



SOCIETY OF LABOR ECONOMISTS



PRELIMINARY CONFERENCE PROGRAM



WELCOME

Welcome to the 2021 Conference of the Society of Labor Economists. We have an exciting program lined up, with 107 sessions (including special sessions in honor of Edward Lazear and Finis Welch) and roughly 370 papers on all aspects of labor economics. Robert Moffitt (Presidential address), Claudia Olivetti (Rees Lecture) and Sandra Black (Fellows Lecture) will give the plenary addresses. Fully remote, the conference is organized to make at least some sessions convenient for researchers across most of the world. Sessions will start as early as 6AM (06:00) and end as late as 8PM (20:00), Eastern Daylight Time (EDT). We aim to replicate the in-person experience as closely as possible, with virtual coffee breaks and an end-of-conference cocktail party that will enable participants to engage in small-group conversations. We are also organizing networking sessions in which up to six junior scholars can meet with a senior researcher to discuss a topic of shared interest. We are looking forward to a highly productive conference.

Kevin Lang, President-Elect and Program Organizer

PRELIMINARY

JOURNAL OF
Labor Economics

Volume 39, Number 1, January 2021

Magdalena Bennett and Peter Bergman
Better Together? Social Networks in Truancy and the
Targeting of Treatment

Deborah Rho and Seth Sanders
Immigrant Earnings Assimilation in the United States:
A Panel Analysis

Evan K. Rose
Does Banning the Box Help Ex-Offenders Get Jobs?
Evaluating the Effects of a Prominent Example

Edward P. Lazear

Why Are Some Immigrant Groups More Successful Than Others?

Luigi Guiso, Luigi Pistaferri, and Fabiano Schivardi
Learning Entrepreneurship from Other Entrepreneurs?

Moshe A. Barach and John J. Horton
How Do Employers Use Compensation History?
Evidence from a Field Experiment

Christine Mulhern
Changing College Choices with Personalized Admissions
Information at Scale: Evidence on Naviance

Wolfgang Dauth, Sebastian Findeisen, and Jens Suedekum
Adjusting to Globalization in Germany

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NETWORKING SESSIONS

Attendance at each networking session will be limited to six participants plus the senior researcher. Instructions on how to sign up for networking sessions will be provided soon.

All times are EDT (Philadelphia), Thursday May 13, 2021

Time	Senior Researcher	Topic
9:00 – 10:30	Libertad Gonzalez	Family and Gender
11:00 – 12:30	Eric French	Structural Models of Health, Retirement and Savings
	Kathryn Shaw	Personnel
	Uta Schoenberg	The Role of Firms in the Wage-setting Process
	Christian Dustmann	Migration
	Chinhui Juhn	Gender
	Lisa Kahn	Technological Change and the Labor Market
	Joshua Goodman	Education Policy
13:00 – 14:30	Alan Manning	Monopsony in the Labor Market
	Patrick Kline	Econometrics and Inequality
	David Card	Racial and Ethnic Disparities
	Jesse Rothstein	Social Safety Net
	Alexandre Mas	Labor Market Institutions and Regulations
	Anna Aizer	Family and Children
	Fabian Lange	Information and Internal and External Labor Markets
	Barbara Petrongolo	Labor Markets with Search Frictions
14:00 – 15:30	Magne Mogstad	Treatment Effects
15:00 – 16:30	Francine Blau	Gender
	Jeffrey Smith	Active Labor Market Programs
	Amanda Pallais	Alternative Work Arrangements
	Peter Kuhn	Digital Labor Markets
	Thomas Lemieux	Inequality
	Caroline Hoxby	Education
	Johannes Schmieder	Unemployment and Job Loss

PROGRAM SUMMARY

FRIDAY, MAY 14

07:00 — 08:30

- 3-17** Labor Standards, Regulation, And Collective Bargaining
- 3-52** Gender, Mobility and Inequality
- 3-69** Policy and Labor Supply
- 3-93** Mothers and Child Care
- 3-113** Determinants of the Gender Pay Gap
- 3-125** Family Investments Across Generations
- 3-153** Refugees
- 3-157** Immigration, Integration, Crime, and Politics
- 3-221** Personnel I
- 3-229** Social Insurance I
- 3-237** Discrimination on Online Platforms

08:45 — 10:45

- 4-4** Nonstandard Work Arrangements, Labor Market Flexibility
- 4-43** Skilled Immigration and the Role of Firms
- 4-60** Peer Effects in Primary and Secondary Schools
- 4-64** Higher Education: Access and Outcomes
- 4-93** Educational Interventions
- 4-101** Information, Preferences, and Constraints in Post-Secondary Education
- 4-161** Mobility in the Labor Market II
- 4-197** Workplace Safety
- 4-206** Identification and Inference in Non-Experimental Settings
- 4-225** Social Insurance, Taxation, Migration, and Regional Labor Markets

11:00 — 12:30

- 3-5** Labor Market Power
- 3-13** Trade and Employment
- 3-33** Social Determinants of Labor Supply

- 3-41** Technology, Access to Credit, and Labor Supply
- 3-81** Transfers
- 3-85** Skill Formation I
- 3-97** Importance of Place
- 3-101** Gender Gaps in the Effects of Parenthood
- 3-109** Gender Differences in Evaluations and Performance
- 3-117** The Determinants of Marital Decisions
- 3-145** Job Search
- 3-173** Teacher Effectiveness
- 3-213** Institutions and Wages

13:00 — 14:00

- 001** Albert Rees Lecture, Claudia Olivetti (Dartmouth University)

14:15 — 14:45

- 002** Presentations and Awards Ceremony

14:45 — 15:45

- 003** Presidential Address, Robert Moffitt (Johns Hopkins University)

16:00 — 17:30

- 3-29** Labor Supply Responses to Tax and Transfer Policy I
- 3-49** Tasks and Polarization
- 3-73** Regulation
- 3-141** Mobility in the Labor Market I
- 3-149** Labor Market Effects of Immigration
- 3-165** Skill Formation II
- 3-185** Local Labor Market Policy, Institutions, and Inequality
- 3-189** Health and the Labor Market during COVID-19
- 3-205** Causes and Consequences of Crime
- 3-225** Matching Workers and Firms
- 3-241** Methods for Regression Discontinuity Designs

18:00 — 20:00

- 4-48** Teachers

- 4-52** Application/Admission Methods
- 4-123** Wealth, Income and the Family
- 4-128** Family Policy and Child Skills
- 4-144** Gender, Occupational Choice, and Pay
- 4-152** Gender Disparities in Career Progression
- 4-170** Investing in the Future: Racial Disparities in Education and Finance
- 4-179** Unemployment Dynamics and Labor Market Policies
- 4-192** Personnel II

SATURDAY, MAY 15

06:00 — 08:00

- 4-72** Determinants of Student Performance I
- 4-133** Maternity and Paternity
- 4-138** Family Economics
- 4-165** Firm Productivity and Networks
- 4-183** Wages and Job Loss over the Business Cycle

08:30 — 10:30

- 4-8** The Robots Are Coming
- 4-33** Policy and Labor Market Institutions
- 4-38** Children in Low- and Middle-Income Countries
- 4-56** Peer Effects in Higher Education
- 4-76** Determinants of Student Performance II
- 4-81** Education, Family, and Culture
- 4-85** Education and the Business Cycle
- 4-144** Gender, Jobs, and Search
- 4-188** Personnel III
- 4-201** Health Impacts of Labor Market Policies and Forces
- 4-210** Instrumental Variables for Labor Economics
- 4-230** Economics and Social Determinants of Crime

11:00 — 13:00

- 4-13** Rent Sharing, Labor Market Power, and Institutions

- 4-17** Intergenerational Mobility Across Countries and Over Time
- 4-21** Minimum Wages
- 4-25** Unemployment and Unemployment Insurance
- 4-64** Competition Among Schools
- 4-89** Returns to Post-Secondary Attainment
- 4-97** Higher Education and the Labor Market
- 4-157** Inequality in the Labor Market I
- 4-174** Discrimination and Inequality in the Labor Market
- 4-215** Labor Supply Responses to Tax and Transfer Policy II
- 4-220** Social Insurance II
- 401** Session in Memory of Finis Welch
- 402** Session in Memory of Edward Paul Lazear

13:30 — 14:30

- 004** Fellows Lecture, Sandra Black (Columbia University)

14:45 — 16:15

- 3-9** Leveraging Vacancy Data
- 3-21** Labor Demand and the Service Sector
- 3-45** Top Income and Wealth Inequality
- 3-65** Labor Supply
- 3-77** Informality
- 3-105** How Gender Composition Affects Economic Outcomes
- 3-121** Law, Technology, and the Family
- 3-129** Family and Wage Dynamics
- 3-133** Impact of Trade and Technology in the Labor Market
- 3-181** Higher Education and Local Labor Markets
- 3-197** Public Policies and the Health Care System
- 3-205** Reporting, Policing, and Crime

16:30 — 18:00

- 3-25** Effects of COVID on Parental Labor Supply
- 3-37** Role of Firms in Shaping Labor Supply
- 3-57** The Role of Parents in Children Outcomes

- 3-137** Matching in the Labor Market
- 3-161** Immigration, Gender, and Fertility
- 3-169** The Production of Knowledge in Higher Education
- 3-177** Migration and Labor Market Adjustment
- 3-193** The Opioid Crisis and the Labor Market
- 3-201** Crime and the Labor Market
- 3-217** New Evidence on Firms and Wages
- 3-233** Disadvantaged Students

18:00 — 20:00

CP1 Cocktail Party

PRELIMINARY

FRIDAY, MAY 14

3-113 Determinants of the Gender Pay Gap

07:00-08:30 — ROOM

Long-Run Effects of Wage Subsidies on Maternal Labor Market Outcomes

Matthias Collischon, *FAU Erlangen-Nürnberg*; Kamila Cygan-Rehm, *FAU Erlangen-Nürnberg*; Regina T. Riphahn*, *FAU Erlangen-Nürnberg*

Gender and Career Progression: Evidence from the Banco de España

Olympia Bover, *Banco de España and CEPR*; Laura Hospido*, *Banco de España*; Laura Hospido*, *IZA*; Ana Lamo, *European Central Bank*

Equilibrium Wage-Setting and the Life-Cycle Gender Pay Gap

Noriko Amano-Patino*, *Cambridge University*; Tatiana Baron, *Ben-Gurion University*; Pengpeng Xiao, *Duke University*

3-125 Family Investments Across Generations

07:00-08:30 — ROOM

Brothers, Sisters, and Support to Older Parents: Separate Spheres Across and Within Support Types?

