Hours, and the Minimum Wage: A Synthetic Review
Jacob Vigdor*, University of Washington

The Effects of Occupational Licensing Reform for Nurse Practitioners on Children’s Health
Moiz Bhai*, University of Arkansas at Little Rock; David Mitchell, University of Central Arkansas

Sources of Increases in Time Alone during the COVID Pandemic: Evidence from the American Time Use Survey
Harley Frazis*, Bureau of Labor Statistics

A Voucher a Day Keeps the Doctor Away: Bounding the Effect of Housing Assistance on Recipients’
Giuseppe Germinario*, Syracuse University

Firm Pay Policies and the Gender Earnings Gap: the Mediating Role of Marital and Family Status
Jiang Li, Statistics Canada; Benoit Dostie*, HEC Montréal; Gaelle Simard-Duplain, University of British Columbia
NPIs and the 1918 Pandemic: Evidence from 500,000 Death Certificates and 1,285 School Closures in Sweden
Christian M. Dahl, University of Southern Denmark; Casper Worm Hansen, University of Copenhagen; Peter Sandholt Jensen, Linnaeus University; Martin Karlsson, University Duisburg-Essen; Daniel Kuehnle*, University Duisburg-Essen

Presenteeism When Employers are Under Pressure: Evidence from a High-stakes Environment
Mario Lackner, Johannes Kepler University Linz; Hendrik Sonnabend*, University of Hagen

Newborns during the Crisis: Evidence from the 1980s Farm Crisis
Chan Yu*, University of International Business and Economics

Cracks in the Boards: The Opportunity Cost of Governance Homogeneity
Helene Maghin*, KU Leuven

Private School Entry, Sorting, and the Performance of Public Schools: Evidence from Pakistan
Catherine Michaud-Leclerc*, Université Laval

Overcoming Credit Constraints and Migrating Out of Rural and Economically Distressed America
Jacob Bastian*, Rutgers University; Dan Black, University of Chicago

Labor Market Search, Illness, and the Value of Employer-Sponsored Health Insurance
Pyoungsik Kim*, UNC

Nonlinear Class Size Effects on Cognitive and Noncognitive Development of Young Children
Marie Connolly*, University of Quebec in Montreal; Catherine Haeck, University of Quebec in Montreal

Discrimination on the Child Care Market: A Nationwide Correspondence Study
Henning Hermes, Düsseldorf Institute for Competition Economics (DICE); Henning Hermes, NHH Bergen, Norwegian School of Economics; Philipp Lergetporer, ifo Institute Munich; Philipp Lergetporer, TU Munich; Fabian Mierisch*, Katholische Universität Eichstätt Ingolstadt; Frauke Peter, DIW Berlin; Frauke Peter, DZH; Simon Wiederhold, ifo Institute Munich; Simon Wiederhold, Katholische Universität Eichstätt Ingolstadt

Import Competition, Foreign Inputs, and Labor Adjustment in a Developing Country: Evidence from Colombian Liberalization
Juan Munoz-Morales*, IÉSEG School of management; Leonardo Bonilla, Banco de la Republica

Training, Productivity, and Wages: Direct Evidence from a Temporary Help Agency
Xinwei Dong*, University of Tokyo; Dean Hyslop, Motu Economic and Public Policy Institute; Daiji Kawaguchi, University of Tokyo

Wage Differences According to Workers' Origin: The Role of Working More Upstream in GVCs
Valentine Fays*, UMONS/ULB; Benoit Mahy, UMONS; François Rycx, Université Libre de Bruxelles

For Better or Worse? The Economic Implications of Paid Sick Leave Mandates
Turk Al-Sabah*, University of North Carolina; Paige Ouimet, University of North Carolina

Working From Home Leads to More Family-Oriented Men
Chihiro Inoue*, The University of Tokyo; Yusuke Ishihata, Duke University; Shintaro Yamaguchi, The University of Tokyo

Assimilation and Immigration Policy
CHAIR: Wifag Adnan, NYU Abu Dhabi

3:00 PM-5:00 PM — Bergen 1

The Role of Firms in the Assimilation of Immigrants
Shmuel San*, The Hebrew University of Jerusalem; Jaime Arellano-Bover, University of Rome Tor Vergata

Are Work Permit Markets Welfare Enhancing?
Wifag Adnan*, IZA; Wifag Adnan*, New York University Abu Dhabi; Haggay Etkes, Institute for National Security Studies

Estimating the Average Treatment-on-the-Treated Effects of the DACA Program
Andres Mira*, University of Kentucky
Beliefs and Gender Differences in Labor Market Outcomes

**CHAIR:** Louis-Philippe Morin, University of Ottawa

**3:00 PM-5:00 PM — Finland**

Bias Formation and Hiring Discrimination
Louis-Pierre Lepage*, Stockholm University

Labor Market Beliefs and the Gender Wage Gap
Christine Braun*, University of Warwick; Ana Figueiredo, Erasmus University

When Diligence Backfires: Gender Differences in Prioritizing Rewarding Tasks
Bruna Borges, Instituto Unibanco; Fernanda Estevan, Sao Paulo School of Economics, FGV; Louis-Philippe Morin*, University of Ottawa

