

2024



FINAL PROGRAM

May 3 -4, 2024

Hilton Portland Downtown
Portland, Oregon

SOLE
SOCIETY OF LABOR ECONOMISTS

WELCOME

Welcome to the 2024 conference of the Society of Labor Economists. We have an exciting program lined up, with 84 sessions, plus a poster session, where over 300 papers on all aspects of labor economics will be presented. Our plenary addresses will be given by Kathryn Shaw (Presidential Address), David Card (Rees Lecture) and Martha Bailey (Fellows Lecture). We are looking forward to a highly productive conference.

Chinhui Juhn, President-Elect and Program Organizer

Chicago is honored to publish the *Journal of Labor Economics.*



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MEETING PROGRAM SUMMARY

FRIDAY, MAY 3

7:00 AM — 5:00 PM

Registration Open

7:00 AM — 8:00 PM

Continental Breakfast

8:00 AM — 9:30 AM

- 1** Education Admissions Policies
- 2** Skills and Labor Demand
- 3** Technology and Adoption Health
- 4** The Long-Run Consequences of Welfare Policy on Children
- 5** Police and Courts
- 6** Collective Bargaining, Union, and Profit-Sharing
- 7** Provider Incentives
- 8** Fertility Policies Across Space
- 9** Job Loss and Employment Protection at Prime and Older Age
- 10** Working Conditions and Other Amenities
- 11** Children and Labor Supply
- 12** Human Beings at Work

10:00 AM — 12:00 PM

- 13** Advances in the Estimation of Treatment Effects
- 14** Skills and Labor Markets
- 15** Adverse Shocks and Children
- 16** Labor Supply Responses to Taxes and Transfers
- 17** Labor Market Concentration and Monopsony Power
- 18** Labor Market Flows
- 19** Racial Disparities in Employment: Assessing Firm Practices and Policy Interventions
- 20** Occupations
- 21** Spatial Consequences of Economic Structural Changes
- 22** Peer Effects in Education

23 Labor Demand

24 Marginalized Populations, Social Safety Net and Mortality

12:00 PM — 1:30 PM

Lunch and Rees Lecture by David Card • University of California, Berkeley

1:30 PM — 3:00 PM

P01 Poster Session

3:00 PM — 5:00 PM

25 Intergenerational Mobility: New Evidence on the Role of Neighborhoods and Parents

26 Motherhood Penalties & Job Design

27 Job Displacement, Unemployment, and Employee Benefits

28 Immigrant Integration

29 The Parent Trap: Family Time, Mental Health, and Child Investments

30 Social Security Programs: Participation and Outcomes

31 Gender, Stereotypes, and STEM

32 Shocks and Setbacks

33 The Effects of Labor Market Regulations on Firms and Workers

34 Credit Constraints

35 Children and Social Policies

36 The Future of Work

5:30 PM — 6:00 PM

Presentations and Awards Ceremony

6:00 PM — 7:00 PM

Presidential Address by Kathryn Shaw

7:00 PM — 8:00 PM

Cocktail Reception

7:00 AM — 8:00 AM

Continental Breakfast

7:00 AM — 4:00 PM

Registration Open

8:00 AM — 9:30 AM

- 37** Wage Setting
- 38** Racial Segregation Across Time & Space
- 39** Local Labor Markets and Migration
- 40** College Majors
- 41** Economics of Education
- 42** The Education Production Function
- 43** Health and Retirement
- 44** Social Insurance Programs Around the World
- 45** What are Firms Thinking?
- 46** Attitudes, Confidence, and Skills Development
- 47** Productivity and Incentives in Teams
- 48** Program Evaluation

10:00 AM — 12:00 PM

- 49** Unions and Worker Power
- 50** Technological Change
- 51** Social Policies, Parental Influence and Inequality
- 52** Worker Mobility Over the Life-Cycle
- 53** Gender Gaps in Education
- 54** The Effects of Access to Schooling
- 55** Taxes and Trade Effect on Labor Demand
- 56** Labor Market Inequality: Measurement and Sources
- 57** Gender Gaps and Care Norms
- 58** Evaluating Effects of Policies on Violent Crime
- 59** Evaluating Policy Impacts on Firms and Workers
- 60** U.S. Immigration

12:00 PM — 1:30 PM

Lunch and Fellows Lecture by Martha Bailey • University of California, Los Angeles

1:30 PM — 3:30 PM

- 61** Trends in Marital Sorting and Well-Being
- 62** Policy Choices, Motherhood Penalties, and Menopause Penalties
- 63** Search, Labor Regulations, and Market Power
- 64** Frictions and Misallocation
- 65** Transition to Higher Education
- 66** Teacher Labor Supply and Productivity
- 67** Intergenerational Mobility: New Evidence on its Sources and Size
- 68** Gender Disparities Over Time
- 69** Parental Policies: Incentives, Take-up, and Impacts
- 70** Determinants of Career-Related Choices
- 71** The Role of Firms in Gender Disparities
- 72** Mentoring Session (Flash Talks)

4:00 PM — 5:30 PM

- 73** Peer Effects, Networks and Diffusion of Health Practices
- 74** Immigration and Firms
- 75** Family and Early Education
- 76** Educational Choices
- 77** Skill Formation
- 78** Gender Norms and Labor Market Change
- 79** Informal Work and the Gig Economy
- 80** Dynamics and Mobility
- 81** Understanding Discrimination and Inequality: From Schools to Markets
- 82** Spatial Economics
- 83** Policies and Long-Run Outcomes
- 84** Immigrant Assimilation

FRIDAY, MAY 3

Registration Open

7:00 AM-5:00 PM — Parlor A (Ballroom Level)

Continental Breakfast

7:00 AM-8:00 AM — Plaza Foyer & Grand Ballroom Foyer

001 Education Admissions Policies

CHAIR: **Andres Barrios Fernandez**, *Universidad de Los Andes, Chile*

8:00 AM-9:30 AM — Parlor A (Ballroom Level)

Market Structure and College Access in the United States

Emily Cook*, *Tulane University*

Direct and Indirect Effects of Affirmative Action in University Admission

Carolina Allende Labbe, *Universidad de Los Andes, Chile*; **Andres Barrios Fernandez***, *Universidad de Los Andes, Chile*; **Jorge Rodriguez Osorio**, *Universidad de Los Andes, Chile*

The Incidence of Affirmative Action: Evidence from Quotas in Private Schools in India

Abhijeet Singh*, *Stockholm School of Economics*; **Mauricio Romero**, *ITAM*

002 Skills and Labor Demand

CHAIR: **David Neumark**, *UCI*

8:00 AM-9:30 AM — Parlor B (Ballroom Level)

Working from Home and Skill Demand: Evidence from Germany

Christina Langer*, *Stanford University*; **Jean-Victor Alipour**, *ifo institute and LMU Munich*; **Layla O'Kane**, *Lightcast*

AI, Task Changes, and Worker Reallocation

Erwin Winkler*, *University of Erlangen-Nuremberg*; **Christina Gathmann**, *LISER and University of Luxemburg*; **Felix Grimm**, *LISER and University of Heidelberg*

What's Across the Border? Re-Evaluating the Cross-Border Evidence on Minimum Wage Effects

Priyangan Jha, *University of California, Irvine*; **David Neumark***, *University of California, Irvine*; **Antonio Rodriguez-Lopez**, *University of California, Irvine*

003 Technology and Adoption Health

CHAIR: **Matthew Johnson**, *Duke University*

8:00 AM-9:30 AM — Parlor C (Ballroom Level)

Robots in Nursing Homes

Yong Suk Lee*, *University of Notre Dame*; **Toshiaki Iizuka**, *University of Tokyo*; **Karen Eggleston**, *Stanford University*

Management Practices, Workplace Injuries, and the Effects of Safety Regulations

Nichola Bloom, *Stanford University*; **Matthew Johnson***, *Duke University*; **David Levine**, *University of California Berkeley*; **Alison Pei**, *Duke University*

004 The Long-Run Consequences of Welfare Policy on Children

CHAIR: **Anna Godøy**, *Ragnar Frisch Centre for Economic Research*

8:00 AM-9:30 AM — Galleria I (Ballroom Level)

Long Run Impacts of Child Benefits

Anna Godøy*, *Ragnar Frisch Centre for Economic Research*; **Anna Godøy***, *University of Oslo*; **Edda Solbakken**, *Statistics Norway*

The Effect of Reducing Welfare Access on Employment, Health, and Children's Long-Run Outcomes