Christine Ho*, *Singapore Management University*

Couples are Made of Six: Intergenerational Transmission of Within-household Allocations

Javier Garcia-Brazales*, *CEMFI*

Fathering Daughters and Personality

Max van Lent*, *Leiden University*

3-153 Refugees

CHAIR: Francesc Ortega, *Queens College*

07:00-08:30 — ROOM

Child Labor and Education Among Refugees: Evidence From the Largest Humanitarian Cash Transfer in the World

Aysun Hızıroğlu Aygün, *Istanbul Technical University*; Murat Kırdar, *Bogazici University*; Murat Koyuncu*, *Bogazici University*; Quentin Stoeffler, *Istanbul Technical University*

Consequences of a Massive Refugee Influx on Firm Performance and Market Structure

Murat Kırdar*, *Bogazici University*

First Time Around: Local Conditions and Multi-dimensional Integration of Refugees

Cevat Giray Aksoy*, *EBRD & KCL*; Panu Poutvaara, *LMU Munich and ifo Inst.*; Felicitas Schikora, *Freie Universität and DIW Berlin*

3-157 Immigration, Integration, Crime, and Politics

CHAIR: Michael Lovenheim, *Cornell University*

07:00-08:30 — ROOM

Heroin Supply and Ethnic Networks: Evidence From Chinese Enclaves and Vietnam Veterans

Jakub Lonsky*, *University of Liverpool Management School*; Isabel Ruiz, *University of Oxford*; Carlos Vargas-Silva, *University of Oxford*

The Usual Suspects. Offenders' Origin, Media Reporting and Natives' Attitudes Towards Immigration

Sekou Keita*, *Institute for Employment Studies*; Jerome Valette, *University Paris 1 Panthéon-Sorbonne.*; Thomas Renault, *Assistant Professor at the University Paris 1 Pant*

How Do Low-Skilled Immigrants Adjust to Chinese Import Shocks? Evidence using English Language Proficiency

Delia Furtado*, *University of Connecticut*; Haiyang Kong, *University of Connecticut*

3-17 Labor Standards, Regulation, And Collective Bargaining

07:00-08:30 — ROOM

Entitled to Leave: the Impact of Unemployment Insurance Eligibility on Employment Duration and Job Quality

Clément Brébion*, *Copenhagen Business School*; Simon Briole, *JPAL*; Simon Briole, *Paris School of Economics*; Laura Khoury, *Norwegian School of Economics*

Industrial Wage Bargaining, Firm Growth and Reallocation

Emil Bustos*, *Stockholm School of Economics*

Worked 14 Hours Already? Please Go Home

Jihwan Kim*, *University of Pennsylvania*; Jungmin Lee, *Seoul National University*; Kyungho Lee, *Seoul National University*

3-221 Personnel I

07:00-08:30 — ROOM

Automation, Work Design, and Job Quality: Empirical Evidence

Pinchuan Ong*, *National University of Singapore Business School*; Ivan Png, *National University of Singapore Business School*

Why Do Firms Defer Training?

Michael Waldman, *Cornell University*; Zhenda Yin*, *Peking University*

Enhancing Team Productivity through Shorter Working Hours: Evidence from the Great Recession

Ruo Shangguan, *Waseda University*; Jed DeVaro, *California State University, East Bay*; Hideo Owan*, *Research Institute of Economy, Trade and Industry*; Hideo Owan*, *Waseda University*

3-229 Social Insurance I

07:00-08:30 — ROOM

Requirements vs. Autonomy: What Works in Social Assistance?

Timo Verlaet*, *Utrecht University School of Economics*; Stephanie Rosenkranz, *Utrecht University School of Economics*; Loek Groot, *Utrecht University School of Economics*; Mark Sanders, *Utrecht University School of Economics*

Effect of Supply and Demand-side Government Intervention on Elderly Employment in Singapore

Jessica Ya Sun*, *Huazhong University of Science and Technology*; Emiko Usui, *Hitotsubashi University*

Welfare Effects of Pension Reforms

Andreas Haller*, *Norwegian School of Economics*

3-237 Discrimination on Online Platforms

CHAIR: Asaf Zussman, *Hebrew University*

07:00-08:30 — ROOM

Reputation, Incentives, and Polarization: A Computational Text Analysis With Online Natural Experiments

Jun Goto*, *Kobe University*

Discrimination in Times of Crisis

Asaf Zussman*, *Hebrew University*

Video Resumes and Job Search Outcomes: Evidence from a Field Experiment

Charles Bellemare*, *Laval University*; Marion Goussé, *Laval University*; Guy Lacroix, *Laval University*; Steeve Marchand, *UC Berkeley*

3-52 Gender, Mobility and Inequality

07:00-08:30 — ROOM

The Race Between Technological Progress and Female Advancement: Changes in Gender and Skill Premia in OECD Countries

Hiroya Taniguchi, *Kyoto University*; Ken Yamada*, *Kyoto University*

Gender Divergence in Premarket Skill Acquisition and Wage Inequality

Sunha Myong*, *Singapore Management University*

Missing Out on Growth ? The Dynamic Gender Wage Gap in Firm Opportunities

Kerstin Holzheu*, *Sciences Po*; Monica Costa Dias, *IFS*

3-69 Policy and Labor Supply

07:00-08:30 — ROOM

The Effects of Changing Mandatory Retirement Systems on Labor Supply: Direct Effects on the Old and Intergenerational Substitution Effects on the Young

Nobuhiko Nakazawa*, *Hitotsubashi University*

Introduction of Parental Leave Policies and Maternal Employment in Long-Run

Taiyo Fukai*, *Cabinet Office, Japan*; Takahiro Toriyabe, *University of Tokyo*

Workweek Reduction and Women's Job Turnover: Evidence from Labor Legislation in South Korea

Taehyun Ahn*, *Sogang University*

3-93 Mothers and Child Care

07:00-08:30 — ROOM

Who Benefits from Cash-for-Care? The Effects of a Home-Care Subsidy on Maternal Employment, Childcare Choices, and Children's Development

Matthias Collischon, *University of Erlangen-Nuremberg*; Daniel Kuehnle, *University of Duisburg-Essen*; Michael Oberfichtner*, *Institute for Employment Research (IAB)*

Postpartum Job Loss: Transitory Effect on Mothers, Long-Run Damage to Children

Alexander Willen*, *Norwegian School of Economics (NHH) Helleveien 30*; Barton Willage, *Louisiana State University*

Behavioral Barriers and the Socioeconomic Gap in Child Care Enrollment

Henning Hermes, *NHH Bergen, Norwegian School of Economics*; Philipp Lergetporer, *ifo Institute Munich*; Frauke Peter, *DZHW and DIW Berlin*; Simon Wiederhold*, *KU Eichstätt-Ingolstadt*

4-101 Information, Preferences, and Constraints in Post-Secondary Education

CHAIR: Peter Arcidiacono, *Duke University*

08:45-10:45 — ROOM

The Effect of University Grade Inflation on Graduate Outcomes

Judith Delaney*, *University of Bath*; Matthew Collins, *Lund*; Therese Nilsson, *Lund*

Students' Preferences, Capacity Constraints and Post-Secondary Achievements in a Non-Selective System

Nagui Bechichi, *INSEE*; Georgia Thebault*, *EHESS-Paris School of Economics*

College Attrition and the Dynamics of Information Revelation

Peter Arcidiacono, *Duke University*; Esteban Acejo, *Arizona State University*; Arnaud Maurel, *Duke University*; Tyler Ransom*, *University of Oklahoma*

Pricing, Income and College Major Choice

Arpita Patnaik*, *University of Wisconsin-Madison*

4-161 Mobility in the Labor Market II

08:45-10:45 — ROOM

Employer Collusion and Employee Training

Pedro Martins*, *Queen Mary University of London*; Jonathan Thomas, *University of Edinburgh*

Subjective Beliefs About Contract Enforceability

JJ Prescott, *University of Michigan*; Evan Starr*, *University of Maryland*

The Structural Decline in Job Turnover in the early 2000s: Disequilibrium or New Normal?

Yeseul Hyun, *Analysis Group*; Shulamit Kahn*, *Boston University*; Alicia Modestino, *Northeastern University*

Understanding the Reallocation of Displaced Workers to Firms

Camille Hémet*, *Paris School of Economics, PSE*; Clément Malgouyres, *Paris School of Economics, PSE*; Paul Brandily, *Paris School of Economics, PSE*

4-197 Workplace Safety

CHAIR: Rania Gihleb, University of Pittsburgh

08:45-10:45 — ROOM

Complaint-Driven Enforcement of Labor Regulations

Matthew Johnson*, Duke University; Amanda Gritter, Abt Associates

Work Accidents and Air Pollution

Alessandro Palma*, CEIS - University of Rome Tor Vergata; Domenico Depalo, Bank of Italy

Industrial Robots, Workers' Safety, and Health

Osea Giuntella*, University of Pittsburgh; RANIA Gihleb, University of Pittsburgh; Luca Stella, Universita' Cattolica; Tianyi Wang, University of Copenhagen

Less Pain, More Gain? The Effect of Exports on Workplace Safety

Ling Li*, University of Wisconsin - Parkside; Yang Liang, San Diego State University

4-206 Identification and Inference in Non-Experimental Settings

CHAIR: Jonathan Roth, Microsoft / Brown University

08:45-10:45 — ROOM

Multivariate Heterogeneous Effects: How Minimum Wage Affects Wages and Hours Worked

Yisroel Cahn*, Emory University

Non-Random Exposure to Exogenous Shocks: Theory and Applications

Kirill Borusyak, University College London; Peter Hull*, University of Chicago

Do Lenders Still Discriminate? A Robust Approach for Assessing Differences in Menus

David Zhang*, Harvard Business School; Paul Willen, Federal Reserve Bank of Boston

When Is Parallel Trends Sensitive to Functional Form?

Jonathan Roth*, Microsoft / Brown University; Pedro Sant'Anna, Vanderbilt University

4-225 Social Insurance, Taxation, Migration, and Regional Labor Markets

CHAIR: Junsen Zhang, Chinese University of Hong Kong

08:45-10:45 — ROOM

Internal Migration and Extended Families in China

Ling Zhong*, Cheung Kong Graduate School of Business

The Welfare Magnet Hypothesis in a Developing Country: Evidence from an Internal Migration Reform in China

Zhangfeng Jin*, Zhejiang University; Junsen Zhang, Chinese University of Hong Kong; Junsen Zhang, Zhejiang University

Freedom of Movement, Taxation and Job Mobility in Europe

Davud Rostam-Afschar*, University of Mannheim; Kurt Schmidheiny, University of Basel

Does Geographically Adjusting Poverty Thresholds Improve Poverty Measurement and Program Targeting?