What’s the "Tea" with Gender Noncomformity?
Abigail Banan, Purdue University; Torsten Santavirta, University of Helsinki; Miguel Sarzosa*, Purdue University

Determinants of Individual Wages

**CHAIR:** Emilie Nix, USC

**3:00 PM-5:00 PM — Fjords 1**

Toxic Workplaces: Worker and Firm Effects
Abi Adams-Prassl, Oxford University; Kristiina Huttunen, Aalto University; Emily Nix*, University of Southern California; Ning Zhang, Oxford University

Compensation for Teamwork and Professional Networks: Evidence from Economic Research
Kevin Devereux*, Peking University

Detecting Labor Market Trends and Emerging Skills with Textual Analysis
Luc Bissonnette*, Université Laval

Firms, Employment, and Wages

**CHAIR:** Lisa Kahn, University of Rochester

**3:00 PM-5:00 PM — Fjords 2**

How Do Firms Grow in Response to Demand Shocks? A Network Perspective
Emmanuel Dhyne, National Bank of Belgium; Ayumu Ken Kikkawa, Sauder School of Business, UBC; Toshiaki Komatsu*, The University of Chicago; Magne Mogstad, The University of Chicago; Felix Tintelnot, The University of Chicago

Firm Market Power, Worker Mobility, and Wages in the U.S. Labor Market
Sadhika Bagga*, The University of Texas at Austin

Employer Market Power in Silicon Valley
Matthew Gibson*, Williams College

Different Learning Opportunities across Firms: Does Knowledge Come from Firms or Coworkers?
Esther Lee*, Boston College

Gender Differences in Job and Major Choices

**CHAIR:** Chinhui Juhn, University of Houston

**3:00 PM-5:00 PM — Fjords 3**

Task Requirements, Time Requirements, and the Gender Gap in Jobs and Pay
Chinhui Juhn*, University of Houston; Yona Rubinstein, London School of Economics

Gender Differences in Early Occupational Choices: Evidence from Medical Specialty Selection
Josep Amer-Mestre*, European University Institute; Agnès Charpin, Université libre de Bruxelles

Strategic Decisions have "Major" Consequences: Gender Differences in College Major Choices
Catalina Franco*, Norwegian School of Economics (NHH); Amelia Hawkins, Brandeis University
Are We There? The Search for Amenities and the Early-Career Gender Wage Gap
Ilaria D’Angelis*, Boston College

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Job Loss and Unemployment
CHAIR: Axel Gottfries, University of Edinburgh
3:00 PM-5:00 PM — Fjords 4
Recall and the Scarring Effects of Job Displacement
Frank Leenders*, University of Toronto
Disparate Impacts of Job Loss by Parental Income and Implications for Intergenerational Mobility
Martti Kaila*, University of Helsinki; Emily Nix, University of Southern California; Krista Riukula, ETLA Economic Research
Duration Dependence and Heterogeneity: Learning from Early Notice of Layoff
Div Bhagia*, Boston College
Infrequent Wage Adjustment and Unemployment Dynamics
Mike Elsby, University of Edinburgh; Axel Gottfries*, University of Edinburgh; Pawel Krolikowski, Federal Reserve Bank of Cleveland; Gary Solon, University of Michigan

31
Measuring and Understanding Peer Effects
CHAIR: Matthew Baird, RAND Corporation
3:00 PM-5:00 PM — New Sweden 1
Optimal Allocation of Seats in the Presence of Peer Effects: Evidence from a Job Training Program
Matthew Baird*, RAND Corporation; John Engberg, RAND Corporation; Isaac Oppen, RAND Corporation
Peers Affect Personality
Xiaoyue Shan*, University of Pennsylvania; Ulf Zölitz, University of Zurich
The Earth is Not Flat: A New World of High-Dimensional Peer Effects
Simone Balestra, University of St. Gallen; Aurélien Sallin*, University of St. Gallen
Endogenous Tracking: Sorting and Peer Effects
Aleksei Chernulich*, New York University Abu Dhabi; Romain Gauriot, New York University Abu Dhabi; Daehong Min, New York University Abu Dhabi

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Minimum Wages with Spatial Considerations
CHAIR: Dmitri Koustas, University of Chicago
3:00 PM-5:00 PM — New Sweden 2
The Macroeconomic and Distributional Effects of Higher Minimum Wages
Moritz Drechsel-Grau*, University of Zurich
Optimal Minimum Wages
Duncan Roth*, Institute for Employment Research (IAB); Gabriel Ahlfeldt, London School of Economics and Political Science; Tobias Seidel, University of Duisburg-Essen
The Unintended Consequences of Seattle’s Minimum Wage on Establishment Decisions
Sharada Dharmasankar, University of Wisconsin-Madison; Hyoung Yoo*, University of Wisconsin-Madison
Minimum Piece Rates and Congestion Pricing: Effects on Drivers, Firms, and Passengers
Dmitri Koustas*, University of Chicago; James Parrott, The New School; Michael Reich, University of California Berkeley