Gaëlle Simard-Duplain*, *Carleton University*; **Jeffrey Hicks**, *University of Toronto*; **David Green**, *University of British Columbia*; **William Warburton**, *Enterprise Economic Consulting*

Does Welfare Promote Child Development? Evidence from Bunching

Jonathan Mansfield*, *Binghamton University*; **David Slichter**, *Binghamton University*; **David Slichter**, *IZA*; **Gregorio Caetano**, *University of Georgia*

005 Police and Courts

CHAIR: Andrew Jordan, *Washington University in St Louis*

8:00 AM-9:30 AM — *Galleria II (Ballroom Level)*

No Money Bail, No Problems? Trade-offs in a Pretrial Automatic Release Program

Alex Albright*, *Federal Reserve Bank of Minneapolis*

Prevalence Bounding in Binary Classification Models: An Application to Felony Review

Andrew Jordan*, *Washington University in St Louis*

Crisis-Response Teams Reduce Arrests and Police Response Times

Jonathan Davis*, *University of Oregon*; **Chelsea Strickland**, *Texas A&M University*

006 Collective Bargaining, Union, and Profit-Sharing

CHAIR: Robert Gregory, *Australian National University*

8:00 AM-9:30 AM — *Galleria III (Ballroom Level)*

The Effects of Mandatory Profit-Sharing on Workers and Firms: Evidence from France

Elio Nimier-David*, *Chicago Booth*; **David Sraer**, *University of California, Berkeley*; **David Thesmar**, *Massachusetts Institute of Technology*

Secrecy as a Collective Bargaining Tactic: Evidence from Hollywood

Zoe Cullen, *Harvard Business School*; **Julia Gilman***, *Massachusetts Institute of Technology*; **Nina Roussille**, *Massachusetts Institute of Technology*; **Heather Sarsons**, *University of British Columbia*

The Role of Labor Unions in Immigrant Integration

Julia Li Zhu*, *Norwegian School of Economics*; **Samuel Dodini**, *Norwegian School of Economics*; **Alexander Willen**, *Norwegian School of Economics*

007 Provider Incentives

CHAIR: Matteo Magnaricotte, *University of Chicago*

8:00 AM-9:30 AM — *Skyline I (23rd Floor)*

Improving the Distribution of Quality in Health Provision: Two Incentive Reforms in Peru's Healthcare System

José Luis Flor-Toro, *Northwestern University*; **Matteo Magnaricotte***, *University of Chicago*

The Impact of Relative Price Changes in Healthcare on Hospital Choices and Economic Implications: Evidence from China

Ya Gao, *Ca' Foscari University of Venice*; **Jiyuan Wang***, *Central University of Finance and Economics*; **Agar Brugiavini**, *Ca' Foscari University of Venice*

Love It or Leave It: Medicaid Expansion and Physician Location Choice

Xuechao (Jane) Qian*, *Stanford University*

008 Fertility Policies Across Space

CHAIR: Elizabeth Brainerd, *Brandeis University*

8:00 AM-9:30 AM — *Skyline II (23rd Floor)*

Disentangling Sources of Variation in C-Section Rates

Stefanie Fischer*, *Monash University*; **Heather Royer**, *University of California, Santa Barbara*; **Corey White**, *Monash University*

Alcohol in the Family: How an Anti-alcohol Campaign Transformed Marriage and Childbearing

Elizabeth Brainerd*, *Brandeis University*; **Olga Malkova**, *University of Kentucky*

More Credit, More Babies? Bank Credit Expansion, House Prices, and Fertility

Xi Yang*, *University of North Texas*

009 Job Loss and Employment Protection at Prime and Older Age

CHAIR: **Benoit Dostie**, *HEC Montréal*

8:00 AM-9:30 AM — Skyline III (23rd Floor)

Graying and Staying on the Job: The Welfare Implications of Employment Protection for Older Workers

Benoit Dostie*, *HEC Montréal*; **Todd Morris**, *University of Queensland*

Job Loss and Retirement

Lea Nassal*, *University of Duisburg-Essen*

010 Working Conditions and Other Amenities

CHAIR: **Clémentine Van Effenterre**, *University of Toronto*

8:00 AM-9:30 AM — Skyline IV (23rd Floor)

Labor Market Institutions and the Composition of Firm Compensation

Lorenzo Lagos*, *Brown University*

Workplace Litigiousness and Labor Market Outcomes: Evidence from a Workers' Compensation Reform

Maximiliano Lauletta*, *Federal Reserve Board*; **Damian Vergara**, *Princeton University*

Workplace Hostility

Clémentine Van Effenterre*, *University of Toronto*; **Manuela Collis**, *University of Toronto*

011 Children and Labor Supply

CHAIR: **Misty Heggeness**, *University of Kansas*

8:00 AM-9:30 AM — Council (3rd Floor Conf Level)

Fertility, Work-From-Home, and Female Labor Supply

Misty Heggeness*, *University of Kansas*; **Lilly Springer**, *University of Kansas*; **Yurong Zhang**, *University of Kansas*

The effect of Child Support on Labor Supply: An Estimate of the Frisch Elasticity

Pinchuan Ong*, *National University of Singapore*

Gender Norms and the Motherhood Employment Gap

Nuria Rodriguez-Planas, *City University of New York, Graduate Center*; **Simone Moriconi***, *IESEG School of Management, IFLAME*

12 Human Beings at Work

CHAIR: **Amanda Agan**, *Rutgers University*

8:00 AM-9:30 AM — Forum (3rd Floor Conf Level)

Dating and Breaking Up with the Boss: Benefits, Costs and Spillovers

Emily Nix*, *University of Southern California*; **Jerry Montonen**, *Aalto University*; **David Macdonald**, *University of British Columbia Okanagan*

Do Teams Perform Differently Under Black and Hispanic Leaders? Evidence from the Chicago Police Department

Matthew Gudgeon*, *Tufts University*; **Andrew Jordan**, *Washington University in St. Louis*; **Taeho Kim**, *University of Toronto*

Adverse Selection? Background Checks and Opportunity for People with Records

Amanda Agan*, *Rutgers University*; **David Autor**, *Massachusetts Institute of Technology*; **Emma Rackstraw**, *Harvard University*

013 Advances in the Estimation of Treatment Effects

CHAIR: **Neil Thakral**, *Brown University*

10:00 AM-12:00 PM — Parlor A (Ballroom Level)

Free Discontinuity Design

Florian Gunsilius*, *University of Michigan*; **David Van Dijcke**, *University of Michigan*

When Are Estimates Independent of Measurement Units?

Neil Thakral*, *Brown University*; **Linh Tô**, *Boston University*

Negative Controls for Instrumental Variable Designs

Oren Danieli*, *Tel Aviv University*; **Daniel Nevo**, *Tel Aviv University*; **Dan Zeltzer**, *Tel Aviv University*; **Itai Walk**, *Tel Aviv University*; **Bar Weinstein**, *Tel Aviv University*

014 Skills and Labor Markets

CHAIR: **Thomas Lemieux**, *University of British Columbia*

10:00 AM-12:00 PM — *Parlor B (Ballroom Level)*

Routine-Biased Technological Change and Endogenous Skill Investments

Danyelle Branco*, *Sao Paulo School of Economics-FGV*; **Bladimir Carrillo**, *Sao Paulo School of Economics-FGV*; **Wilman Iglesias**, *Vocational Economics*

Training, Automation, and Wages: Worker-Level Evidence

Oliver Falck, *ifo Institute Munich & LMU Munich*; **Yuchen Guo***, *ifo Institute Munich & LMU Munich*; **Christina Langer**, *Stanford Digital Economy Lab*; **Valentin Lindlacher**, *TU Dresden*; **Simon Wiederhold**, *Halle Institute for Economic Research (IWH) & MLU Halle-Wittenberg*

Skills, Tasks and Degrees

Max Schroeder*, *University of Birmingham*

Online Learning in the Face of Unemployment

Octavio Aguilar*, *Federal Reserve Board*; **Kiet Le**, *Stanford University*

015 Adverse Shocks and Children

CHAIR: **Sandra Black**, *Columbia University*

10:00 AM-12:00 PM — *Parlor C (Ballroom Level)*

The Long Goodbye: The Economic Effects of Early Parental Death

Giacomo De Giorgi, *IEE/GSEM, University of Geneva*; **Mauricio Prado**, *Copenhagen Business School*; **Battista Severgnini***, *Copenhagen Business School*