Bruce Meyer*, University of Chicago; Derek Wu, University of Chicago; Brian Curran, University of Chicago

4-4 Nonstandard Work Arrangements, Labor Market Flexibility

CHAIR: Mitchell Hoffman, University of Toronto

08:45-10:45 — ROOM

Nonstandard Employment: Evidence from Firms

Kyung Min Lee*, George Mason University; Kyung Min Lee*, World Bank; J. David Brown, IZA; J. David Brown, U.S. Census Bureau; John Earle, George Mason University; John Earle, IZA

Flexible Work Arrangements in Low Wage Jobs: Evidence From Job Vacancy Data

Abi Adams-Prassl, University of Oxford; Maria Balgova*, IZA; Matthias Qian, University of Oxford; Tom Waters, IFS

Productivity Gains from Labor Outsourcing: The Role of Trade Secrets

Gorkem Bostanci*, University of Pennsylvania

Vacant Positions and Firm Performance

Gyöző Gyöngyössi, *Leibniz Institute - SAFE*; Balázs Reizer*, *Centre for Economic and Regional Studies*; Dzsamila Vonnák, *Centre for Economic and Regional Studies*

4-43 Skilled Immigration and the Role of Firms

CHAIR: Britta Glennon, *University of Pennsylvania*

08:45-10:45 — ROOM

Better Safe than Sorry: The Effect of Permanent Residency Delays on the Propensity of Foreign STEM Doctorates to Work in Startups

Holden Diethorn*, *NBER*

Coping with H-1B Shortages: Firm Performance and Mitigation Strategies

Anna Maria Mayda, *Georgetown*; francesc ortega*, *CUNY, Queens College*; Giovanni Peri, *UC Davis*; Kevin Shih, *CUNY, Queens College*; Chad Sparber, *Colgate*

Firm Heterogeneity, Exports and the Impact of Immigration: Evidence from German Establishments

Nicolas Morales*, *Federal Reserve Bank of Richmond*; Agostina Brinatti, *University of Michigan*

International Student Applications in the United Kingdom After Brexit

Catalina Amuedo-Dorantes, *University of California - Merced*; Agnese Romiti*, *University of Strathclyde-Glasgow*

4-60 Peer Effects in Primary and Secondary Schools

CHAIR: Andrew Bacher-Hicks, *Boston University*

08:45-10:45 — ROOM

Peer Effects in Access to Higher Education

Nicolas Pistoletti*, *Toulouse School of Economics*

Own Motivation, Peer Motivation, and Educational Success

Jan Bietenbeck*, *Lund University*

Understanding Spillover of Peer Parental Education: Randomization Evidence and Mechanisms

Jian Zou*, *UIUC*; Bobby Chung, *UIUC*

Time Varying Effects of Elite Schools: Evidence from Mexico City

Marco Pariguana*, *University of Western Ontario*

4-64 Higher Education: Access and Outcomes

CHAIR: Joseph Altonji, *Yale University*

08:45-10:45 — ROOM

A Second Chance at Success? Effects of College Grade Forgiveness Policies on Student Outcomes

Xuan Jiang*, *The Ohio State University*; Kelly Chen, *Boise State University*; Zeynep Hansen, *Boise State University*; Scott Lowe, *Boise State University*

COVID-19 and Educational Inequality: How School Closures Affect Low- and High-Achieving Students

Elisabeth Grewenig, *ifo Institute*; Philipp Lergetporer, *ifo Institute*; Katharina Werner, *ifo Institute*; Ludger Woessmann, *ifo Institute*; Larissa Zierow*, *ifo Institute*

The Long-Term Consequences of More Informative Grading

Matthew Collins*, *Lund University*; Jonas Lundstedt, *Lund University*

The Socio-Economic Gap in College Enrolment: Evidence From an Information Experiment

Laëtitia Renée*, *McGill University*

4-93 Educational Interventions

CHAIR: Jonathan Smith, *Georgia State University*

08:45-10:45 — ROOM

Parental Investment, School Quality, and the Persistent Benefits of Intervention in Early Childhood

Lei Wang, *Shaanxi Normal University*; Nele Warrinnier*, *Queen Mary University of London*; Yiwei Qian, *University of Southern California*; Sean Sylvia, *University of North Carolina at Chapel Hill*; Orazio Attanasio, *Yale University*; Scott Rozelle, *Stanford University*

Distraction or Teaching Tool: Do Smartphone Bans in Schools Help Students?

Sara Abrahamsson*, *Norwegian School of Economics*

Long-Term Gains From Longer School Days

Krista Ruffini*, *Federal Reserve Bank of Minneapolis*; Patricio Dominguez, *Inter-American Development Bank*

Driving, Dropouts, and Drive-Throughs: Mobility Restrictions and Teen Outcomes

Valerie Bostwick*, *Kansas State University*; Christopher Severen, *Federal Reserve Bank of Philadelphia*

3-101 Gender Gaps in the Effects of Parenthood

CHAIR: Melanie Wasserman, *University of California, Los Angeles*

11:00-12:30 — ROOM

Parenthood, Job Performance, and Paid Parental Leave: Evidence from the U.S. Marine Corps

Olivia Healy, *Northwestern University*; Jennifer Heissel*, *Naval Postgraduate School*

Gender Differences in Couples' Division of Childcare, Work and Mental Health During COVID-19

Gema Zamarro*, *University of Arkansas*; Gema Zamarro*, *University of Southern California*; Maria Prados, *University of Southern California*

The Child Penalty on Job Search

Daphne Skandalis*, *IZA*; Daphne Skandalis*, *University of Copenhagen*; Arnaud Philippe, *University of Bristol*

3-109 Gender Differences in Evaluations and Performance

CHAIR: Shulamit Kahn, *Boston University*

11:00-12:30 — ROOM

Peer Evaluations: Exploring the Effect of Gender Pairs

Perihan Saygin*, *University of Florida*; Thomas Knight, *University of Florida*

The (Great) Persuasion Divide? Gender Disparities in Debate Speeches & Evaluations

Huyen Nguyen*, *Erasmus University Rotterdam*

Gender Differences in High-Stakes Performance and College Admission Policies

Andreu Arenas*, *University of Barcelona & IEB*; Caterina Calsamiglia, *ICREA-IPEG and IZA*

3-117 The Determinants of Marital Decisions

11:00-12:30 — ROOM

Social Status and Marriage Markets: Evidence from Hukou Policy in China

Qinyou Hu*, *Rice University*

Public Insurance and Marital Outcomes: Evidence From the Affordable Care Act Medicaid Expansions

Sarah Rosenberg*, *Université Libre de Bruxelles*; Tom Potoms, *University of Sussex*

Endogamous Marriage Among Immigrant Groups: The Impact of Deportations Under Secure Communities

SARAH PEARLMAN*, *Vassar College*; Cynthia Bansak, *St. Lawrence University*

3-13 Trade and Employment

11:00-12:30 — ROOM

Import Competition, Formal Sector Employment, and Contract Labor

Pavel Chakraborty, *Lancaster University*; Rahul Singh, *Ahmedabad University*; Vidhya Soundararajan*, *Indian Institute of Management Bangalore*

Trade-Induced Creation of New Work

Gueyon Kim*, *University of California, Santa Cruz*

Structural Change Revisited: The Rise of Manufacturing Jobs in the Service Sector

Thilo Kroeger*, *Kiel University*; Dominik Boddin, *Deutsche Bundesbank*

3-145 Job Search

CHAIR: Philipp Kircher, Cornell

11:00-12:30 — ROOM

Eliciting Time Preferences When Income and Consumption Change Over Time

Michele Belot*, Cornell; Philipp Kircher, Cornell; Paul Muller, Free University of Amsterdam

On-the-Job Search and the Business Cycle

Felix Bransch*, University of Magdeburg

Mothers' Job Search After Childbirth

Bernhard Schmidpeter*, Johannes Kepler University Linz; Bernhard Schmidpeter*, RWI - Leibniz Institute for Economic Research; Lukas Laffers, Matej Bel University

3-173 Teacher Effectiveness

CHAIR: William Delgado, University of Chicago

11:00-12:30 — ROOM

Teacher-to-Classroom Assignment and Student Achievement

Bryan Graham, UC Berkeley; Geert Ridder, University of Southern California; Petra Thiemann*, IZA; Petra Thiemann*, Lund University; Gema Zamarro, University of Arkansas

Can Peer Mentoring Improve Online Teaching Effectiveness? An RCT During the COVID-19 Pandemic

David Hardt, University of Erlangen-Nuremberg; Markus Nagler*, FAU Erlangen-Nürnberg; Johannes Rincke, University of Erlangen-Nuremberg

Heterogenous Teacher Effects, Comparative Advantage, and Match Quality: Evidence From Chicago Public Schools

William Delgado*, University of Chicago

3-213 Institutions and Wages

CHAIR: Lorenzo Lagos, Princeton University

11:00-12:30 — ROOM

Wage Determination and the Bite of Collective Contracts in Italy and Spain: Evidence from the Metalworking Industry

Effrosyni Adamopoulou, University of Mannheim; Ernesto Villanueva*, Banco de España/Bank of Spain

Outsourcing of Business Processes: Firm Level Evidence on Contracting Out

Melanie Arntz, University of Heidelberg; Melanie Arntz, ZEW Mannheim; Angelika Ganser*, University of Heidelberg; Angelika Ganser*, ZEW Mannheim; Stephan Thomsen, IZA Bonn; Stephan Thomsen, Leibniz University Hannover; Stephan Thomsen, ZEW Mannheim

Labor Market Institutions and the Composition of Firm Compensation: Evidence from Brazilian Collective Bargaining

Lorenzo Lagos*, Princeton University

3-33 Social Determinants of Labor Supply

CHAIR: Katherine Micheltore, Syracuse University

11:00-12:30 — ROOM

Do People Work Longer When They Live Longer?