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Policies to Reduce Racial Disparities
CHAIR: Jamein Cunningham, Cornell University
3:00 PM-5:00 PM — New Sweden 3
The Impact of Affirmative Action Litigation on Police Killings of Civilians
Robynn Cox, University of Southern California; Jamein Cunningham*, Cornell University; Alberto Ortega, Indiana University  
Racial Inequality, Minimum Wage Spillovers, and the Informal Sector  
Ellora Derenoncourt, Princeton; Francois Gerard, QMUL; Lorenzo Lagos, Brown University; Claire Montialoux*, UC Berkeley  
Effect of Minority Peers on Future Arrest Quantity and Quality  
Roman Rivera*, Columbia University  
Black Economic Progress in the Jim Crow South: Evidence from Rosenwald Schools  
Abdul Raheem Shariq Mohammed*, Northeastern University; Paul Mohnen, University of Pennsylvania

34  
Technological Change and Skill Demand  
CHAIR: Florian Lehmer, IAB  
3:00 PM-5:00 PM — Norway 1

Occupational Polarization and Endogenous Task-Biased Technical Change  
Wenchao Jin*, Institute for Fiscal Studies; Wenchao Jin*, University College London  
The Evolving Impact of Robots on Jobs  
Yong Suk Lee*, University of Notre Dame; Jong Hyun Chung, Auburn University  
How Do Workers Adjust When Firms Adopt New Technologies?  
Sabrina Genz, Utrecht University; Terry Gregory, IZA - Institute of Labor Economics; Terry Gregory, ZEW - Leibniz Centre for European Economic Research; Markus Janser, IAB - Institute for Employment Research; Florian Lehmer*, IAB - Institute for Employment Research; Britta Matthes, IAB - Institute for Employment Research  
Investment Tax Credits and the Response of Firms  
Adrian Lerche*, Institute for Employment Research

35  
The Quantity and Quality of Doctors  
CHAIR: Alexander Willen, Norwegian School of Economics  
3:00 PM-5:00 PM — Norway 2

The Distribution of Doctor Quality in England  
George Stoye*, Institute for Fiscal Studies  
Can Financial Subsidies Alleviate the Shortage of Primary Care Physicians?  
Aniko Biro, Centre for Economic and Regional Studies; Blanka Imre*, University of Groningen  
Medical Practice Shutdowns and Healthcare Utilization: Evidence from the COVID-19 Pandemic  
Rebecca McKibbin, The University of Sydney; Xuechao Qian*, The Ohio State University  
Measuring the Impact of Doctors: Doctor Quality and the Long-Run Impact on Patients  
Rita Ginja, University of Bergen; Julie Riise, University of Bergen; Barton Willage, Louisiana State University; Alexander Willen*, Norwegian School of Economics

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Understanding Determinants of Criminal Behavior  
CHAIR: Bentley Macleod, Columbia University  
3:00 PM-5:00 PM — Norway 3

Reducing Re-Arrests through Light Touch Mental Health Outreach  
Mary Kate Batistich*, University of Notre Dame; David Phillips, University of Notre Dame; William Evans, University of Notre Dame  
Education, Employment and Criminal Capital: Evidence from Juvenile Offenders  
Diego Salazar*, National University of Singapore  
The Effects of Chicago’s Teacher Strike on Juvenile Crime  
Mary Kate Batistich, University of Notre Dame; Clint Harris, University of Wisconsin; Kendall Kennedy*, Mississippi State University  
Optimal Deterrence and Inequality: The Jean Valjean Effect  
William Macleod*, Columbia; Roman Rivera, Columbia University
37
Challenges in Reproducibility and Replicability in Labor Economics
CHAIR: Lars Vilhuber, Cornell University
8:00 AM-9:30 AM — Bergen 1

Modern computational methods and synthetic data when data are confidential
Thibaut Lamadon, University of Chicago
Techniques when computing and archiving on ethically sensitive data
Felipe Gonçalves, UCLA
Challenges in Reproducibility and Replicability in Labor Economics
Lars Vilhuber*, Cornell University; Thibaut Lamadon, University of Chicago; Felipe Gonçalves, UCLA

38
Crime as an Input and Output in the Educational Production Function
CHAIR: Evan Riehl, Cornell University
8:00 AM-9:30 AM — Finland

More School Funding, Less Crime?
Jason Baron*, Duke University; Joshua Hyman, Amherst College; Brittnay Vasquez, University of Michigan
Student Accountability, Exit Exams, and Long-Run Outcomes
Ozkan Eren, University of California, Riverside; Orgul Ozturk*, University of South Carolina
Community Impacts of Mass Incarceration
Arpit Gupta, NYU Stern; Evan Riehl*, Cornell University; Christopher Hansman, Imperial College London

40
Drivers of Paid Employment and Self-Employment
CHAIR: David Margolis, Paris School of Economics
8:00 AM-9:30 AM — Fjords 2