When it Hurts the Most: Timing of Parental Job Loss and a Child's Education

Paul Bingley*, *VIVE - Danish Center for Social Science Research*; **Lorenzo Cappellari**, *Università Cattolica Milano*; **Marco Ovidi**, *Università Cattolica Milano*

Violence in Hometown and School Outcomes of Refugee Children

Semih Tumen, *Louisiana State University*; **Cevat Aksoy***, *King's College London & EBRD*

On the Origins of Socio-Economic Inequalities: Evidence from Twin Families

Paul Bingley, *VIVE*; **Lorenzo Cappellari**, *Università Cattolica Milano*; **Konstantinos Tatsiramos***, *University of Luxembourg*

016 Labor Supply Responses to Taxes and Transfers

CHAIR: **Michael Baker**, *University of Toronto*

10:00 AM-12:00 PM — *Galleria I (Ballroom Level)*

Filing, Employment and Earnings Responses to California's Young Child Tax Credit

Matthew Unrath*, *U.S. Census Bureau*

Earned Income Subsidies, Female Labor Supply, and The Role of Informational Frictions

Antonia Aguilera, *Interamerican Development Bank*; **Tomás Rau**, *Universidad Católica de Chile*; **Jorge Rodríguez***, *Universidad de los Andes, Chile*

Wages, Taxes, and Labor Supply Elasticities: The Role of Social Preferences

Janjala Chirakijja, *Monash University*; **Pinchuan Ong***, *National University of Singapore*

The Pros and Cons of a Negative Income Tax: New Evidence from Old Experiments

Chris Riddell*, *University of Waterloo*; **Craig Riddell**, *University of British Columbia*

017 Labor Market Concentration and Monopsony Power

CHAIR: **Dan Black**, *University of Chicago*

10:00 AM-12:00 PM — *Galleria II (Ballroom Level)*

Automation and Labor Market Power

Tsenguunjav Byambasuren*, *Cornell University*

Valuing Labor Market Power: The Role of Productivity Advantages

Bryan Seegmiller*, *Northwestern University*

The Micro-Aggregated Profit Share

Luis Perez, *University of Minnesota*; **Thomas Hasenzagl***, *University of Minnesota*

Monopsony and Local Religious Clubs: Evidence from Indonesia

Peter Brummund*, *IZA*; **Peter Brummund***, *University of Alabama*; **Michael Makowsky**, *Clemson University*

018 Labor Market Flows

CHAIR: **Jonathan Heathcote**, *Minneapolis Fed*

10:00 AM-12:00 PM — *Galleria III (Ballroom Level)*

Earnings Losses of Displaced Workers: What Can be Learned from the reasons for Job Separations Provided by Employers?

Sung-Hee Jeon, *Statistics Canada*; **Yuri Ostrovsky***, *Statistics Canada*

Staggered Contracts and Unemployment during Recessions

Effrosyni Adamopoulou, *University of Mannheim/ZEW*; **Luis Diez Catalan**, *BBVA Research*; **Ernesto Villanueva***, *Banco de España*

The Great Resignation and Optimal Unemployment Insurance

Jonathan Heathcote*, *Federal Reserve Bank of Minneapolis*; **Zhifeng Cai**, *Rutgers University*

Estimating Duration Dependence on Re-employment Wages When Reservation Wages Are Binding

Victor Hernandez Martinez*, *Federal Reserve Bank of Cleveland*; **Kaixin Liu**, *Institute for Economic and Social Research, Jinan University*; **Richard Grice**, *INSEAD*

019 Racial Disparities in Employment: Assessing Firm Practices and Policy Interventions

CHAIR: **Kevin Lang**, *Boston University*

10:00 AM-12:00 PM — *Skyline I (23rd Floor)*

Firm Heterogeneity and Racial Labor Market Disparities

Caitlin Hegarty*, *Williams College*

Quantifying Racial Disparities Using Consecutive Employment Spells

Isaac Sorkin*, *Stanford University*

Can Diversity Training Lead to More Diverse Hiring? Evidence from a Field Experiment

Cansin Arslan*, *Harvard University*; **Cansin Arslan***, *University of Exeter*; **Iris Bohnet**, *Harvard University*; **Edward Chang**, *Harvard University*; **Siri Chilazi**, *Harvard University*; **Oliver Hauser**, *University of Exeter*

Does Familiarity Breed Contempt? Interracial Interactions, Racial Polarization, and Hiring Decisions in the Federal Judiciary

Jorgen Harris*, *Occidental College*; **Eleonora Patacchini**, *Cornell University*

020 Occupations

CHAIR: **Matias Cortes**, *York University*

10:00 AM-12:00 PM — *Skyline II (23rd Floor)*

The Occupational Ladder: Implications for Wage Growth and Wage Gaps over the Life Cycle

Matias Cortes*, *York University*; **Kelly Foley**, *University of Saskatchewan*; **Henry Siu**, *Vancouver School of Economics*

What Occupations Do

William Arbour, *University of Montreal*; **David Price***, *University of Toronto*

The Option Value of Occupations

Attila Gyetvai*, *Bank of Portugal*; **Attila Gyetvai***, *IZA*

What is a Labor Market? Classifying Workers and Jobs Using Network Theory

Jamie Fogel*, *Opportunity Insights, Harvard*; **Bernardo Modenesi**, *University of Michigan*

021 Spatial Consequences of Economic Structural Changes

CHAIR: **Kjell Salvanes**, *Norwegian School of Economics*

10:00 AM-12:00 PM — Skyline III (23rd Floor)

The Welfare Consequences of Incoming Remote Workers on Local Residents

Hoyoung Yoo*, *University of Wisconsin-Madison*

Spatial Wage Inequality in North America and Western Europe: Changes Between and Within Local Labor Markets 1975-2019

Pawel Bukowski*, *University College London*; **Luis Bauluz**, *CUNEF Universidad*; **Mark Fransham**, *University of Oxford*; **Margarita Lopez Forero**, *Bank of France*; **Annie Lee**, *McGill University*; **Neil Lee**, *London School of Economics*; **Sebatien Breau**, *McGill University*; **Gregory Verdugo**, *University of Evry*; **Clement Malgouyres**, *Paris School of Economics*; **Moritz Schularick**, *Kiel Institute*

The Effect of Deindustrialization on Local Economies: Evidence from New England Textile Towns

Jiwon Choi*, *Brandeis University*

The Contribution of Declining Corporate Taxes to Deindustrialization

Tommaso Bighelli*, *Halle Institute for Economic Research*

022 Peer Effects in Education

CHAIR: **Derek Neal**, *University of Chicago*

10:00 AM-12:00 PM — Skyline IV (23rd Floor)

No Kid Is an Island: Intergenerational Mobility and Peer Effects

Pietro Campa*, *University of Geneva*

Older Schoolmate Spillovers on Higher Education Choices

Gustave Kenedi*, *Centre for Economic Performance (LSE)*; **Nagui Bechichi**, *Paris School of Economics*

Personality Development and Peer effect: Experimental Evidence on Chinese Rural Boarding School Students

Yue Li*, *University College London*; **Peiyi Jin**, *National University of Singapore*

Exposure to Highly Educated Households and Educational Attainment: Evidence from Siblings

Gonçalo Lima*, *European University Institute*; **Miguel Nunes**, *European University Institute*

023 Labor Demand

CHAIR: **Eliza Forsythe**, *University of Illinois*

10:00 AM-12:00 PM — Council (3rd Floor Conf Level)

Labor Shortages and Firm Search

Zoë Cullen, *HBS*; **Mitchell Hoffman**, *UCSB*; **Felix Koenig***, *Carnegie Mellon University*

The Labor Market Impact of Shareholder Power: Worker-Level Evidence

Antonio Falato, *Federal Reserve Board*; **Daniel Gallego**, *Northwestern university*; **Hyunseob Kim***, *Federal Reserve Bank of Chicago*; **Till von Wachter**, *University of California, Los Angeles*

FDI, Innovation and within Firm Inequality: Evidence from Hungary

Rita Pető, *Centre for Economic and Regional Studies*; **Balázs Reizer***, *Centre for Economic and Regional Studies*; **Balázs Reizer***, *Corvinus University Budapest*

Occupational Restructuring after the Great Recession

Anahid Bauer, *Institut Mines-Telecom Business School*; **Eliza Forsythe***, *University of Illinois*

024 Marginalized Populations, Social Safety Net and Mortality

CHAIR: **Bruce Meyer**, *University of Chicago*

10:00 AM-12:00 PM — Forum (3rd Floor Conf Level)

Life and Death at the Margins of Society: The Mortality of the U.S. Homeless Population

Bruce Meyer, *University of Chicago*; **Angela Wyse***, *University of Chicago*; **Ilina Logani**, *University of Chicago*

The Social Safety Net and Mortality: Evidence from the Introduction of Welfare Payment Time Limits

Shirlee Lichtman-Sadot*, *Ben-Gurion University of the Negev*; **David Slusky**, *University of Kansas*

Impacts of Home-Care Subsidies: Evidence from Quasi-Random Assignment

Yuval Ofek-Shanny*, *Friedrich-Alexander-Universität Erlangen-Nürnberg*; **Yuval Ofek-Shanny***, *University of Haifa*; **Avner Strulov-Shlain**, *University of Chicago*; **Dan Zeltzer**, *Tel Aviv University*

Involuntary Hospitalization for Psychiatric Treatment: Consequences for Health and Criminal Outcomes

Valentin Bolotny*, *Hoover Institution, Stanford University*; **Natalia Emanuel**, *New York Federal Reserve Bank*; **Paul Welle**, *Allegheny County Department of Human Services*

Lunch and Rees Lecture

12:00 PM-1:30 PM — *Grand Ballroom (Ballroom Level)*

The Return of the Firm to Labor Economics: Where are We Now?

