

SOLE 2022

SOCIETY OF LABOR ECONOMISTS



FINAL PROGRAM

**MAY 6-7, 2022
ROYAL SONESTA
MINNEAPOLIS, MN**

WELCOME

Welcome to the 2022 Conference of the Society of Labor Economists. We are thrilled to hold this first in-person conference after having two virtual conferences during the COVID-19 pandemic. We have an exciting program lined up, with 85 sessions, including a poster session, and roughly 350 papers on all aspects of labor economics. Kevin Lang (Presidential address), Uta Schöenberg (Rees Lecture) and Alexandre Mas (Fellows Lecture) will give the plenary addresses. We are also organizing networking sessions in which up to six junior scholars can meet with a senior researcher to discuss a topic of shared interest. We are looking forward to a highly productive conference.

Thomas Lemieux, President and Program Organizer

Labor Economics

Volume 39, Number 1, January 2021

Magdalena Bennett and Peter Bergman
Better Together? Social Networks in Truancy and the
Targeting of Treatment

Deborah Rho and Seth Sanders
Immigrant Earnings Assimilation in the United States:
A Panel Analysis

Evan K. Rose
Does Banning the Box Help Ex-Offenders Get Jobs?
Evaluating the Effects of a Prominent Example

Edward P. Lazear

Why Are Some Immigrant Groups More Successful Than Others?

Luigi Guiso, Luigi Pistaferri, and Fabiano Schivardi
Learning Entrepreneurship from Other Entrepreneurs?

Moshe A. Barach and John J. Horton
How Do Employers Use Compensation History?
Evidence from a Field Experiment

Christine Mulhern
Changing College Choices with Personalized Admissions
Information at Scale: Evidence on Naviance

Wolfgang Dauth, Sebastian Findeisen, and Jens Suedekum
Adjusting to Globalization in Germany

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MEETING PROGRAM SUMMARY

FRIDAY, MAY 6

7:00 AM — 8:00 AM

Coffee and Breakfast Sandwiches Available

7:00 AM — 5:00 PM

Registration Open

8:00 AM — 9:30 AM

1Domestic and Gender-Based Violence

2Effect of Early Childhood Environment

3Empirical Analyses Combining Administrative and Survey Data

4Immigration Dynamics

5Interactions between Gender, Education, and the Labor Market

6Labor Supply Elasticities

7Local Labor Markets and Productivity Spillovers

8Models with Unobserved Heterogeneity

9Racial Disparities in Education and Employment

10Spatial Determinants of Fertility and Child Development

11Teacher Characteristics and Teacher Effectiveness

12The Design of Disability Insurance

10:00 AM — 12:00 PM

13Effects of Criminal Justice Contact

14Employment and Earnings Dynamics

15Gender Discrimination and Its Implications

16Implementation and Influences of School Choices

17Intergenerational Transmission

18Job Search

19Labor Market Power

20Policies and Labor Supply

21Shareholder Power, Domestic Outsourcing, and Responses to Trade Shocks

22Skill and Education Production Technology

23Social Insurance in New Settings

24Startups, Technology, and the Gig Economy

12:00 PM — 1:30 PM

Lunch and Rees Lecture: "The Effects of Business Taxation on Local Labor Markets, Firms and Workers"
By Uta Schoenberg (University College London)

1:30 PM — 3:00 PM

P01Poster Session (w/dessert)

3:00 PM — 5:00 PM

25Assimilation and Immigration Policy

26Beliefs and Gender Differences in Labor Market Outcomes

27Determinants of Individual Wages

28Firms, Employment, and Wages

29Gender Differences in Job and Major Choices

30Job Loss and Unemployment

31Measuring and Understanding Peer Effects

32Minimum Wages with Spatial Considerations

33Policies to Reduce Racial Disparities

34Technological Change and Skill Demand

35The Quantity and Quality of Doctors

36Understanding Determinants of Criminal Behavior

5:30 PM — 6:00 PM

Presentations and Awards Ceremony

6:00 PM — 7:00 PM

Presidential Address, "How Credible is the Credibility Revolution," by Kevin Lang (Boston University)

7:00 PM — 8:00 PM

Cocktail Reception

SATURDAY, MAY 7

7:00 AM — 8:00 AM

Coffee and Breakfast Sandwiches Available

7:00 AM — 4:00 PM

Registration Open

8:00 AM — 9:30 AM

37Challenges in Reproducibility and Replicability in Labor Economics

38Crime as an Input and Output in the Educational Production Function

40Drivers of Paid Employment and Self-Employment

41Firms and Wages

42Local Labor Market Policies

43Non-Competitive Labor Markets

44Returns to Different Types of Higher Education

45Treatment Effect Estimation

46Wages Over the Business Cycle

47Work and Health

48Workers and Organizations

10:00 AM — 12:00 PM

49Childcare and Maternal Labor Supply

50Early Life Shocks and Parental Investment

51Education Finance and Accountability

52Employment, Commuting, and Job Search

53Firm and Government Policies and Gender Gaps

55Immigration, Skills, and Children

56Information Frictions in Higher Education and the Labor Market

57Monopsony and Labor Market Policy

58Racial and Ethnic Segregation

59Skills, Tasks, and Wages

60Within Household Earning Dynamics

12:00 PM — 1:30 PM

Lunch and Fellows Lecture: "Work Hours Mismatch" by Alexandre Mas (Princeton University)

1:30 PM — 3:30 PM

- 61**Active Labour Market Policies and Unemployment Insurance Design
- 62**Discriminatory Preferences
- 63**Education and Recessions
- 64**Household Decision, Norms, and the Gender Gap
- 65**Labor Supply of the Poor
- 66**Local Externalities and Policy Impacts
- 67**Marriage and Family Structure
- 68**Migration and Spatial Allocation
- 69**Minimum Wages
- 70**Performance, Promotion, and Remote Work
- 71**Returns to Education
- 72**Unemployment Insurance: Theory and Empirics

4:00 PM — 5:30 PM

- 73**Educational Modalities Before and During the Pandemic
- 74**Effects of Public Policy on Child Well-being and Maternal Labor Supply
- 75**Employment shocks and Adjustment
- 76**Gender and Development Economics
- 77**Human Capital, On-the-Job Learning, and Signaling
- 78**Identity, Culture, and Social Interactions
- 79**Impacts of COVID-19
- 80**Labor Supply Responses to Shocks
- 81**Markups, Markdowns and Collective Bargaining
- 82**Theoretical Perspectives on Promotions, Training, and Hiring
- 83**Topics in the Economics of Crime
- 84**Work Arrangements and Health

MEETING FRIDAY PROGRAM

FRIDAY, MAY 6

1

Domestic and Gender-Based Violence

CHAIR: Jeffrey Grogger, *University of Chicago*

8:00 AM-9:30 AM — Bergen 1

Specialized Courts and the Reporting of Intimate Partner Violence: Evidence from Spain

Marta Martínez-Matute*, *Universidad Autónoma de Madrid*; Marta Martínez-Matute*, *Universidad Autónoma de Madrid and IZA*; Jorge García-Hombrados, *Universidad Autónoma de Madrid*

Arrest, Risk Assessment, and Violent Recidivism in Cases of Domestic Abuse

Jeffrey Grogger*, *University of Chicago*; Dan Black, *University of Chicago*; Koen Sanders, *London School of Economics*; Tom Kirchmaier, *London School of Economics*

Tackling Sexual Harassment: Experimental Evidence from India

Karmini Sharma*, *University of Warwick*

2

Effect of Early Childhood Environment

CHAIR: Suncica Vujic, *University of Antwerp*

8:00 AM-9:30 AM — Finland

Does it Matter Where You Grow up? Childhood Exposure Effects in Latin America and the Caribbean

Ercio Munoz*, *CUNY Graduate Center*

The Effect of Childhood Urban Exposure on Wages: Evidence from Brazil

Raoul van Maarseveen*, *Uppsala University*

Operation Allied Force: Unintended Consequences of the NATO Bombing on Children's Outcomes

Lara Lebedinski, *Institute of Economic Sciences, Belgrade*; Giuseppe Migali, *Lancaster University*; Giuseppe Migali, *Magna Graecia University*; Milos Popovic, *Leiden University*; Suncica Vujic*, *University of Antwerp*

3

Empirical Analyses Combining Administrative and Survey Data

CHAIR: John Abowd, *U.S. Census Bureau*

8:00 AM-9:30 AM — Fjords 1

The Role of Worker, Firm, Industry and Occupation Effects in Increasing Inequality: Reconciling Evidence from Survey and Administrative Data

John Haltiwanger, *University of Maryland*; Henry Hyatt, *U.S. Census Bureau*; James Spletzer*, *U.S. Census Bureau*

Poverty Trends Over Two Decades Using Linked Survey and Administrative Data

Kevin Corinth, *University of Chicago*; Bruce Meyer*, *University of Chicago*; Derek Wu, *University of Chicago*

The Size and Survey Coverage of the U.S. Homeless Population

Angela Wyse*, *University of Chicago*; Bruce Meyer, *University of Chicago*; Kevin Corinth, *University of Chicago*

4

Immigration Dynamics

CHAIR: Elizabeth Cascio, *Dartmouth College*

8:00 AM-9:30 AM — Fjords 2

Opening the Door: Immigrant Legalization and Family Reunification in the United States

Elizabeth Cascio*, *Dartmouth College*; Ethan Lewis, *Dartmouth College*

Enter Stage Left: Immigration and the Creative Arts in America

K. Pun Winichakul, *University of Pittsburgh*; Ning Zhang*, *University of Oxford*

5

Interactions between Gender, Education, and the Labor Market

CHAIR: Jocelyn Wikle, Brigham Young University

8:00 AM-9:30 AM — Fjords 3

College Gap Time and Academic Outcomes for Women: Evidence from Missionaries

Margaret Marchant, Brigham Young University; Jocelyn Wikle*, Brigham Young University

The Impacts of Same-Gender Alumni Speakers on Interest in Economics: Role Models or Sources of Information?