Damir Cosic*, Urban Institute; Aaron Williams, Urban Institute; Eugene Steuerle, Urban Institute

Wage Inequality and the Rise in Labor Force Exit: The Case of U.S. Prime-Age Men

Pinghui Wu*, University of Michigan

Save the Melting Pot! The Role of Culture Versus Context in Shaping Economic Outcomes

Wifag Adnan*, IZA; Wifag Adnan*, NYUAD

3-41 Technology, Access to Credit, and Labor Supply

11:00-12:30 — ROOM

The Impact of Formal and Informal Credit Institutions on Entrepreneurship

Alina Malkova*, University of Missouri

Labor Supply and Innovation in Entertainment: Evidence from the U.S. Television Rollout

Felix Koenig*, *Carnegie Mellon University*; George Fenton, *University of Michigan*

Women's Labor Force Participation and Household Technology Adoption

Gautam Bose, *University of New South Wales*; Tarun Jain*, *Indian Institute of Management Ahmedabad*; Sarah Walker, *University of New South Wales*

3-5 Labor Market Power

CHAIR: Kjell Salvanes, *Norwegian School of Economics*

11:00-12:30 — ROOM

Monopsony, Skills, and Labor Market Concentration

Samuel Dodini, *Cornell University*; Michael Lovenheim*, *Cornell University*; Kjell Salvanes, *Norwegian School of Economics*; Alexander Willen, *Norwegian School of Economics*

The Impact of Trade Liberalization on Firms' Product and Labor Market Power

Sabien Dobbelaere*, *Vrije Universiteit Amsterdam*; Quint Wiersma, *Vrije Universiteit Amsterdam*

Monopsony Power and Factor-Biased Technology Adoption

Michael Rubens*, *KU Leuven*

3-81 Transfers

11:00-12:30 — ROOM

The Effects of Welfare Time Limits on Access to Financial Resources: Evidence from the 2010s

Gabrielle Pepin*, *W.E. Upjohn Institute for Employment Research*

Intergenerational Effects of Welfare Participation

Yannay Shanani*, *Bar Ilan University*

Subsidizing Domestic Services as a Tool to Fight Unemployment: Effectiveness and Hidden Costs

Elisabeth Leduc*, *Université Libre de Bruxelles*; Ilan Tojerow, *Université Libre de Bruxelles*

3-85 Skill Formation I

11:00-12:30 — ROOM

The Nurture of Nature and the Nature of Nurture: How Genes and Investments Interact in the Formation of Skills

Mikkel Aagaard Houmark, *Aarhus University*; Victor Ronda*, *Aarhus University*; Michael Rosholm, *Aarhus University*

Cognitive Skills, Strategic Sophistication, and Life Outcomes

David Gill*, *IZA*; David Gill*, *Purdue University*; Eduardo Fe, *Manchester University*; Victoria Prowse, *Purdue*

The Parental Wage Gap and the Development of Socio-emotional Skills in Children

Paul Hufe*, *LMU Munich*

3-97 Importance of Place

11:00-12:30 — ROOM

The Great Migration and Educational Opportunity

Cavit Baran, *Princeton University*; Eric Chyn, *Dartmouth College*; Bryan Stuart*, *George Washington University*

Urbanization and Education in Africa

Raoul van Maarseveen*, *Uppsala University*

Long-term Impacts of Medical Education Reform on Local Children: Evidence from the Area Health Education Center Program

Xuechao (Jane) QIAN*, *The Ohio State University*

001 Albert Rees Lecture, Claudia Olivetti (Dartmouth University)

CHAIR: Kevin Lang, Boston University
13:00-14:00 — ROOM

Albert Rees Lecture: The Increasing Career Costs of Family
Claudia Olivetti, Dartmouth College

002 Presentations and Awards Ceremony

CHAIR: Robert Moffitt, Johns Hopkins University
14:15-14:45 — ROOM

Presentations and Awards Ceremony
Robert Moffitt, Johns Hopkins University

003 Presidential Address, Robert Moffitt (Johns Hopkins University)

14:45-15:45 — ROOM

Presidential Address
Robert Moffitt, Johns Hopkins University

3-141 Mobility in the Labor Market I

16:00-17:30 — ROOM

Monopsony in Movers: The Elasticity of Labor Supply to Firm Wage Policies
Ihsaan Bassier, UMASS-Amherst; Arindrajit Dube, UMASS-Amherst; Suresh Naidu*, Columbia University

Earnings Growth, Job Flows and Churn
Satoshi Tanaka, University of Queensland; Lawrence Warren*, U.S. Census Bureau; David Wiczer, Stony Brook University

Differences in On-the-Job Learning Across Firms
Jaime Arellano-Bover*, Yale University; Fernando Saltiel, McGill University

3-149 Labor Market Effects of Immigration

CHAIR: Joseph Price, Brigham Young University
16:00-17:30 — ROOM

The Winners and Losers of Immigration: Evidence from Linked Historical Data
Joseph Price, Brigham Young University; Joseph Price, NBER, IZA; Christian vom Lehn*, Brigham Young University; Christian vom Lehn*, IZA; Riley Wilson, Brigham Young University

Mass Immigration and the Response of Native Workers: Evidence from Austria
Michael Packard*, Georgetown University

The Labor Market Effects of Competing and Non-competing High Skill Immigrants: Evidence from College Majors
Brian Phelan*, DePaul University; William Sander, DePaul University

3-165 Skill Formation II

CHAIR: Osea Giuntella, University of Pittsburgh
16:00-17:30 — ROOM

Time Investment Responses of Parents and Students to School Inputs
Nicolás Badaracco*, University of Wisconsin-Madison

Grade Retention and Multidimensional Skill Formation in Young Children
Miguel Sarzosa*, Purdue University; Fernando Saltiel, McGill University

Effect of Female Employment on Child Educational Outcomes: Evidence from an Employment Guarantee Program
Mriga Bansal*, Rutgers University- New Brunswick

3-185 Local Labor Market Policy, Institutions, and Inequality

CHAIR: Alexander Bartik, University of Illinois at Urbana-Champaign

16:00-17:30 — ROOM

Was the Arsenal of Democracy an Engine of Mobility? Public Investment and the Roots of Mid-century Manufacturing Opportunity

Andrew Garin*, University of Illinois at Urbana-Champaign; Jonathan Rothbaum, U.S. Census Bureau

Why Do Improvements in Transportation Infrastructure Reduce the Gender Gap in South Korea?

Eunjee Kwon*, University of Southern California

Urban Wage Premium in a Labor Market with Informality

Eloiza Almeida*, Federal University of São Paulo; Veneziano Araújo, Federal University of São Paulo; Solange Gonçalves, Federal University of São Paulo

3-189 Health and the Labor Market during COVID-19

CHAIR: Bruce Weinberg, Ohio State

16:00-17:30 — ROOM

Face Masks, Public Policies and Slowing the Spread of COVID-19: Evidence from Canada

Alexander Karaivanov, Simon Fraser University; Shih En Lu, Simon Fraser University; Hitoshi Shigeoka*, Simon Fraser University

The Impact of the COVID-19 Pandemic on STEM Workers and Innovation

Holden Diethorn*, NBER; James Davis, U.S. Census Bureau; Gerald Marschke, SUNY Albany; Andrew Wang, NBER

A Spatial Dynamic Model of the Latent Spread of COVID-19 and Economic Outcomes

Hanbat Jeong, Ohio State University; Wei Cheng, East China University of Science and Technology; Lung-fei Lee, Ohio State University; Bruce Weinberg*, Ohio State University

3-205 Causes and Consequences of Crime

CHAIR: Osborne Jackson, Federal Reserve Bank of Boston

16:00-17:30 — ROOM

How Bad Is Crime for Business? Evidence from Consumer Behavior

Hao Fe*, San Diego State University; Viviane Sanfelice, Temple University

Prison Rehabilitation Programs: Efficiency and Targeting

William Arbour, University of Toronto; Guy Lacroix, Université Laval; Steeve Marchand*, Université Laval

Larceny in the Product Market: A Hidden Tax?

Osborne Jackson*, Federal Reserve Bank of Boston; Thu Tran, Federal Reserve Bank of Boston

3-225 Matching Workers and Firms

CHAIR: Eliza Forsythe, University of Illinois at Urbana-Champaign

16:00-17:30 — ROOM

Information Frictions and Employee Sorting Between Startups

Mitchell Hoffman*, University of Toronto; Kevin Bryan, University of Toronto; Amir Sariri, University of Toronto

Recruiting Intensity Over the Business Cycle

Eliza Forsythe*, University of Illinois at Urbana-Champaign; Russell Weinstein, University of Illinois at Urbana-Champaign

What's the Inside Scoop? Challenges in the Supply and Demand for Information about Job Attributes

Jason Sockin*, University of Pennsylvania; Aaron Sojourner, Carlson School of Management

3-241 Methods for Regression Discontinuity Designs

CHAIR: Jonathan Roth, Microsoft / Brown University

16:00-17:30 — ROOM

Visual Inference and Graphical Representation in Regression Discontinuity Designs

Christina Korting, *University of Delaware*; Carl Lieberman, *Princeton University*; Jordan Matsudaira, *Columbia University Teachers College*; Zhuan Pei*, *Cornell University*; Yi Shen, *University of Waterloo*

Causal Inference in Matching Markets: Cutoff Mechanisms and Regression Discontinuity

Jiafeng Chen*, *Harvard University*

Comparative Regression Discontinuity and Regression Discontinuity as Alternatives to Randomized Controlled Trials for Estimating Average Treatment Effects: Evidence From the Benefit Offset National Demonstration

Duncan Chaplin*, *Mathematica*; Denise Hoffman, *Mathematica*; Charles Tilley, *Mathematica*; John Jones, *Social Security Administration*

3-29 Labor Supply Responses to Tax and Transfer Policy I

16:00-17:30 — ROOM

Labor Supply Responses to Learning the Tax and Benefit Schedule

Andreas Kostol*, *WP Carey School of Business, Arizona State University*; Andreas Myhre, *The Norwegian Welfare Administration*

Tots and Teens: How does Child's age Influence Maternal Labor Supply and Child Care Response to the Earned Income Tax Credit?

Katherine Micheltore*, *Syracuse University*; Natasha Pilkauskas, *University of Michigan*

Housing Vouchers, Labor Supply and Household Formation: A Structural Approach

Ning Zhang*, *University of Pittsburgh*

3-49 Tasks and Polarization

16:00-17:30 — ROOM

Labor Market Polarization and Intergenerational Mobility: Theory and Evidence

Jan-Luca Hennig*, *Trinity College Dublin*

Technological Change, Firm Heterogeneity and Wage Inequality

Matias Cortes*, *York University*; Adrian Lerche, *Institute for Employment Research (IAB)*; Uta Schoenberg, *University College London*; Jeanne Tschopp, *University of Bern*

On the Measurement of Tasks: Conceptual Benefits of Using Survey over Expert-Based Data

Eduard Storm*, *Carleton College*

3-73 Regulation

16:00-17:30 — ROOM

The Employee Costs of Corporate Debarment

Christiane Szerman*, *Princeton University*

What's in a Name? How Definitions of "Employee" Shape Worker-Firm Relationships

Daniel Deibler*, *Columbia University*; Elliott Ash, *ETH Zurich*

Too Many Managers: Strategic Use of Titles to Avoid Overtime Payments

Lauren Cohen, *Harvard Business School*; Umit Gurun, *University of Texas at Dallas*; Naim Bugra Ozel*, *University of Pennsylvania*; Naim Bugra Ozel*, *University of Texas at Dallas*

4-123 Wealth, Income and the Family

CHAIR: Nijia Guo, *Chinese University of Hong Kong*

18:00-20:00 — ROOM

Baby Bonus, Fertility, and Missing Women

Wookun Kim*, *Southern Methodist University*

Informality, Family and Taxation: How Joint-Household Behavior Affects the Labor Market

Mariana Odio Zuniga*, *Washington University in St. Louis*

Do People have Children when They Become Rich? Evidence From Lottery Winners in Taiwan

Altruistic or Exchange Motive? Evidence on the Effect of Children's Health Shocks on Intra-Household Resource Allocations

Naijia Guo*, *Chinese University of Hong Kong*; Junsen Zhang, *Chinese University of Hong Kong*

4-128 Family Policy and Child Skills

CHAIR: Linh Tô, *Boston University*

18:00-20:00 — ROOM

Do Family Policies Affect Births, Maternal Employment and Marital Stability?

