Welcome to the 2021 Conference of the Society of Labor Economists. We have an exciting program lined up, with 107 sessions (including special sessions in honor of Edward Lazear and Finis Welch) and roughly 370 papers on all aspects of labor economics. Robert Moffitt (Presidential address), Claudia Olivetti (Rees Lecture) and Sandra Black (Fellows Lecture) will give the plenary addresses. Fully remote, the conference is organized to make at least some sessions convenient for researchers across most of the world. Sessions will start as early as 6AM (06:00) and end as late as 8PM (20:00), Eastern Daylight Time (EDT). We aim to replicate the in-person experience as closely as possible, with virtual coffee breaks and an end-of-conference cocktail party that will enable participants to engage in small-group conversations. We are also organizing networking sessions in which up to six junior scholars can meet with a senior researcher to discuss a topic of shared interest. We are looking forward to a highly productive conference.

Kevin Lang, President-Elect and Program Organizer
Since 1983, the Journal of Labor Economics (JOLE) has presented research on issues affecting social and private behavior, and the economy, including supply and demand of labor services, personnel economics, distribution of income, unions and collective bargaining, applied and policy issues in labor economics, and labor markets and demographics. JOLE is the official journal of the Society of Labor Economists, and individual subscriptions are concurrent with society membership.

Learn more at journals.uchicago.edu/jole.
NETWORKING SESSIONS

Attendance at each networking session will be limited to six participants plus the senior researcher. Instructions on how to sign up for networking sessions will be provided soon.

All times are EDT (Philadelphia), Thursday May 13, 2021

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<td>Eric French</td>
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<td>Lisa Kahn</td>
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<td>Fabian Lange</td>
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<td>Barbara Petrongolo</td>
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<td>Johannes Schmieder</td>
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PROGRAM SUMMARY

FRIDAY, MAY 14

07:00 — 08:30

3-17  Labor Standards, Regulation, And Collective Bargaining
3-52  Gender, Mobility and Inequality
3-69  Policy and Labor Supply
3-93  Mothers and Child Care
3-113 Determinants of the Gender Pay Gap
3-125 Family Investments Across Generations
3-153 Refugees
3-157 Immigration, Integration, Crime, and Politics
3-221 Personnel I
3-229 Social Insurance I
3-237 Discrimination on Online Platforms

08:45 — 10:45

4-4   Nonstandard Work Arrangements, Labor Market Flexibility
4-43  Skilled Immigration and the Role of Firms
4-60  Peer Effects in Primary and Secondary Schools
4-64  Higher Education: Access and Outcomes
4-93  Educational Interventions
4-101 Information, Preferences, and Constraints in Post-Secondary Education
4-161 Mobility in the Labor Market II
4-197 Workplace Safety
4-206 Identification and Inference in Non-Experimental Settings
4-225 Social Insurance, Taxation, Migration, and Regional Labor Markets

11:00 — 12:30

3-5   Labor Market Power
3-13  Trade and Employment
3-33  Social Determinants of Labor Supply
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<td>002 Presentations and Awards Ceremony</td>
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<td>003 Presidential Address, Robert Moffitt (Johns Hopkins University)</td>
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<td>16:00 — 17:30</td>
<td>3-29 Labor Supply Responses to Tax and Transfer Policy I</td>
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4-123 Wealth, Income and the Family
4-128 Family Policy and Child Skills
4-144 Gender, Occupational Choice, and Pay
4-152 Gender Disparities in Career Progression
4-170 Investing in the Future: Racial Disparities in Education and Finance
4-179 Unemployment Dynamics and Labor Market Policies
4-192 Personnel II

SUNDAY, MAY 15

06:00 — 08:00

4-72 Determinants of Student Performance I
4-133 Maternity and Paternity
4-138 Family Economics
4-165 Firm Productivity and Networks
4-183 Wages and Job Loss over the Business Cycle

08:30 — 10:30

4-8 The Robots Are Coming
4-33 Policy and Labor Market Institutions
4-38 Children in Low- and Middle-Income Countries
4-56 Peer Effects in Higher Education
4-76 Determinants of Student Performance II
4-81 Education, Family, and Culture
4-85 Education and the Business Cycle
4-144 Gender, Jobs, and Search
4-188 Personnel III
4-201 Health Impacts of Labor Market Policies and Forces
4-210 Instrumental Variables for Labor Economics
4-230 Economics and Social Determinants of Crime

11:00 — 13:00

4-13 Rent Sharing, Labor Market Power, and Institutions
Intergenerational Mobility Across Countries and Over Time
Minimum Wages
Unemployment and Unemployment Insurance
Competition Among Schools
Returns to Post-Secondary Attainment
Higher Education and the Labor Market
Inequality in the Labor Market I
Discrimination and Inequality in the Labor Market
Labor Supply Responses to Tax and Transfer Policy II
Social Insurance II
Session in Memory of Finis Welch
Session in Memory of Edward Paul Lazear

13:30 — 14:30
Fellows Lecture, Sandra Black (Columbia University)

14:45 — 16:15
Leveraging Vacancy Data
Labor Demand and the Service Sector
Top Income and Wealth Inequality
Labor Supply
Informality
How Gender Composition Affects Economic Outcomes
Law, Technology, and the Family
Family and Wage Dynamics
Impact of Trade and Technology in the Labor Market
Higher Education and Local Labor Markets
Public Policies and the Health Care System
Reporting, Policing, and Crime

16:30 — 18:00
Effects of COVID on Parental Labor Supply
Role of Firms in Shaping Labor Supply
The Role of Parents in Children Outcomes
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**18:00 — 20:00**

- **CP1** Cocktail Party
FRIDAY, MAY 14

3-113  Determinants of the Gender Pay Gap
07:00-08:30 — ROOM

Long-Run Effects of Wage Subsidies on Maternal Labor Market Outcomes
Matthias Collischon, FAU Erlangen-Nürnberg; Kamila Cygan-Rehm, FAU Erlangen-Nürnberg; Regina T. Riphahn*, FAU Erlangen-Nürnberg

Gender and Career Progression: Evidence from the Banco de España
Olympia Bover, Banco de España and CEPR; Laura Hospido*, Banco de España; Laura Hospido*, IZA; Ana Lamo, European Central Bank

Equilibrium Wage-Setting and the Life-Cycle Gender Pay Gap
Noriko Amano-Patino*, Cambridge University; Tatiana Baron, Ben-Gurion University; Pengpeng Xiao, Duke University

3-125  Family Investments Across Generations
07:00-08:30 — ROOM

Brothers, Sisters, and Support to Older Parents: Separate Spheres Across and Within Support Types?
Christine Ho*, Singapore Management University

Couples are Made of Six: Intergenerational Transmission of Within-household Allocations
Javier Garcia-Brazales*, CEMFI

Fathering Daughters and Personality
Max van Lent*, Leiden University

3-153  Refugees
CHAIR: Francesc Ortega, Queens College
07:00-08:30 — ROOM

Child Labor and Education Among Refugees: Evidence From the Largest Humanitarian Cash Transfer in the World
Aysun Hızıroğlu Aygün, Istanbul Technical University; Murat Kırdar, Bogazici University; Murat Koyuncu*, Bogazici University; Quentin Stoeffler, Istanbul Technical University

Consequences of a Massive Refugee Influx on Firm Performance and Market Structure
Murat Kırdar*, Bogazici University

First Time Around: Local Conditions and Multi-dimensional Integration of Refugees
Cevat Giray Aksoy*, EBRD & KCL; Panu Poutvaara, LMU Munich and ifo Inst.; Felicitas Schikora, Freie Universität and DIW Berlin

3-157  Immigration, Integration, Crime, and Politics
CHAIR: Michael Lovenheim, Cornell University
07:00-08:30 — ROOM

Heroin Supply and Ethnic Networks: Evidence From Chinese Enclaves and Vietnam Veterans
Jakub Lonsky*, University of Liverpool Management School; Isabel Ruiz, University of Oxford; Carlos Vargas-Silva, University of Oxford

The Usual Suspects. Offenders’ Origin, Media Reporting and Natives’ Attitudes Towards Immigration
Sekou Keita*, Institute for Employment Studies; Jerome Valette, University Paris 1 Panthéon-Sorbonne.; Thomas Renault, Assistant Professor at the University Paris 1 Pant

How Do Low-Skilled Immigrants Adjust to Chinese Import Shocks? Evidence using English Language Proficiency
Delia Furtado*, University of Connecticut; Haiyang Kong, University of Connecticut

3-17  Labor Standards, Regulation, And Collective Bargaining
Entitled to Leave: the Impact of Unemployment Insurance Eligibility on Employment Duration and Job Quality  
Clement Brehion*, Copenhagen Business School; Simon Briole, JPAL; Simon Briole, Paris School of Economics; Laura Khoury, Norwegian School of Economics

Industrial Wage Bargaining, Firm Growth and Reallocation  
Emil Bustos*, Stockholm School of Economics

Worked 14 Hours Already? Please Go Home  
Jihwan Kim*, University of Pennsylvania; Jungmin Lee, Seoul National University; Kyungho Lee, Seoul National University

Automation, Work Design, and Job Quality: Empirical Evidence  
Pinchuan Ong*, National University of Singapore Business School; Ivan Png, National University of Singapore Business School

Why Do Firms Defer Training?  
Michael Waldman, Cornell University; Zhenda Yin*, Peking University

Enhancing Team Productivity through Shorter Working Hours: Evidence from the Great Recession  
Ruo Shangguan, Waseda University; Jed Devaro, California State University, East Bay; Hideo Owan*, Research Institute of Economy, Trade and Industry; Hideo Owan*, Waseda University

Requirements vs. Autonomy: What Works in Social Assistance?  
Timo Verlaat*, Utrecht University School of Economics; Stephanie Rosenkrantz, Utrecht University School of Economics; Loek Groot, Utrecht University School of Economics; Mark Sanders, Utrecht University School of Economics