When You Can't Afford to Wait for a Job: The Role of Time Discounting for Own-Account Workers in Developing Countries
Thiago Scarelli, Paris School of Economics; David Margolis*, CNRS; David Margolis*, IZA; David Margolis*, Paris School of Economics
Parental Income Volatility and Entrepreneurship: Evidence from Sweden
Zhen Ye*, University of Maryland; Sven Oskarsson, Uppsala University; Rafael Ahlskog, Uppsala University
The Effects of Minimum Working Hours: Theory and Evidence
Pauline Carry*, CREST (ENSAE - Ecole Polytechnique)

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Firms and Wages
CHAIR: Matteo Paradisi, EIEF
8:00 AM-9:30 AM — Fjords 3

Countries for Old Men: an Analysis of the Age Wage Gap
Nicola Bianchi, Northwestern Kellogg; Matteo Paradisi*, EIEF
The Slow Diffusion of Earnings Inequality
Isaac Sorkin, Stanford; Melanie Wallskog*, Stanford
Industries, Mega Firms, and Increasing Inequality
John Haltiwanger, University of Maryland; Henry Hyatt*, US Census Bureau; James Spletzer, US Census Bureau
42
Local Labor Market Policies
CHAIR: Janna Johnson, University of Minnesota
8:00 AM-9:30 AM — Fjords 4

Import Competition, Regional Divergence, and the Rise of the Skilled City
Javier Quintana*, Bank of Spain
Janna Johnson*, University of Minnesota
HOPE VI Revitalization: Neighborhood Change, Housing Prices, and Intra-city Migration
Matthew Staiger*, Opportunity Insights, Harvard University; Giordano Palloni, Consumer Financial Protection Bureau; John Voorheis, U.S. Census Bureau

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Non-Competitive Labor Markets
CHAIR: Elke Jahn, IAB and University of Bayreuth
8:00 AM-9:30 AM — New Sweden 1

Teacher Licensing, Teacher Supply, and Student Achievement: Nationwide Implementation of edTPA
Bobby Chung, St Bonaventure University; Jian Zou*, University of Illinois
The Wage Elasticity of Recruitment
Boris Hirsch, Leuphana University of Lueneburg; Elke Jahn*, IAB and University of Bayreuth; Alan Manning, London School of Economics; Michael Oberfichtner, Institute for Employment Research (IAB)
Colluding Against Workers: Evidence from Belgium, 1845-1913
Vincent Delabastita*, KU Leuven; Michael Rubens, KU Leuven

44
Returns to Different Types of Higher Education
CHAIR: Christopher Jepsen, University College Dublin
8:00 AM-9:30 AM — New Sweden 2

The Benefits of Alternatives to Conventional College: Comparing the Labor-Market Returns to For-Profit Schools and Community Colleges
Christopher Jepsen*, University College Dublin; Peter Mueser, University of Missouri; Kenneth Troske, University of Kentucky; Kyung-Seong Jeon, University of Missouri

Complementarities in High School and College Investments
John Eric Humphries, Yale University; Juanna Joensen, University of Chicago; Gregory Veramendi*, University of Munich (LMU)

Task Mismatch and Salary Penalties: Evidence from the Biomedical PhD Labor Market
Holden Diethorn*, National Bureau of Economic Research; Gerald Marschke, SUNY Albany and NBER

45
Treatment Effect Estimation
CHAIR: Jeffrey Smith, University of Wisconsin
8:00 AM-9:30 AM — New Sweden 3

Difference-in-Differences with a Continuous Treatment
Brantly Callaway*, University of Georgia; Andrew Goodman-Bacon, Federal Reserve Bank of Minneapolis; Pedro Sant’Anna, Microsoft; Pedro Sant’Anna, Vanderbilt University

Estimating Effects of Unobserved Types of Education
Clint Harris*, University of Wisconsin; Haiqing Zhao, National University of Singapore

Optimal Model Selection in RDD and Related Settings Using Placebo Zones
Nathan Kettlewell*, University of Technology Sydney; Peter Siminski, University of Technology Sydney
46
Wages Over the Business Cycle
CHAIR: Marianna Kudlyak, Federal Reserve Bank of San Francisco
8:00 AM-9:30 AM — Norway 1

Match Quality and the Cyclicality of Rents
Lena Hensvik, Department of Economics, Uppsala University; Simon Ek*, Department of Economics, Uppsala University; Oskar Nordström Skans, Department of Economics, Uppsala University; Peter Fredriksson, Department of Economics, Uppsala University

Why Firms Lay Off Workers instead of Cutting Wages: Evidence from Matched Firm Survey-Administrative Data
Antoine Bertheau, University of Copenhagen; Morten Bennedsen, University of Copenhagen; Birthe Larsen, Copenhagen Business School; Marianna Kudlyak*, CEPR; Marianna Kudlyak*, FRB San Francisco

Earnings and Employment Dynamics: Capturing Cyclicality Using Mixed Frequency Data
Johan Holmberg*, Umeå University

47
Work and Health
CHAIR: Alfonso Flores-Lagunes, Syracuse University
8:00 AM-9:30 AM — Norway 2

The Long-Term Effects of Graduating in a Recession on Health and Health Behavior
Eunhye Kwak*, Korea Labor Institute