Olga Malkova*, *University of Kentucky*

The Effect of Maternity Leave on Fertility and Mother's Labor Force Participation

Andra Hiriscu*, *Florida International University*

Child Skill Accumulation in One- and Two-Parent Families

Emily Moschini*, *William and Mary*

The Effects of the Child Care Tax Credit on the Educational Achievement of Children

Haibin Jiang*, *Tulane University*

4-144 Gender, Occupational Choice, and Pay

CHAIR: Joanna Lahey, *Texas A&M University*

18:00-20:00 — ROOM

Do Wages Fall when Women Enter an Occupation?

Jorgen Harris*, *Occidental College*

Valuing personal safety and the gender earnings gap

Oscar Becerra*, *Universidad de los Andes*; Jose Guerra, *Universidad de los Andes*

Informed Choices: Gender Gaps in Career Advice

Yana Gallen*, *University of Chicago Harris School of Public Policy*; Melanie Wasserman, *UCLA*

Employee-Side Discrimination: Beliefs and Preferences: Evidence from an Information Experiment on Job-Seekers

MD MOSHI UL ALAM*, *UNIVERSITY OF WISCONSIN MADISON*; Sanket Roy, *American University of Sharjah*; Mehreen Mookerjee, *Zayed University*

4-152 Gender Disparities in Career Progression

CHAIR: Zoe Cullen, *Harvard*

18:00-20:00 — ROOM

Opening the Door for Others? Female Leadership and Gender Disparities in Academia

MinSub Kim*, *The Ohio State University*

Fired and Pregnant: Gender Differences in Job Flexibility Outcomes After Job Loss

Jordy Meekes*, *University of Melbourne*; Wolter Hassink, *Utrecht University*

Wage and Employment Discrimination by Gender in Labor Market Equilibrium

Pengpeng Xiao*, *Duke University*

The Old Boys' Club: Schmoozing and the Gender Gap

Ricardo Perez-Truglia, *Berkeley*; Zoe Cullen*, *Harvard*

4-170 Investing in the Future: Racial Disparities in Education and Finance

18:00-20:00 — ROOM

Do Black-Owned Businesses Face Tougher Financial Constraints?

Mee Jung Kim, *Sejong University*; Kyung Min Lee, *World Bank*; J. David Brown, *Census Bureau*; John Earle*, *George Mason University*

Wealth, Race, and Consumption Smoothing of Typical Income Shocks

Peter Ganong*, *University of Chicago*; Damon Jones, *UChicago*; Pascal Noel, *UChicago*

From Referrals to Suspensions: Unpacking the Origins of Racial Disparities in Exclusionary Discipline

Jing Liu*, *University of Maryland*; Michael Hayes, *Rutgers University*; Seth Gershenson, *American University*

Model Minorities in the Classroom? Positive Bias Towards Asian Students and its Consequences

Maria Zhu*, *Syracuse University*; Ying Shi, *Syracuse University*

4-179 Unemployment Dynamics and Labor Market Policies

CHAIR: Lisa Kahn, *University of Rochester*

18:00-20:00 — ROOM

The Geography of Job Creation and Job

Moritz Kuhn, *University of Bonn*; Iouri Manovskii, *University of Pennsylvania*; Xincheng Qiu*, *University of Pennsylvania*

Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market

Lisa Kahn, *University of Rochester*; Eliza Forsythe, *University of Illinois*; Fabian Lange*, *McGill University*; David Wiczer, *Stony Brook University*

Occupational Licensing and Unemployment Duration

Ilya Kukaev*, *Lehigh University*

Monetary Policy and the Labor Market: A Case Study from Sweden

John Coglianesi*, *Federal Reserve Board of Governors*; Maria Olsson, *Oslo BI Norwegian Business School*; Christina Patterson, *Chicago Booth*; Christina Patterson, *NBER*

4-192 Personnel II

CHAIR: Jed DeVaro, *California State University, East Bay*

18:00-20:00 — ROOM

Shared Culture and Technological Innovation: Evidence from Corporate R&D Teams

Tristan Fitzgerald*, *Texas A&M University*; Xiaoding Liu, *Texas A&M University*

Inducing Positive Sorting through Performance Pay: Experimental Evidence from Pakistani Schools

Christina Brown*, *University of California, Berkeley*; Tahir Andrabi, *Pomona College*

Learning to be Self-Employed: Specific Capital Accumulation, Labor Mobility and the Choice of Self-Employment

Darcy Fitzpatrick*, *Deloitte Australia*

Work Schedules

Jed DeVaro*, *California State University, East Bay*

4-48 Teachers

CHAIR: Matthew Kraft, *Brown University*

18:00-20:00 — ROOM

Teacher Preferences and Student Outcomes

Michael Bates, *UC Riverside*; Michael Dinerstein, *University of Chicago*; Andrew Johnston, *UC Merced*; Isaac Sorkin*, *Stanford*

Successful Interventions at Scale: The Importance of Managers

Anne Fitzpatrick*, *University of Massachusetts Boston*; Adrienne Lucas, *University of Delaware*; Sabrin Beg, *University of Delaware*

Altruism or Money? Reducing Teacher Sorting using Behavioral Strategies in Peru

Nicolas Ajzenman*, *Sao Paulo School of Economics-FGV*; Eleonora Bertoni, *Inter-American Development Bank*; Gregory Elacqua, *Inter-American Development Bank*; Luana Marotta, *Inter-American Development Bank*; Carolina Mendez Vargas, *Inter-American Development Bank*

The Benefits of Early and Unconstrained Hiring: Evidence from Teacher Labor Markets

Matthew Kraft*, *Brown University*; John Papay, *Brown University*; Leigh Wedenoja, *Rockefeller Institute*; Nathan Jones, *Boston University*

4-52 Application/Admission Methods

Timing Under Rolling Admissions

Yu Wang*, Ryerson University; Yao Luo, University of Toronto

Meritocracy and Its Discontents: Long-Run Effects of Repeated School Admission Reforms

Mari Tanaka, Hitotsubashi University; Yusuke Narita*, Yale University; Chiaki Moriguchi, Hitotsubashi University

Admissions Policies, Cohort Composition, and Academic Success: Evidence from California

Michel Grosz*, Federal Trade Commission

Place-Based College Admission, Migration and the Spatial Distribution of Human Capital: Evidence from China

Alan Yang*, University of Wisconsin-Madison

PRELIMINARY

SATURDAY, MAY 15

4-133 Maternity and Paternity

06:00-08:00 — ROOM

The Unintended Consequences of Maternity Leave Allowance on Fertility and Career Decisions

Sebastien Fontenay*, *Universite Libre de Bruxelles*

Basic Instinct? Female Fertility and Genes

Elisabetta De Cao*, *London School of Economics*; Nicola Barban, *University of Bologna*; Marco Francesconi, *University of Essex*

Fertility, Family Formation and Human Capital

Eirik Berger*, *The Norwegian School of Economics*; Aline Butikofer, *The Norwegian School of Economics*; Kjell Gunnar Salvanes, *The Norwegian School of Economics*

Suddenly a Stay-at-Home Dad? Short- and Long-Term Consequences of Fathers' Job Loss on Time Investment in the Household

Astrid Pape*, *Freie Universität Berlin*; Juliane Hennecke, *Auckland University of Technology*

4-138 Family Economics

06:00-08:00 — ROOM

Does Intergenerational Occupational Mobility Determine Parenting Style?

Thomas Dohmen, *Bonn University*; Bart Golsteyn*, *Maastricht University*; Gerard Pfann, *Maastricht University*

Commitment and the Dynamics of Household Labor Supply

Pierre Andre Chiappori, *Columbia University*; Jose Ignacio Gimenez-Nadal, *University of Zaragoza*; Jose Alberto Molina, *University of Zaragoza*; Alexandros Theloudis*, *LISER Luxembourg*; Alexandros Theloudis*, *UCL*; Jorge Velilla, *University of Zaragoza*

Risk Preferences and Portfolio Choice: An Intra-household Perspective

Gu Ran, *University of Essex and the IFS*; Cameron Peng, *London School of Economics and Political Science*; Weilong Zhang*, *University of Cambridge*

Access to Subsidised Child Care and Parental Employment: Evidence from a Quasi-Experiment

Preetha Kalambaden*, *University of Bern*

4-165 Firm Productivity and Networks

06:00-08:00 — ROOM

It's Not Who You Know, It's Who Knows You: Employee Social Capital and Firm Performance

DuckKi Cho*, *Peking University HSBC Business School*; Lyungmae Choi, *City University of Hong Kong*; Michael Hertzel, *Arizona State University*; Jessie Jiaxu Wang, *Arizona State University*

Learning the Ropes? Executive Experience and Location Choices of Multinational Firms

Baptiste Souillard*, *Université libre de Bruxelles*

Working Hours, Employment and Productivity

Marta C Lopes*, *GLO*; Marta C Lopes*, *IZA*; Marta C Lopes*, *Universidad Carlos III de Madrid*; Alessandro Tondini, *European University Institute*

The Market for CEOs

Peter Cziraki*, *University of Toronto*; Dirk Jenter, *London School of Economics*

4-183 Wages and Job Loss over the Business Cycle

CHAIR: Simon Trenkle, *IZA*

06:00-08:00 — ROOM

Revisiting Unemployment with an Intensive Margin

Christine Braun*, *University of Warwick*

The Cost of Job Loss across Europe: Evidence and Explanations

Antoine Bertheau*, *University of Copenhagen*; Edoardo Acabbi, *Universidad Carlos III de Madrid*; Stefano Lombardi, *VATT*; Raffaele Saggio, *University of British Columbia*; Andreas Gulyas, *University of Mannheim*; Cristina Barcelo, *Banco de Espana*

Human Capital and the Business Cycle Effects on the Postgraduate Wage Premium

Ran Gu*, *IFS*; Ran Gu*, *University of Essex*

Unemployment Insurance Take-Up and Labor Market Conditions

Simon Trenkle*, *Institute of Labor Economics (IZA)*

4-72 Determinants of Student Performance I

CHAIR: Ian Walker, *Lancaster University*

06:00-08:00 — ROOM

Multi-grade Classes and Pupil Attainment

Markus Gehrsitz*, *IZA*; Markus Gehrsitz*, *University of Strathclyde*; Daniel Borbely, *University of Dundee*; Stuart McIntyre, *University of Strathclyde*; Gennaro Rossi, *University of Strathclyde*; Graeme Roy, *University of Strathclyde*

Understanding the Response to High-Stakes Incentives in Primary Education

Maximilian Bach*, *ZEW Mannheim*; Mira Fischer, *IZA*; Mira Fischer, *WZB Berlin*