Arpita Patnaik, Charles River Associates; Gwyn Pauley, University of Wisconsin-Madison; Joanna Venator*, University of Rochester; Matthew Wiswall, University of Wisconsin-Madison

Effects of Peer Groups on the Gender-Wage Gap and Life After the MBA: Evidence from the Random Assignment of MBA Peers

Mallika Thomas*, Federal Reserve Bank of Minneapolis

6

Labor Supply Elasticities

CHAIR: Michael Keane, UNSW

8:00 AM-9:30 AM — Fjords 4

How do Top Earners Respond to Taxation? Evidence from a Tax Reform in Uruguay

Marcelo Bergolo*, IECON-UDELAR; Martin Leites, IECON-UDELAR; Gabriel Burdin, LUBS; Horacio Rueda, IECON-UDELAR; Matias Giacobasso, UCLA; Mauricio De Rosa, IECON-UDELAR

The Child Tax Credit and Labor Market Outcomes of Mothers

Hyein Kang*, University of Kentucky

Robust Inference for the Frisch Labor Supply Elasticity

Michael Keane*, University of New South Wales; Timothy Neal, University of New South Wales

7

Local Labor Markets and Productivity Spillovers

CHAIR: Eric Ohrn, Grinnell College

8:00 AM-9:30 AM — New Sweden 1

Location, Location, Location

David Card, University of California, Berkeley; Jesse Rothstein, University of California, Berkeley; Moises Yi*, U.S. Census Bureau

Local Productivity Spillovers

Nathaniel Baum-Snow, University of Toronto; Nicolas Gendron-Carrier*, McGill University; Ronni Pavan, University of Rochester

Effects of International Tax Provisions on Domestic Labor Markets

Daniel Garrett, Wharton School, University of Pennsylvania; Eric Ohrn*, Grinnell College; Juan Carlos Suárez Serrato, Duke University

8

Models with Unobserved Heterogeneity

CHAIR: Niklas Engbom, New York University

8:00 AM-9:30 AM — New Sweden 2

Firm Pay Dynamics

Niklas Engbom*, New York University

Misclassification in Linear-in-Means Models: Theory and Application to Peer Effects Estimation

Fanny Puljic*, University of St. Gallen; Beatrix Eugster, University of St. Gallen; Simone Balestra, University of St. Gallen

Wage Differentials and the Distribution of Job Amenity Values

Linh Tô*, Boston University; Neil Thakral, Brown University; Marshall Drake, Boston University

9

Racial Disparities in Education and Employment

CHAIR: Timothy Bond, *Purdue University*

8:00 AM-9:30 AM — New Sweden 3

College Major Restrictions and Student Stratification

Zachary Bleemer, *Harvard University*; Aashish Mehta*, *University of California, Santa Barbara*

Statistical Discrimination and Optimal Mismatch in College Major Selection

Mary Kate Batistich, *University of Notre Dame*; Timothy Bond*, *IZA*; Timothy Bond*, *Purdue University*; Sebastian Linde, *Medical College of Wisconsin*;

Kevin Mumford, *Purdue University*

10

Spatial Determinants of Fertility and Child Development

CHAIR: Na'ama Shenhav, *Dartmouth and SF Fed*

8:00 AM-9:30 AM — Norway 1

Partisan Fertility and Presidential Elections

Gordon Dahl, *University of California San Diego*; Runjing Lu*, *University of Alberta*; William Mullins, *University of California San Diego*

Family- and Place-based Determinants of Early-Life Health

Na'ama Shenhav*, *San Francisco Federal Reserve Bank*; Na'ama Shenhav*, *Dartmouth College*; Eric Chyn, *Dartmouth College*

The Effects of Free Public Housing on Children

Adriana Camacho, *University of Los Andes*; Mike Gilraine, *NYU*; Fabio Sanchez, *University of Los Andes*; Valentina Duque*, *University of Sydney*

11

Teacher Characteristics and Teacher Effectiveness

CHAIR: Ulf Zoelitz, *University of Zurich*

8:00 AM-9:30 AM — Norway 2

Measuring and Summarizing the Multiple Dimensions of Teacher Effectiveness

Christine Mulhern*, *RAND Corporation*; Isaac Oppen, *RAND Corporation*

Ok Boomer: Generational Differences in Teacher Quality

Nhu Nguyen, *University of Chicago Urban Labs*; Ben Ost, *University of Illinois at Chicago*; Javaeria Qureshi*, *University of Illinois at Chicago*

Same-Sex Role Models in Education: A Meta-Analysis and a Super Study

Alexandra de Gendre, *University of Sydney*; Jan Feld, *Victoria University of Wellington*; Nicolas Salamanca, *Melbourne Institute*; Ulf Zoelitz*, *University of Zurich*

12

The Design of Disability Insurance

CHAIR: Joseph Hotz, *Duke University*

8:00 AM-9:30 AM — Norway 3

Firm Investment, Labor Supply, and the Design of Social Insurance: Evidence from Accommodations for Workplace Disability

Naoki Aizawa*, *University of Wisconsin-Madison*; Corina Mommaerts, *University of Wisconsin-Madison*; Stephanie Rennane, *Rand Corporation*

How Does Supported Employment Help Disability Insurance Recipients Work While on Claim?

Sébastien Fontenay*, *Université Libre de Bruxelles*; Ilan Tojerow, *Université Libre de Bruxelles*

Fundamentally Reforming the Public DI System: Evidence from German Notch Cohorts

Nicolas Ziebarth*, *Cornell University*; Johannes Geyer, *DIW Berlin*

The Consequences of Work-Related Disabilities for Well-Being

V. Joseph Hotz*, *Duke University*; Emily Wiemers, *Syracuse University*; Scott Abrahams, *Duke University*

13

Effects of Criminal Justice Contact

CHAIR: Derek Neal, *University of Chicago*

10:00 AM-12:00 PM — Bergen 1

Convictions, Incarceration, and Earnings in an Event Studies Framework

Brittany Street*, *University of Missouri*; Michael Mueller-Smith, *University of Michigan*; Keith Finlay, *U.S. Census Bureau*

The Impact of Reducing Criminal History Severity: Evidence from California's Proposition 47

Amanda Agan*, *Rutgers University*; Andrew Garin, *UIUC*; Dmitri Koustas, *University of Chicago*; Alexandre Mas, *Princeton University*; Crystal Yang, *Harvard University*

Heterogeneous Impacts of Sentencing Decisions

Derek Neal, *University of Chicago*; Andrew Jordan*, *Washington University in St Louis*; Ezra Karger, *Federal Reserve Bank of Chicago*

Domestic Violence and Income: Quasi-Experimental Evidence from the Earned Income Tax Credit

Jen Roff, *Queens College, CUNY*; Jen Roff*, *Queens College, CUNY*; David Simon, *U. of Connecticut*; Resul Cesut, *U of Connecticut*

14

Employment and Earnings Dynamics

CHAIR: Christian Moser, *Columbia University*

10:00 AM-12:00 PM — Finland

The Evolution of the Earnings Distribution in a Volatile Economy: Evidence from Argentina

Andres Blanco, *University of Michigan*; Bernardo Diaz de Astarloa, *Universidad Nacional de La Plata - Centro de Estudios Distributivos, Laborales y Sociales*; Andres Drenik, *University of Texas at Austin*; Christian Moser*, *Federal Reserve Bank of Minneapolis and Columbia University*; Danilo Trupkin, *IIEP, Universidad de Buenos Aires-CONICET*

Worker Specialization and the Aggregate Economy

Kerstin Holzheu*, *Sciences Po*; Zsafia Barany, *CEU*

Flexible Wages and the Costs of Job Displacement

Sofia Fernández Guerrico*, *Université Libre de Bruxelles*; Ilan Tojerow, *Université Libre de Bruxelles*

15

Gender Discrimination and Its Implications

CHAIR: Peter Cziraki, *University of Toronto*

10:00 AM-12:00 PM — Fjords 1

Aggregate Implications Of Barriers To Female Entrepreneurship

Gaurav Chiplunkar*, *University of Virginia*; Pinelopi Goldberg, *Yale University*

Credentials Matter, But Only For Men: Evidence from the S&P 500

Peter Cziraki*, *Cornell University*; Peter Cziraki*, *University of Toronto*; Adriana Robertson, *University of Toronto*

Job Characteristics, Gender Sorting, and Gender Pay Gap: Evidence from Online Job Postings

Mingyu Chen*, *Princeton University*; Qinyue Luo, *National University of Singapore*

16

Implementation and Influences of School Choices

CHAIR: Sarah Cohodes, *Teachers College Columbia University*

10:00 AM-12:00 PM — Fjords 2

Why Does Education Increase Voting? Evidence from Boston's Charter Schools

Sarah Cohodes*, *Teachers College Columbia University*; James Feigenbaum, *Boston University*

Neighbors Effects on High School Choice

Alexis Orellana*, *Boston University*; Juan Matta, *PUC Chile*

Enrollment Flexibility and Charter School Impacts: The Effect of Backfill on Students in Massachusetts Charter Schools

Marcus Winters*, Boston University; Cheonghum Park, Korea Institute of Public Finance

Sorting, Commuting, and School Choice

Minseon Park*, University of Wisconsin-Madison; Dong Woo Hahm, Columbia University

17

Intergenerational Transmission

CHAIR: Eric Hanuchek, Stanford University

10:00 AM-12:00 PM — Fjords 3

Do Parents Propagate Income Inequality among Children? Evidence from Chinese and Swedish Twins

Aiday Sikhova*, The Ohio State University; Sven Oskarsson, Uppsala University; Rafael Ahlskog, Uppsala University

The Intergenerational Transmission of Cognitive Skills: An Investigation of the Causal Impact of Families on Student Outcomes

Eric Hanushek*, Stanford University; Babs Jacobs, Maastricht University; Guido Schwerdt, University of Konstanz; Rolf van der Velden, Maastricht

University; Stan Vermeulen, Maastricht University; Simon Wiederhold, KU Eichstaett-Ingolstadt

Race, Class, and Mobility in U. S. Marriage Markets

Caroline Walker*, U.S. Census Bureau; Ariel Binder, U.S. Census Bureau; Marta Murray-Close, U.S. Census Bureau; Jonathan Eggleston, U.S. Census Bureau

Anti-Corruption Campaign and Inter-Generational Transmission of Bureaucracy: Evidence from China

Shuai Chen*, Luxembourg Institute of Socio-Economic Research; Erqi Ge, Lingnan College, Sun Yat-sen University