What Can We Learn About the Effect of Mental Health on Labor Market Outcomes Under Weak Assumptions? Evidence from the NLSY79
Giuseppe Germinario, Syracuse University; Vikesh Amin, Central Michigan University; Carlos Flores, California Polytechnic State University; Alfonso Flores-Lagunes*, Syracuse University

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Workers and Organizations
CHAIR: Paul Oyer, Stanford
8:00 AM-9:30 AM — Norway 3

Skill Adoption, Learning, and Diffusion: Evidence from Soviet Born Players in the NHL
Francesco Amodio, McGill University; Sam Hoey*, Erasmus School of Economics; Jeremy Schneider, CIRANO

Talent Hoarding in Organizations
Ingrid Haegele*, UC Berkeley

Non-Disclosure Agreements and Externalities from Silence
Jason Sockin*, University of Pennsylvania; Aaron Sojourner, University of Minnesota; Evan Starr, University of Maryland

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Childcare and Maternal Labor Supply
CHAIR: Yukiko Asai, University of Chicago
10:00 AM-12:00 PM — Bergen 1

Telework, Childcare, and Mothers' Labor Supply
Misty Heggeness*, U.S. Census Bureau; Palak Suri, University of Maryland

The Spillover Effects of Universal Pre-K: Modern Evidence on Mothers' Labor Supply Responses
Elise Marifian*, University of Wisconsin-Madison

Childcare Subsidies and the Labor Supply of Childcare Workers
Yukiko Asai*, University of Chicago

The Gender Gap in Summer Work Interruptions
Brendan Price, Federal Reserve Board; Melanie Wasserman*, University of California, Los Angeles
## Early Life Shocks and Parental Investment

**CHAIR:** Stefanie Schurer, University of Sydney  
*10:00 AM-12:00 PM — Finland*

1. **Pandemic Babies: The Effects of Medical Procedure Delays on Infant and Maternal Health**  
   Xuechao (Jane) Qian*, The Ohio State University

2. **Delaying Gratification: The Role of Early Childhood Education**  
   Amanda Chuan*, Michigan State University; John List, University of Chicago; Anya Samek, University of California San Diego; Shreemayi Samujjwala, Yale University

3. **Do Alcohol Floor Prices Reduce Problem Drinking and Their Externalities? Evidence from a Natural Experiment in one of Australia’s Most Vulnerable Regions**  
   Stefanie Schurer*, University of Sydney; Kevin Schnepel, Simon Fraser University; Paige Taylor, Harvard University; Steve Guthridge, Menzies School of Health Research

## Education Finance and Accountability

**CHAIR:** David Slichter, Binghamton University (SUNY)  
*10:00 AM-12:00 PM — Fjords 1*

1. **The Distribution of School Spending Impacts**  
   C. Kirabo Jackson*, Northwestern University; Claire Mackevicius, Northwestern University

2. **Student Selection into an Income Share Agreement**  
   Kevin Mumford*, Purdue University

3. **College Consumption Amenities, Academic Performance, and Future Donation Behavior**  
   Joshua Hyman*, Amherst College; Isaac McFarlin, NBER; Isaac McFarlin, University of Florida

4. **The Long-Run Effects of Consequential School Accountability**  
   Jonathan Mansfield, Binghamton University (SUNY); David Slichter*, Binghamton University (SUNY); David Slichter*, IZA

## Employment, Commuting, and Job Search

**CHAIR:** Jung Ho Choi, Stanford University  
*10:00 AM-12:00 PM — Fjords 2*

1. **Commuting, Children, and the Gender Wage Gap**  
   Malte Borghorst*, University of Duisburg-Essen; Ismir Mulalic, Copenhagen Business School; Jos van Ommeren, VU Amsterdam

2. **Do You Like My Parents? Intergenerational Assortative Mating: Evidence from a Field Experiment**  
   Weiguang Deng, Hunan University; Linfeng Tang*, University of Wisconsin-Madison

3. **Working from Home During a Pandemic: A Discrete Choice Experiment in Poland**  
   Piotr Lewandowski*, Institute for Structural Research - IBS; Piotr Lewandowski*, IZA; Katarzyna Lipowska, Institute for Structural Research - IBS; Mateusz Smoter, Institute for Structural Research - IBS

4. **Do Jobseekers Value Diversity Information? Evidence from a Field Experiment**  
   Jung Ho Choi*, Stanford University; Joseph Pacelli, Harvard Business School; Kristina Rennekamp, Cornell University; Sorabh Tomar, Southern Methodist University

## Firm and Government Policies and Gender Gaps

**CHAIR:** Clementine Van Effenterre, University of Toronto  
*10:00 AM-12:00 PM — Fjords 3*

1. **Can Negotiation Training Help Close the Gender Pay Gap?**  
   Taeho Kim*, University of Pennsylvania; Brighton Chotiputsilp, Erasmus University
Collective Bargaining for Women: How Unions Create Female-Friendly Jobs
Viola Corradini, Massachusetts Institute of Technology; Lorenzo Lagos, Brown University; Garima Sharma*, Massachusetts Institute of Technology
Can More Objective Performance Information Overcome Gender Differences in Interview Evaluations?
Clémentine Van Effenterre*, University of Toronto; Ashley Craig, University of Michigan; Iris Bohnet, Harvard Kennedy School
The Gender Wage Gap Revisited: Evidence from Worker Deaths
Hannah Illing, IAB; Hannah Illing, IZA; Hannah Illing, University of Bonn; Hanna Schwank*, Boston University; Linh Tô, Boston University