David Card*, *University of California, Berkeley*

P01 Poster Session

1:30 PM-3:00 PM — *Plaza Foyer (Plaza Level)*

P01-1 Do Tuition Subsidies Raise Political Participation?

Daniel Firoozi*, *Claremont McKenna College*; **Igor Geyn**, *UCLA*

P01-2 Application Costs and Student-Program Match Quality

Tuomo Virkola*, *Helsinki GSE*; **Tuomo Virkola***, *VATT Institute for Economic Research*

P01-3 Effects of E-Commerce on Local Labor Markets

Anahid Bauer*, *Institut Mines-Telecom Business School*; **Anahid Bauer***, *LITEM, Paris Saclay*; **Soffa Fernández Guerrero**, *IZA*; **Soffa Fernández Guerrero**, *Universite Libre de Bruxelles (ULB)*

P01-4 Family Background, Educational Attainment and Earnings: The Limited Value of Test-score Transmission

Naomi Friedman Sokuler*, *Bar Ilan University*; **Moshe Justman**, *Ben Gurion University*

P01-5 Early Labor Market Origins of Long-Term Mental Health and its Intergenerational Correlation

Javier Garcia-Brazales*, *University of Exeter*; **Micole De Vera**, *University College London*; **Jiayi Lin**, *Pompeu Fabra University*

P01-6 Does the Canadian Labor Market Value Field of Study Specific Knowledge? An Alignment Score Based Approach

Nick Manuel*, *Saint Mary's University*

P01-7 Changes in Returns to Multidimensional Skills across Cohorts

Lorenzo Navarini*, *KU Leuven*

P01-8 Risky College Savings, College Attendance, and Student Debt

Alexey Vasilenko*, *Northeastern University*

P01-9 Is it Misfortune to Grow Up in Bad Times? Business Cycles and Academic Achievement

Maggie S. Y. Fok*, *The University of Warwick*

P01-10 Impact of College Major Skills on Lifetime Earnings and Sorting

Laura Boisten*, *University of Wisconsin Madison*; **Annemarie Schweinert**, *University of Wisconsin Madison*; **Layla O'Kane**, *Lightcast*

P01-11 Self-Selection, University Courses and Returns to Advanced Degrees

Eleonora Brandimarti*, *Harvard Business School*

P01-12 Affirmative Action, Education and Labor Market Outcomes in Vietnam

The Linh Bao Nguyen*, *University of Maryland at College Park*

P01-13 Crime and Basic Skills

Matteo Sandi*, *Catholic University of Milan & CEP, LSE*; **Stephen Machin**, *London School of Economics*; **Sandra McNally**, *University of Surrey & CEP, LSE*

P01-14 High School Institution and Labor Market Discrimination in Bangladesh

Sibbir Ahmad*, *Michigan State University*

P01-15 (Mis)perceptions About Children

Anastasiia Suvorova*, *Western University*

- P01-16 On the Cyclicalities of Wage Inequality in the United States
Diana Alessandrini*, *St. Francis Xavier University*; **Barbara Sadaba**, *Bank of Canada*
- P01-17 Do Commuting Subsidies Drive Workers to Better Firms?
Elke Jahn*, *IAB and University of Bayreuth*; **David Agrawal**, *University of Kentucky*; **Eckhard Janeba**, *University of Mannheim*
- P01-18 The Accuracy of Job Seekers' Wage Expectations
Marco Caliendo, *German Institute of Economic Research (DIW Berlin)*; **Marco Caliendo**, *Institute for Employment Research (IAB)*; **Marco Caliendo**, *Institute of Labor Economics (IZA)*; **Marco Caliendo**, *University of Potsdam*; **Robert Mahlstedt**, *Institute of Labor Economics (IZA)*; **Robert Mahlstedt**, *University of Copenhagen*; **Aiko Schmeißer***, *Berlin School of Economics*; **Aiko Schmeißer***, *University of Potsdam*; **Sophie Wagner**, *University of Potsdam*
- P01-19 Heterogeneous Returns to Active Labor Market Programs for Indigenous Populations
Donn Feir, *IZA*; **Donn Feir**, *University of Victoria*; **Kelly Foley***, *University of Saskatchewan*; **Maggie E.C. Jones**, *Emory University*; **Maggie E.C. Jones**, *NBER*
- P01-20 The Butcher, the Brewer, or the Baker: The Role of Occupations in Explaining Wage Inequality
Shihang Hou*, *Institute for Employment Research (IAB)*; **Luke Heath Milsom**, *Institute for Fiscal Studies*
- P01-21 Why Bother When No One Is Watching? Gender-Specific Responses to a Supportive Observer: Evidence From a Natural Experiment
René Böheim*, *Johannes Kepler University Linz*; **Mario Lackner**, *Johannes Kepler University Linz*; **Bastian Westbrock**, *University of Hamburg*

025 Intergenerational Mobility: New Evidence on the Role of Neighborhoods and Parents

CHAIR: **Bryan Stuart**, *Federal Reserve Bank of Philadelphia*
3:00 PM-5:00 PM — *Parlor A (Ballroom Level)*

Transportation as Place-Based Policy and Intergenerational Mobility by Race
Laura Weiwu*, *MIT*

How Persistent is the Geography of Economic Opportunity for Children?
Jeffrey Lin, *Federal Reserve Bank of Philadelphia*; **Nicholas Reynolds**, *University of Essex*; **Bryan Stuart***, *Federal Reserve Bank of Philadelphia*

The Intergenerational Transmission of Employers and the Earnings of Young Workers
Matthew Staiger*, *Opportunity Insights, Harvard University*

Parental Investments and Socio-Economic Gradients in Learning: Evidence from European Countries
Hugo Reis*, *Banco de Portugal*; **Hugo Reis***, *Catalica Lisbon SBE*; **Alessandro Toppeta**, *SOFI, Stockholm University*; **Pedro Carneiro**, *University College London*

026 Motherhood Penalties & Job Design

CHAIR: **Jed DeVaro**, *California State University, East Bay*
3:00 PM-5:00 PM — *Parlor B (Ballroom Level)*

Has the Rise of Work-from-Home Reduced the Motherhood Penalty in the Labor Market?
Emma Harrington*, *University of Virginia*; **Matthew Kahn**, *NBER*; **Matthew Kahn**, *University of Southern California*

What Works for Working Couples? Work Arrangements, Maternal Labor Supply, and Home Production
Ludovica Ciasullo, *New York University*; **Martina Uccioli***, *IZA*

The Parenthood Gap: Firms and Earnings Inequality After Kids
Daniel Tannenbaum*, *University of Nebraska-Lincoln*; **Brenden Timpe**, *University of Nebraska-Lincoln*; **Rebecca Jack**, *University of Nebraska-Lincoln*

Work Schedules
Jed DeVaro*, *California State University, East Bay*

027 Job Displacement, Unemployment, and Employee Benefits

CHAIR: **Bruce Meyer**, *University of Chicago*
3:00 PM-5:00 PM — *Parlor C (Ballroom Level)*

Does Unemployment Insurance Attenuate the Scarring Effect? The Long-Term Impact of Unemployment Insurance on Post-Displacement Outcomes
Wonsik Ko*, *Johns Hopkins University*

Wage Insurance for Displaced Workers

Benjamin Hyman*, *Federal Reserve Bank of New York*; **Brian Kovak**, *Carnegie Mellon University*; **Adam Leive**, *University of California, Berkeley*