18

Job Search

CHAIR: Andreas Mueller, UT Austin

10:00 AM-12:00 PM — Fjords 4

Information About Vacancy Competition Redirects Job Search

Andrey Fradkin*, Boston University; John Horton, MIT; Monica Bhole, Facebook

Job Search and Hiring with Limited Information about Work Seekers' Skills

Eliana Carranza, World Bank; Robert Garlick*, Duke; Kate Orkin, Oxford; Neil Rankin, Stellenbosch

Job Search and the Gender Wage Gap

Jason Faberman, Federal Reserve Bank Chicago; Andreas Mueller*, University of Texas at Austin; Aysegul Sahin, University of Texas at Austin

Pre-Layoff Search

Michael Simmons*, Umea University, Sweden

19

Labor Market Power

CHAIR: Hugo Reis, Banco de Portugal

10:00 AM-12:00 PM — New Sweden 1

The Decline in Rent Sharing

Pawel Bukowski*, London School of Economics; Stephen Machin, London School of Economics; Brian Bell, King's College

Who's Got the Power? Wage Determination and its Resilience in the Great Recession

Hugo Reis*, Banco de Portugal; Hugo Reis*, Católica Lisbon School of Business and Economics; Hugo Vilares, LSE

Bundling Employment Restrictions and Value Capture from Employees

Natarajan Balasubramanian, Syracuse University; Evan Starr, University of Maryland; Shotaro Yamaguchi*, University of Maryland

Common Ownership Reduces Wages and Employment

Jose Azar, University of Navarra; Yue Qiu, Temple University; Aaron Sojourner*, University of Minnesota

20

Policies and Labor Supply

CHAIR: Hilary Hoynes, UC Berkeley

10:00 AM-12:00 PM — New Sweden 2

Health Insurance and Labor Supply: Evidence from Same-Sex Couples

Alyssa Schneebaum, Vienna University of Economics and Business; Elisabeth Wurm, Vienna University of Economics and Business*

The Interaction Effects of Subsidized Childcare and Parental Leave Entitlements on Labor Market Outcomes: Evidence from Germany

Hans Schwarz, University of Wisconsin-Madison*

The Labor Market Returns to Delaying Pregnancy

Yana Gallen, University of Chicago; Gregory Vermanendi, LMU; Juanna Joensen, University of Chicago; Eva Johansen, Aarhus University*

Does Paid Parental Leave Help or Hurt Mothers' Economic Progress?

Astrid Kunze, Norwegian School of Economics; Gozde Corekcioglu, Kadir Has University; Marco Francesconi, University of Essex*

21

Shareholder Power, Domestic Outsourcing, and Responses to Trade Shocks

CHAIR: Hyunseob Kim, Chicago Fed

10:00 AM-12:00 PM — New Sweden 3

Costs and Benefits of Firms' Use of Outsourced Labor: A Structural Estimation

Francisca Perez, Universidad de Chile; Alejandro Micco, Universidad de Chile*

Shareholder Power and the Decline of Labor

antonio falato, Fed Board; Hyunseob Kim, Chicago Fed; Till von Wachter, UCLA*

The Equilibrium Effects of Domestic Outsourcing

Scott Spitze, University of Georgia*

The Effect of Trade on Skill Requirements: Evidence from Job Postings

Fabrizio Colella, University of Lausanne*

22

Skill and Education Production Technology

CHAIR: Emilio Borghesan, University of Pennsylvania

10:00 AM-12:00 PM — Norway 1

Prospering through "Prospera": CCT Impacts on Educational Attainment and Achievement in Mexico

Jere Behrman, University of Pennsylvania; Susan Parker, University of Maryland; Petra Todd, University of Pennsylvania; Weilong Zhang, University of Cambridge*

School vs. Action-Oriented Personalities in the Labor Market

Ramin Izadi, VATT Institute for Economic Research; Joonas Tuhkuri, Massachusetts Institute of Technology*

Is Improving Empathy a Solution for School Bullying Among Middle School Adolescents? Experimental Evidence from China

Qinyou Hu, Rice University; Yiming Xia, Southwestern University of Finance and Economics; Naibao Zhao, Southwestern University of Finance and Economics; Flavio Cunha, Rice University*

Learning Through Repetition? A Dynamic Evaluation of Grade Retention in Portugal

Petra Todd, University of Pennsylvania; Hugo Reis, Bank of Portugal; Emilio Borghesan, University of Pennsylvania*

23

Social Insurance in New Settings

CHAIR: Hannah Liepmann, *International Labour Organization*

10:00 AM-12:00 PM — Norway 2

Welfare Effects of Unemployment Benefits when Informality is High

Hannah Liepmann*, *International Labour Organization*; Clemente Pignatti, *International Labour Organization*

Child-Rearing, Social Security and Married Women's Labor Supply over the Life Cycle

Debasmita Das*, *Purdue University*

Certification and Recertification in Welfare Services: What Happens When Automation Goes Wrong?

Derek Wu, *University of Chicago*; Bruce Meyer*, *University of Chicago*

These Caps Spilleth Over: Equilibrium Effects of Unemployment Insurance

Cynthia Doniger, *Federal Reserve Board*; Desmond Toohey*, *University of Delaware*

24

Startups, Technology, and the Gig Economy

CHAIR: Paul Oyer, *Stanford*

10:00 AM-12:00 PM — Norway 3

The Impact of Firm Closures and Job Loss Participation in Gig Work: A Causal Analysis

Sung-Hee Jeon, *Statistics Canada*; Yuri Ostrovsky*, *Statistics Canada*

The Evolution of Platform Work, 2012-2020

Andrew Garin*, *University of Illinois at Urbana-Champaign*; Emilie Jackson, *Michigan State University*; Dmitri Koustas, *University of Chicago Harris School*;

Alicia Miller, *Internal Revenue Service*

Employment Protection and the Direction of Technology Adoption

Martina Uccioli*, *Massachusetts Institute of Technology*

P01

Poster Session (w/dessert)

1:30 PM-3:00 PM — Bergen 2&3

Salary Disclosure, Individual Effort, and Firm Performance: Evidence from the National Hockey League

James Flynn*, *University of Colorado, Boulder*

Behavior and Effectiveness of Decentralized Employment Offices

Jeremias Nieminen*, *University of Turku*; Ohto Kanninen, *Labour Institute for Economic Research*; Hannu Karhunen, *Labour Institute for Economic Research*

The Effects of Education on Mortality: Evidence Using College Expansions

Jason Fletcher, *University of Wisconsin-Madison*; Hamid Noghanibehambari*, *University of Wisconsin-Madison*

Housing Purchase Restrictions and Entrepreneurship

Chao Ma*, *Xiamen University*

Best Time for College? A Tale of Two Endowments

Guanyi Yang*, *Colorado College*

Permanent Guests: Self Selection and Economic Returns for Turkish Migration to Europe

Sacha Kapoor, *Erasmus Universiteit Rotterdam*; Fatma Selcen Palut*, *Erasmus Universiteit Rotterdam*; Dinand Webbink, *Erasmus Universiteit Rotterdam*

Progressivity of Pricing at U.S. Public Universities

Emily Cook*, *Tulane University*; Sarah Turner, *University of Virginia*

Long-Run Impacts of In-Utero Ramadan Exposure: Evidence from Administrative Tax Records

Timotej Cejka*, *University of Chicago Booth School of Business*; Mazhar Waseem, *University of Manchester and IFS*

Employee Ideology and the Retention Effect of Corporate Social Responsibility

Yue Qiu, *Temple University*; Tracy Wang, *University of Minnesota*; Xiao Cen*, *Texas A&M University*

Compulsory Military Service and Lifetime Earnings: A Structural Estimation

Mohammad Hoseini*, *Tehran Institute for Advanced Studies, Khatam University*; Ehsan Sabouri Kenari, *Tehran Institute for Advanced Studies, Khatam University*

The Effect of Funding Delays on the Research Workforce: Evidence From Tax Records

Wei Yang Tham*, *Harvard University*; Joseph Staudt, *US Census Bureau*; Elisabeth Perlman, *US Census Bureau*; Stephanie Cheng, *Harvard University*

Linguistic Distance, Internal Migration and Welfare: Evidence from Indonesia

Yao Wang*, *Syracuse University*

Labor Mobility and the Affordable Care Act: Heterogeneous Impacts of the Preexisting Conditions Provision

Laura Connolly*, *Michigan Technological University*; Matt Hampton, *Austin Peay State University*; Otto Lenhart, *University of Strathclyde*

Labor Market Power, Self-employment, and Development

Francesco Amodio*, *McGill University*; Pamela Medina, *University of Toronto*; Monica Morlacco, *University of Southern California*

Gendered Effects of the Minimum Wage

Alessandro Di Nola, *University of Konstanz*; Luke Haywood, *MCC Berlin*; Haomin Wang*, *University of Konstanz*

Delaying Retirement and Mortality: Evidence from Pension Reforms

Olga Malkova*, *University of Kentucky*

Minimum Quality Regulations and the Demand for Child Care Labor

Umair Ali, *Arizona State University*; Chris Herbst, *Arizona State University*; Christos Makridis*, *Stanford University*

Revealed Preference or Forced Leave: Migration Response to Pollution Information Disclosure

Zichen Deng*, *Norwegian School of Economics*; Ling Zhou, *University of Padua*

Estimating Returns to Special Education: Combining Machine Learning and Text Analysis to Address Confounding

Aurélien Sallin*, *University of St. Gallen*

Early Labor Market Outcomes of Children in Same-Sex Families: Evidence from Population Data.

Silvia Palmaccio*, *Katholieke Universiteit Leuven*; Deni Mazrekaj, *Utrecht University*; Kristof De Witte, *Katholieke Universiteit Leuven*

Clocking into Work and Out of Class: College Student Enrollment, Labor Supply, and Borrowing

Cody Orr*, *Center for Economic Studies, US Census Bureau*

The Long Run Educational Impacts of Gifted Classrooms.