Effect of Supply and Demand-side Government Intervention on Elderly Employment in Singapore  
Jessica Ya Sun*, Huazhong University of Science and Technology; Emiko Usui, Hitotsubashi University

Welfare Effects of Pension Reforms  
Andreas Haller*, Norwegian School of Economics

Reputation, Incentives, and Polarization: A Computational Text Analysis With Online Natural Experiments  
Jun Goto*, Kobe University

Discrimination in Times of Crisis  
Asaf Zussman*, Hebrew University

Video Resumes and Job Search Outcomes: Evidence from a Field Experiment  
Charles Bellemare*, Laval University; Marion Goussé, Laval University; Guy Lacroix, Laval University; Steeve Marchand, UC Berkeley

The Race Between Technological Progress and Female Advancement: Changes in Gender and Skill Premia in OECD Countries  
Hiroya Taniguchi, Kyoto University; Ken Yamada*, Kyoto University

Gender Divergence in Premarket Skill Acquisition and Wage Inequality  
Sunha Myong*, Singapore Management University
3-69 Policy and Labor Supply
07:00-08:30 — ROOM

The Effects of Changing Mandatory Retirement Systems on Labor Supply: Direct Effects on the Old and Intergenerational Substitution Effects on the Young
Nobuhiko Nakazawa*, Hitotsubashi University

Introduction of Parental Leave Policies and Maternal Employment in Long-Run
Taiyo Fukai*, Cabinet Office, Japan; Takahiro Toriyabe, University of Tokyo

Workweek Reduction and Women’s Job Turnover: Evidence from Labor Legislation in South Korea
Taehyun Ahn*, Sogang University

3-93 Mothers and Child Care
07:00-08:30 — ROOM

Who Benefits from Cash-for-Care? The Effects of a Home-Care Subsidy on Maternal Employment, Childcare Choices, and Children’s Development
Matthias Collischon, University of Erlangen-Nuremberg; Daniel Kuehnle, University of Duisburg-Essen; Michael Oberfichtner*, Institute for Employment Research (IAB)

Postpartum Job Loss: Transitory Effect on Mothers, Long-Run Damage to Children
Alexander Willen*, Norwegian School of Economics (NHH) Helleveien 30; Barton Willage, Louisiana State University

Behavioral Barriers and the Socioeconomic Gap in Child Care Enrollment
Henning Hermes, NHH Bergen, Norwegian School of Economics; Philipp Lergetporer, Ifo Institute Munich; Frauke Peter, DZHW and DIW Berlin; Simon Wiederhold*, KU Eichstätt-Ingolstadt

4-101 Information, Preferences, and Constraints in Post-Secondary Education
CHAIR: Peter Arcidiacono, Duke University
08:45-10:45 — ROOM

The Effect of University Grade Inflation on Graduate Outcomes
Judith Delaney*, University of Bath; Matthew Collins, Lund; Therese Nilsson, Lund

Students’ Preferences, Capacity Constraints and Post-Secondary Achievements in a Non-Selective System
Nagui Bechichi, INSEE; Georgia Thebault*, EHESS-Paris School of Economics

College Attrition and the Dynamics of Information Revelation
Peter Arcidiacono, Duke University; Esteban Aucejo, Arizona State University; Arnaud Maurel, Duke University; Tyler Ransom*, University of Oklahoma

Pricing, Income and College Major Choice
Arpita Patnaik*, University of Wisconsin-Madison

4-161 Mobility in the Labor Market II
08:45-10:45 — ROOM

Employer Collusion and Employee Training
Pedro Martins*, Queen Mary University of London; Jonathan Thomas, University of Edinburgh

Subjective Beliefs About Contract Enforceability
JJ Prescott, University of Michigan; Evan Starr*, University of Maryland

The Structural Decline in Job Turnover in the early 2000s: Disequilibrium or New Normal?
Yeseul Hyun, Analysis Group; Shulamit Kahn*, Boston University; Alicia Modesto, Northeastern University

Understanding the Reallocation of Displaced Workers to Firms
Camille Hémet*, Paris School of Economics, PSE; Clément Malgouyres, Paris School of Economics, PSE; Paul Brandily, Paris School of Economics, PSE
4-197  Workplace Safety  
CHAIR: Rania Gihleb, University of Pittsburgh  
08:45-10:45 — ROOM

- Complaint-Driven Enforcement of Labor Regulations  
  Matthew Johnson*, Duke University; Amanda Grier, Abt Associates

- Work Accidents and Air Pollution  
  Alessandro Palma*, CEIS - University of Rome Tor Vergata; Domenico Depalo, Bank of Italy

- Industrial Robots, Workers' Safety, and Health  
  Osea Giuntella*, University of Pittsburgh; RANIA Gihleb, University of Pittsburgh; Luca Stella, Universita' Cattolica; Tianyi Wang, University of Copenhagen

- Less Pain, More Gain? The Effect of Exports on Workplace Safety  
  Ling Li*, University of Wisconsin - Parkside; Yang Liang, San Diego State University

4-206  Identification and Inference in Non-Experimental Settings  
CHAIR: Jonathan Roth, Microsoft / Brown University  
08:45-10:45 — ROOM

- Multivariate Heterogeneous Effects: How Minimum Wage Affects Wages and Hours Worked  
  Yisroel Cahn*, Emory University

- Non-Random Exposure to Exogenous Shocks: Theory and Applications  
  Kirill Borusyak, University College London; Peter Hull*, University of Chicago

- Do Lenders Still Discriminate? A Robust Approach for Assessing Differences in Menus  
  David Zhang*, Harvard Business School; Paul Willen, Federal Reserve Bank of Boston

- When Is Parallel Trends Sensitive to Functional Form?  
  Jonathan Roth*, Microsoft / Brown University; Pedro Sant'Anna, Vanderbilt University

4-225  Social Insurance, Taxation, Migration, and Regional Labor Markets  
CHAIR: Junsen Zhang, Chinese University of Hong Kong  
08:45-10:45 — ROOM

- Internal Migration and Extended Families in China  
  Ling Zhong*, Cheung Kong Graduate School of Business

- The Welfare Magnet Hypothesis in a Developing Country: Evidence from an Internal Migration Reform in China  
  Zhangfeng Jin*, Zhejiang University; Junsen Zhang, Chinese University of Hong Kong; Junsen Zhang, Zhejiang University

- Freedom of Movement, Taxation and Job Mobility in Europe  
  Davud Rostam-Afschar*, University of Mannheim; Kurt Schmidheiny, University of Basel

- Does Geographically Adjusting Poverty Thresholds Improve Poverty Measurement and Program Targeting?  
  Bruce Meyer*, University of Chicago; Derek Wu, University of Chicago; Brian Curran, University of Chicago

4-4  Nonstandard Work Arrangements, Labor Market Flexibility  
CHAIR: Mitchell Hoffman, University of Toronto  
08:45-10:45 — ROOM

- Nonstandard Employment: Evidence from Firms  
  Kyung Min Lee*, George Mason University; Kyung Min Lee*, World Bank; J. David Brown, IZA; J. David Brown, U.S. Census Bureau; John Earle, George Mason University; John Earle, IZA

- Flexible Work Arrangements in Low Wage Jobs: Evidence From Job Vacancy Data  
  Abi Adams-Prassl, University of Oxford; Maria Balgova*, IZA; Matthias Qian, University of Oxford; Tom Waters, IFS

- Productivity Gains from Labor Outsourcing: The Role of Trade Secrets  
  Gorkem Bostanci*, University of Pennsylvania
4-43  Skilled Immigration and the Role of Firms  
**CHAIR:** Britta Glennon, University of Pennsylvania  
**08:45-10:45 — ROOM**

Better Safe than Sorry: The Effect of Permanent Residency Delays on the Propensity of Foreign STEM Doctorates to Work in Startups  
Holden Diethorn*, NBER

Coping with H-1B Shortages: Firm Performance and Mitigation Strategies  
Anna Maria Mayda, Georgetown; francesc ortega*, CUNY, Queens College; Giovanni Peri, UC Davis; Kevin Shih, CUNY, Queens College; Chad Sparber, Colgate

Firm Heterogeneity, Exports and the Impact of Immigration: Evidence from German Establishments  
Nicolas Morales*, Federal Reserve Bank of Richmond; Agostina Brinati, University of Michigan

International Student Applications in the United Kingdom After Brexit  
Catalina Amuedo-Dorantes, University of California - Merced; Agnese Romiti*, University of Strathclyde-Glasgow

4-60  Peer Effects in Primary and Secondary Schools  
**CHAIR:** Andrew Bacher-Hicks, Boston University  
**08:45-10:45 — ROOM**

Peer Effects in Access to Higher Education  
Nicolas Pistolesi*, Toulouse School of Economics

Own Motivation, Peer Motivation, and Educational Success  
Jan Bietenbeck*, Lund University

Understanding Spillover of Peer Parental Education: Randomization Evidence and Mechanisms  
Jian Zou*, UIUC; Bobby Chung, UIUC

Time Varying Effects of Elite Schools: Evidence from Mexico City  
Marco Pariguana*, University of Western Ontario

4-64  Higher Education: Access and Outcomes  
**CHAIR:** Joseph Altonji, Yale University  
**08:45-10:45 — ROOM**

A Second Chance at Success? Effects of College Grade Forgiveness Policies on Student Outcomes  
Xuan Jiang*, The Ohio State University; Kelly Chen, Boise State University; Zeynep Hansen, Boise State University; Scott Lowe, Boise State University

COVID-19 and Educational Inequality: How School Closures Affect Low- and High-Achieving Students  
Elisabeth Grewenig, ifo Institute; Philipp Lergetporer, ifo Institute; Katharina Werner, ifo Institute; Ludger Woessmann, ifo Institute; Larissa Zierow*, ifo Institute