Can Mentoring Alleviate Family Disadvantage in Adolescence? A Field Experiment to Improve Labor-Market Prospects

Sven Resnjanskij, *ifo Institute*; Jens Ruhose*, *Kiel University*; Simon Wiederhold, *KU Eichstaett-Ingolstadt*; Ludger Woessmann, *ifo Institute and Uni Munich*

The Unintended Effects of the Common Core of State Standards on Student Achievement

Benjamin Arold*, *LMU Munich and ifo Institute*; M. Danish Shakeel, *Harvard University*

4-144 Gender, Jobs, and Search

08:30-10:30 — ROOM

The Gender Gap in Earnings Losses After Job Displacement

Hannah Illing, *IAB*; Johannes Schmieder*, *Boston University*; Simon Trenkle, *IZA*

Working from Home: Heterogeneous Effects on Hours Worked and Wages

Melanie Arntz, *ZEW Mannheim and University of Heidelberg*; Sarra Ben Yahmed, *ZEW Mannheim*; Francesco Berlingieri*, *ZEW Mannheim*

Words Matter: Gender, Jobs and Applicant Behavior in India

Sugat Chaturvedi, *Indian Statistical Institute*; Kanika Mahajan*, *Ashoka University*; Zahra Siddique, *University of Bristol*

From Pink-Collar to Lab Coat: Cultural Persistence and Diffusion of Socialist Gender Norms

Naomi Friedman-Sokuler*, *Bar Ilan University*; Senik Claudia, *Sorbonne University and Paris School of Economics*

4-188 Personnel III

CHAIR: Silvia Vannutelli, *Boston University*

08:30-10:30 — ROOM

The Impact of a New Workplace Technology on Employees

Marek Giebel*, *Copenhagen Business School*; Alexander Lammers, *TU Dortmund*

Incorporated Start-ups: Can Policies Induce Successful Entrepreneurship?

Kathryn Shaw*, *Stanford Business School*; Anders Soerensen, *Copenhagen Business School*

Effort and Selection Effects of Performance Pay in Knowledge Creation

Erina Ytsma*, *Carnegie Mellon University*

From Lapdogs to Watchdogs: Random Auditor Assignment and Municipal Fiscal Performance in Italy

Silvia Vannutelli*, *Boston University*

4-201 Health Impacts of Labor Market Policies and Forces

08:30-10:30 — ROOM

The Health Externalities of Downsizing

Alexander Ahammer*, Johannes Kepler University Linz; Dominik Gröbl, Johannes Kepler University Linz; Rudolf Winter-Ebmer, Johannes Kepler University Linz

Does a Decrease in Unemployment Insurance Generosity Worsen Health Status? Evidence From a Natural Experiment in Spain

Manuel Flores*, Universitat Internacional de Catalunya; Fernando García-Benavides, Universitat Pompeu Fabra; Laura Serra-Saurina, Universitat de Girona; Laura Serra-Saurina, Universitat Pompeu Fabra

Sick Pay Generosity, Sick Leave Behavior, and Contagious Diseases: Spillovers and Infections in Public Schools

Nicolas Ziebarth*, Cornell University; Matt Harris, University of Tennessee; Chris Cronin, University of Notre Dame

Organizational Changes and Long Sickness Absence and Injury Leave: A Difference in Difference Approach

Mohamed Ali BEN HALIMA*, The Employment and Labour Research Centre (CEET); Nathalie Greenan, The Employment and Labour Research Centre (CEET); Joseph Lanfranchi, University of Paris 2 and CEET

4-210 Instrumental Variables for Labor Economics

CHAIR: Tymon Sloczynski, Brandeis University

08:30-10:30 — ROOM

Empirical Decomposition of the IV-OLS Gap with Heterogeneous and Nonlinear Effects

Shoya Ishimaru*, Hitotsubashi University

The Impact of Retention on School Attainment: Local Average Treatment Effect(s) with a Multivalued Instrument

Derya Uysal*, University of Munich

Algorithm is Experiment: Machine Learning, Market Design, and Policy Eligibility Rules

Yusuke Narita*, Yale University; Kohei Yata, Yale University

When Should We (Not) Interpret Linear Instrumental Variables Estimands as Local Average Treatment Effects?

Tymon Sloczynski*, Brandeis University

4-230 Economics and Social Determinants of Crime

08:30-10:30 — ROOM

The Long-Term Benefits of a Tuition-Free University on Crime Reduction

Suzanne Duryea, Inter-American Development Bank; Rafael Ribas*, University of Amsterdam; Breno Sampaio, Universidade Federal de Pernambuco; Gustavo Sampaio, Universidade Federal de Pernambuco; Giuseppe Trevisan, Universidade Federal de Pernambuco

Netflix and Crime

Andrew Steckley*, Purdue University

Legal Access to Alcohol and Its Impact on Drinking and Crime

Fabian Dehos*, RWI – Leibniz Institute for Economic Research

Universal Credit and Crime

Rocco d'Este*, University of Sussex

4-33 Policy and Labor Market Institutions

08:30-10:30 — ROOM

Selection Bias and the Returns to Public-Sector Employment

Felipe A. Araujo*, Lehigh University

Shared Governance and Firm Performance: Evidence From Finland

Simon Jäger*, Massachusetts Institute of Technology; Benjamin Schoefer, UC Berkeley; Jarkko Harju, VATT

Measuring "Counselor Effects" in Job Search

Sofia Dromundo*, Paris School of Economics; Antton Haramboure, Paris School of Economics

Make IT Work: the Labor Market Effects of Information Technology Retraining in the Netherlands

Melvin Vooren*, Leiden University; Carla Haelermans, Maastricht University; Wim Groot, Maastricht University; Henriette Maassen van den Brink, University of Amsterdam

4-38 Children in Low- and Middle-Income Countries

08:30-10:30 — ROOM

Mobile Nutrition? A Randomized Evaluation of a Mobile Phone-Based Information Service in Tanzania

Giordano Palloni*, *International Food Policy Research Institute*; Daniel Gilligan, *International Food Policy Research Institute*; Melissa Hidrobo, *International Food Policy Research Institute*; Heleene Tambet, *International Food Policy Research Institute*

Land Reform and Human Capital Investment: The Effect of Childhood Exposure

Wei Luo*, *Hong Kong University of Science and Technology*

How and When: Cash and Care Effect of Conditional Cash Transfers on Birth Outcomes

Cecilia Machado*, *FGV EPGE*; Fernando Mattar, *FGV*; Marina Palma, *FGV*

Keeping Kids in School and Out of Work: Compulsory Schooling and Child Labor in Turkey

Meltem Dayioglu*, *Middle East Technical University*; Murat Kirdar, *Bogazici University*

4-56 Peer Effects in Higher Education

CHAIR: Seth Zimmerman, *Yale University*

08:30-10:30 — ROOM

Heterogeneity in Network Peer Effects

Livia Shkoza*, *University of Konstanz*; Derya Uysal, *University of Munich*; Winfried Pohlmeier, *University of Konstanz*

How Competition Shapes Peer Effects: Evidence from a University in China

Zihan Hu*, *Cornell University*; Siyu Chen, *Jinan University*

The Impact of Religious Diversity on Students' Academic and Behavioral Outcomes

Serena Canaan, *American University of Beirut*; Antoine Deeb, *University of California Santa Barbara*; Pierre Mouganie*, *American University of Beirut*

The Distribution of and Returns to Social Success at Elite Universities

Seth Zimmerman*, *Yale University*; Valerie Michelman, *University of Chicago*; Joseph Price, *Brigham Young University*

4-76 Determinants of Student Performance II

08:30-10:30 — ROOM

Time of Day and High Stakes Cognitive Assessments

Denni Tommasi*, *Monash University*

New Evidence on the Predictive Power of Locus of Control in Human Capital Investment Decisions

Hubert János Kiss*, *KRTK KTI & Corvinus University of Budapest*; Ágnes Szabó-Morvai, *KRTK KTI & University of Debrecen*

The Effects of Middle School Remediation on Postsecondary Success: Regression Discontinuity Evidence From Florida

Umut Ozek*, *American Institutes for Research*

The Impact of Child Labor on Student Enrollment, Effort and Achievement: Evidence from Mexico

Gabrielle Vasey*, *University of Pennsylvania*

4-8 The Robots Are Coming

CHAIR: Pascual Restrepo, *Boston University*

08:30-10:30 — ROOM

Robots and Employment: Evidence from Japan, 1978–2017

Daisuke Adachi, *Yale University*; Daiji Kawaguchi*, *University of Tokyo*; Yukiko Saito, *Waseda University*

Artificial Intelligence and High-Skilled Work: Evidence From Analysts

Jillian Grennan*, *Duke University*; Roni Michaely, *University of Geneva*

The Impact of Robots on Labor Market Transitions in the European Union

Ronald Bachmann, *Düsseldorf Institute for Competition Economics*; Ronald Bachmann, *IZA Institute of Labor Economics*; Ronald Bachmann, *RWI*; Myrielle Gonschor*, *RWI*; Piotr Lewandowski, *Institute for Structural Research (IBS)*; Piotr Lewandowski, *IZA Institute of Labor Economics*; Karol Madoń, *Institute for Structural Research (IBS)*; Karol Madoń, *Institute for Structural Research (IBS)*

Artificial Intelligence, Firm Growth, and Industry Concentration

Tania Babina*, *Columbia University*; Alex He, *University of Maryland*; Anastassia Fedyk, *UC-Berkley*; James Hodson, *AI for Good Foundation*

4-81 Education, Family, and Culture

CHAIR: Jesse Bruhn, *Brown University*

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The Cultural Origins of Educational Success

Thang Dang*, *University of York*

The Causal Effect of Studying Abroad on Students' Outcomes: Evidence From Administrative Data on Erasmus Applications

Enkelejda Havari*, *European Commission, Joint Research Centre*

What Makes a Good Recommendation? College Characteristics and Alumni Satisfaction

Eric Bettinger, *Stanford University*; Andreas Fidjeland*, *University of Stavanger Business School*

Sibling Spillover in Rural China: A Story of Sisters and Daughters

Cynthia Bansak*, *St. Lawrence University*; Xuan Jiang, *The Ohio State*; Guanyi Yang, *St. Lawrence University*

4-85 Education and the Business Cycle

CHAIR: Daniele Paserman, *Boston University*

08:30-10:30 — ROOM

Further Education During Unemployment

Pauline Leung*, *Cornell University*; Zhuan Pei, *Cornell University*

Family Resources and Human Capital in Economic Downturns

Garrett Anstreicher*, *University of Wisconsin-Madison*

The Work-to-School Transition: Job Displacement and Skill Upgrading Among Young High School Dropouts

Patrick Bennett*, *Centre for Applied Research*; Patrick Bennett*, *Norwegian School of Economics*