Serena Canaan, *Simon Fraser University*; Pierre Mouganie*, *Simon Fraser University*; Peng Zhang, *The Chinese University of Hong Kong, Shenzhen*

Supply and Demand Effects of Unemployment Insurance Benefit Extensions: Evidence from U.S. Counties

Klaus-Peter Hellwig*, *IMF*

Comparative Regression Discontinuity and Regression Discontinuity as Alternatives to Randomized Controlled Trials for Estimating Average Treatment Effects: Evidence from the Benefit Offset National Demonstration

Duncan Chaplin*, *Mathematica Policy Research*; Charles Tilley, *Mathematica Policy Research*; Denise Hoffman, *Mathematica Policy Research*; John Jones, *Social Security Administration*

The Evolving Geography of Learning Mobility in Europe

Alessandro Toppeta*, *University College London*

Headcount, Hours, and the Minimum Wage: A Synthetic Review

Jacob Vigdor*, *University of Washington*

The Effects of Occupational Licensing Reform for Nurse Practitioners on Children's Health

Moiz Bhai*, *University of Arkansas at Little Rock*; David Mitchell, *University of Central Arkansas*

Sources of Increases in Time Alone during the COVID Pandemic: Evidence from the American Time Use Survey

Harley Frazis*, *Bureau of Labor Statistics*

A Voucher a Day Keeps the Doctor Away: Bounding the Effect of Housing Assistance on Recipients'

Giuseppe Germinario*, *Syracuse University*

Firm Pay Policies and the Gender Earnings Gap: the Mediating Role of Marital and Family Status

Jiang Li, *Statistics Canada*; Benoit Dostie*, *HEC Montréal*; Gaëlle Simard-Duplain, *University of British Columbia*

NPIs and the 1918 Pandemic: Evidence from 500,000 Death Certificates and 1,285 School Closures in Sweden

Christian M. Dahl, *University of Southern Denmark*; Casper Worm Hansen, *University of Copenhagen*; Peter Sandholt Jensen, *Linnaeus University*; Martin Karlsson, *University Duisburg-Essen*; Daniel Kuehnle*, *University Duisburg-Essen*

Presenteeism When Employers are Under Pressure: Evidence from a High-stakes Environment

Mario Lackner, *Johannes Kepler University Linz*; Hendrik Sonnabend*, *University of Hagen*

Newborns during the Crisis: Evidence from the 1980s Farm Crisis

Chan Yu*, *University of International Business and Economics*

Cracks in the Boards: The Opportunity Cost of Governance Homogeneity

Helene Maghin*, *KU Leuven*

Private School Entry, Sorting, and the Performance of Public Schools: Evidence from Pakistan

Catherine Michaud-Leclerc*, *Université Laval*

Overcoming Credit Constraints and Migrating Out of Rural and Economically Distressed America

Jacob Bastian*, *Rutgers University*; Dan Black, *University of Chicago*

Labor Market Search, Illness, and the Value of Employer-Sponsored Health Insurance

Pyongsik Kim*, *UNC*

Nonlinear Class Size Effects on Cognitive and Noncognitive Development of Young Children

Marie Connolly*, *University of Quebec in Montreal*; Catherine Haeck, *University of Quebec in Montreal*

Discrimination on the Child Care Market: A Nationwide Correspondence Study

Henning Hermes, *Düsseldorf Institute for Competition Economics (DICE)*; Henning Hermes, *NHH Bergen, Norwegian School of Economics*; Philipp Lernetporer, *ifo Institute Munich*; Philipp Lernetporer, *TU Munich*; Fabian Mierisch*, *Katholische Universität Eichstätt Ingolstadt*; Frauke Peter, *DIW Berlin*; Frauke Peter, *DZHW*; Simon Wiederhold, *ifo Institute Munich*; Simon Wiederhold, *Katholische Universität Eichstätt Ingolstadt*

Import Competition, Foreign Inputs, and Labor Adjustment in a Developing Country: Evidence from Colombian Liberalization

Juan Munoz-Morales*, *IÉSEG School of management*; Leonardo Bonilla, *Banco de la Republica*

Training, Productivity, and Wages: Direct Evidence from a Temporary Help Agency

Xinwei Dong*, *University of Tokyo*; Dean Hyslop, *Motu Economic and Public Policy Institute*; Daiji Kawaguchi, *University of Tokyo*

Wage Differences According to Workers' Origin: The Role of Working More Upstream in GVCs

Valentine Fays*, *UMONS/ULB*; Benoît Mahy, *UMONS*; François Rycx, *Université Libre de Bruxelles*

For Better or Worse? The Economic Implications of Paid Sick Leave Mandates

Turk Al-Sabah*, *University of North Carolina*; Paige Ouimet, *University of North Carolina*

Working From Home Leads to More Family-Oriented Men

Chihiro Inoue*, *The University of Tokyo*; Yusuke Ishihata, *Duke University*; Shintaro Yamaguchi, *The University of Tokyo*

25

Assimilation and Immigration Policy

CHAIR: Wifag Adnan, *NYU Abu Dhabi*

3:00 PM-5:00 PM — Bergen 1

The Role of Firms in the Assimilation of Immigrants

Shmuel San*, *The Hebrew University of Jerusalem*; Jaime Arellano-Bover, *University of Rome Tor Vergata*

Are Work Permit Markets Welfare Enhancing?

Wifag Adnan*, *IZA*; Wifag Adnan*, *New York University Abu Dhabi*; Haggay Etikes, *Institute for National Security Studies*

Estimating the Average Treatment-on-the-Treated Effects of the DACA Program

Andres Mira*, *University of Kentucky*

26

Beliefs and Gender Differences in Labor Market Outcomes

CHAIR: Louis-Philippe Morin, *University of Ottawa*

3:00 PM-5:00 PM — Finland

Bias Formation and Hiring Discrimination

Louis-Pierre Lepage*, *Stockholm University*

Labor Market Beliefs and the Gender Wage Gap

Christine Braun*, *University of Warwick*; Ana Figueiredo, *Erasmus University*

When Diligence Backfires: Gender Differences in Prioritizing Rewarding Tasks

Bruna Borges, *Instituto Unibanco*; Fernanda Estevan, *Sao Paulo School of Economics, FVG*; Louis-Philippe Morin*, *University of Ottawa*

What's the "Tea" with Gender Nonconformity?

Abigail Banan, *Purdue University*; Torsten Santavirta, *University of Helsinki*; Miguel Sarzosa*, *Purdue University*

27

Determinants of Individual Wages

CHAIR: Emilie Nix, *USC*

3:00 PM-5:00 PM — Fjords 1

Toxic Workplaces: Worker and Firm Effects

Abi Adams-Prassl, *Oxford University*; Kristiina Huttunen, *Aalto University*; Emily Nix*, *University of Southern California*; Ning Zhang, *Oxford University*

Compensation for Teamwork and Professional Networks: Evidence from Economic Research

Kevin Devereux*, *Peking University*

Detecting Labor Market Trends and Emerging Skills with Textual Analysis

Luc Bissonnette*, *Université Laval*

28

Firms, Employment, and Wages

CHAIR: Lisa Kahn, *University of Rochester*

3:00 PM-5:00 PM — Fjords 2

How Do Firms Grow in Response to Demand Shocks? A Network Perspective

Emmanuel Dhyne, *National Bank of Belgium*; Ayumu Ken Kikkawa, *Sauder School of Business, UBC*; Toshiaki Komatsu*, *The University of Chicago*; Magne

Mogstad, *The University of Chicago*; Felix Tintelnot, *The University of Chicago*

Firm Market Power, Worker Mobility, and Wages in the U.S. Labor Market

Sadhika Bagga*, *The University of Texas at Austin*

Employer Market Power in Silicon Valley

Matthew Gibson*, *Williams College*

Different Learning Opportunities across Firms: Does Knowledge Come from Firms or Coworkers?

Esther Lee*, *Boston College*

29

Gender Differences in Job and Major Choices

CHAIR: Chinhui Juhn, *University of Houston*

3:00 PM-5:00 PM — Fjords 3

Task Requirements, Time Requirements, and the Gender Gap in Jobs and Pay

Chinhui Juhn*, *University of Houston*; Yona Rubinstein, *London School of Economics*

Gender Differences in Early Occupational Choices: Evidence from Medical Specialty Selection

Josep Amer-Mestre*, *European University Institute*; Agnès Charpin, *Université libre de Bruxelles*

Strategic Decisions have "Major" Consequences: Gender Differences in College Major Choices

Catalina Franco*, *Norwegian School of Economics (NHH)*; Amelia Hawkins, *Brandeis University*

Are We There? The Search for Amenities and the Early-Career Gender Wage Gap

Ilaria D'Angelis*, *Boston College*

30

Job Loss and Unemployment

CHAIR: Axel Gottfries, *University of Edinburgh*

3:00 PM-5:00 PM — *Fjords 4*

Recall and the Scarring Effects of Job Displacement

Frank Leenders*, *University of Toronto*

Disparate Impacts of Job Loss by Parental Income and Implications for Intergenerational Mobility

Martti Kaila*, *University of Helsinki*; Emily Nix, *University of Southern California*; Krista Riukula, *ETLA Economic Research*

Duration Dependence and Heterogeneity: Learning from Early Notice of Layoff

Div Bhagia*, *Boston College*

Infrequent Wage Adjustment and Unemployment Dynamics

Mike Elsby, *University of Edinburgh*; Axel Gottfries*, *University of Edinburgh*; Pawel Krolikowski, *Federal Reserve Bank of Cleveland*; Gary Solon, *University of Michigan*

31

Measuring and Understanding Peer Effects

CHAIR: Matthew Baird, *RAND Corporation*

3:00 PM-5:00 PM — *New Sweden 1*

Optimal Allocation of Seats in the Presence of Peer Effects: Evidence from a Job Training Program

Matthew Baird*, *RAND Corporation*; John Engberg, *RAND Corporation*; Isaac Opper, *RAND Corporation*

Peers Affect Personality

Xiaoyue Shan*, *University of Pennsylvania*; Ulf Zölitz, *University of Zurich*

The Earth is Not Flat: A New World of High-Dimensional Peer Effects

Simone Balestra, *University of St. Gallen*; Aurélien Sallin*, *University of St. Gallen*

Endogenous Tracking: Sorting and Peer Effects

Aleksei Chernulich*, *New York University Abu Dhabi*; Romain Gauriot, *New York University Abu Dhabi*; Daehong Min, *New York University Abu Dhabi*