Who Benefits from a Maternity Leave Extension? Evidence from Chile

Fernanda Rojas Ampuero*, *University of Wisconsin Madison*

In-House Hiring vs. Staffing Agencies

Ann-Sofie Kolm*, *Stockholm University*; **Per Krusell**, *Institute for International Economic Studies*; **Agneta Berge**, *Institute for International Economic Studies*

028 Immigrant Integration

CHAIR: Xin Meng, Australian National University

3:00 PM-5:00 PM — *Galleria I (Ballroom Level)*

Job Displacement and Migrant Labor Market Assimilation

Hannah Illing*, *IAB*; **Hannah Illing***, *University of Bonn*; **Maria Balgova**, *IZA*

Migration Restrictions and the Migrant-Native Wage Gap: The Role of Wage Setting and Sorting

Naijia Guo, *University of Hong Kong*; **Li Zhang***, *The Chinese University of Hong Kong*; **Rongjie Zhang**, *Tsinghua University*; **Ben Zou**, *Purdue University*

Violence in Mexico, Return Intentions, and the Integration of Mexican Migrants in the United States

Reem Zaiour*, *University of California, Davis*

029 The Parent Trap: Family Time, Mental Health, and Child Investments

CHAIR: Na'ama Shenhav,

3:00 PM-5:00 PM — *Galleria II (Ballroom Level)*

The Parenthood Penalty in Mental Health: Evidence from Austria and Denmark

Alexander Ahammer, *Johannes Kepler University Linz*; **Ulrich Glogowsky**, *Johannes Kepler University Linz*; **Martin Halla**, *Vienna University of Economics and Business*;

Timo Hener*, *Aarhus University*

Beliefs on Children's Human Capital Formation and Mothers at Work

Cesarine Boinet, *University of Strathclyde*; **Jonathan Norris**, *University of Strathclyde*; **Agnese Romiti***, *University of Strathclyde*; **Zhan Shi**, *University of Strathclyde*

Compensation vs. Reinforcement: Experimental Identification of Parental Aversion to Inequality in Offspring

Felipe Barrera-Osorio, *Vanderbilt University*; **Leonardo Bonilla**, *Banco de la Republica*; **Matias Busso**, *Interamerican Development Bank*; **Sebastian Galiani**, *University of Maryland*; **Hyunjae Kang**, *Kyoto University*; **Juan Munoz-Morales***, *IÉSEG School of management*; **Juan Pantano**, *University of Arizona*

Childcare Quality, Maternal Labor Market Outcomes, and Child Development: Evidence from Australia's First Decade of the National Quality Framework

Tung Dang*, *ARC Centre of Excellence for Children and Families Over the Life Course*; **Tung Dang***, *University of Sydney*; **Deborah Cobb-Clark**, *ARC Centre of Excellence for Children and Families Over the Life Course*; **Deborah Cobb-Clark**, *University of Sydney*; **Hayley Fisher**, *ARC Centre of Excellence for Children and Families Over the Life Course*; **Hayley Fisher**, *University of Sydney*

030 Social Security Programs: Participation and Outcomes

CHAIR: Maxwell Kellogg, University of Oslo

3:00 PM-5:00 PM — *Galleria III (Ballroom Level)*

Long-Run Intergenerational Effects of Social Security

Paul Mohnen*, *Federal Reserve Bank of Atlanta*; **Daniel Fetter**, *Dartmouth College*; **Lee Lockwood**, *University of Virginia*

Reforming Social Security Systems: Implications for Labor Market Outcomes

Karla Hernandez*, *University of Wisconsin - Madison*

Benefit Generosity, Take-up, and Behavioral Responses: Evidence from SSI

Riley Wilson*, *Brigham Young University*

Self-Insurance and Selection into Disability Insurance

Maxwell Kellogg*, *University of Oslo*

031 Gender, Stereotypes, and STEM

CHAIR: **Joanna Lahey**, *Texas A&M University*

3:00 PM-5:00 PM — Skyline I (23rd Floor)

What Happens when Discrimination in Academia Becomes Salient?

J. Peter Nilsson*, *Institute for International Economic Studies*; **Lena Hensvik**, *Uppsala University*

Gender Discrimination in Hiring for STEM Graduates

Joanna Lahey*, *Texas A&M University*; **Gerianne Alexander**, *Texas A&M University*; **Tracy Hammond**, *Texas A&M University*

Math Skills, Perceptions of Fit, and Occupational Choice

Anne Brenøe, *University of Zurich*; **Melanie Wasserman***, *University of California, Los Angeles*

Gender Differences in Negotiations and Labor Market Outcomes: Evidence from an Information Intervention with College Students

Jessica Pan, *National University of Singapore*; **Basit Zafar***, *University of Michigan*; **Patricia Cortes**, *Boston University*; **Jacob French**, *NYU Stern School of Business*

032 Shocks and Setbacks

CHAIR: **Robert Gregory**, *Australian National University*

3:00 PM-5:00 PM — Skyline II (23rd Floor)

Trade-Displaced or Trade-Stuck? Self-Employed Workers and Adaptation to Trade Shocks in Low-Income Countries

Romaine Loubes*, *Paris School of Economics*

The Unequal Costs and Gains from Employee Stock Ownership: Evidence from the Great Recession

Andreas Kostøl, *Arizona State University*; **Tam Mai***, *Norwegian University of Science and Technology*

The Effect of Barriers to Credit on Small Businesses among Justice-Involved Individuals

Brittany Street*, *University of Missouri*; **Keith Finlay**, *U.S. Census Bureau*; **Kylie Hwang**, *Northwestern University*; **Michael Mueller-Smith**, *University of Michigan*

The Consequences of Hometown Regiment: What Happened in Hometown When the Soldiers Never Returned?

Ryo Kambayashi*, *Musashi University*; **Kentaro Asai**, *Paris School of Economics*

033 The Effects of Labor Market Regulations on Firms and Workers

CHAIR: **Stephen Trejo**, *University of Texas at Austin*

3:00 PM-5:00 PM — Skyline III (23rd Floor)

Are Firms Willing to Pay Lower Wages? A Quasi-Experiment on Subminimum Wage Policy

Tuomas Kosonen*, *VATT Institute for Economic Research*; **Petri Böckerman**, *University of Jyväskylä*; **Toni Juuti**, *Labour Institute for Economic Research LABORE*; **Henri Keränen**, *VATT Institute for Economic Research*

The Labor Market Impacts of Expanding Overtime Coverage

Simon Quach*, *University of Southern California*

Treatment Effects in Bunching Designs: The Impact of Mandatory Overtime Pay on Hours

Leonard Goff*, *University of Calgary*

Estimating the Returns to Occupational Licensing: Evidence from Regression Discontinuities at the Bar Exam

Omar Bamieh*, *University of Vienna*; **Mario Pagliero**, *Collegio Carlo Alberto*; **Andrea Cintolesi**, *Bank of Italy*

034 Credit Constraints

CHAIR: **Lance Lochner**, *University of Western Ontario*

3:00 PM-5:00 PM — Skyline IV (23rd Floor)

PLUS or MINUS? The Effect of Graduate School Loans on Access, Attainment, and Prices

Sandra Black, *Columbia University*; **Lesley Turner**, *University of Chicago*; **Jeffrey Denning***, *University of Notre Dame*

Financial Frictions and Human Capital Investments

Menaka Hampole*, *Yale School of Management*

Beliefs, Consumption and Employment Responses Surrounding Student Loan Repayment

Dmitri Koustas*, *University of Chicago*; **Michael Weber**, *University of Chicago*; **Constantine Yannelis**, *University of Chicago*

Navigating Higher Education Insurance: An Experimental Study on Demand and Adverse Selection

Sidhya Balakrishnan, *Jain Family Institute*; **Eric Bettinger**, *Stanford University*; **Michael Kofoed**, *University of Tennessee, Knoxville*; **Dubravka Ritter**, *Federal Reserve Bank of Philadelphia*; **Douglas Webber**, *Federal Reserve Board of Governors*; **Ege Asku***, *City University of New York*; **Jonathan Hartley**, *Stanford University*

035 Children and Social Policies

CHAIR: Gabriella Conti, *University College London*

3:00 PM-5:00 PM — *Council (3rd Floor Conf Level)*

Child Health, Parental Well-Being, and the Social Safety Net

Herdís Steingrimsdóttir*, *Copenhagen Business School*; **Achyuta Advharyu**, *University of California, San Diego*; **N.Meltem Daysal**, *University of Copenhagen*; **Teresa Molina**, *University of Hawaii at Manoa*