The Long-Term Consequences of More Informative Grading  
Matthew Collins*, Lund University; Jonas Lundstedt, Lund University

The Socio-Economic Gap in College Enrolment: Evidence From an Information Experiment  
Laëtitia Renée*, McGill University

4-93  Educational Interventions  
**CHAIR:** Jonathan Smith, Georgia State University  
**08:45-10:45 — ROOM**

Parental Investment, School Quality, and the Persistent Benefits of Intervention in Early Childhood  
Lei Wang, Shaanxi Normal University; Nele Warrinnier*, Queen Mary University of London; Yiwei Qian, University of Southern California; Sean Sylvia, University of North Carolina at Chapel Hill; Orazio Attanasio, Yale University; Scott Rozelle, Stanford University
3-101 Gender Gaps in the Effects of Parenthood
CHAIR: Melanie Wasserman, University of California, Los Angeles
11:00-12:30 — ROOM

Parenthood, Job Performance, and Paid Parental Leave: Evidence from the U.S. Marine Corps
Olivia Healy, Northwestern University; Jennifer Heissel*, Naval Postgraduate School

Gender Differences in Couples’ Division of Childcare, Work and Mental Health During COVID-19
Gema Zamarro*, University of Arkansas; Gema Zamarro*, University of Southern California; Maria Prados, University of Southern California

The Child Penalty on Job Search
Daphne Skandalis*, IZA; Daphne Skandalis*, University of Copenhagen; Arnaud Philippe, University of Bristol

3-109 Gender Differences in Evaluations and Performance
CHAIR: Shulamit Kahn, Boston University
11:00-12:30 — ROOM

Peer Evaluations: Exploring the Effect of Gender Pairs
Perihan Saygin*, University of Florida; Thomas Knight, University of Florida

The (Great) Persuasion Divide? Gender Disparities in Debate Speeches & Evaluations
Huyen Nguyen*, Erasmus University Rotterdam

Gender Differences in High-Stakes Performance and College Admission Policies
Andreu Arenas*, University of Barcelona & IEB; Caterina Calsamiglia, ICREA-IPEG and IZA

3-117 The Determinants of Marital Decisions
11:00-12:30 — ROOM

Social Status and Marriage Markets: Evidence from Hukou Policy in China
Qinyou Hu*, Rice University

Public Insurance and Marital Outcomes: Evidence From the Affordable Care Act Medicaid Expansions
Sarah Rosenberg*, Université Libre de Bruxelles; Tom Potoms, University of Sussex

Endogamous Marriage Among Immigrant Groups: The Impact of Deportations Under Secure Communities
SARAH PEARLMAN*, Vassar College; Cynthia Bansak, St. Lawrence University

3-13 Trade and Employment
11:00-12:30 — ROOM

Import Competition, Formal Sector Employment, and Contract Labor
Pavel Chakraborty, Lancaster University; Rahul Singh, Ahmedabad University; Vidhya Soundararajan*, Indian Institute of Management Bangalore

Trade-Induced Creation of New Work
Gueyon Kim*, University of California, Santa Cruz

Structural Change Revisited: The Rise of Manufacturing Jobs in the Service Sector
Thilo Kroeger*, Kiel University; Dominik Boddin, Deutsche Bundesbank
3-145  Job Search
CHAIR: Philipp Kircher, Cornell
11:00-12:30 — ROOM

Eliciting Time Preferences When Income and Consumption Change Over Time
Michele Belot*, Cornell; Philipp Kircher, Cornell; Paul Muller, Free University of Amsterdam

On-the-Job Search and the Business Cycle
Felix Bransch*, University of Magdeburg

Mothers’ Job Search After Childbirth
Bernhard Schmidpeter*, Johannes Kepler University Linz; Bernhard Schmidpeter*, RWI - Leibniz Institute for Economic Research; Lukas Laffers, Matej Bel University

3-173  Teacher Effectiveness
CHAIR: William Delgado, University of Chicago
11:00-12:30 — ROOM

Teacher-to-Classroom Assignment and Student Achievement
Bryan Graham, UC Berkeley; Geert Ridder, University of Southern California; Petra Thiemann*, IZA; Petra Thiemann*, Lund University; Gema Zamarro, University of Arkansas

Can Peer Mentoring Improve Online Teaching Effectiveness? An RCT During the COVID-19 Pandemic
David Hardt, University of Erlangen-Nuremberg; Markus Nagler*, FAU Erlangen-Nürnberg; Johannes Rincke, University of Erlangen-Nuremberg

Heterogenous Teacher Effects, Comparative Advantage, and Match Quality: Evidence From Chicago Public Schools
William Delgado*, University of Chicago

3-213  Institutions and Wages
CHAIR: Lorenzo Lagos, Princeton University
11:00-12:30 — ROOM

Wage Determination and the Bite of Collective Contracts in Italy and Spain: Evidence from the Metalworking Industry
Effrosyni Adamopoulou, University of Mannheim; Ernesto Villanueva*, Banco de España/Bank of Spain

Outsourcing of Business Processes: Firm Level Evidence on Contracting Out
Melanie Arntz, University of Heidelberg; Melanie Arntz, ZEW Mannheim; Angelika Ganserer*, University of Heidelberg; Angelika Ganserer*, ZEW Mannheim; Stephan Thomsen, IZA Bonn; Stephan Thomsen, Leibniz University Hannover; Stephan Thomsen, ZEW Mannheim

Labor Market Institutions and the Composition of Firm Compensation: Evidence from Brazilian Collective Bargaining
Lorenzo Lagos*, Princeton University

3-33  Social Determinants of Labor Supply
CHAIR: Katherine Michelmore, Syracuse University
11:00-12:30 — ROOM

Do People Work Longer When They Live Longer?
Damir Cosic*, Urban Institute; Aaron Williams, Urban Institute; Eugene Steuerle, Urban Institute

Wage Inequality and the Rise in Labor Force Exit: The Case of U.S. Prime-Age Men
Pinghui Wu*, University of Michigan

Save the Melting Pot! The Role of Culture Versus Context in Shaping Economic Outcomes
Wifag Adnan*, IZA; Wifag Adnan*, NYUAD

3-41  Technology, Access to Credit, and Labor Supply
11:00-12:30 — ROOM

The Impact of Formal and Informal Credit Institutions on Entrepreneurship
Alina Malkova*, University of Missouri
3-5 Labor Market Power

CHAIR: Kjell Salvanes, Norwegian School of Economics
11:00-12:30 — ROOM

Monopsony, Skills, and Labor Market Concentration
Samuel Dodini, Cornell University; Michael Lovenheim*, Cornell University; Kjell Salvanes, Norwegian School of Economics; Alexander Willen, Norwegian School of Economics

The Impact of Trade Liberalization on Firms' Product and Labor Market Power
Sabien Dobbelaere*, Vrije Universiteit Amsterdam; Quint Wiersma, Vrije Universiteit Amsterdam

Monopsony Power and Factor-Biased Technology Adoption
Michael Rubens*, KU Leuven

3-81 Transfers

11:00-12:30 — ROOM

The Effects of Welfare Time Limits on Access to Financial Resources: Evidence from the 2010s
Gabrielle Pepin*, W.E. Upjohn Institute for Employment Research

Intergenerational Effects of Welfare Participation
Yannay Shanan*, Bar Ilan University

Subsidizing Domestic Services as a Tool to Fight Unemployment: Effectiveness and Hidden Costs
Elisabeth Leduc*, Université Libre de Bruxelles; Ilan Tojerow, Université Libre de Bruxelles

3-85 Skill Formation I

11:00-12:30 — ROOM

The Nurture of Nature and the Nature of Nurture: How Genes and Investments Interact in the Formation of Skills
Mikkel Aagaard Houmark, Aarhus University; Victor Ronda*, Aarhus University; Michael Rosholm, Aarhus University

Cognitive Skills, Strategic Sophistication, and Life Outcomes
David Gill*, IZA; David Gill*, Purdue University; Eduardo Fe, Manchester University; Victoria Prowse, Purdue

The Parental Wage Gap and the Development of Socio-emotional Skills in Children
Paul Hufe*, LMU Munich

3-97 Importance of Place

11:00-12:30 — ROOM

The Great Migration and Educational Opportunity
Cavit Baran, Princeton University; Eric Chyn, Dartmouth College; Bryan Stuart*, George Washington University

Urbanization and Education in Africa
Raoul van Maarseveen*, Uppsala University

Long-term Impacts of Medical Education Reform on Local Children: Evidence from the Area Health Education Center Program
Xuechao (Jane) QIAN*, The Ohio State University

Albert Rees Lecture, Claudia Olivetti (Dartmouth University)
Albert Rees Lecture: The Increasing Career Costs of Family
Claudia Olivetti, Dartmouth College

002 Presentations and Awards Ceremony
CHAIR: Robert Moffit, Johns Hopkins University
14:15-14:45 — ROOM

Presentations and Awards Ceremony
Robert Moffit, Johns Hopkins University

003 Presidential Address, Robert Moffit (Johns Hopkins University)
14:45-15:45 — ROOM

Presidential Address
Robert Moffit, Johns Hopkins University

3-141 Mobility in the Labor Market I
16:00-17:30 — ROOM

Monopsony in Movers: The Elasticity of Labor Supply to Firm Wage Policies
Ihsaan Bassier, UMASS-Amherst; Arindrajit Dube, UMASS-Amherst; Suresh Naidu*, Columbia University

Earnings Growth, Job Flows and Churn
Satoshi Tanaka, University of Queensland; Lawrence Warren*, U.S. Census Bureau; David Wiczer, Stony Brook University

Differences in On-the-Job Learning Across Firms
Jaime Arellano-Bover*, Yale University; Fernando Saltiel, McGill University

3-149 Labor Market Effects of Immigration
CHAIR: Joseph Price, Brigham Young University
16:00-17:30 — ROOM