32

Minimum Wages with Spatial Considerations

CHAIR: Dmitri Koustas, *University of Chicago*

3:00 PM-5:00 PM — *New Sweden 2*

The Macroeconomic and Distributional Effects of Higher Minimum Wages

Moritz Drechsel-Grau*, *University of Zurich*

Optimal Minimum Wages

Duncan Roth*, *Institute for Employment Research (IAB)*; Gabriel Ahlfeldt, *London School of Economics and Political Science*; Tobias Seidel, *University of Duisburg-Essen*

The Unintended Consequences of Seattle's Minimum Wage on Establishment Decisions

Sharada Dharmasankar, *University of Wisconsin-Madison*; Hoyoung Yoo*, *University of Wisconsin-Madison*

Minimum Piece Rates and Congestion Pricing: Effects on Drivers, Firms, and Passengers

Dmitri Koustas*, *University of Chicago*; James Parrott, *The New School*; Michael Reich, *University of California Berkeley*

33

Policies to Reduce Racial Disparities

CHAIR: Jamein Cunningham, *Cornell University*

3:00 PM-5:00 PM — *New Sweden 3*

The Impact of Affirmative Action Litigation on Police Killings of Civilians

Robynn Cox, *University of Southern California*; Jamein Cunningham*, *Cornell University*; Alberto Ortega, *Indiana University*

Racial Inequality, Minimum Wage Spillovers, and the Informal Sector

Ellora Derenoncourt, *Princeton*; Francois Gerard, *QMUL*; Lorenzo Lagos, *Brown University*; Claire Montialoux*, *UC Berkeley*

Effect of Minority Peers on Future Arrest Quantity and Quality

Roman Rivera*, *Columbia University*

Black Economic Progress in the Jim Crow South: Evidence from Rosenwald Schools

Abdul Raheem Shariq Mohammed*, *Northeastern University*; Paul Mohnen, *University of Pennsylvania*

34

Technological Change and Skill Demand

CHAIR: Florian Lehmer, *IAB*

3:00 PM-5:00 PM — Norway 1

Occupational Polarization and Endogenous Task-Biased Technical Change

Wenchao Jin*, *Institute for Fiscal Studies*; Wenchao Jin*, *University College London*

The Evolving Impact of Robots on Jobs

Yong Suk Lee*, *University of Notre Dame*; Jong Hyun Chung, *Auburn University*

How Do Workers Adjust When Firms Adopt New Technologies?

Sabrina Genz, *Utrecht University*; Terry Gregory, *IZA - Institute of Labor Economics*; Terry Gregory, *ZEW - Leibniz Centre for European Economic Research*;

Markus Janser, *IAB - Institute for Employment Research*; Florian Lehmer*, *IAB - Institute for Employment Research*; Britta Matthes, *IAB - Institute for Employment Research*

Investment Tax Credits and the Response of Firms

Adrian Lerche*, *Institute for Employment Research*

35

The Quantity and Quality of Doctors

CHAIR: Alexander Willen, *Norwegian School of Economics*

3:00 PM-5:00 PM — Norway 2

The Distribution of Doctor Quality in England

George Stoye*, *Institute for Fiscal Studies*

Can Financial Subsidies Alleviate the Shortage of Primary Care Physicians?

Aniko Biro, *Centre for Economic and Retional Studies*; Blanka Imre*, *University of Groningen*

Medical Practice Shutdowns and Healthcare Utilization: Evidence from the COVID-19 Pandemic

Rebecca McKibbin, *The University of Sydney*; Xuechao Qian*, *The Ohio State University*

Measuring the Impact of Doctors: Doctor Quality and the Long-Run Impact on Patients

Rita Ginja, *University of Bergen*; Julie Riise, *University of Bergen*; Barton Willage, *Louisiana State University*; Alexander Willen*, *Norwegian School of Economics*

36

Understanding Determinants of Criminal Behavior

CHAIR: Bentley Macleod, *Columbia University*

3:00 PM-5:00 PM — Norway 3

Reducing Re-Arrests through Light Touch Mental Health Outreach

Mary Kate Batistich*, *University of Notre Dame*; David Phillips, *University of Notre Dame*; William Evans, *University of Notre Dame*

Education, Employment and Criminal Capital: Evidence from Juvenile Offenders

Diego Salazar*, *National University of Singapore*

The Effects of Chicago's Teacher Strike on Juvenile Crime

Mary Kate Batistich, *University of Notre Dame*; Clint Harris, *University of Wisconsin*; Kendall Kennedy*, *Mississippi State University*

Optimal Deterrence and Inequality: The Jean Valjean Effect

William Macleod*, *Columbia*; Roman Rivera, *Columbia University*

MEETING SATURDAY PROGRAM

SATURDAY, MAY 7

37

Challenges in Reproducibility and Replicability in Labor Economics

CHAIR: Lars Vilhuber, Cornell University

8:00 AM-9:30 AM — Bergen 1

Modern computational methods and synthetic data when data are confidential

Thibaut Lamadon, University of Chicago

Techniques when computing and archiving on ethically sensitive data

Felipe Gonçalves, UCLA

Challenges in Reproducibility and Replicability in Labor Economics

Lars Vilhuber*, Cornell University; Thibaut Lamadon, University of Chicago; Felipe Gonçalves, UCLA

38

Crime as an Input and Output in the Educational Production Function

CHAIR: Evan Riehl, Cornell University

8:00 AM-9:30 AM — Finland

More School Funding, Less Crime?

Jason Baron*, Duke University; Joshua Hyman, Amherst College; Brittany Vasquez, University of Michigan

Student Accountability, Exit Exams, and Long-Run Outcomes

Ozkan Eren, University of California, Riverside; Orgul Ozturk*, University of South Carolina

Community Impacts of Mass Incarceration

Arpit Gupta, NYU Stern; Evan Riehl*, Cornell University; Christopher Hansman, Imperial College London

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Drivers of Paid Employment and Self-Employment

CHAIR: David Margolis, Paris School of Economics

8:00 AM-9:30 AM — Fjords 2

When You Can't Afford to Wait for a Job: The Role of Time Discounting for Own-Account Workers in Developing Countries

Thiago Scarelli, Paris School of Economics; David Margolis*, CNRS; David Margolis*, IZA; David Margolis*, Paris School of Economics

Parental Income Volatility and Entrepreneurship: Evidence from Sweden

Zhen Ye*, University of Maryland; Sven Oskarsson, Uppsala University; Rafael Ahlskog, Uppsala University

The Effects of Minimum Working Hours: Theory and Evidence

Pauline Carry*, CREST (ENSAE - Ecole Polytechnique)

41

Firms and Wages

CHAIR: Matteo Paradisi, EIEF

8:00 AM-9:30 AM — Fjords 3

Countries for Old Men: an Analysis of the Age Wage Gap

Nicola Bianchi, Northwestern Kellogg; Matteo Paradisi*, EIEF

The Slow Diffusion of Earnings Inequality

Isaac Sorkin, Stanford; Melanie Wallskog*, Stanford

Industries, Mega Firms, and Increasing Inequality

John Haltiwanger, University of Maryland; Henry Hyatt*, US Census Bureau; James Spletzer, US Census Bureau

42

Local Labor Market Policies

CHAIR: Janna Johnson, University of Minnesota

8:00 AM-9:30 AM — Fjords 4

Import Competition, Regional Divergence, and the Rise of the Skilled City

Javier Quintana*, Bank of Spain

Does Your Spouse's Occupation Limit Your Own Career Advancement? Occupational Licensure, Trailing Spouses, and the Labor Market Outcomes of Husbands and Wives

Janna Johnson*, University of Minnesota

HOPE VI Revitalization: Neighborhood Change, Housing Prices, and Intra-city Migration

Matthew Staiger*, Opportunity Insights, Harvard University; Giordano Palloni, Consumer Financial Protection Bureau; John Voorheis, U.S. Census Bureau

43

Non-Competitive Labor Markets

CHAIR: Elke Jahn, IAB and University of Bayreuth

8:00 AM-9:30 AM — New Sweden 1

Teacher Licensing, Teacher Supply, and Student Achievement: Nationwide Implementation of edTPA

Bobby Chung, St Bonaventure University; Jian Zou*, University of Illinois

The Wage Elasticity of Recruitment

Boris Hirsch, Leuphana University of Lueneburg; Elke Jahn*, IAB and University of Bayreuth; Alan Manning, London School of Economics; Michael

Oberfichtner, Institute for Employment Research (IAB)

Colluding Against Workers: Evidence from Belgium, 1845-1913

Vincent Delabastita*, KU Leuven; Michael Rubens, KU Leuven

44

Returns to Different Types of Higher Education

CHAIR: Christopher Jepsen, University College Dublin

8:00 AM-9:30 AM — New Sweden 2

The Benefits of Alternatives to Conventional College: Comparing the Labor-Market Returns to For-Profit Schools and Community Colleges

Christopher Jepsen*, University College Dublin; Peter Mueser, University of Missouri; Kenneth Troske, University of Kentucky; Kyung-Seong Jeon, University of Missouri

Complementarities in High School and College Investments

John Eric Humphries, Yale University; Juanna Joensen, University of Chicago; Gregory Veramendi*, University of Munich (LMU)

Task Mismatch and Salary Penalties: Evidence from the Biomedical PhD Labor Market

Holden Diethorn*, National Bureau of Economic Research; Gerald Marschke, SUNY Albany and NBER

45

Treatment Effect Estimation

CHAIR: Jeffrey Smith, University of Wisconsin

8:00 AM-9:30 AM — New Sweden 3

Difference-in-Differences with a Continuous Treatment

Brantly Callaway*, University of Georgia; Andrew Goodman-Bacon, Federal Reserve Bank of Minneapolis; Pedro Sant'Anna, Microsoft; Pedro Sant'Anna, Vanderbilt University

Estimating Effects of Unobserved Types of Education

Clint Harris*, University of Wisconsin; Haiqing Zhao, National University of Singapore

Optimal Model Selection in RDD and Related Settings Using Placebo Zones

Nathan Kettlewell*, University of Technology Sydney; Peter Siminski, University of Technology Sydney

46

Wages Over the Business Cycle

CHAIR: Marianna Kudlyak, *Federal Reserve Bank of San Francisco*

8:00 AM-9:30 AM — Norway 1

Match Quality and the Cyclicity of Rents

Lena Hensvik, *Department of Economics, Uppsala University*; Simon Ek*, *Department of Economics, Uppsala University*; Oskar Nordström Skans, *Department of Economics, Uppsala University*; Peter Fredriksson, *Department of Economics, Uppsala University*