Generational Persistence in the Effects of an Early Childhood Health Intervention

Sara Abrahamsson, *Norwegian Institute of Public Health*; **Aline Butikofer**, *Norwegian School of Economics*; **Katrine Loken**, *Norwegian School of Economics*; **Marianne Page***, *University of California Davis*

Improving the Early Childhood Environment: Direct and Distributional Effects on Human Capital for Multiple Generations

Tania Barham*, *University of Colorado Boulder*; **Brachel Champion**, *U.S. Air Force Academy*; **Gisella Kage**, *University of Wisconsin – Madison*; **Jena Hamadani**, *icddr,b*

Workforce Quality in Early Years Interventions: Evidence from a Large-Scale Home Visiting Program

Gabriella Conti*, *University College London*; **Sarah Cattan**, *NESTA*; **Christine Farquharson**, *Institute for Fiscal Studies*

036 The Future of Work

CHAIR: Abigail Wozniak, *Federal Reserve Bank of Minneapolis*

3:00 PM-5:00 PM — *Forum (3rd Floor Conf Level)*

The Changing Nature of Work, Old-Age Labor Supply, and Social Security

Daniel Giraldo Paez*, *Yale University*

Accounting Rules and the Supply of Accountants

Anthony Le*, *Columbia Business School*

Caseworkers and Unemployed Youth

Jérémy Hervelin*, *THEMA*; **Pierre Villedieu**, *Sciences Po*

Presentations and Awards Ceremony

5:30 PM-6:00 PM — *Grand Ballroom (Ballroom Level)*

Presidential Address

12:00 PM-1:30 PM — *Grand Ballroom (Ballroom Level)*

"Good News on AI as GPT"

Kathryn Shaw*, *Stanford University*

Cocktail Reception

7:00 PM-8:00 PM — *Grand Ballroom Foyer (Ballroom Level)*

SATURDAY, MAY 4

Registration Open

7:00 AM-4:00 PM — Parlor A (Ballroom Level)

Continental Breakfast

7:00 AM-8:00 AM — Plaza Foyer & Grand Ballroom Foyer

037 Wage Setting

CHAIR: **Christian Moser**, *Columbia Business School*

8:00 AM-9:30 AM — Parlor A (Ballroom Level)

When Institutions Interact: How the Effects of Unemployment Insurance are Shaped by Retirement Policies*

Matthew Gudgeon*, *Tufts University*; **Pablo Guzman-Pinto**, *Amazon*; **Johannes Schmieder**, *Boston University*; **Simon Trenkle**, *IZA*; **Han Ye**, *University of Mannheim*

How Do Firms Respond to Unions?

Alexander Willen, *Norwegian School of Economics*; **Sam Dodini***, *Norwegian School of Economics*; **Anna Stansbury**, *Massachusetts Institute of Technology*

What Drives West German Wage Sorting?

Andre Mouton*, *Wake Forest University*

038 Racial Segregation Across Time & Space

CHAIR: **Jacob Vigdor**, *University of Washington*

8:00 AM-9:30 AM — Parlor B (Ballroom Level)

Black-White Differences in Intergenerational Occupational Mobility and Inequality Since the 1880s

Steven Durlauf, *University of Chicago*; **Gueyon Kim***, *University of California, Santa Cruz*; **Dohyeon Lee**, *Unaffiliated*; **Xi Song**, *University of Pennsylvania*

The Long-Run Effects of Residential Racial Desegregation Programs: Evidence from Gautreaux

Eric Chyn, *University of Texas at Austin*; **Robert Collinson**, *University of Notre Dame*; **Dani Sandler***, *U.S. Census Bureau*

Segregation and the March Right: Extreme Politics in England and Wales

Lisa Tarquinio*, *University of Western Ontario*; **Sergio Villar Vallenias**, *ZipRecruiter*

039 Local Labor Markets and Migration

CHAIR: **Hanno Foerster**, *Boston College*

8:00 AM-9:30 AM — Parlor C (Ballroom Level)

Effects of Regional Exemptions from Labor Market Testing

Sanni Kiviholma*, *Labore*; **Sanni Kiviholma***, *University of Jyväskylä*; **Jeremias Nieminen**, *Labore*; **Jeremias Nieminen**, *University of Turku*; **Hannu Karhunen**, *Labore*; **Ohto Kanninen**, *Labore*

The Colocation Friction: Dual-Earner Job Search and Labor Market Outcomes

Hanno Foerster*, *Boston College*; **Robert Ulbricht**, *Boston College*

040 College Majors

CHAIR: **Ken Troske**, *University of Kentucky*

8:00 AM-9:30 AM — Galleria I (Ballroom Level)

How Co-ed is College?

Will Carrington, *Independent*; **Ken Troske***, *University of Kentucky*

Gender Differences in Choice of Educational Field: Evidence from a Large-Scale Survey Experiment

Anne Toft Hansen, *VIVE- The Danish Centre for Social Science Research*; **Michael Kuhn***, *University of Oregon*; **Sally Sadoff**, *University of California, San Diego*; **Helene Willadsen**, *University of Copenhagen*

Unbundling the Effects of College on First-Job Search: Returns to Majors, Minors, Internships, Study Abroad, and Computer Skills
Jaime Arellano-Bover*, *Yale University*; **Carolina Bussotti**, *Rome Economics Doctorate (RED)*; **John M. Nunley**, *University of Wisconsin – La Crosse*; **R. Alan Seals**, *Auburn University*

041 Economics of Education

CHAIR: Eric Hanushek, Stanford University

8:00 AM-9:30 AM — *Galleria II (Ballroom Level)*

Free Community College: Promise or Trap? Evidence from a Dynamic School Choice Model

Zhengren Zhu*, *Yale University*

Can Patience Account for Subnational Differences in Student Achievement? Regional Analysis with Facebook Interests

Eric A. Hanushek, *Hoover Institution, Stanford University*; **Lavinia Kinne**, *DIW Berlin*; **Pietro Saccassani**, *ifo Institute at the University of Munich*; **Ludger Woessmann***, *University of Munich*

Parental and School Responses to Student Performance: Evidence from School Entry Rules

Peter Fredriksson, *Uppsala University*; **Björn Öckert**, *Institute for Evaluation of Labour Market and Education Policy (IFAU)*; **Lucas Tilley***, *Swedish Institute for Social Research, Stockholm University*

042 The Education Production Function

CHAIR: Emilio Borghesan, Princeton University

8:00 AM-9:30 AM — *Galleria III (Ballroom Level)*

Principal Quality and Student Outcomes: Evidence from North Carolina

Calvin Kuo*, *UCLA*

Evaluating the Equity and Efficiency Tradeoffs of Academic Tracking: Lessons from Advanced Placement

Huihuang Zhu*, *University of California, Los Angeles*; **Johnny Huynh**, *University of California, Los Angeles*

Heterogeneity and Endogenous Compliance: Implications for Scaling Class Size Interventions

Francesco Agostinelli, *University of Pennsylvania*; **Emilio Borghesan***, *Princeton University*; **Karun Adusumilli**, *University of Pennsylvania*

043 Health and Retirement

CHAIR: Kathleen Mullen, University of Oregon

8:00 AM-9:30 AM — *Skyline I (23rd Floor)*

Health Capacity to Work and Retirement Expectations

Italo Lopez Garcia, *University of Southern California*; **Nicole Maestas**, *Harvard University*; **Kathleen Mullen***, *University of Oregon*

Prevalence of Disabilities and the Capacity to Return to Work

Adibah Abdulhadi*, *The Ohio State University*; **J. Michael Collins**, *University of Wisconsin-Madison*; **Madelaine L'Esperance**, *The University of Alabama*

When Work Gets in the Way of Well-Being: Working Time Regulations and Time Use

Daniel Banko-Ferran*, *University of Pittsburgh*

044 Social Insurance Programs Around the World

CHAIR: Itzik Fadlon, University of California, San Diego

8:00 AM-9:30 AM — *Skyline II (23rd Floor)*

It is Not Only Up to You! The Effect of Retirement on Healthcare Utilization: The Role of Physician Incentives

Ya Gao, *Ca' Foscari University of Venice*; **Jiankun Lu**, *Zhejiang University of Finance and Economics*; **Jiyuan Wang***, *Central University of Finance and Economics*; **Xiaomin Zhong**, *Zhejiang University of Finance and Economics*