55
Immigration, Skills, and Children
CHAIR: Fernando Saltiel, McGill University
10:00 AM-12:00 PM — New Sweden 1

Dreaming of Leaving the Nest? Immigration Status and the Living Arrangements of "DACAmented"
Jakub Lonsky, University of Liverpool; Rania Gihleb, University of Pittsburgh; Osea Giuntella*, University of Pittsburgh
Spillover Effects of Immigration Policies on Children's Human Capital
Esther Arenas-Arroyo*, Vienna University of Economics and Business (WU); Bernhard Schmidpeter, Johannes Kepler University Linz
The Impact of Return Migration on the School-Work Tradeoff and Labor Outcomes of Adolescents
Avinandan Chakraborty*, University of New Mexico
Preschool and Parental Investment in the Skill Formation Process: Experimental Evidence from Bangladesh
Fernando Saltiel*, McGill University

56
Information Frictions in Higher Education and the Labor Market
CHAIR: Benjamin Friedrich, Northwestern University
10:00 AM-12:00 PM — New Sweden 2

(Mis)Information and the Value of College Names
Alex Eble*, Columbia University; Feng Hu, University of Science and Technology Beijing
Interdependent Values in Matching Markets: Evidence from Medical School Programs in Denmark
Benjamin Friedrich*, Northwestern University; Martin Hackmann, CESifo; Martin Hackmann, NBER; Martin Hackmann, UCLA; Adam Kapor, NBER; Adam Kapor, Princeton University; Sofia Moroni, Princeton University; Anne Nandrup, VIVE Denmark
Grades as Signals of Comparative Advantage: How Letter Grades Affect Major Choices
Hongyan Li, National University of Singapore; Xing Xia*, Yale-NUS College

57
Monopsony and Labor Market Policy
CHAIR: Felix Koenig, Carnegie Mellon University
10:00 AM-12:00 PM — New Sweden 3

Putting the Paycheck Protection Program into Perspective: An Analysis Using Administrative and Survey Data
Do Midi-job Payroll Tax Subsidies Offer an Effective Escape from a Part-time Employment Trap?
Anna Herget*, FAU Erlangen-Nürnberg; Regina T. Riphahn, FAU Erlangen-Nürnberg
Does Work-Time Regulation Cost Jobs? Measuring Monopsony Power Across the Wage Distribution
Felix Koenig*, Carnegie Mellon University; Simon Quach, University of Southern California
Local Public Goods and the Spatial Distribution of Economic Activity
Joan Monras*, UPF and Princeton; Emeric Henry, Sciences Po; Arthur Guillouxouic, Paris School of Economics — Institut des Politiques Publiques

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Racial and Ethnic Segregation
CHAIR: Derek Neal, University of Chicago
10:00 AM-12:00 PM — Norway 1
Racial Gaps in the Labor Market: The Role of Non-White Entrepreneurship
Roberto Hsu Rocha*, UC Berkeley; Marina Dias, UC Berkeley

Homophily and Migration
Pierre Deschamps*, SOFI

Black Suburbanization and the Evolution of Spatial Inequality Since 1970
Alexander Bartik*, University of Illinois at Urbana-Champaign; Evan Mast, University of Notre Dame

The Dynamics of Referral Hiring and Racial Inequality: Evidence from Brazil
Ian Schmutte*, University of Georgia; Conrad Miller, UC Berkeley

Skills, Tasks, and Wages
CHAIR: Chinhui Juhn, University of Houston
10:00 AM-12:00 PM — Norway 2

Revisiting U.S. Wage Inequality at the Bottom 50%
Oren Danieli*, Tel Aviv University

The Creativity Premium
Victoria Prowse*, Purdue University; David Gill, Purdue University

Effects of Supportive Leadership Behaviors on Worker Satisfaction, Engagement, and Performance: An Experimental Field Investigation
Simone Haeckl*, University of Stavanger; Mari Rege, University of Stavanger

The Decline in Capital-Skill Complementarity
Gonzalo Castex, University of New South Wales; Stanley Cho, University of New South Wales; Evgenia Dechter*, University of New South Wales

Within Household Earning Dynamics
CHAIR: Mary Ann Bronson, Georgetown University
10:00 AM-12:00 PM — Norway 3

Job Displacement, Remarriage, and Marital Sorting
Hanno Foerster*, Boston College; Tim Obermeier, IFS; Bastian Schulz, Aarhus University; Alexander Paul, Aarhus University

Taxation and Household Decisions: An Intertemporal Analysis
Mary Ann Bronson*, Georgetown University; Maurizio Mazzocco, UCLA

The Impact of Human Capital Depreciation on Mothers’ and Fathers’ Wages
Maria Petrillo*, University of Sheffield