Why Firms Lay Off Workers instead of Cutting Wages: Evidence from Matched Firm Survey-Administrative Data

Antoine Bertheau, *University of Copenhagen*; Morten Bønnedsen, *University of Copenhagen*; Birthe Larsen, *Copenhagen Business School*; Marianna Kudlyak*, *CEPR*; Marianna Kudlyak*, *FRB San Francisco*

Earnings and Employment Dynamics: Capturing Cyclicity Using Mixed Frequency Data

Johan Holmberg*, *Umeå University*

47

Work and Health

CHAIR: Alfonso Flores-Lagunes, *Syracuse University*

8:00 AM-9:30 AM — Norway 2

The Long-Term Effects of Graduating in a Recession on Health and Health Behavior

Eunhye Kwak*, *Korea Labor Institute*

What Can We Learn About the Effect of Mental Health on Labor Market Outcomes Under Weak Assumptions? Evidence from the NLSY79

Giuseppe Germinario, *Syracuse University*; Vikesh Amin, *Central Michigan University*; Carlos Flores, *California Polytechnic State University*; Alfonso Flores-Lagunes*, *Syracuse University*

48

Workers and Organizations

CHAIR: Paul Oyer, *Stanford*

8:00 AM-9:30 AM — Norway 3

Skill Adoption, Learning, and Diffusion: Evidence from Soviet Born Players in the NHL

Francesco Amodio, *McGill University*; Sam Hoey*, *Erasmus School of Economics*; Jeremy Schneider, *CIRANO*

Talent Hoarding in Organizations

Ingrid Haeghele*, *UC Berkeley*

Non-Disclosure Agreements and Externalities from Silence

Jason Sockin*, *University of Pennsylvania*; Aaron Sojourner, *University of Minnesota*; Evan Starr, *University of Maryland*

49

Childcare and Maternal Labor Supply

CHAIR: Yukiko Asai, *University of Chicago*

10:00 AM-12:00 PM — Bergen 1

Telework, Childcare, and Mothers' Labor Supply

Misty Heggeness*, *U.S. Census Bureau*; Palak Suri, *University of Maryland*

The Spillover Effects of Universal Pre-K: Modern Evidence on Mothers' Labor Supply Responses

Elise Marifian*, *University of Wisconsin-Madison*

Childcare Subsidies and the Labor Supply of Childcare Workers

Yukiko Asai*, *University of Chicago*

The Gender Gap in Summer Work Interruptions

Brendan Price, *Federal Reserve Board*; Melanie Wasserman*, *University of California, Los Angeles*

50

Early Life Shocks and Parental Investment

CHAIR: Stefanie Schurer, *University of Sydney*

10:00 AM-12:00 PM — Finland

Pandemic Babies: The Effects of Medical Procedure Delays on Infant and Maternal Health

Xuechao (Jane) Qian*, *The Ohio State University*

Delaying Gratification: The Role of Early Childhood Education

Amanda Chuan*, *Michigan State University*; John List, *University of Chicago*; Anya Samek, *University of California San Diego*; Shreemayi Samujjwala, *Yale University*

Do Alcohol Floor Prices Reduce Problem Drinking and Their Externalities? Evidence from a Natural Experiment in one of Australia's Most Vulnerable Regions

Stefanie Schurer*, *University of Sydney*; Kevin Schnepel, *Simon Fraser University*; Paige Taylor, *Harvard University*; Steve Guthridge, *Menzies School of Health Research*

51

Education Finance and Accountability

CHAIR: David Slichter, *Binghamton University (SUNY)*

10:00 AM-12:00 PM — Fjords 1

The Distribution of School Spending Impacts

C. Kirabo Jackson*, *Northwestern University*; Claire Mackevicius, *Northwestern University*

Student Selection into an Income Share Agreement

Kevin Mumford*, *Purdue University*

College Consumption Amenities, Academic Performance, and Future Donation Behavior

Joshua Hyman*, *Amherst College*; Isaac McFarlin, *NBER*; Isaac McFarlin, *University of Florida*

The Long-Run Effects of Consequential School Accountability

Jonathan Mansfield, *Binghamton University (SUNY)*; David Slichter*, *Binghamton University (SUNY)*; David Slichter*, *IZA*

52

Employment, Commuting, and Job Search

CHAIR: Jung Ho Choi, *Stanford University*

10:00 AM-12:00 PM — Fjords 2

Commuting, Children, and the Gender Wage Gap

Malte Borghorst*, *University of Duisburg-Essen*; Ismir Mulalic, *Copenhagen Business School*; Jos van Ommeren, *VU Amsterdam*

Do You Like My Parents? Intergenerational Assortative Mating: Evidence from a Field Experiment

Weiguang Deng, *Hunan University*; Linfeng Tang*, *University of Wisconsin-Madison*

Working from Home During a Pandemic: A Discrete Choice Experiment in Poland

Piotr Lewandowski*, *Institute for Structural Research - IBS*; Piotr Lewandowski*, *IZA*; Katarzyna Lipowska, *Institute for Structural Research - IBS*; Mateusz Smoter, *Institute for Structural Research - IBS*

Do Jobseekers Value Diversity Information? Evidence from a Field Experiment

Jung Ho Choi*, *Stanford University*; Joseph Pacelli, *Harvard Business School*; Kristina Rennekamp, *Cornell University*; Sorabh Tomar, *Sothorn Methodist University*

53

Firm and Government Policies and Gender Gaps

CHAIR: Clementine Van Effenterre, *University of Toronto*

10:00 AM-12:00 PM — Fjords 3

Can Negotiation Training Help Close the Gender Pay Gap?

Taeho Kim*, *University of Pennsylvania*; Brighton Chotiputsilp, *Erasmus University*

Collective Bargaining for Women: How Unions Create Female-Friendly Jobs

Viola Corradini, *Massachusetts Institute of Technology*; Lorenzo Lagos, *Brown University*; Garima Sharma*, *Massachusetts Institute of Technology*

Can More Objective Performance Information Overcome Gender Differences in Interview Evaluations?

Clémentine Van Effenterre*, *University of Toronto*; Ashley Craig, *University of Michigan*; Iris Bohnet, *Harvard Kennedy School*

The Gender Wage Gap Revisited: Evidence from Worker Deaths

Hannah Illing, *IAB*; Hannah Illing, *IZA*; Hannah Illing, *University of Bonn*; Hanna Schwank*, *Boston University*; Linh Tô, *Boston University*

55

Immigration, Skills, and Children

CHAIR: Fernando Saltiel, *McGill University*

10:00 AM-12:00 PM — New Sweden 1

Dreaming of Leaving the Nest? Immigration Status and the Living Arrangements of "DACamented"

Jakub Lonsky, *University of Liverpool*; Rania Gihleb, *University of Pittsburgh*; Osea Giuntella*, *University of Pittsburgh*

Spillover Effects of Immigration Policies on Children's Human Capital

Esther Arenas-Arroyo*, *Vienna University of Economics and Business (WU)*; Bernhard Schmidpeter, *Johannes Kepler University Linz*

The Impact of Return Migration on the School-Work Tradeoff and Labor Outcomes of Adolescents

Avinandan Chakraborty*, *University of New Mexico*

Preschool and Parental Investment in the Skill Formation Process: Experimental Evidence from Bangladesh

Fernando Saltiel*, *McGill University*

56

Information Frictions in Higher Education and the Labor Market

CHAIR: Benjamin Friedrich, *Northwestern University*

10:00 AM-12:00 PM — New Sweden 2

(Mis)Information and the Value of College Names

Alex Eble*, *Columbia University*; Feng Hu, *University of Science and Technology Beijing*

Interdependent Values in Matching Markets: Evidence from Medical School Programs in Denmark

Benjamin Friedrich*, *Northwestern University*; Martin Hackmann, *CESifo*; Martin Hackmann, *NBER*; Martin Hackmann, *UCLA*; Adam Kapor, *NBER*; Adam Kapor, *Princeton University*; Sofia Moroni, *Princeton University*; Anne Nandrup, *VIVE Denmark*

Grades as Signals of Comparative Advantage: How Letter Grades Affect Major Choices

Hongyan Li, *National University of Singapore*; Xing Xia*, *Yale-NUS College*

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Monopsony and Labor Market Policy

CHAIR: Felix Koenig, *Carnegie Mellon University*

10:00 AM-12:00 PM — New Sweden 3

Putting the Paycheck Protection Program into Perspective: An Analysis Using Administrative and Survey Data

Michael Dalton*, *U.S. Bureau of Labor Statistics*

Do Midi-job Payroll Tax Subsidies Offer an Effective Escape from a Part-time Employment Trap?