The Winners and Losers of Immigration: Evidence from Linked Historical Data
Joseph Price, Brigham Young University; Joseph Price, NBER, IZA; Christian vom Lehn*, Brigham Young University; Christian vom Lehn*, IZA; Riley Wilson, Brigham Young University

Mass Immigration and the Response of Native Workers: Evidence from Austria
Michael Packard*, Georgetown University

The Labor Market Effects of Competing and Non-competing High Skill Immigrants: Evidence from College Majors
Brian Phelan*, DePaul University; William Sander, DePaul University

3-165 Skill Formation II
CHAIR: Osea Giuntella, University of Pittsburgh
16:00-17:30 — ROOM

Time Investment Responses of Parents and Students to School Inputs
Nicolás Badaracco*, University of Wisconsin-Madison

Grade Retention and Multidimensional Skill Formation in Young Children
Miguel Sarzosa*, Purdue University; Fernando Saltiel, McGill University

Effect of Female Employment on Child Educational Outcomes: Evidence from an Employment Guarantee Program
Mriga Bansal*, Rutgers University- New Brunswick
3-185  Local Labor Market Policy, Institutions, and Inequality
CHAIR: Alexander Bartik, University of Illinois at Urbana-Champaign
16:00-17:30 — ROOM

Was the Arsenal of Democracy an Engine of Mobility? Public Investment and the Roots of Mid-century Manufacturing Opportunity
Andrew Garin*, University of Illinois at Urbana-Champaign; Jonathan Rothbaum, U.S. Census Bureau

Why Do Improvements in Transportation Infrastructure Reduce the Gender Gap in South Korea?
Eunjee Kwon*, University of Southern California

Urban Wage Premium in a Labor Market with Informality
Eloiza Almeida*, Federal University of São Paulo; Veneziano Araújo, Federal University of São Paulo; Solange Gonçalves, Federal University of São Paulo

3-189  Health and the Labor Market during COVID-19
CHAIR: Bruce Weinberg, Ohio State
16:00-17:30 — ROOM

Face Masks, Public Policies and Slowing the Spread of COVID-19: Evidence from Canada
Alexander Karaivanov, Simon Fraser University; Shih En Lu, Simon Fraser University; Hitoshi Shigeoka*, Simon Fraser University

The Impact of the COVID-19 Pandemic on STEM Workers and Innovation
Holden Diethorn*, NBER; James Davis, U.S. Census Bureau; Gerald Marschke, SUNY Albany; Andrew Wang, NBER

A Spatial Dynamic Model of the Latent Spread of COVID-19 and Economic Outcomes
Hanbat Jeong, Ohio State University; Wei Cheng, East China University of Science and Technology; Lung-fei Lee, Ohio State University; Bruce Weinberg*, Ohio State University

3-205  Causes and Consequences of Crime
CHAIR: Osborne Jackson, Federal Reserve Bank of Boston
16:00-17:30 — ROOM

How Bad Is Crime for Business? Evidence from Consumer Behavior
Hao Fe*, San Diego State University; Viviane Sanfelice, Temple University

Prison Rehabilitation Programs: Efficiency and Targeting
William Arbour, University of Toronto; Guy Lacroix, Université Laval; Steeve Marchand*, Université Laval

Larceny in the Product Market: A Hidden Tax?
Osborne Jackson*, Federal Reserve Bank of Boston; Thu Tran, Federal Reserve Bank of Boston

3-225  Matching Workers and Firms
CHAIR: Eliza Forsythe, University of Illinois at Urbana-Champaign
16:00-17:30 — ROOM

Information Frictions and Employee Sorting Between Startups
Mitchell Hoffman*, University of Toronto; Kevin Bryan, University of Toronto; Amir Sariri, University of Toronto

Recruiting Intensity Over the Business Cycle
Eliza Forsythe*, University of Illinois at Urbana-Champaign; Russell Weinstein, University of Illinois at Urbana-Champaign

What's the Inside Scoop? Challenges in the Supply and Demand for Information about Job Attributes
Jason Sockin*, University of Pennsylvania; Aaron Sojourner, Carlson School of Management

3-241  Methods for Regression Discontinuity Designs
CHAIR: Jonathan Roth, Microsoft / Brown University
16:00-17:30 — ROOM

Visual Inference and Graphical Representation in Regression Discontinuity Designs
Causal Inference in Matching Markets: Cutoff Mechanisms and Regression Discontinuity
Jiafeng Chen*, Harvard University

Comparative Regression Discontinuity and Regression Discontinuity as Alternatives to Randomized Controlled Trials for Estimating Average Treatment Effects: Evidence From the Benefit Offset National Demonstration
Duncan Chaplin*, Mathematica; Denise Hoffman, Mathematica; Charles Tilley, Mathematica; John Jones, Social Security Administration

3-29 Labor Supply Responses to Tax and Transfer Policy I
16:00-17:30 — ROOM

Labor Supply Responses to Learning the Tax and Benefit Schedule
Andreas Kostol*, WP Carey School of Business, Arizona State University; Andreas Myhre, The Norwegian Welfare Administration

Tots and Teens: How does Child’s age Influence Maternal Labor Supply and Child Care Response to the Earned Income Tax Credit?
Katherine Michelmore*, Syracuse University; Natasha Pilkauskas, University of Michigan

Housing Vouchers, Labor Supply and Household Formation: A Structural Approach
Ning Zhang*, University of Pittsburgh

3-49 Tasks and Polarization
16:00-17:30 — ROOM

Labor Market Polarization and Intergenerational Mobility: Theory and Evidence
Jan-Luca Hennig*, Trinity College Dublin

Technological Change, Firm Heterogeneity and Wage Inequality
Matias Cortes*, York University; Adrian Lerche, Institute for Employment Research (IAB); Uta Schoenberg, University College London; Jeanne Tschopp, University of Bern

On the Measurement of Tasks: Conceptual Benefits of Using Survey over Expert-Based Data
Eduard Storm*, Carleton College

3-73 Regulation
16:00-17:30 — ROOM

The Employee Costs of Corporate Debarment
Christiane Szerman*, Princeton University

What's in a Name? How Definitions of “Employee” Shape Worker-Firm Relationships
Daniel Deibler*, Columbia University; Elliott Ash, ETH Zurich

Too Many Managers: Strategic Use of Titles to Avoid Overtime Payments
Lauren Cohen, Harvard Business School; Umit Gurun, University of Texas at Dallas; Naim Bugra Ozel*, University of Pennsylvania; Naim Bugra Ozel*, University of Texas at Dallas

4-123 Wealth, Income and the Family
CHAIR: Niajia Guo, Chinese University of Hong Kong
18:00-20:00 — ROOM

Baby Bonus, Fertility, and Missing Women
Wookun Kim*, Southern Methodist University

Informality, Family and Taxation: How Joint-Household Behavior Affects the Labor Market
Mariana Odio Zuniga*, Washington University in St. Louis

Do People have Children when They Become Rich? Evidence From Lottery Winners in Taiwan
4-128 Family Policy and Child Skills

CHAIR: Linh Tô, Boston University
18:00-20:00 — ROOM

Do Family Policies Affect Births, Maternal Employment and Marital Stability?
Olga Malkova*, University of Kentucky

The Effect of Maternity Leave on Fertility and Mother’s Labor Force Participation
Andra Hiriscau*, Florida International University

Child Skill Accumulation in One- and Two-Parent Families
Emily Moschini*, William and Mary

The Effects of the Child Care Tax Credit on the Educational Achievement of Children
Haibin Jiang*, Tulane University

4-144 Gender, Occupational Choice, and Pay

CHAIR: Joanna Lahey, Texas A&M University
18:00-20:00 — ROOM

Do Wages Fall when Women Enter an Occupation?
Jorgen Harris*, Occidental College

Valuing personal safety and the gender earnings gap
Oscar Becerra*, Universidad de los Andes; Jose Guerra, Universidad de los Andes

Informed Choices: Gender Gaps in Career Advice
Yana Gallen*, University of Chicago Harris School of Public Policy; Melanie Wasserman, UCLA

Employee-Side Discrimination: Beliefs and Preferences: Evidence from an Information Experiment on Job-Seekers
MD MOSHI UL ALAM*, UNIVERSITY OF WISCONSIN MADISON; Sanket Roy, American University of Sharjah; Mehreen Mookerjee, Zayed University

4-152 Gender Disparities in Career Progression

CHAIR: Zoe Cullen, Harvard
18:00-20:00 — ROOM

Opening the Door for Others? Female Leadership and Gender Disparities in Academia
MinSub Kim*, The Ohio State University

Fired and Pregnant: Gender Differences in Job Flexibility Outcomes After Job Loss
Jordy Meekes*, University of Melbourne; Wolter Hassink, Utrecht University

Wage and Employment Discrimination by Gender in Labor Market Equilibrium
Pengpeng Xiao*, Duke University

The Old Boys' Club: Schmoozing and the Gender Gap
Ricardo Perez-Truglia, Berkeley; Zoe Cullen*, Harvard

4-170 Investing in the Future: Racial Disparities in Education and Finance

18:00-20:00 — ROOM

Do Black-Owned Businesses Face Tougher Financial Constraints?
Mee Jung Kim, Sejong University; Kyung Min Lee, World Bank; J. David Brown, Census Bureau; John Earle*, George Mason University
Wealth, Race, and Consumption Smoothing of Typical Income Shocks
Peter Ganong*, University of Chicago; Damon Jones, UChicago; Pascal Noel, UChicago

From Referrals to Suspensions: Unpacking the Origins of Racial Disparities in Exclusionary Discipline
Jing Liu*, University of Maryland; Michael Hayes, Rutgers University; Seth Gershenson, American University

Model Minorities in the Classroom? Positive Bias Towards Asian Students and its Consequences
Maria Zhu*, Syracuse University; Ying Shi, Syracuse University