The Impact of the Great Depression on Education

Andriana Bellou*, *University of Montreal*; Emanuela Cardia, *University of Montreal*

401 Session in Memory of Finis Welch

CHAIR: Robert Topel, *University of Chicago*

11:00-13:00 — ROOM

In Memory of Finis Welch

Robert Topel, *University of Chicago*

402 Session in Memory of Edward Paul Lazear

CHAIR: Kathryn Shaw, *Stanford University*

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In Memory of Edward Paul Lazear

Kathryn Shaw, *Rutgers University*

4-13 Rent Sharing, Labor Market Power, and Institutions

CHAIR: Simon Jaeger, *Massachusetts Institute of Technology*

11:00-13:00 — ROOM

Labor Market Power and Between-Firm Wage (In)Equality

Matthias Mertens*, *IWH, CompNet*

Identifying Rent-Sharing Using Firm-Level Energy Cost Shocks

Matthias Mertens, Halle Institute for Economic Research (IWH); Steffen Mueller*, CESifo; Steffen Mueller*, Halle Institute for Economic Research (IWH); Steffen Mueller*, University of Magdeburg; Georg Neuschaeffer, Halle Institute for Economic Research (IWH)

Paying Outsourced Labor: Direct Evidence From Linked Temp Agency-Worker-Client Data

Andres Drenik, Columbia University; Simon Jäger, Massachusetts Institute of Technology; Pascual Plotkin*, University of British Columbia; Benjamin Schoefer, UC Berkeley

Wage Inequality in Germany After the Minimum Wage Introduction

Mario Bossler*, Institute for Employment Research (IAB); Thorsten Schank, Johannes Gutenberg-University Mainz

4-157 Inequality in the Labor Market I

11:00-13:00 — ROOM

Do Firm Effects Drift? Evidence from Washington Administrative Data

Marta Lachowska*, W.E. Upjohn Institute; Alexandre Mas, Princeton University; Raffaele Saggio, University of British Columbia; Stephen Woodbury, Michigan State University

Firms, Productivity, and the Immigrant-Native Earnings Gap

Olof Åslund, Uppsala University; Cristina Bratu*, Aalto University; Stefano Lombardi, VATT Institute for Economic Research; Anna Thoreson, Uppsala University

Earnings Inequality in Production Networks

Federico Huneeus, Central Bank of Chile; Federico Huneeus, Yale University; Kory Kroft, NBER; Kory Kroft, University of Toronto; Kevin Lim*, University of Toronto; David Price, University of Toronto

Job Mobility Within and Across Occupations

Attila Gyetvai*, Duke University

4-17 Intergenerational Mobility Across Countries and Over Time

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Like Grandfather, Like Grandson: Multigenerational Mobility in American History

Zach Ward*, Baylor University

Switzer-Land of Opportunity: Intergenerational Income Mobility in the Land of Vocational Education

Patrick Chuard*, University of St. Gallen

The Geography of Intergenerational Mobility in Latin America and the Caribbean

Ercio Munoz*, CUNY Graduate Center

Gender Bias and Intergenerational Educational Mobility: Theory and Evidence from China and India

Shahe Emran, Columbia University; Hanchen Jiang*, University of North Texas; Forhad Shilpi, World Bank

4-174 Discrimination and Inequality in the Labor Market

CHAIR: Conrad Miller, University of California, Berkeley

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The Costs of Employment Segregation: Evidence From the Federal Government Under Wilson

Abhay Aneja*, UC Berkeley; Guo Xu, UC Berkeley

The Emergence of Hiring Discrimination

Alan Benson, University of Minnesota; Louis-Pierre Lepage*, University of Michigan

Between College and That First Job: Designing and Evaluating Policies for Hiring Diversity

Soumitra Shukla*, Yale University

Reducing Racial Wage Gaps: Do Minimum Wages Still Help? Are White Workers Hurt?

Michael Reich, UC Berkeley; Jesse Wursten*, KU Leuven

4-21 Minimum Wages

Minimum Wages in Concentrated Labor Markets

Martin Popp*, *Institute for Employment Research (IAB)*

First to \$15: Alberta's Minimum Wage Policy on Employment by Wages, Ages, and Places

Sebastian Fossati, *University of Alberta*; Joseph Marchand*, *University of Alberta*

State Minimum Wage Increases and Corporate IT Investment: Establishment-Level Evidence

Yue Qiu*, *Temple University*; Xin Dai, *Drexel University*

Minimum Wages and Firm Dynamics: Evidence From Costa Rica's Occupation-Based System

Jonathan Garita*, *University of Texas at Austin*

4-215 Labor Supply Responses to Tax and Transfer Policy II

CHAIR: Julie Hotchkiss, *Federal Reserve Bank of Atlanta*

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Family Labor Supply and the Tax and Benefit System: The impact of Universal Credit

Monica Costa Dias, *Institute for Fiscal Studies*; Robert Joyce, *Institute for Fiscal Studies*; Tom Waters*, *Institute for Fiscal Studies*

Are Charitable Donations and Volunteering Substitutes or Complements? New Evidence from Recent Tax Changes

Bradley Heim*, *Indiana University*; Laura Montenovo, *Indiana University*

Labor Supply Effects of a Universal Cash Transfer

Jan Gromadzki*, *SGH Warsaw School of Economics*

Impact of the Tax Cuts and Jobs Act on Labor Supply and Family Welfare

Julie Hotchkiss*, *Federal Reserve Bank of Atlanta*; Julie Hotchkiss*, *Georgia State University*; Robert Moore, *Georgia State University*; Fernando Rios-Avila, *Levy Economics Institute of Bard College*

4-220 Social Insurance II

CHAIR: Corina Mommaerts, *University of Wisconsin-Madison*

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Quasi-Experimental Evidence on the Effects of Expanding TANF Cash Assistance

Matthew Freedman*, *University of California, Irvine*; Yoonjung Kim, *University of California, Irvine*

Welfare Cuts and Well-Being: Evidence from Indiana in the Great Recession

Derek Wu*, *University of Chicago*

Occupations, Retirement, and the Value of Disability Insurance

Lindsay Jacobs*, *University of Wisconsin-Madison*

Late-career Unemployment Shocks, Pension Outcomes and Unemployment Insurance

Samir Mahmoudi*, *Georgia State University*

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Time to Say Goodbye: The Macroeconomic Implications of Termination Notice

Tomer Ifergane*, *Ben Gurion University of the Negev*

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Ana Figueiredo*, *Erasmus University Rotterdam*

The Effects of Unemployment Insurance Reforms on Labor Market Flows and Stocks

Ioannis Kospentaris, *Virginia Commonwealth University*; Andreas Gulyas, *University of Mannheim*; Johannes Gönsch*, *University of Mannheim*

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Zachary Tobin*, Arizona State University

Are Public Universities Still Public? The Impact of Service Exports on the US Higher Education Market

Mingyu Chen*, Princeton University

Does School Choice Promote Integration within Schools?

Itay Attar, Ben-Gurion University; Danny Cohen-Zada, Ben-Gurion University; Naomi Gershoni*, Ben-Gurion University

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Riley Acton*, Miami University

4-89 Returns to Post-Secondary Attainment

CHAIR: Joshua Goodman, Boston University

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Returns to Specific Graduate Degrees: Estimates Using Texas Administrative Records

Joseph Altonji*, Yale University; Zhengren Zhu, Yale University

Returns to Bachelor's Degree Completion Among Stopouts

Amanda Gaulke*, Kansas State University

The Graduate Wage and Earnings Premia and the Role of Non-Cognitive skills

ian walker*, Lancaster university UK; Gerda Buchmueller, copy institution

The Economic Impact of Access to Public Four-Year Colleges

Jonathan Smith*, Georgia State University; Joshua Goodman, Boston University; Michael Hurwitz, College Board

4-97 Higher Education and the Labor Market

CHAIR: Alexander Whalley, University of Calgary

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Asymmetric Knowledge Spillovers Among Scientists During the Space Race Era

Arthur Novaes de Amorim*, University of Calgary; Alex Whalley, University of Calgary; Shawn Kantor, Florida State University

Long-Run Consequences of Attending an Elite College on Marriage, Labor Market and Family Outcomes

Alex Solis, Uppsala Universitet; Luca Repetto*, Uppsala Universitet; Björn Öckert, IFAU

Are Chemists Good Bankers? Returns to the Match Between Training and Occupation

Dita Eckardt*, Institute for Fiscal Studies

Minimum-Wage Policy Implications in Higher Education

Diana Alessandrini*, St. Francis Xavier University; Joniada Milla, St. Mary's University

004 Fellows Lecture, Sandra Black (Columbia University)

CHAIR: Kevin Lang, Boston University

13:30-14:30 — ROOM

Fellows Lecture

Sandra Black, Columbia University

3-105 How Gender Composition Affects Economic Outcomes

CHAIR: Arpita Patnaik, *University of Wisconsin*

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Strength in Numbers: A Field Experiment in Gender, Influence, and Group Dynamics

Olga Stoddard*, *Brigham Young University*

Does Minority Status Drive Women Out Of Male-Dominated Fields?

Xiaoyue Shan*, *University of Zurich*

When Sarah Meets Lawrence: The Effect of Coeducation on Women's Major Choices

Avery Calkins, *RAND*; Ariel Binder*, *U.S. Census Bureau*; Brenden Timpe, *University of Nebraska-Lincoln*; Dana Shaat, *University of Illinois at Urbana-Champaign*

3-121 Law, Technology, and the Family

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Do Domestic Violence Laws Protect Women From Domestic Violence? Evidence From Rwanda

Deniz Sanin*, *Georgetown University*

Health and Labor Market Impacts of IVF Technology: Evidence from a Swedish Policy Mandate

Damian Clarke*, *University of Chile*; Sonia Bhalotra, *University of Essex*; Hanna Mühlrad, *IFAU, Sweden*; Märten Palme, *Stockholm University*

Television and Gender Stereotypes

Sven Hartmann*, *IAAEU - Trier University*

3-129 Family and Wage Dynamics

CHAIR: Linh Tô, *Boston University*

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Economic Rights and Women Empowerment

Esther Arenas-Arroyo, *Vienna University of Economics and Business*; Elisabeth Wurm*, *Vienna University of Economics and Business*

The Changing Wage Distribution and the Decline of Marriage

Edoardo Ciscato*, *KU Leuven*

Marriage Dynamics, Earnings Dynamics, and Lifetime Family Income

Disa Hynsjo*, *Yale University*; Joseph Altonji, *Yale University*; Ivan Vidangos, *Federal Reserve Bank*

3-133 Impact of Trade and Technology in the Labor Market

CHAIR: Russell Weinstein, *University of Illinois at Urbana-Champaign*

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The Skill and Spatial Incidence of Changing Patterns of U.S. International Trade among American Workers: Exploring New Pathways Using an Equilibrium Matching Approach

Richard Mansfield*, *University of Colorado-Boulder*; Jeronimo Carballo, *University of Colorado-Boulder*

Worker Reallocation, Firm Innovation, and Chinese Import Competition

dario pozzoli*, *copenhagen business school*; Grace Gu, *UCSC*; Samreen Malik, *NYU-AD*; Vera Rocha, *cbs*

Digital Adoption, Automation, and Labor Markets in Developing Countries

Alan Finkelstein Shapiro*, *Tufts University*; Federico Mandelman, *Federal Reserve Bank Atlanta*

3-181 Higher Education and Local Labor Markets

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Elio Nimier-David*, *CREST (ENSAE - Ecole Polytechnique)*

Do Regional Universities Make their Local Economy More Resilient?