Anna Herget*, *FAU Erlangen-Nürnberg*; Regina T. Riphahn, *FAU Erlangen-Nürnberg*

Does Work-Time Regulation Cost Jobs? Measuring Monopsony Power Across the Wage Distribution

Felix Koenig*, *Carnegie Mellon University*; Simon Quach, *University of Southern California*

Local Public Goods and the Spatial Distribution of Economic Activity

Joan Monras*, *UPF and Princeton*; Emeric Henry, *Sciences Po*; Arthur Guillouzoic, *Paris School of Economics -- Institut des Politiques Publiques*

58

Racial and Ethnic Segregation

CHAIR: Derek Neal, *University of Chicago*

10:00 AM-12:00 PM — Norway 1

Racial Gaps in the Labor Market: The Role of Non-White Entrepreneurship

Roberto Hsu Rocha*, *UC Berkeley*; Marina Dias, *UC Berkeley*

Homophily and Migration

Pierre Deschamps*, *SOFI*

Black Suburbanization and the Evolution of Spatial Inequality Since 1970

Alexander Bartik*, *University of Illinois at Urbana-Champaign*; Evan Mast, *University of Notre Dame*

The Dynamics of Referral Hiring and Racial Inequality: Evidence from Brazil

Ian Schmutte*, *University of Georgia*; Conrad Miller, *UC Berkeley*

59

Skills, Tasks, and Wages

CHAIR: Chinhui Juhn, *University of Houston*

10:00 AM-12:00 PM — Norway 2

Revisiting U.S. Wage Inequality at the Bottom 50%

Oren Danieli*, *Tel Aviv University*

The Creativity Premium

Victoria Prowse*, *Purdue University*; David Gill, *Purdue University*

Effects of Supportive Leadership Behaviors on Worker Satisfaction, Engagement, and Performance: An Experimental Field Investigation

Simone Haeckl*, *University of Stavanger*; Mari Rege, *University of Stavanger*

The Decline in Capital-Skill Complementarity

Gonzalo Castex, *University of New South Wales*; Stanley Cho, *University of New South Wales*; Evgenia Dechter*, *University of New South Wales*

60

Within Household Earning Dynamics

CHAIR: Mary Ann Bronson, *Georgetown University*

10:00 AM-12:00 PM — Norway 3

Job Displacement, Remarriage, and Marital Sorting

Hanno Foerster*, *Boston College*; Tim Obermeier, *IFS*; Bastian Schulz, *Aarhus University*; Alexander Paul, *Aarhus University*

Taxation and Household Decisions: An Intertemporal Analysis

Mary Ann Bronson*, *Georgetown University*; Maurizio Mazzocco, *UCLA*

The Impact of Human Capital Depreciation on Mothers' and Fathers' Wages

Maria Petrillo*, *University of Sheffield*

Early Child Care and Maternal Labor Supply: A Field Experiment

Henning Hermes, *NHH Bergen, FAIR & Department of Economics*; Marina Krauß*, *University of Augsburg*; Philipp Lergetporer, *ifo Institute Munich*; Philipp Lergetporer, *Technical University of Munich, TUM School of Management*; Frauke Peter, *DIW Berlin*; Frauke Peter, *German Centre for Higher Education Research and Science Studies (DZHW)*; Simon Wiederhold, *ifo Institute Munich*; Simon Wiederhold, *KU Eichstätt-Ingolstadt, Ingolstadt School of Management*

61

Active Labour Market Policies and Unemployment Insurance Design

CHAIR: Brian Cadena, *University of Colorado Boulder*

1:30 PM-3:30 PM — Bergen 1

Unemployment Insurance, Starting Salaries, and Jobs

Matthew Knepper*, *University of Georgia*; Gordon Dahl, *University of California, San Diego*

Transparency of the Welfare System and Labor Market Outcomes of Unemployed Workers

Sofie Cairo*, *Copenhagen Business School*; Robert Mahlstedt, *University of Copenhagen*

Unconventional Active Labor Market Policy: Insights from New Policy Experiments

Giulio Zanella*, *University of Bologna*; Riccardo Salomone, *University of Trento*

The Benefits of Subsidized Employment: How and for Whom?

Tania Barham, *University of Colorado Boulder*; Brian Cadena*, *IZA*; Brian Cadena*, *University of Colorado Boulder*; Patrick Turner, *University of Notre Dame*

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Discriminatory Preferences

CHAIR: Jeffrey Zax, *University of Colorado Boulder*

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How Racial Animus Forms and Spreads: Evidence from the Coronavirus Pandemic

Runjing Lu*, *University of Alberta*; Sophie Yanying Sheng, *UC San Diego*

Racial Screening on the Big Screen? Evidence from the Motion Picture Industry

Liang Zhong*, *Boston University*; M. Daniele Paserman, *Boston University*; Angela Crema, *New York University*

Structural Analysis of Xenophobia

Yujung Hwang*, *Johns Hopkins University*; Huan Deng, *Johns Hopkins University*

Alphabetism: The Effects of Surname Initial and the Cost of being Otherwise Undistinguished

Jeffrey Zax*, *University of Colorado Boulder*; Alexander Cauley, *University of Colorado Boulder*

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Education and Recessions

CHAIR: Matias Cortes, *York University*

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The Long-Run Impact of the Great Recession on Student Debt

Sergio Pinto, *University of Maryland*; Marshall Steinbaum*, *University of Utah*

Make Your Own Luck: The Wage Gains from Starting College in a Bad Economy

Alena Bicakova, *CERGE-EI*; Matias Cortes*, *York University*; Jacopo Mazza, *University of Essex*

Graduating from a Less Selective University During a Recession: Evidence from Mobility Report Cards and Employer Recruiting

Russell Weinstein*, *University of Illinois at Urbana-Champaign*

Does Education Prevent Job Loss During Downturns? Evidence from Exogenous School Assignments and COVID-19 in Barbados

Diether Beuermann, *Inter-American Development Bank*; C. Kirabo Jackson, *Northwestern University*; Nicolas Bottan, *Cornell University*; Bridget Hoffmann, *Inter-American Development Bank*; Diego Vera-Cossio*, *Inter-American Development Bank*

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Household Decision, Norms, and the Gender Gap

CHAIR: Jorgen Harris, *Occidental College*

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Joining the Men's Club: The Returns to Pursuing High-Earnings Male-Dominated Fields for Women

Josefa Aguirre*, *Pontificia Universidad Católica*; Juan Matta, *Diego Portales*; Ana Maria Montoya, *Universidad de Chile*

Couples, Careers, and Spatial Mobility

Lea Nassal*, *University of Duisburg-Essen*; Marie Paul, *University of Duisburg-Essen*

Interactions with Powerful Female Colleagues Promote Diversity in Hiring

Jorgen Harris*, *Occidental College*; Eleonora Patacchini, *Cornell University*; Marco Battaglini, *Cornell University*

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Labor Supply of the Poor

CHAIR: Bruce Meyer, *University of Chicago*

1:30 PM-3:30 PM — Fjords 3

Males Were Affected by the U.S. Welfare Reform as Well

Shirlee Lichtman-Sadot*, Ben-Gurion University of the Negev; Shirlee Lichtman-Sadot*, IZA - Institute of Labor Economics

Can I Live with You After I Retire? Retirement, Old-Age Support, and Internal Migration of Older Adults in China

Simiao Chen, Heidelberg University; Zhangfeng Jin*, Zhejiang University; Klaus Prettnner, Vienna University of Economics and Business (WU)

Cash Transfers and Women's Productive Activities and Subjective Well-being: Evidence from an Ultra-Poor Setting

Eeshani Kandpal*, World Bank; Pascale Schnitzer, World Bank; Modeste Dayé, University of Namur

Poor But Working Hard For The Family

Imran Aziz*, Yorkville University

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Local Externalities and Policy Impacts

CHAIR: Joseph Marchand, University of Alberta

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Labor Market Pooling and Job Outcomes of Displaced Workers

Orsa Kekezi*, Swedish Institute for Social Research (SOFI), Stockholm University

Import Competition and the Decline in Union Organizing: Evidence from Certification Elections

Kerwin Charles, Yale University; Matthew Johnson*, Duke University; Nagisa Tadjfar, Massachusetts Institute of Technology

Technology Hubs or Backwater? Lessons on Structural Change from Germany's Coal Regions

Simon Janssen, IAB; Wolfgang Keller, University of Colorado; Hale Utar*, Grinnell College; Ehsan Vallizadeh, IAB

Work, Health, and Mortality: The Case of WLEMMAs in the Shale Boom and Bust

Joseph Marchand*, University of Alberta; Kevin Milligan, University of British Columbia

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Marriage and Family Structure

CHAIR: Rebecca Lessem, Carnegie Mellon University

1:30 PM-3:30 PM — New Sweden 1

A Marriage-Market Perspective on Risky Occupational Choice

Hanzhe Zhang, Michigan State University; Ben Zou*, Michigan State University

The Effects of Family Structure on Children's Outcomes

Rebecca Lessem*, Carnegie Mellon University; Carl Sanders, Indiana University

Intra-household Resource Shares under Poverty Transfers

Jose Casco*, Bank of Mexico

Property Division Law and Investment in Household Public Goods: Evidence in China

Xi Yang*, University of North Texas

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Migration Barrier Relaxation and Entrepreneurship: Evidence from Hukou Reform in China

Jian Zou*, University of Illinois at Urbana-Champaign; Xinyan Liu, Chinese University of Hong Kong; Yunjiao Xu, Xiamen University

Mobility of Heterogeneous Workers in the European Union

Riccardo Franceschin*, Sabanci University; Simon Goerlach, Bocconi University

Migration Opportunities, College Enrollment, and College Major Choice

Sandra Spirovska*, University of Wisconsin Madison

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Minimum Wages

CHAIR: Ina Ganguli, *University of Massachusetts Amherst*

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The Effect of Minimum Wage Changes on Scientific Production

Ina Ganguli*, *University of Massachusetts Amherst*; Raviv Murciano-Goroff, *Boston University*

Small Businesses and the Minimum Wage

Michael Reich*, *University of California, Berkeley*; Jesse Wursten, *Katholieke Universiteit Leuven*

Minimum Wages and the Insurance within the Firm

Effrosyni Adamopoulou*, *University of Mannheim and IZA*; Francesco Manaresi, *OECD*; Omar Rachedi, *ESADE Business School and Universitat Ramon Llull*;

Emircan Yurdagul, *Universidad Carlos III de Madrid and CEPR*

The Economics of Gender-Specific Minimum-Wage Legislation

Riccardo Marchingiglio*, *Analysis Group*; Michael Poyker, *University of Nottingham*

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Performance, Promotion, and Remote Work

CHAIR: Alan Benson, *University of Minnesota*

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Distinguishing Between Classic and Market-Based Promotion Tournaments: A Structural Approach

Jed DeVaro*, *California State University, East Bay*; Antti Kauhanen, *ETLA Economic Research*

"Potential" and the Gender Promotion Gap

Alan Benson*, *University of Minnesota*; Danielle Li, *MIT*; Danielle Li, *NBER*; Kelly Shue, *NBER*; Kelly Shue, *Yale University*

Why Working From Home Will Stick

Jose Maria Barrero*, *Instituto Tecnológico Autónomo de México*; Nicholas Bloom, *Stanford University*; Steven Davis, *University of Chicago*

Lone Stars or Constellations? The Impact of Performance Pay on The Distribution of Academics

Erina Ytsma*, *Carnegie Mellon University*

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Returns to Education

CHAIR: Evan Riehl, *Cornell University*

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The Economic Impact of Skills: New Evidence From Apprenticeship Plans