Active Labour Market Policies and Unemployment Insurance Design
CHAIR: Brian Cadena, University of Colorado Boulder
1:30 PM-3:30 PM — Bergen 1

Unemployment Insurance, Starting Salaries, and Jobs
Matthew Knepper*, University of Georgia; Gordon Dahl, University of California, San Diego

Transparency of the Welfare System and Labor Market Outcomes of Unemployed Workers
Sofie Cairo*, Copenhagen Business School; Robert Mahlstedt, University of Copenhagen

Unconventional Active Labor Market Policy: Insights from New Policy Experiments
Giulio Zanella*, University of Bologna; Riccardo Salomone, University of Trento
The Benefits of Subsidized Employment: How and for Whom?
Tania Barham, University of Colorado Boulder; Brian Cadena*, IZA; Brian Cadena*, University of Colorado Boulder; Patrick Turner, University of Notre Dame

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Discriminatory Preferences
CHAIR: Jeffrey Zax, University of Colorado Boulder
1:30 PM-3:30 PM — Finland

How Racial Animus Forms and Spreads: Evidence from the Coronavirus Pandemic
Runjing Lu*, University of Alberta; Sophie Yanying Sheng, UC San Diego

Racial Screening on the Big Screen? Evidence from the Motion Picture Industry
Liang Zhong*, Boston University; M. Daniele Paserman, Boston University; Angela Crema, New York University

Structural Analysis of Xenophobia
Yujung Hwang*, Johns Hopkins University; Huan Deng, Johns Hopkins University

Alphabetism: The Effects of Surname Initial and the Cost of being Otherwise Undistinguished
Jeffrey Zax*, University of Colorado Boulder; Alexander Cauley, University of Colorado Boulder

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Education and Recessions
CHAIR: Matias Cortes, York University
1:30 PM-3:30 PM — Fjords 1

The Long-Run Impact of the Great Recession on Student Debt
Sergio Pinto, University of Maryland; Marshall Steinbaum*, University of Utah

Make Your Own Luck: The Wage Gains from Starting College in a Bad Economy
Alena Bicakova, CERGE-EI; Matias Cortes*, York University; Jacopo Mazza, University of Essex

Graduating from a Less Selective University During a Recession: Evidence from Mobility Report Cards and Employer Recruiting
Russell Weinstein*, University of Illinois at Urbana-Champaign

Does Education Prevent Job Loss During Downturns? Evidence from Exogenous School Assignments and COVID-19 in Barbados
Diether Beuermann, Inter-American Development Bank; C. Kirabo Jackson, Northwestern University; Nicolas Bottan, Cornell University; Bridget Hoffmann, Inter-American Development Bank; Diego Vera-Cossio*, Inter-American Development Bank

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Household Decision, Norms, and the Gender Gap
CHAIR: Jorgen Harris, Occidental College
1:30 PM-3:30 PM — Fjords 2

Joining the Men’s Club: The Returns to Pursuing High-Earnings Male-Dominated Fields for Women
Josefa Aguirre*, Pontificia Universidad Católica; Juan Matta, Diego Portales; Ana Maria Montoya, Universidad de Chile

Couples, Careers, and Spatial Mobility
Lea Nassal*, University of Duisburg-Essen; Marie Paul, University of Duisburg-Essen

Interactions with Powerful Female Colleagues Promote Diversity in Hiring
Jorgen Harris*, Occidental College; Eleonora Patacchini, Cornell University; Marco Battaglini, Cornell University

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Labor Supply of the Poor
CHAIR: Bruce Meyer, University of Chicago
1:30 PM-3:30 PM — Fjords 3

Males Were Affected by the U.S. Welfare Reform as Well
Can I Live with You After I Retire? Retirement, Old-Age Support, and Internal Migration of Older Adults in China
Simiao Chen, Heidelberg University; Zhangfeng Jin*, Zhejiang University; Klaus Prettnner, Vienna University of Economics and Business (WU)
Cash Transfers and Women’s Productive Activities and Subjective Well-being: Evidence from an Ultra-Poor Setting
Eeshani Kandpal*, World Bank; Pascale Schnitzer, World Bank; Modeste Dayé, University of Namur
Poor But Working Hard For The Family
Imran Aziz*, Yorkville University

66
Local Externalities and Policy Impacts
CHAIR: Joseph Marchand, University of Alberta
1:30 PM-3:30 PM — Fjords 4
Labor Market Pooling and Job Outcomes of Displaced Workers
Orsa Kekezi*, Swedish Institute for Social Research (SOFI), Stockholm University
Import Competition and the Decline in Union Organizing: Evidence from Certification Elections
Kerwin Charles, Yale University; Matthew Johnson*, Duke University; Nagisa Tadjfar, Massachusetts Institute of Technology
Technology Hubs or Backwater? Lessons on Structural Change from Germany’s Coal Regions
Simon Janssen, IAB; Wolfgang Keller, University of Colorado; Hale Utar*, Grinnell College; Ehsan Vallizadeh, IAB
Work, Health, and Mortality: The Case of WLEMMAs in the Shale Boom and Bust
Joseph Marchand*, University of Alberta; Kevin Milligan, University of British Columbia