4-179 Unemployment Dynamics and Labor Market Policies
CHAIR: Lisa Kahn, University of Rochester
18:00-20:00 — ROOM

The Geography of Job Creation and Job
Moritz Kuhn, University of Bonn; Iouri Manovskii, University of Pennsylvania; Xincheng Qiu*, University of Pennsylvania

Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market
Lisa Kahn, University of Rochester; Eliza Forsythe, University of Illinois; Fabian Lange*, McGill University; David Wiczer, Stony Brook University

Occupational Licensing and Unemployment Duration
Ilya Kukaev*, Lehigh University

Monetary Policy and the Labor Market: A Case Study from Sweden
John Coglianese*, Federal Reserve Board of Governors; Maria Olsson, Oslo Bi Norwegian Business School; Christina Patterson, Chicago Booth; Christina Patterson, NBER

4-192 Personnel II
CHAIR: Jed Devaro, California State University, East Bay
18:00-20:00 — ROOM

Shared Culture and Technological Innovation: Evidence from Corporate R&D Teams
Tristan Fitzgerald*, Texas A&M University; Xiaoding Liu, Texas A&M University

Inducing Positive Sorting through Performance Pay: Experimental Evidence from Pakistani Schools
Christina Brown*, University of California, Berkeley; Tahir Andrabi, Pomona College

Learning to be Self-Employed: Specific Capital Accumulation, Labor Mobility and the Choice of Self-Employment
Darcy Fitzpatrick*, Deloitte Australia

Work Schedules
Jed Devaro*, California State University, East Bay

4-48 Teachers
CHAIR: Matthew Kraft, Brown University
18:00-20:00 — ROOM

Teacher Preferences and Student Outcomes
Michael Bates, UC Riverside; Michael Dinerstein, University of Chicago; Andrew Johnston, UC Merced; Isaac Sorkin*, Stanford

Successful Interventions at Scale: The Importance of Managers
Anne Fitzpatrick*, University of Massachusetts Boston; Adrienne Lucas, University of Delaware; Sabrin Beg, University of Delaware

Altruism or Money? Reducing Teacher Sorting using Behavioral Strategies in Peru
Nicolas Ajzenman*, Sao Paulo School of Economics-FGV; Eleonora Bertoni, Inter-American Development Bank; Gregory Elacqua, Inter-American Development Bank; Luana Marotta, Inter-American Development Bank; Carolina Mendez Vargas, Inter-American Development Bank

The Benefits of Early and Unconstrained Hiring: Evidence from Teacher Labor Markets
Matthew Kraft*, Brown University; John Papay, Brown University; Leigh Wedenoja, Rockefeller Institute; Nathan Jones, Boston University

4-52 Application/Admission Methods
Timing Under Rolling Admissions
Yu Wang*, Ryerson University; Yao Luo, University of Toronto

Meritocracy and Its Discontents: Long-Run Effects of Repeated School Admission Reforms
Mari Tanaka, Hitotsubashi University; Yusuke Narita*, Yale University; Chiaki Moriguchi, Hitotsubashi University

Admissions Policies, Cohort Composition, and Academic Success: Evidence from California
Michel Grosz*, Federal Trade Commission

Place-Based College Admission, Migration and the Spatial Distribution of Human Capital: Evidence from China
Alan Yang*, University of Wisconsin-Madison
SATURDAY, MAY 15

4-133 Maternity and Paternity
06:00-08:00 — ROOM

The Unintended Consequences of Maternity Leave Allowance on Fertility and Career Decisions
Sebastien Fontenay*, Universite Libre de Bruxelles

Basic Instinct? Female Fertility and Genes
Elisabetta De Cao*, London School of Economics; Nicola Barban, University of Bologna; Marco Francesconi, University of Essex

Fertility, Family Formation and Human Capital
Eirik Berger*, The Norwegian School of Economics; Aline Butikofer, The Norwegian School of Economics; Kjell Gunnar Salvanes, The Norwegian School of Economics

Suddenly a Stay-at-Home Dad? Short- and Long-Term Consequences of Fathers’ Job Loss on Time Investment in the Household
Astrid Pape*, Freie Universität Berlin; Juliane Hennecke, Auckland University of Technology

4-138 Family Economics
06:00-08:00 — ROOM

Does Intergenerational Occupational Mobility Determine Parenting Style?
Thomas Dohmen, Bonn University; Bart Golsteyn*, Maastricht University; Gerard Pfann, Maastricht University

Commitment and the Dynamics of Household Labor Supply
Pierre Andre Chiappori, Columbia University; Jose Ignacio Gimenez-Nadal, University of Zaragoza; Jose Alberto Molina, University of Zaragoza; Alexey Kopytenko, University of Oxford; Jose Alberto Molina, University of Zaragoza; Alexey Kopytenko, University of Oxford

Risk Preferences and Portfolio Choice: An Intra-household Perspective
Gu Ran, University of Essex and the IFS; Cameron Peng, London School of Economics and Political Science; Weilong Zhang*, University of Cambridge

Access to Subsidised Child Care and Parental Employment: Evidence from a Quasi-Experiment
Preetha Kalambaden*, University of Bern

4-165 Firm Productivity and Networks
06:00-08:00 — ROOM

It’s Not Who You Know, It’s Who Knows You: Employee Social Capital and Firm Performance
Duck Ki Cho*, Peking University HSBC Business School; Lyungmae Choi, City University of Hong Kong; Michael Hertzel, Arizona State University; Jessie Jiaxu Wang, Arizona State University

Learning the Ropes? Executive Experience and Location Choices of Multinational Firms
Baptiste Souillard*, Université libre de Bruxelles

Working Hours, Employment and Productivity
Marta C Lopes*, GLO; Marta C Lopes*, IZA; Marta C Lopes*, Universidad Carlos III de Madrid; Alessandro Tondini, European University Institute

The Market for CEOs
Peter Cziraki*, University of Toronto; Dirk Jenter, London School of Economics

4-183 Wages and Job Loss over the Business Cycle
CHAIR: Simon Trenkle, IZA
06:00-08:00 — ROOM

Revisiting Unemployment with an Intensive Margin
Christine Braun*, University of Warwick

The Cost of Job Loss across Europe: Evidence and Explanations
Human Capital and the Business Cycle Effects on the Postgraduate Wage Premium
Ran Gu*, IFS; Ran Gu*, University of Essex

Unemployment Insurance Take-Up and Labor Market Conditions
Simon Trenkle*, Institute of Labor Economics (IZA)

4-72 Determinants of Student Performance I
CHAIR: Ian Walker, Lancaster University
06:00-08:00 — ROOM

Multi-grade Classes and Pupil Attainment
Markus Gehrsitz*, IZA; Markus Gehrsitz*, University of Strathclyde; Daniel Borbely, University of Dundee; Stuart McIntyre, University of Strathclyde; Gennaro Rossi, University of Strathclyde; Graeme Roy, University of Strathclyde

Understanding the Response to High-Stakes Incentives in Primary Education
Maximilian Bach*, ZEW Mannheim; Mira Fischer, IZA; Mira Fischer, WZB Berlin

Can Mentoring Alleviate Family Disadvantage in Adolescence? A Field Experiment to Improve Labor-Market Prospects
Sven Resnjanskij, ifo Institute; Jens Ruhose*, Kiel University; Simon Wiederhold, KU Eichstätt-Ingolstadt; Ludger Woessmann, ifo Institute and Uni Munich

The Unintended Effects of the Common Core of State Standards on Student Achievement
Benjamin Arold*, LMU Munich and ifo Institute; M. Danish Shakeel, Harvard University

4-144 Gender, Jobs, and Search
08:30-10:30 — ROOM

The Gender Gap in Earnings Losses After Job Displacement
Hannah Illing, IAB; Johannes Schmieder*, Boston University; Simon Trenkle, IZA

Working from Home: Heterogeneous Effects on Hours Worked and Wages
Melanie Arntz, ZEW Mannheim and University of Heidelberg; Sarra Ben Yahmed, ZEW Mannheim; Francesco Berlingieri*, ZEW Mannheim

Words Matter: Gender, Jobs and Applicant Behavior in India
Sugat Chaturvedi, Indian Statistical Institute; Kanika Mahajan*, Ashoka University; Zahra Siddique, University of Bristol

From Pink-Collar to Lab Coat: Cultural Persistence and Diffusion of Socialist Gender Norms
Naomi Friedman-Sokuler*, Bar Ilan University; Senik Claudia, Sorbonne University and Paris School of Economics

4-188 Personnel III
CHAIR: Silvia Vannutelli, Boston University
08:30-10:30 — ROOM

The Impact of a New Workplace Technology on Employees
Marek Giebel*, Copenhagen Business School; Alexander Lammers, TU Dortmund

Incorporated Start-ups: Can Policies Induce Successful Entrepreneurship?
Kathryn Shaw*, Stanford Business School; Anders Soerensen, Copenhagen Business School

Effort and Selection Effects of Performance Pay in Knowledge Creation
Erina Ytsma*, Carnegie Mellon University

From Lapdogs to Watchdogs: Random Auditor Assignment and Municipal Fiscal Performance in Italy
Silvia Vannutelli*, Boston University