Christina Langer*, *Catholic University of Eichstaett-Ingolstadt*; Christina Langer*, *Harvard Kennedy School*; Christina Langer*, *ifo institute Munich*; Simon

Wiederhold, *Catholic University of Eichstaett-Ingolstadt*; Simon Wiederhold, *ifo institute Munich*

Getting Lucky: The Effect of Luck on High School Exit Exams

Fanny Landaud, *Norwegian School of Economics*; Éric Maurin, *Paris School of Economics*; Alexander Willén*, *Norwegian School of Economics*; Barton

Willage, *Louisiana State University*

Alumni Networks at Elite Universities and the Efficacy of Affirmative Action

Cecilia Machado, *Getulio Vargas Foundation, Brazilian School of Economics and Finance*; Germán Reyes, *Cornell University*; Evan Riehl*, *Cornell University*

Elite Colleges and the Transmission of Human and Social Capital

Andres Barrios-Fernandez*, *Massachusetts Institute of Technology*; Christopher Neilson, *Princeton University*; Seth Zimmerman, *Yale University*

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Unemployment Insurance: Theory and Empirics

CHAIR: Eliza Forsythe, *University of Illinois, Urbana Champaign*

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Firms and Unemployment Insurance Take-Up

Marta Lachowska*, *W.E. Upjohn Institute for Employment Research*; Isaac Sorkin, *Stanford University and NBER*; Stephen A. Woodbury, *Michigan State University*

Optimal Eligibility for Unemployment Insurance

Basile Vidalenc*, *Paris School of Economics*

First-Best Unemployment Insurance Benefits

Donald Parsons*, *George Washington University*

Understanding Disparities in Unemployment Insurance Reciprocity

Eliza Forsythe*, *University of Illinois*; Hesong Yang, *University of Illinois*

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Educational Modalities Before and During the Pandemic

CHAIR: Michael Kofoed, *United States Military Academy*

4:00 PM-5:30 PM — Bergen 1

Home Broadband and Human Capital Formation

Rosa Sanchis-Guarner, *University of Barcelona and CESifo*; Jose Montalban*, *SOFI at Stockholm University*; Felix Weinhardt, *European University*

Viadrina, *DIW Berlin, IZA, CESifo, and CEP/LSE*

The Marginal Returns to Distance Education: Evidence from Mexico's Telesecundarias

Emilio Borghesan*, *University of Pennsylvania*; Gabrielle Vasey, *Harvard Kennedy School*

Zooming to Class?: Experimental Evidence on College Students' Online Learning During COVID-19

Michael Kofoed*, *IZA*; Michael Kofoed*, *United States Military Academy*; Lucas Gebhart, *United States Military Academy*; Dallas Gilmore, *United States Army*; Ryan Moschitto, *United States Military Academy*

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Effects of Public Policy on Child Well-being and Maternal Labor Supply

CHAIR: David Simon, *University of Connecticut*

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A Firm-Side Perspective on Parental Leave

Mathias Huebener, *DIW Berlin*; Jonas Jessen, *European University Viadrina*; Daniel Kühnle, *University of Duisburg-Essen*; Michael Oberfichtner*, *Institute for Employment Research (IAB)*

The Anti-Poverty, Targeting, and Labor Supply Effects of the Proposed Child Tax Credit Expansion

Kevin Corinth*, *University of Chicago*; Bruce Meyer, *University of Chicago*; Matthew Stadnicki, *University of Chicago*; Derek Wu, *University of Chicago*

Effects of Economic Incentives on Movement of Foster Children to Permanency

David Simon*, *Univ of Connecticut*; Aaron Sojourner, *Univ of Minnesota*; Jon Pedersen, *Minnesota Department of Human Services*; Heidi Ombisa Skallet, *Minnesota Department of Human Services*

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Employment shocks and Adjustment

CHAIR: Hanna Pesola, *VATT Institute for Economic Research*

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Exposure to Labor Market News and Expectations about Job Search and Earnings

Bernhard Schmidpeter*, *Johannes Kepler University Linz*

Offshoring and Segregation by Skill: Theory and Evidence

Gueyon Kim*, *University of California, Santa Cruz*; Dohyeon Lee, *University of California, Santa Cruz*

Costs of Job Loss by Gender during the COVID-19 Pandemic

Kristiina Huttunen, *Aalto University*; Hanna Pesola*, *VATT Institute for Economic Research*

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Gender and Development Economics

CHAIR: Melanie Guldi, *University of Central Florida*

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Does Compulsory Schooling Skew the Sex Ratio? Evidence from China

Lilac Zihui Zhao*, *Cornell University*

Paid Work for Women and Domestic Violence: Evidence from the Rwandan Coffee Mills

Deniz Sanin*, *Georgetown University*

Industrialization, Market Access and the Demographic Transition in the United States

Ahmed Rahman, *Lehigh University*; Melanie Guld*, *University of Central Florida*

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Human Capital, On-the-Job Learning, and Signaling

CHAIR: Deborah Cobb-Clark, *University of Sydney*

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Managers' Risk Preferences and Firm Training Investments

Marco Caliendo, *University of Potsdam*; Deborah Cobb-Clark*, *University of Sydney*; Harald Pfeifer, *Federal Institute for Vocational Education and Training (BIBB) Bonn*; Arne Uhlenhorff, *CREST, CNRS*; Caroline Wehner, *Federal Institute for Vocational Education and Training (BIBB) Bonn*

The Signaling Effect of Specific Skills on the Career of Young Professionals

Matias Busso, *Inter-American Development Bank*; Sebastian Montano-Correa*, *University of Maryland*; Juan Munoz-Morales, *IÉSEG school of Management*

Coworker Sorting, Learning, and Wages Over the Life-cycle

Long Hong*, *University of Wisconsin-Madison*

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Identity, Culture, and Social Interactions

CHAIR: Anne Brenøe, *University of Zurich*

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Gender Identity and Economic Decision Making

Anne Brenøe*, *University of Zurich*; Lea Heursen, *Humboldt University of Berlin*; Eva Ranehill, *University of Gothenburg*; Roberto Weber, *University of Zurich*

Endogenous Peer Effects in Diverse Friendship Networks: Evidence from Swedish Classrooms

Andreas Diemer*, *Stockholm University*

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Impacts of COVID-19

CHAIR: Mike Zabek, *Federal Reserve Board*

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From Epidemic to Pandemic: Did the COVID-19 Outbreak Affect High School Program Choices in Sweden?

Aino-Maija Aalto*, *Stockholm university*; Dagmar Müller, *IZA*; Dagmar Müller, *Research Institute for Industrial Economics*; Lucas Tilley, *Stockholm university*

Women's Labor Force Exits during COVID-19: Differences by Motherhood, Race, and Ethnicity

Mike Zabek*, *Federal Reserve Board*; Katherine Lim, *Federal Reserve Bank of Minneapolis*

Contingent Workers in Normal Times and During the Pandemic

Kyung Min Lee*, *George Mason University*; Lokesh Dani, *Xopolis*; John Earle, *George Mason University*

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Labor Supply Responses to Shocks

CHAIR: Andreas Kostøl, *Arizona State University*

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Labor Supply Responses to a Minimum Wage Increase: A Study of Multiple Job Holding

Kathryn Edwards*, *RAND Corporation*

Time Constraints and Productivity in Health Care

Miguel Alquezar-Yus*, *European University Institute*

Housing Consumption Commitments and the Costs of Job Loss

Andreas Kostøl*, *WP Carey School of Business, Arizona State University*

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Markups, Markdowns and Collective Bargaining

CHAIR: Alexander Willen, *Norwegian School of Economics*

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Collective Bargaining and the Racial Earnings Gap: Evidence from Brazil

Ellora Derenoncourt, *Princeton University*; Francois Gerard, *Queen Mary University in London*; Lorenzo Lagos*, *Brown University*; Claire Montialoux, *UC Berkeley*

What Drives Wage Stagnation: Monopoly or Monopsony?

Shubhdeep Deb, *Universitat Pompeu Fabra*; Jan Eeckhout, *Universitat Pompeu Fabra*; Lawrence Warren*, *U.S. Census Bureau*

Leveling the Playing Field? Unions in Monopsonistic Markets

Alexander Willen*, *Norwegian School of Economics*; Samuel Dodini, *Norwegian School of Economics*; Kjell Salvanes, *Norwegian School of Economics*

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Theoretical Perspectives on Promotions, Training, and Hiring

CHAIR: Michael Waldman, *Cornell University*

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Delegated Recruitment and Hiring Distortions

Jacob Kohlhepp*, *University of California, Los Angeles*; Stepan Aleksenko, *University of California, Los Angeles*

Promotions, Adverse Selection, and Efficiency

Michael Waldman*, *Cornell University*; Zhenda Yin, *Peking University*

Do Frictions Matter in the Market for Chief Executives?

Irina Merkurieva*, *University of St Andrews*; Loran Cholleto, *Welch College of Business and Technology, Sacred Heart University*

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CHAIR: Esther Arenas-Arroyo, *Vienna University of Economics and Business*

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Heat, Crime, and Punishment

A. Patrick Behrer*, *World Bank*; Valentin Bolotnyy, *Hoover Institution, Stanford University*

Productivity and Teamwork: Crew Size Effects in Policing

Matteo Sandi*, *CEP, LSE*; Tom Kirchmaier, *CEP, LSE and CBS*; Stephen Machin, *LSE*; Robert Witt, *CEP, LSE and Surrey*

Building Trust with Hispanic Youth: Evidence from Sanctuary Polices and School Bullying

Catalina Amuedo-Dorantes, *University of California Merced*; Esther Arenas-Arroyo*, *Vienna University of Economics and Business (WU)*

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Work Arrangements and Health

CHAIR: Getinet Haile, *University of Nottingham*

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Why Do Temporary Workers Have Higher Disability Insurance Risks Than Permanent Workers?

Roger Prudon*, *Vrije Universiteit Amsterdam*; Paul Muller, *Vrije Universiteit Amsterdam*; Pierre Koning, *Vrije Universiteit Amsterdam*

Working From Home and Mental Health During COVID-19

The Linh Bao Nguyen*, *University of Maryland at College Park*

Non-Standard Employment and Workplace Health Outcomes in Britain

Getinet Haile*, *University of Nottingham*

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