Pension Reforms and Partial Retirement

Mario Bernasconi*, *Tilburg University*; **Tunga Kantarci**, *Tilburg University*

Saved by Medicaid: New Evidence on Health Insurance and Mortality from the Universe of Low-Income Adults

Angela Wyse*, *University of Chicago*; **Bruce Meyer**, *University of Chicago*

045 What are Firms Thinking?

CHAIR: **Emily Nix**, *University of Southern California*

8:00 AM-9:30 AM — *Skyline III (23rd Floor)*

Bargaining and Inequality in the Labor Market

Sydnee Caldwell*, *NBER*; **Sydnee Caldwell***, *University of California, Berkeley*; **Ingrid Haegele**, *Ludwig Maximilian University*; **Joerg Heining**, *Institut für Arbeitsmarkt (IAB)*

Firms Beliefs About Wage Setting

Christian Hoeck, *University of Copenhagen*; **Antoine Bertheau***, *Norwegian School of Economics*

Equal Pay for "Similar" Work

Diego Gentile Passaro, *Amazon*; **Fuhito Kojima**, *University of Tokyo*; **Bobby Pakzad-Hurson***, *Brown University*

046 Attitudes, Confidence, and Skills Development

CHAIR: **Emma Harrington**, *University of Virginia*

8:00 AM-9:30 AM — *Skyline IV (23rd Floor)*

Imagine your Life at 25: Children's Gender Attitudes and Later-Life Outcomes

Sreevidya Ayyar, *London School of Economics*; **Uta Bolt***, *University of Bristol & Institute for Fiscal Studies*; **Eric French**, *University of Cambridge*; **Cormac O'Dea**, *Yale University*

Gender Bias in Evaluation and Promotion

Yukiko Asai*, *University of Chicago*; **Hideo Owan**, *Waseda University*

Unintended Consequences of Youth Entrepreneurship Programs: Experimental Evidence from Rwanda

Todd Pugatch*, *Oregon State University*; **Moussa Blimpo**, *University of Toronto*

047 Productivity and Incentives in Teams

CHAIR: **Michael Waldman**, *Cornell University*

8:00 AM-9:30 AM — *Council (3rd Floor Conf Level)*

Intra-Firm Employer Learning, Talent Hoarding and Worker Visibility

Qiwei He, *Cornell University*; **Michael Waldman***, *Cornell University*

Expertise Overlap and Team Productivity: Evidence from the Hospital Industry

Bladimir Carrillo*, *Sao Paulo School of Economics-FGV*; **Danyelle Branco**, *Sao Paulo School of Economics-FGV*; **Di Fang**, *University of Florida*; **Wilman Iglesias**, *Vocational Economics*

Skill Development, Working Hours, and Job Assignment: Career Progression of Danish Nurses

Louis Junker-Jensen*, *Aarhus University*; **Anders Frederiksen**, *Aarhus University*

048 Program Evaluation

CHAIR: **Daniel Haanwinkel**, *University of California, Los Angeles*

8:00 AM-9:30 AM — *Forum (3rd Floor Conf Level)*

Difference-by-Transitions: Theory and Applications in Program Evaluation

Young Ahn*, *University of Pennsylvania*

Does Regional Variation in Wage Levels Identify the Effects of a National Minimum Wage?

Daniel Haanwinkel*, *University of California, Los Angeles*

What Mean Impacts Miss Redux: The Case of Referrals to Emergency Rental Assistance

Deniz Dutz*, *University of Chicago*; **John Eric Humphries**, *Yale University*; **Santiago Lacouture**, *University of Chicago*; **Stephen Stapleton**, *University of Chicago*; **Winnie van Dijk**, *Yale University*

049 Unions and Worker Power

CHAIR: **Michael Baker**, *University of Toronto*

10:00 AM-12:00 PM — *Parlor A (Ballroom Level)*

Management Opposition, Strikes and Union Threat

Patrick Nüß*, *Kiel University*

Union and Firm Labor Market Power

Miren Azkarate-Askasua*, *University of Mannheim*; **Miguel Zerecero**, *University of California, Irvine*

The Impact of Unions on Wages in the Public Sector: Evidence from Higher Education

Michael Baker*, *University of Toronto*; **Yosh Halbertam**, *Federal Deposit Insurance Corporation*; **Kory Kroft**, *University of Toronto*; **Alexandre Mas**, *University of California, Berkeley*; **Derek Messacar**, *Memorial University of Newfoundland*

Trends in Worker Bargaining Power

Paolo Mengano*, *Harvard Business University*

050 Technological Change

CHAIR: **Bruce Weinberg**, *The Ohio State University*

10:00 AM-12:00 PM — *Parlor B (Ballroom Level)*

Technical Change, Task Allocation, and Labor Unions

Martyna Marczak*, *Trinity College Dublin*; **Thomas Beissinger**, *GLO*; **Thomas Beissinger**, *IZA Bonn*; **Thomas Beissinger**, *University of Hohenheim*; **Franziska Brall**, *University of Hohenheim*

Rising Wage Inequality: Technological Change and Search Frictions

David Zentler-Munro*, *University of Essex*

Machine vs. Muscle, Bot vs. Brain: The Differential Effects of Artificial Intelligence on Heterogeneous Skill Groups

Wenjia Cao*, *Michigan State University*

Estimating the Nature of Technological Change: Exploiting Shifts in Skill Use Within and Between Occupations

Costas Cavouridis, *University of Warwick*; **Vittoria Dicandia***, *Federal Reserve Bank of Cleveland*; **Kevin Lang**, *Boston University*; **Raghav Malhotra**, *University of Leicester*

051 Social Policies, Parental Influence and Inequality

CHAIR: **Christina Felfe**, *University of Konstanz*

10:00 AM-12:00 PM — *Parlor C (Ballroom Level)*

Changing Gender Norms Across Generations? Evidence from a Paternity Leave Reform

Christina Felfe*, *University of Konstanz*; **Lidia Farre**, *Universitat de Barcelona*; **Libertad Gonzalez**, *UPF*; **Patrick Schneider**, *University of Konstanz*

Labor Supply and Demand Responses to Affirmative Action: Evidence from Racial Quotas

Tatiana Mocanu*, *Columbia University*

Childhood Exposure to Violence and Nurturing Relationships: The Long-Run Effects on Black Men

Dionissi Aliprantis*, *Federal Reserve Bank of Cleveland*; **Kristen Tauber**, *New York University*

The Role of Comprehensive Student Support Interventions during School Turnaround

Haibin Jiang*, *Boston College*; **Yan Leigh**, *Boston College*; **Mary Walsh**, *Boston College*

052 Worker Mobility Over the Life-Cycle

CHAIR: **Ronni Pavan**, *University of Rochester*

10:00 AM-12:00 PM — *Galleria I (Ballroom Level)*

Life-Cycle Worker Flows in a Dual Labor Market

Felicien Goudou*, *Wayne State University*; **Jonathan Créchet**, *University of Ottawa*

Executive Labor Market Frictions, Corporate Bankruptcy and CEO Careers

Morten Grindaker*, *IZA*; **Morten Grindaker***, *University of Chicago*; **Andreas Kostøl**, *Arizona State University*; **Andreas Kostøl**, *NBER*; **Kasper Roszbach**, *Norges Bank*

Job Displacement and Transferability of Human Capital

Gonzalo Castex, *University of New South Wales*; **Evgenia Dechter***, *University of New South Wales*; **Hugo Hopenhayn**, *University of California, Los Angeles*

Estimating Matching Games Without Individual-level Data: Multidimensional Sorting in Government Recruitment

Qiwei He*, *Cornell University*

053 Gender Gaps in Education

CHAIR: **Elizabeth Cascio**, *Dartmouth College*

10:00 AM-12:00 PM — *Galleria II (Ballroom Level)*

Inequality in College Applications: Evidence from Three Continents

Adam Altmejd, *SOFI at Stockholm University*; **Andres Barrios**, *Universidad de Los Andes*; **Aspasia Bizopoulou**, *VATT Institute for Economic Research*; **Martti Kaila**, *University of Glasgow*; **Rigissa Megalokonomou**, *Monash University*; **Jose Montalban***, *SOFI at Stockholm University*; **Christopher Neilson**, *Yale University*; **Sebastián Otero**, *Columbia University*; **Xiaoyang Ye**, *Amazon*

Preferences, Access, and the STEM Gender Gap in Centralized High School Assignment