4-201 Health Impacts of Labor Market Policies and Forces
08:30-10:30 — ROOM
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<td>Instrumental Variables for Labor Economics</td>
<td>Alexander Ahammer*, Johannes Kepler University Linz; Dominik Grübl, Johannes Kepler University Linz; Rudolf Winter-Ebmer, Johannes Kepler University Linz</td>
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<td><strong>Does a Decrease in Unemployment Insurance Generosity Worsen Health Status? Evidence From a Natural Experiment in Spain</strong></td>
<td>Manuel Flores*, Universitat Internacional de Catalunya; Fernando García-Benavides, Universitat Pompeu Fabra; Laura Serra-Saurina, Universitat de Girona; Laura Serra-Saurina, Universitat Pompeu Fabra</td>
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<td><strong>Sick Pay Generosity, Sick Leave Behavior, and Contagious Diseases: Spillovers and Infections in Public Schools</strong></td>
<td>Nicolas Ziebarth*, Cornell University; Matt Harris, University of Tennessee; Chris Cronin, University of Notre Dame</td>
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<td><strong>Organizational Changes and Long Sickness Absence and Injury Leave: A Difference in Difference Approach</strong></td>
<td>Mohamed Ali BEN HALIMA*, The Employment and Labour Research Centre (CEET); Nathalie Greenan, The Employment and Labour Research Centre (CEET); Joseph Lanfranchi, University of Paris 2 and CEET</td>
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<td>4-230</td>
<td>Economics and Social Determinants of Crime</td>
<td><strong>CHAIR: Tymon Sloczynski, Brandeis University</strong></td>
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<td><strong>Empirical Decomposition of the IV-OLS Gap with Heterogeneous and Nonlinear Effects</strong></td>
<td>Shoya Ishimaru*, Hitotsubashi University</td>
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<td><strong>The Impact of Retention on School Attainment: Local Average Treatment Effect(s) with a Multivalued Instrument</strong></td>
<td>Derya Uysal*, University of Munich</td>
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<td><strong>Algorithm is Experiment: Machine Learning, Market Design, and Policy Eligibility Rules</strong></td>
<td>Yusuke Narita*, Yale University; Kohei Yata, Yale University</td>
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<td><strong>When Should We (Not) Interpret Linear Instrumental Variables Estimands as Local Average Treatment Effects?</strong></td>
<td>Tymon Sloczynski*, Brandeis University</td>
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<td>4-33</td>
<td>Policy and Labor Market Institutions</td>
<td><strong>CHAIR: Tymon Sloczynski, Brandeis University</strong></td>
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<td><strong>Selection Bias and the Returns to Public-Sector Employment</strong></td>
<td>Felipe A. Araujo*, Lehigh University</td>
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<td><strong>Shared Governance and Firm Performance: Evidence From Finland</strong></td>
<td>Simon Jäger*, Massachusetts Institute of Technology; Benjamin Schoefer, UC Berkeley; Jarkko Harju, VATT</td>
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<td><strong>Measuring “Counselor Effects” in Job Search</strong></td>
<td>Sofia Dromundo*, Paris School of Economics; Antton Haramboure, Paris School of Economics</td>
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<td><strong>Make IT Work: the Labor Market Effects of Information Technology Retraining in the Netherlands</strong></td>
<td>Melvin Vooren*, Leiden University; Carla Haelermans, Maastricht University; Wim Groot, Maastricht University; Henriette Maassen van den Brink, University of Amsterdam</td>
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4-38 Children in Low- and Middle-Income Countries

**4:30-10:30 — ROOM**

**Mobile Nutrition? A Randomized Evaluation of a Mobile Phone-Based Information Service in Tanzania**

**Land Reform and Human Capital Investment: The Effect of Childhood Exposure**
Wei Luo*, Hong Kong University of Science and Technology

**How and When: Cash and Care Effect of Conditional Cash Transfers on Birth Outcomes**
Cecilia Machado*, FGV EPE; Fernando Mattar, FGV; Marina Palma, FGV

**Keeping Kids in School and Out of Work: Compulsory Schooling and Child Labor in Turkey**
Meltem Dayioglu*, Middle East Technical University; Murat Kirdar, Bogazici University

4-56 Peer Effects in Higher Education

**CHAIR: Seth Zimmerman, Yale University**

**4:30-10:30 — ROOM**

**Heterogeneity in Network Peer Effects**
Livia Shkoza*, University of Konstanz; Derya Uysal, University of Munich; Winfried Pohlmeier, University of Konstanz

**How Competition Shapes Peer Effects: Evidence from a University in China**
Zihan Hu*, Cornell University; Siyu Chen, Jinan University

**The Impact of Religious Diversity on Students’ Academic and Behavioral Outcomes**
Serena Canaan, American University of Beirut; Antoine Deeb, University of California Santa Barbara; Pierre Mouganie*, American University of Beirut

**The Distribution of and Returns to Social Success at Elite Universities**
Seth Zimmerman*, Yale University; Valerie Michelman, University of Chicago; Joseph Price, Brigham Young University

4-76 Determinants of Student Performance II

**4:30-10:30 — ROOM**

**Time of Day and High Stakes Cognitive Assessments**
Denni Tommasi*, Monash University

**New Evidence on the Predictive Power of Locus of Control in Human Capital Investment Decisions**
Hubert János Kiss*, KRTK KTI & Corvinus University of Budapest; Ágnes Szabó-Morvai, KRTK KTI & University of Debrecen

**The Effects of Middle School Remediation on Postsecondary Success: Regression Discontinuity Evidence From Florida**
Umut Ozek*, American Institutes for Research

**The Impact of Child Labor on Student Enrollment, Effort and Achievement: Evidence from Mexico**
Gabrielle Vasey*, University of Pennsylvania

4-8 The Robots Are Coming

**CHAIR: Pascual Restrepo, Boston University**

**4:30-10:30 — ROOM**

Daïsuke Adachi, Yale University; Daiji Kawaguchi*, University of Tokyo; Yukiko Saito, Waseda University

**Artificial Intelligence and High-Skilled Work: Evidence From Analysts**
Jillian Grennan*, Duke University; Roni Michaely, University of Geneva

**The Impact of Robots on Labor Market Transitions in the European Union**
Ronald Bachmann, Düsseldorf Institute for Competition Economics; Ronald Bachmann, IZA Institute of Labor Economics; Ronald Bachmann, RWI; Myrielle Gonschor*, RWI; Piotr Lewandowski, Institute for Structural Research (IBS); Piotr Lewandowski, IZA Institute of Labor Economics; Karol Madoń, Institute for Structural Research (IBS); Karol Madoń, Institute for Structural Research (IBS)
Artificial Intelligence, Firm Growth, and Industry Concentration
Tania Babina*, Columbia University; Alex He, University of Maryland; Anastassia Fedyk, UC-Berkley; James Hodson, AI for Good Foundation

4-81 Education, Family, and Culture
CHAIR: Jesse Bruhn, Brown University
08:30-10:30 — ROOM

The Cultural Origins of Educational Success
Thang Dang*, University of York

The Causal Effect of Studying Abroad on Students' Outcomes: Evidence From Administrative Data on Erasmus Applications
Enkelejda Havari*, European Commission, Joint Research Centre

What Makes a Good Recommendation? College Characteristics and Alumni Satisfaction
Eric Bettinger, Stanford University; Andreas Fidjeland*, University of Stavanger Business School

Sibling Spillover in Rural China: A Story of Sisters and Daughters
Cynthia Bansak*, St. Lawrence University; Xuan Jiang, The Ohio State; Guanyi Yang, St. Lawrence University

4-85 Education and the Business Cycle
CHAIR: Daniele Paserman, Boston University
08:30-10:30 — ROOM

Further Education During Unemployment
Pauline Leung*, Cornell University; Zhuan Pei, Cornell University

Family Resources and Human Capital in Economic Downturns
Garrett Anstreicher*, University of Wisconsin-Madison

The Work-to-School Transition: Job Displacement and Skill Upgrading Among Young High School Dropouts
Patrick Bennett*, Centre for Applied Research; Patrick Bennett*, Norwegian School of Economics

The Impact of the Great Depression on Education
Andriana Bellou*, University of Montreal; Emanuela Cardia, University of Montreal

401 Session in Memory of Finis Welch
CHAIR: Robert Topel, University of Chicago
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In Memory of Finis Welch
Robert Topel, University of Chicago

402 Session in Memory of Edward Paul Lazear
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11:00-13:00 — ROOM

In Memory of Edward Paul Lazear
Kathryn Shaw, Rutgers University

4-13 Rent Sharing, Labor Market Power, and Institutions
CHAIR: Simon Jaeger, Massachusetts Institute of Technology
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Labor Market Power and Between-Firm Wage (In)Equality
Matthias Mertens*, IWH, CompNet
Identifying Rent-Sharing Using Firm-Level Energy Cost Shocks
Matthias Mertens, Halle Institute for Economic Research (IWH); Steffen Mueller*, CESifo; Steffen Mueller*, Halle Institute for Economic Research (IWH); Steffen Mueller*, University of Magdeburg; Georg Neuschaeffer, Halle Institute for Economic Research (IWH)

Paying Outsourced Labor: Direct Evidence From Linked Temp Agency-Worker-Client Data
Andres Drenik, Columbia University; Simon Jäger, Massachusetts Institute of Technology; Pascuel Plotkin*, University of British Columbia; Benjamin Schoefer, UC Berkeley

Wage Inequality in Germany After the Minimum Wage Introduction
Mario Bossler*, Institute for Employment Research (IAB); Thorsten Schank, Johannes Gutenberg-University Mainz

4-157 Inequality in the Labor Market I
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Do Firm Effects Drift? Evidence from Washington Administrative Data
Marta Lachowska*, W.E. Upjohn Institute; Alexandre Mas, Princeton University; Raffaele Saggio, University of British Columbia; Stephen Woodbury, Michigan State University

Firms, Productivity, and the Immigrant-Native Earnings Gap
Olof Åslund, Uppsala University; Cristina Bratu*, Aalto University; Stefano Lombardi, VATT Institute for Economic Research; Anna Thoresson, Uppsala University

Earnings Inequality in Production Networks
Federico Huneeus, Central Bank of Chile; Federico Huneeus, Yale University; Kory Kroft, NBER; Kory Kroft, University of Toronto; Kevin Lim*, University of Toronto; David Price, University of Toronto