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Shiyu Cheng*, University of Kentucky

3-197 Public Policies and the Health Care System

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Labor Market Effects of Medicaid Expansion and Premium Subsidies: New Evidence From Panel Data

Audrey Guo*, Santa Clara University; Jonathan Zhang, Princeton University

Rural Physician Shortages and Policy Intervention

Amrita Kulka*, NYU Furman Center; Dennis B. McWeeny, Bates White Economic Consulting

Making it Home? Evidence on the Long-Run Impact of an Intensive Support Program for the Chronically Homeless

Daniel Kuehnle*, University Duisburg-Essen; Guy Johnson, RMIT University; Yi-Ping Tseng, University of Melbourne

3-205 Reporting, Policing, and Crime

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The Impact of Unconditional Police Reporting on Domestic Violence

Esther Arenas Arroyo*, Vienna University of Economics and Business

Does De-policing Increase Crime? Evidence From Officer Deaths

Sungwoo Cho, University of California, Los Angeles; Felipe Goncalves, University of California, Los Angeles; Emily Weisburst*, University of California, Los Angeles

Silenced: Consequences of the Nuisance Property Ordinances

Aria Golestani*, UC Irvine

3-21 Labor Demand and the Service Sector

CHAIR: Libertad Gonzalez, Universitat Pompeu Fabra

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Eric Schuss*, Federal Institute for Vocational Education and Training (BIBB)

Rise of the "Quants" in Financial Services: Regulation and Crowding Out of Routine Jobs

Christos Makridis*, Arizona State University; Christos Makridis*, MIT Sloan; Alberto Rossi, Georgetown

Do More Tourists Promote Local Employment?

Libertad González, Universitat Pompeu Fabra; Tetyana Surovtseva*, Universitat Pompeu Fabra

3-45 Top Income and Wealth Inequality

CHAIR: Pascual Restrepo, Boston University

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Homoploutia: Top Labor and Capital Incomes in the United States, 1950–2020

Yonatan Berman*, London Mathematical Laboratory; Branko Milanovic, London School of Economics; Branko Milanovic, The Graduate Center, CUNY

Automation and Top Wealth Inequality

Omer Koru*, University of Pennsylvania

The Distributional Effect of Trade on the CEO Market

Francisco Parro*, Adolfo Ibáñez University; Juan A. Correa, Andrés Bello University; Rafael Sánchez, Centro de Estudios Públicos (CEP)

3-65 Labor Supply

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The Labor Market Effects of Part-Time Contributions to Social Security: Evidence from Colombia

Andrea Otero*, Banco de la Republica; Brenda Samaniego de la Parra, UC Santa Cruz; Leonardo Fabio Morales, Banco de la Republica

Social Assistance and Young Adults' Labor Supply

Alessio Fusco*, Luxembourg Institute of Socio-Economic Research; Michel Tenikue, Luxembourg Institute of Socio-Economic Research; Philippe Van Kerm, Luxembourg Institute of Socio-Economic Research; Philippe Van Kerm, University of Luxembourg

The Effects of Overtime Tax on Hours Worked: Evidence from France

Dora Tuda*, ESRI Dublin, Trinity College Dublin

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CHAIR: Fabian Lange, McGill University

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Hugo Jales*, Syracuse University; Zhengfei Yu, Tsukuba University

Guess Who's There: Employment Protection Legislation and the Degree of Substitutability Between Labor Contracts

Daniela Sonedda*, University of Eastern Piedmont

The Impact of Labor Law Reforms in Frictional Labor Markets

Gaurav Chiplunkar*, University of Virginia; Ritam Chaurey, Johns' Hopkins (SAIS); Vidhya Soundararajan, Indian Institute of Management (Bangalore)

3-9 Leveraging Vacancy Data

CHAIR: Kevin Stange, University of Michigan

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job2vec: Learning a Representation of Jobs

Sarah Bana*, Stanford; Erik Brynjolfsson, Stanford; Daniel Rock, University of Pennsylvania; Sebastian Steffen, MIT

Wage Cyclicity Revisited: The Role of Hiring Standards

Sekyu Choi*, University of Bristol

The Skill Content of College Majors: Evidence From the Universe of Online Job Ads

Steven Hemelt, University of North Carolina at Chapel Hill; Brad Hershbein, Upjohn Institute; Hayden Le, University of Michigan; Shawn Martin, University of Michigan;

Kevin Stange*, University of Michigan

3-137 Matching in the Labor Market

CHAIR: Paul Oyer, Stanford University

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Preference Signaling and Worker-Firm Matching: Evidence From Interview Auctions

Russell Weinstein*, University of Illinois at Urbana-Champaign; Ron Laschever, Compass Lexecon

The Cost of Commuting for Marginalized Workers

Yichen Su*, Federal Reserve Bank of Dallas; Paul Oyer, Stanford University

No Line Left Behind: Assortative Matching Inside the Firm

Vittorio Bassi, University of Southern California; Achyuta Adhvaryu, University of Michigan; Anant Nyshadham*, University of Michigan; Jorge Tamayo, Harvard Business School

3-161 Immigration, Gender, and Fertility

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Fertility Implications of Family-Based Regularizations

Catalina Amuedo-Dorantes*, University of California Merced; Cristina Borra, Universidad de Sevilla; Noelia Rivera, Universidad Loyola Andalucia

Immigration Displaces Women

John Gardner*, University of Mississippi

Low-Skilled Immigrants and the Relative Wages of High-Skilled Mothers

Eunhye Kwak*, *Korea Labor Institute*

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The Education-Innovation Gap

Song Ma, *Yale University*; Barbara Biasi*, *Yale University*

The Color of Money: Federal vs. Industry Funding of University Research

Tania Babina, *Columbia*; Sabrina Howell*, *NYU Stern*; Alex He, *University of Maryland*; Elisabeth Perlman, *U.S. Census Bureau*; Joseph Staudt, *U.S. Census Bureau*

Major Complexity Index and College Skill Production

Xiaoxiao Li*, *Villanova University*; Sebastian Linde, *Medical College of Wisconsin*; Hajime Shimao, *Santa Fe Institute*

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CHAIR: Alexander Bartik, *University of Illinois at Urbana-Champaign*

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Riley Wilson*, *Brigham Young University*

Migration Gravity, Friendship Networks and Unemployment

Arnab Basu, *Cornell University*; Nancy Chau*, *Cornell University*; Nancy Chau*, *IZA*; Gary Lin, *Johns Hopkins University*

Dual Earner Migration, Earnings, and Unemployment Insurance

Joanna Venator*, *University of Wisconsin-Madison*

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Eunsik Chang*, *University of Tennessee*

The Effects of Layoffs on Opioid Use and Abuse

David Price*, *University of Toronto*; Peter Thingholm, *Aarhus University*

Difference-in-Differences with Covariates: Estimating the Labor Supply Effects of the Opioid Crisis

David Powell*, *RAND*

3-201 Crime and the Labor Market

CHAIR: Amanda Agan, *Rutgers University*

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Distant Economic Shocks, Migrants' Networks, Jobs and Violence

Julio Acuna*, *USFQ*

Is It Time to Let go of the Past? Effect of Clean Slate Scheme on Employment and Earnings

Kabir Dasgupta*, *Auckland University of Technology*; Keshar Ghimire, *University of Cincinnati, Blue Ash College*; Alexander Plum, *Auckland University of Technology*

The Impact of Criminal Records on Employment, Earnings and Tax Receipts Records

Amanda Agan, *NBER*; Amanda Agan, *Rutgers University*; Andrew Garin, *University of Illinois Urbana-Champaign*; Dmitri Koustas*, *University of Chicago*; Alex Mas, *NBER*; Alex Mas, *Princeton University*; Crystal Yang, *Harvard University*; Crystal Yang, *NBER*

3-217 New Evidence on Firms and Wages

CHAIR: Christian Moser, *Columbia University*

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Understanding Wage Growth: The Role of Coworkers

Long Hong*, *University of Wisconsin-Madison*; Salvatore Lattanzio, *University of Cambridge*

Who Works Where and Why? Parental Networks and the Labor Market

Shmuel San*, *New York University*

The Employer-Size Wage Premium: International Evidence

Christian Moser*, *Columbia University*

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Serena Canaan, *American University of Beirut*; Serena Canaan, IZA; Stefanie Fischer*, *Cal Poly State University*; Stefanie Fischer*, IZA; Stefanie Fischer*, *Monash University*; Pierre Mouganie, *American University of Beirut*; Pierre Mouganie, IZA

The Labor Market Return to Reversing High School Dropout

Rebecca Brough, *University of Notre Dame*; David Phillips, *University of Notre Dame*; Patrick Turner*, *University of Notre Dame*

Do Inclusive Education Policies Improve Employment Opportunities? Evidence From a Field Experiment

Jorge Aguero*, *University of Connecticut*; Francisco Galarza, *Universidad del Pacífico*; Gutavo Yamada, *Universidad del Pacífico*

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Misty Heggeness*, *U.S. Census Bureau*

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Lauren Russell*, *University of Pennsylvania*; Chuxuan Sun, *University of Pennsylvania*

Primary School Reopenings and Parental Work

Catherine Haeck*, *Université du Québec à Montréal*; Marie Connolly, *Université du Québec à Montréal*; Pierre-Loup Beauregard, *University of British Columbia*; Timea Laura Molnar, *Central European University*

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Kunal Mangal*, *Harvard University*

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Francesco Amodio*, *McGill University*; Nicolas de Roux, *Universidad de Los Andes*

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Claus Portner*, *Seattle University*; Nail Hassairi, *University of Washington*

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CHAIR: Bruce Meyer, *University of Chicago*

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Better Parents or Richer Parents: Understanding the Effect of Parental Education and Financial Resources on the Intergenerational Transmission of Income

Aiday Sikhova*, *N/A*

Family-Level Stress and Children's Educational Choice: Evidence From Parental Layoffs

Julia Tanndal*, *Brown University*; Miika Päällysaho, *Stockholm University*

Parental Education and the Rising Transmission of Income between Generations

Marie Connolly*, *University of Quebec in Montreal*; Catherine Haeck, *University of Quebec in Montreal*; Jean-William Laliberté, *University of Calgary*

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