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Marriage and Family Structure
CHAIR: Rebecca Lessem, Carnegie Mellon University
1:30 PM-3:30 PM — New Sweden 1
A Marriage-Market Perspective on Risky Occupational Choice
Hanzhe Zhang, Michigan State University; Ben Zou*, Michigan State University
The Effects of Family Structure on Children’s Outcomes
Rebecca Lessem*, Carnegie Mellon University; Carl Sanders, Indiana University
Intra-household Resource Shares under Poverty Transfers
Jose Casco*, Bank of Mexico
Property Division Law and Investment in Household Public Goods: Evidence in China
Xi Yang*, University of North Texas

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Migration and Spatial Allocation
1:30 PM-3:30 PM — New Sweden 2
Migration Barrier Relaxation and Entrepreneurship: Evidence from Hukou Reform in China
Jian Zou*, University of Illinois at Urbana-Champaign; Xinyan Liu, Chinese University of Hong Kong; Yujiao Xu, Xiamen University
Mobility of Heterogeneous Workers in the European Union
Riccardo Franceschini*, Sabanci University; Simon Goerlach, Bocconi University
Migration Opportunities, College Enrollment, and College Major Choice
Sandra Spirovskaa*, University of Wisconsin Madison
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Minimum Wages
CHAIR: Ina Ganguli, University of Massachusetts Amherst
1:30 PM-3:30 PM — New Sweden 3

The Effect of Minimum Wage Changes on Scientific Production
Ina Ganguli*, University of Massachusetts Amherst; Raviv Murciano-Goroff, Boston University

Small Businesses and the Minimum Wage
Michael Reich*, University of California, Berkeley; Jesse Wursten, Katholieke Universiteit Leuven

Minimum Wages and the Insurance within the Firm
Effrosyni Adamopoulou*, University of Mannheim and IZA; Francesco Manaresi, OECD; Omar Rachedi, ESADE Business School and Universitat Ramon Llull; Emircan Yurdagul, Universidad Carlos III de Madrid and CEPR

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Jed DeVaro*, California State University, East Bay; Antti Kauhanen, ETLA Economic Research

"Potential" and the Gender Promotion Gap
Alan Benson*, University of Minnesota; Danielle Li, MIT; Danielle Li, NBER; Kelly Shue, NBER; Kelly Shue, Yale University

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Jose Maria Barrero*, Instituto Tecnológico Autónomo de México; Nicholas Bloom, Stanford University; Steven Davis, University of Chicago

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Fanny Landaud, Norwegian School of Economics; Éric Maurin, Paris School of Economics; Alexander Willén*, Norwegian School of Economics; Barton Willage, Louisiana State University

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Cecilia Machado, Getulio Vargas Foundation, Brazilian School of Economics and Finance; Germán Reyes, Cornell University; Evan Riehl*, Cornell University

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Gueyon Kim*, University of California, Santa Cruz; Dohyeon Lee, University of California, Santa Cruz
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Deniz Sanin*, Georgetown University

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Marco Caliendo, University of Potsdam; Deborah Cobb-Clark*, University of Sydney; Harald Pfeifer, Federal Institute for Vocational Education and Training (BIBB) Bonn; Anne Uhleidorff, CREST, CNRS; Caroline Wehner*, Federal Institute for Vocational Education and Training (BIBB) Bonn

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Matias Busso, Inter-American Development Bank; Sebastian Montano-Correa*, University of Maryland; Juan Munoz-Morales, IÉSEG school of Management

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Long Hong*, University of Wisconsin-Madison

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Anne Brenøe*, University of Zurich; Lea Heursen, Humboldt University of Berlin; Eva Ranehill, University of Gothenburg; Roberto Weber, University of Zurich

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Andreas Diemer*, Stockholm University

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Aino-Maija Aalto*, Stockholm University; Dagmar Müller, IZA; Dagmar Müller, Research Institute for Industrial Economics; Lucas Tilley, Stockholm University

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Shubdeep Deb, Universitat Pompeu Fabra; Jan Eeckhout, Universitat Pompeu Fabra; Lawrence Warren*, U.S. Census Bureau

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Alexander Willen*, Norwegian School of Economics; Samuel Dodini, Norwegian School of Economics; Kjell Salvanes, Norwegian School of Economics

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Michael Waldman*, Cornell University; Zhenda Yin, Peking University

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Irina Merkurieva*, University of St Andrews; Loran Chollete, Welch College of Business and Technology, Sacred Heart University

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A. Patrick Behrer*, World Bank; Valentin Bolotnyy, Hoover Institution, Stanford University

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Matteo Sandi*, CEP, LSE; Tom Kirchmaier, CEP, LSE and CBS; Stephen Machin, LSE; Robert Witt, CEP, LSE and Surrey

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Catalina Amuedo-Dorantes, University of California Merced; Esther Arenas-Arroyo*, Vienna University of Economics and Business (WU)

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Non-Standard Employment and Workplace Health Outcomes in Britain
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