Job Mobility Within and Across Occupations
Attila Gyetvai*, Duke University

4-17 Intergenerational Mobility Across Countries and Over Time
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Like Grandfather, Like Grandson: Multigenerational Mobility in American History
Zach Ward*, Baylor University

Switzer-Land of Opportunity: Intergenerational Income Mobility in the Land of Vocational Education
Patrick Chuard*, University of St. Gallen

The Geography of Intergenerational Mobility in Latin America and the Caribbean
Ercio Munoz*, CUNY Graduate Center

Gender Bias and Intergenerational Educational Mobility: Theory and Evidence from China and India
Shahe Emran, Columbia University; Hanchen Jiang*, University of North Texas; Forhad Shilpi, World Bank

4-174 Discrimination and Inequality in the Labor Market
CHAIR: Conrad Miller, University of California, Berkeley
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The Costs of Employment Segregation: Evidence From the Federal Government Under Wilson
Abhay Aneja*, UC Berkeley; Guo Xu, UC Berkeley

The Emergence of Hiring Discrimination
Alan Benson, University of Minnesota; Louis-Pierre Lepage*, University of Michigan

Between College and That First Job: Designing and Evaluating Policies for Hiring Diversity
Soumitra Shukla*, Yale University

Michael Reich, UC Berkeley; Jesse Wursten*, KU Leuven

4-21 Minimum Wages
Minimum Wages in Concentrated Labor Markets
Martin Popp*, Institute for Employment Research (IAB)

First to $15: Alberta's Minimum Wage Policy on Employment by Wages, Ages, and Places
Sebastian Fossati, University of Alberta; Joseph Marchand*, University of Alberta

State Minimum Wage Increases and Corporate IT Investment: Establishment-Level Evidence
Yue Qiu*, Temple University; Xin Dai, Drexel University

Minimum Wages and Firm Dynamics: Evidence From Costa Rica’s Occupation-Based System
Jonathan Garita*, University of Texas at Austin

4-215 Labor Supply Responses to Tax and Transfer Policy II
CHAIR: Julie Hotchkiss, Federal Reserve Bank of Atlanta
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Family Labor Supply and the Tax and Benefit System: The impact of Universal Credit
Monica Costa Dias, Institute for Fiscal Studies; Robert Joyce, Institute for Fiscal Studies; Tom Waters*, Institute for Fiscal Studies

Are Charitable Donations and Volunteering Substitutes or Complements? New Evidence from Recent Tax Changes
Bradley Heim*, Indiana University; Laura Montenovo, Indiana University

Labor Supply Effects of a Universal Cash Transfer
Jan Gromadzki*, SGH Warsaw School of Economics

Impact of the Tax Cuts and Jobs Act on Labor Supply and Family Welfare
Julie Hotchkiss*, Federal Reserve Bank of Atlanta; Julie Hotchkiss*, Georgia State University; Robert Moore, Georgia State University; Fernando Rios-Avila, Levy Economics Institute of Bard College

4-220 Social Insurance II
CHAIR: Corina Mommaerts, University of Wisconsin-Madison
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Quasi-Experimental Evidence on the Effects of Expanding TANF Cash Assistance
Matthew Freedman*, University of California, Irvine; Yoonjung Kim, University of California, Irvine

Welfare Cuts and Well-Being: Evidence from Indiana in the Great Recession
Derek Wu*, University of Chicago

Occupations, Retirement, and the Value of Disability Insurance
Lindsay Jacobs*, University of Wisconsin–Madison

Late-career Unemployment Shocks, Pension Outcomes and Unemployment Insurance
Samir Mahmoudi*, Georgia State University

4-25 Unemployment and Unemployment Insurance
CHAIR: Pascal Noel, University of Chicago
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Time to Say Goodbye: The Macroeconomic Implications of Termination Notice
Tomer Ifergane*, Ben Gurion University of the Negev

Cyclical Wages and Labor Market Sorting
Ana Figueiredo*, Erasmus University Rotterdam

The Effects of Unemployment Insurance Reforms on Labor Market Flows and Stocks
Ioannis Kospentaris, Virginia Commonwealth University; Andreas Gulyas, University of Mannheim; Johannes Gönsh*, University of Mannheim

The Unemployment Benefit Boost: Initial Trends in Spending and Saving When the $600 Supplement Ended
4-64  Competition Among Schools
CHAIR: Riley Acton, Miami University
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Competition in the Non-Profit Sector: Evidence from a Charter School Expansion in North Carolina
Zachary Tobin*, Arizona State University

Are Public Universities Still Public? The Impact of Service Exports on the US Higher Education Market
Mingyu Chen*, Princeton University

Does School Choice Promote Integration within Schools?
Itay Attar, Ben-Gurion University; Danny Cohen-Zada, Ben-Gurion University; Naomi Gershoni*, Ben-Gurion University

Is a Name Change a Game Change? The Impact of College-to-University Conversions
Riley Acton*, Miami University

4-89  Returns to Post-Secondary Attainment
CHAIR: Joshua Goodman, Boston University
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Returns to Specific Graduate Degrees: Estimates Using Texas Administrative Records
Joseph Altonji*, Yale University; Zhengren Zhu, Yale University

Returns to Bachelor's Degree Completion Among Stopouts
Amanda Gaulke*, Kansas State University

The Graduate Wage and Earnings Premia and the Role of Non-Cognitive skills
ian walker*, lancaster university UK; Gerda Buchmueller, copy institution

The Economic Impact of Access to Public Four-Year Colleges
Jonathan Smith*, Georgia State University; Joshua Goodman, Boston University; Michael Hurwitz, College Board

4-97  Higher Education and the Labor Market
CHAIR: Alexander Whalley, University of Calgary
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Asymmetric Knowledge Spillovers Among Scientists During the Space Race Era
Arthur Novaes de Amorim*, University of Calgary; Alex Whalley, University of Calgary; Shawn Kantor, Florida State University

Long-Run Consequences of Attending an Elite College on Marriage, Labor Market and Family Outcomes
Alex Solis, Uppsala Universitet; Luca Repetto*, Uppsala Universitet; Björn Öckert, IFAU

Are Chemists Good Bankers? Returns to the Match Between Training and Occupation
Dita Eckardt*, Institute for Fiscal Studies

Minimum-Wage Policy Implications in Higher Education
Diana Alessandrini*, St. Francis Xavier University; Joniada Milla, St. Mary’s University

004  Fellows Lecture, Sandra Black (Columbia University)
CHAIR: Kevin Lang, Boston University
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Fellows Lecture
Sandra Black, Columbia University
### 3-105 How Gender Composition Affects Economic Outcomes

**CHAIR:** Arpita Patnaik, University of Wisconsin

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- Strength in Numbers: A Field Experiment in Gender, Influence, and Group Dynamics
  - Olga Stoddard*, Brigham Young University

- Does Minority Status Drive Women Out Of Male-Dominated Fields?
  - Xiaoyue Shan*, University of Zurich

- When Sarah Meets Lawrence: The Effect of Coeducation on Women’s Major Choices
  - Avery Calkins, RAND; Ariel Binder*, U.S. Census Bureau; Brenden Timpe, University of Nebraska-Lincoln; Dana Shaat, University of Illinois at Urbana-Champaign

### 3-121 Law, Technology, and the Family

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- Do Domestic Violence Laws Protect Women From Domestic Violence? Evidence From Rwanda
  - Deniz Sanin*, Georgetown University

  - Damian Clarke*, University of Chile; Sonia Bhalotra, University of Essex; Hanna Mühlrad, IFAU, Sweden; Mårten Palme, Stockholm University

- Television and Gender Stereotypes
  - Sven Hartmann*, IAAEU - Trier University

### 3-129 Family and Wage Dynamics

**CHAIR:** Linh Tô, Boston University

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- Economic Rights and Women Empowerment
  - Esther Arenas-Arroyo, Vienna University of Economics and Business; Elisabeth Wurm*, Vienna University of Economics and Business

- The Changing Wage Distribution and the Decline of Marriage
  - Edoardo Ciscato*, KU Leuven

- Marriage Dynamics, Earnings Dynamics, and Lifetime Family Income
  - Disa Hynso*, Yale University; Joseph Altonji, Yale University; Ivan Vidangos, Federal Reserve Bank

### 3-133 Impact of Trade and Technology in the Labor Market

**CHAIR:** Russell Weinstein, University of Illinois at Urbana-Champaign

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  - Richard Mansfield*, University of Colorado-Boulder; Jeronimo Carballo, University of Colorado-Boulder

- Worker Reallocation, Firm Innovation, and Chinese Import Competition
  - dario pozzi*, copenhagen business school; Grace Gu, UCSC; Samreen Malik, NYU-AD; Vera Rocha, cbs

- Digital Adoption, Automation, and Labor Markets in Developing Countries
  - Alan Finkelstein Shapiro*, Tufts University; Federico Mandelman, Federal Reserve Bank Atlanta

### 3-181 Higher Education and Local Labor Markets

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- Local Human Capital and Firm Creation: Evidence from the Massification of Higher Education in France
  - Elio Nimier-David*, CREST (ENSAE - Ecole Polytechnique)

- Do Regional Universities Make their Local Economy More Resilient?
High-Speed Rail Network and Brain Drain: Evidence from College Admission Scores in China
Shiyu Cheng*, University of Kentucky

3-197  **Public Policies and the Health Care System**

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**Labor Market Effects of Medicaid Expansion and Premium Subsidies: New Evidence From Panel Data**
Audrey Guo*, Santa Clara University; Jonathan Zhang, Princeton University

**Rural Physician Shortages and Policy Intervention**
Amrita Kulka*, NYU Furman Center; Dennis B. McWeeny, Bates White Economic Consulting

**Making it Home? Evidence on the Long-Run Impact of an Intensive Support Program for the Chronically Homeless**
Daniel Kuehnle*, University Duisburg-Essen; Guy Johnson, RMIT University; Yi-Ping Tseng, University of Melbourne

3-205  **Reporting, Policing, and Crime**

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**The Impact of Unconditional Police Reporting on Domestic Violence**
Esther Arenas Arroyo*, Vienna University of Economics and Business

**Does De-policing Increase Crime? Evidence From Officer Deaths**
Sungwoo Cho, University of California, Los Angeles; Felipe Goncalves, University of California, Los Angeles; Emily Weisburst*, University of California, Los Angeles

**Silenced: Consequences of the Nuisance Property Ordinances**
Aria Golestani*, UC Irvine

3-21  **Labor Demand and the Service Sector**

CHAIR: Libertad Gonzalez, Universitat Pompeu Fabra

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**Beyond Windfall Gains: The Redistribution of Apprenticeship Costs and Vocational Education of Care Workers**
Eric Schuss*, Federal Institute for Vocational Education and Training (BIBB)

**Rise of the "Quants" in Financial Services: Regulation and Crowding Out of Routine Jobs**
Christos Makridis*, Arizona State University; Christos Makridis*, MIT Sloan; Alberto Rossi, Georgetown

**Do More Tourists Promote Local Employment?**
Libertad Gonzalez, Universitat Pompeu Fabra; Tetyana Surovtseva*, Universitat Pompeu Fabra

3-45  **Top Income and Wealth Inequality**

CHAIR: Pascual Restrepo, Boston University

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**Homoploutia: Top Labor and Capital Incomes in the United States, 1950–2020**
Yonatan Berman*, London Mathematical Laboratory; Branko Milanovic, London School of Economics; Branko Milanovic, The Graduate Center, CUNY

**Automation and Top Wealth Inequality**
Omer Koru*, University of Pennsylvania

**The Distributional Effect of Trade on the CEO Market**
Francisco Parro*, Adolfo Ibáñez University; Juan A. Correa, Andrés Bello University; Rafael Sánchez, Centro de Estudios Públicos (CEP)

3-65  **Labor Supply**

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The Labor Market Effects of Part-Time Contributions to Social Security: Evidence from Colombia
Andrea Otero*, Banco de la Republica; Brenda Samaniego de la Parra, UC Santa Cruz; Leonardo Fabio Morales, Banco de la Republica

Social Assistance and Young Adults’ Labor Supply
Alessio Fusco*, Luxembourg Institute of Socio-Economic Research; Michel Tenikue, Luxembourg Institute of Socio-Economic Research; Philippe Van Kerm, Luxembourg Institute of Socio-Economic Research; Philippe Van Kerm, University of Luxembourg

The Effects of Overtime Tax on Hours Worked: Evidence from France
Dora Tuda*, ESRI Dublin, Trinity College Dublin

3-77 Informality
CHAIR: Fabian Lange, McGill University
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Labor Market Policies in a Roy-Rosen Bargaining Economy
Hugo Jales*, Syracuse University; Zhengfei Yu, Tsukuba University

Guess Who’s There: Employment Protection Legislation and the Degree of Substitutability Between Labor Contracts
Daniela Sonedda*, University of Eastern Piedmont

The Impact of Labor Law Reforms in Frictional Labor Markets
Gaurav Chiplunkar*, University of Virginia; Ritam Chaurey, Johns’ Hopkins (SAIS); Vidhya Soundararajan, Indian Institute of Management (Bangalore)

3-9 Leveraging Vacancy Data
CHAIR: Kevin Stange, University of Michigan
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job2vec: Learning a Representation of Jobs
Sarah Bana*, Stanford; Erik Brynjolfsson, Stanford; Daniel Rock, University of Pennsylvania; Sebastian Steffen, MIT

Wage Cyclicality Revisited: The Role of Hiring Standards
Sekyu Choi*, University of Bristol

The Skill Content of College Majors: Evidence From the Universe of Online Job Ads
Steven Hemelt, University of North Carolina at Chapel Hill; Brad Hershbein, Upjohn Institute; Hayden Le, University of Michigan; Shawn Martin, University of Michigan; Kevin Stange*, University of Michigan

3-137 Matching in the Labor Market
CHAIR: Paul Oyer, Stanford University
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Preference Signaling and Worker-Firm Matching: Evidence From Interview Auctions
Russell Weinstein*, University of Illinois at Urbana-Champaign; Ron Laschever, Compass Lexecon

The Cost of Commuting for Marginalized Workers
Yichen Su*, Federal Reserve Bank of Dallas; Paul Oyer, Stanford University

No Line Left Behind: Assortative Matching Inside the Firm
Vittorio Bassi, University of Southern California; Achyuta Adhvaryu, University of Michigan; Anant Nyshadham*, University of Michigan; Jorge Tamayo, Harvard Business School

3-161 Immigration, Gender, and Fertility
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Fertility Implications of Family-Based Regularizations
Catalina Amuedo-Dorantes*, University of California Merced; Cristina Borra, Universidad de Sevilla; Noelia Rivera, Universidad Loyola Andalucia

Immigration Displaces Women
John Gardner*, University of Mississippi
Low-Skilled Immigrants and the Relative Wages of High-Skilled Mothers  
Eunhye Kwak*, Korea Labor Institute

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The Education-Innovation Gap  
Song Ma, Yale University; Barbara Biasi*, Yale University

The Color of Money: Federal vs. Industry Funding of University Research  
Tania Babina, Columbia; Sabrina Howell*, NYU Stern; Alex He, University of Maryland; Elisabeth Perlman, U.S. Census Bureau; Joseph Staudt, U.S. Census Bureau

Major Complexity Index and College Skill Production  
Xiaoxiao Li*, Villanova University; Sebastian Linde, Medical College of Wisconsin; Hajime Shimao, Santa Fe Institute

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CHAIR: Alexander Bartik, University of Illinois at Urbana-Champaign  
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The Impact of State Borders on Mobility and Regional Labor Market Adjustments  
Riley Wilson*, Brigham Young University

Migration Gravity, Friendship Networks and Unemployment  
Arnab Basu, Cornell University; Nancy Chau*, Cornell University; Nancy Chau*, IZA; Gary Lin, Johns Hopkins University

Dual Earner Migration, Earnings, and Unemployment Insurance  
Joanna Venator*, University of Wisconsin-Madison

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Eunsik Chang*, University of Tennessee

The Effects of Layoffs on Opioid Use and Abuse  
David Price*, University of Toronto; Peter Thingholm, Aarhus University

Difference-in-Differences with Covariates: Estimating the Labor Supply Effects of the Opioid Crisis  
David Powell*, RAND

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CHAIR: Amanda Agan, Rutgers University  
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Distant Economic Shocks, Migrants' Networks, Jobs and Violence  
Julio Acuna*, USFQ

Is It Time to Let go of the Past? Effect of Clean Slate Scheme on Employment and Earnings  
Kabir Dasgupta*, Auckland University of Technology; Keshar Ghimire, University of Cincinnati, Blue Ash College; Alexander Plum, Auckland University of Technology

The Impact of Criminal Records on Employment, Earnings and Tax Receipts Records  
Amanda Agan, NBER; Amanda Agan, Rutgers University; Andrew Garin, University of Illinois Urbana-Champaign; Dmitri Koustas*, University of Chicago; Alex Mas, NBER; Alex Mas, Princeton University; Crystal Yang, Harvard University; Crystal Yang, NBER

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CHAIR: Christian Moser, Columbia University  
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Understanding Wage Growth: The Role of Coworkers
Long Hong*, University of Wisconsin-Madison; Salvatore Lattanzio, University of Cambridge

Who Works Where and Why? Parental Networks and the Labor Market
Shmuel San*, New York University

The Employer-Size Wage Premium: International Evidence
Christian Moser*, Columbia University

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Keep me in Coach: Can Academic Coaching Improve Marginal College Students’ Outcomes?
Serena Canaan, American University of Beirut; Serena Canaan, IZA; Stefanie Fischer*, Cal Poly State University; Stefanie Fischer*, IZA; Stefanie Fischer*, Monash University; Pierre Mouganie, American University of Beirut; Pierre Mouganie, IZA

The Labor Market Return to Reversing High School Dropout
Rebecca Brough, University of Notre Dame; David Phillips, University of Notre Dame; Patrick Turner*, University of Notre Dame

Do Inclusive Education Policies Improve Employment Opportunities? Evidence From a Field Experiment
Jorge Aguero*, University of Connecticut; Francisco Galarza, Universidad del Pacífico; Gutavo Yamada, Universidad del Pacífico

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Estimating the Immediate Impact of the COVID-19 Shock on Parental Attachment to the Labor Market and the Double Bind of Mothers
Misty Heggeness*, U.S. Census Bureau

The Effect of Mandatory Child Care Center Closures on Women’s Labor Market Outcomes During the COVID-19 Pandemic
Lauren Russell*, University of Pennsylvania; Chuxuan Sun, University of Pennsylvania

Primary School Reopenings and Parental Work
Catherine Haack*, Université du Québec à Montréal; Marie Conolly, Université du Québec à Montréal; Pierre-Loup Beauregard, University of British Columbia; Timea Laura Molnar, Central European University

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Kunal Mangal*, Harvard University

Labor Market Power in Developing Countries: Evidence From Colombian Plants
Francesco Amodio*, McGill University; Nicolas de Roux, Universidad de Los Andes

What Labor Supply Elasticities do Employers Face? Evidence from Field Experiments
Claus Portner*, Seattle University; Nail Hassairi, University of Washington

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Aiday Sikhova*, N/A

Family-Level Stress and Children's Educational Choice: Evidence From Parental Layoffs
Julia Tanndal*, Brown University; Miika Päälysaaho, Stockholm University
Parental Education and the Rising Transmission of Income between Generations
Marie Connolly*, University of Quebec in Montreal; Catherine Haeck, University of Quebec in Montreal; Jean-William Laliberté, University of Calgary
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