Andrew Dustan*, *William & Mary*; **Diana Ngo**, *Occidental College*

Grading Policies and the Gender Gap in College Course Choices

Hyunyeong Lim*, *UW-Madison*

054 The Effects of Access to Schooling

CHAIR: **Laura Giuliano**, *University of California, Santa Cruz*

10:00 AM-12:00 PM — *Galleria III (Ballroom Level)*

Opportunity Bound: Transport and Access to College in a Megacity

Fabiola Alba Vivar*, *Columbia University*

Democratizing Opportunity: The Effects of the U.S. High School Movement

Ezra Karger, *Chicago Federal Reserve Bank*; **Ali Doxey Koetting**, *University of Chicago*; **Peter Nencka***, *Miami University*

Higher Education Expansion and the Rise of the Service Economy in Vietnam

Khoa Vu*, *Charles River Associates*

A Long Shadow: The Effect of School Closures on Students' Educational and Labor Market Outcomes

Jeonghyeok Kim*, *University of Houston*

055 Taxes and Trade Effect on Labor Demand

CHAIR: **Kjell Salvanes**, *Norwegian School of Economics*

10:00 AM-12:00 PM — *Skyline I (23rd Floor)*

International Trade Responses to Labor Market Regulations

Mathilde Munoz*, *University of California Berkeley*

New Employer Payroll Taxes and Entrepreneurship

Audrey Guo*, *Santa Clara University*; **Melanie Wallskog**, *Duke University*

How do Establishments Choose their Location? Taxes, Monopsony, and Productivity

Catherine van der List*, *University of Essex*

The (In)effectiveness of Targeted Payroll Tax Reductions

Alessandra Fenizia, *The George Washington University*; **Nicholas Li***, *The George Washington University*; **Luca Citino**, *Bank of Italy*

056 Labor Market Inequality: Measurement and Sources

CHAIR: **Jacob Vigdor**, *University of Washington*

10:00 AM-12:00 PM — *Skyline II (23rd Floor)*

Labor Market Inequality and the Changing Life Cycle of Male and Female Wages

Richard Blundell, *University College London*; **Hugo Lopez**, *University of Chicago*; **James Ziliak***, *University of Kentucky*

Granular Income Inequality and Mobility using IDDA: Exploring Patterns across Race and Ethnicity

Abigail Wozniak*, *Federal Reserve Bank of Minneapolis*; **Illenin Kondo**, *Federal Reserve Bank of Minneapolis*; **Kevin Rinz**, *U.S. Census Bureau*; **Natalie Gubbay**, *Federal Reserve Bank of Minneapolis*; **Brandon Hawkins**, *University of California, Davis*; **John Voorheis**, *U.S. Census Bureau*

Poverty in the United States

Bruce Meyer*, *University of Chicago, Harris School of Public Policy*; **Derek Wu**, *University of Virginia, Batten School of Leadership and Public Policy*

Was It Demography All Along? Population Dynamics and Economic Inequality

Jacob Vigdor*, *University of Washington*

057 Gender Gaps and Care Norms

CHAIR: **Basit Zafar**, *University of Michigan*

10:00 AM-12:00 PM — Skyline III (23rd Floor)

Parenthood and the Gender Gap in Commuting

René Karadakic*, *Harvard University*; **Aline Bütikofer**, *Norwegian School of Economics*; **Alexander Willén**, *Norwegian School of Economics*

Parental Health Penalty on Adult Children's Employment: Gender Difference and Long-Term Consequence

Jiayi Wen*, *Xiamen University*; **Haili Huang**, *Xiamen University*

Should Mothers Work? How Perceptions of the Social Norm Affect Individual Attitudes Toward Work in the United States

Patricia Cortes, *Boston University*; **Basit Zafar***, *University of Michigan*; **Jessica Pan**, *National University of Singapore*; **Gizem Kosar**, *Federal Reserve Bank of New York*

058 Evaluating Effects of Policies on Violent Crime

CHAIR: **Derek Neal**, *University of Chicago*

10:00 AM-12:00 PM — Skyline IV (23rd Floor)

Motherhood and Domestic Violence: Longitudinal Study Using Population-Wide Administrative Data

Sanna Bergvall, *University of Gothenburg*; **Nuria Rodriguez-Planas***, *CUNY & Universitat de Barcelona*

Anticipated Cash Transfers and Crimes Against the Person

Mikkel Mertz*, *Queen Mary University of London*; **Mikkel Mertz***, *The ROCKWOOL Foundation*

The Ripple Effect of Gun Violence: Exploring the Hidden Costs on Urban Businesses

Hao Fe*, *San Diego State University*; **Viviane Sanfelice**, *Temple University*

Therapy to Reduce Violence and Improve Well-being During Incarceration

Mary Kate Batistich*, *University of Notre Dame*; **Tyler Giles**, *Wellesley College*; **Bill Evans**, *University of Notre Dame*; **Rebecca Margolit**, *University of Notre Dame*

059 Evaluating Policy Impacts on Firms and Workers

CHAIR: **William Kerr**, *Harvard University*

10:00 AM-12:00 PM — Council (3rd Floor Conf Level)

Who Benefits from Place-Based Policies? Evidence from Matched Employer-Employee Data

Philipp Grunau*, *Institute for Employment Research*; **Florian Hoffmann**, *University of British Columbia*; **Thomas Lemieux**, *University of British Columbia*; **Mirko Titze**, *Halle Institute for Economic Research*

We've Got You Covered: Employer and Employee Responses to Dobbs v. Jackson

Pawel Adrjan, *Indeed*; **Svenja Gudell**, *Indeed*; **Emily Nix***, *University of Southern California*; **Allison Shrivastava**, *Indeed*; **Jason Sockin**, *IZA*; **Evan Starr**, *University of Maryland*

Manufacturing Investment and Employee Earnings: Evidence from Accelerated Depreciation

Yige Duan, *University of British Columbia*; **Shiming Wu**, *University of British Columbia*; **Terry Moon***, *Vancouver School of Economics*

Narrowing Distances between Workers from Disadvantaged Areas and Jobs

Naomi Gershoni*, *Ben Gurion University*; **Itay Saporta-Eksten**, *Tel Aviv University*; **Analia Schlosser**, *Tel Aviv University*

060 U.S. Immigration

CHAIR: **Aimee Chin**, *University of Houston*

10:00 AM-12:00 PM — Forum (3rd Floor Conf Level)

The Effect of Immigration Enforcement Abroad on Home Country Firms

Daniel Osuna Gomez*, *Banco de Mexico*

Immigration and Inequality in the Next Generation

Mark Borgschulte*, *IZA*; **Mark Borgschulte***, *University of Illinois Chicago*; **HeePyung Cho**, *Korea University*; **Darren Lubotsky**, *NBER*; **Darren Lubotsky**, *University of Illinois Chicago*; **Jonathan Rothbaum**, *U.S. Census Bureau*

The Impact of DACA on the Occupation Outcomes of Undocumented Migrants

Aimee Chin*, *University of Houston*; **Kalena Cortes**, *Texas A&M University*; **Camila Morales**, *University of Texas at Dallas*

Trumping Immigration: Visa Uncertainty and Jobs Relocation

Shekhar Tomar*, *Indian School of Business*; **Kanika Mahajan**, *Ashoka University*; **Ritam Chaurey**, *Johns Hopkins University*

Lunch and Fellows Lecture

12:00 PM-1:30 PM — Grand Ballroom (Ballroom Level)

TBD

Martha Bailey*, *University of California, Los Angeles*

061 Trends in Marital Sorting and Well-Being

CHAIR: **Robert Willis**, *University of Michigan*

1:30 PM-3:30 PM — Parlor A (Ballroom Level)

Migration for Marriage

Shadi Farahzadi*, *London School of Economics*

Marital Sorting and Inequality: How Educational Categorization Matters

Frederik Almar, *Aarhus University*; **Benjamin Friedrich***, *Northwestern University*; **Ana Reynoso**, *University of Michigan*; **Bastian Schulz**, *Aarhus University*; **Rune Vejlin**, *Aarhus University*

Evolution and Welfare Implications of Racial Sorting in the U.S. Marriage Market

Yu Kyung Koh*, *McGill University*

Frosty Climate, Icy Relationships: Frosts and Intimate Partner Violence in Rural Peru

Leah Lakdawala*, *Wake Forest University*; **Katie Bollman**, *Oregon State*; **Judhajit Chakraborty**, *Michigan State University*; **Eduardo Nakasone**, *Michigan State University*

062 Policy Choices, Motherhood Penalties, and Menopause Penalties

CHAIR: **Misty Heggeness**, *University of Kansas*

1:30 PM-3:30 PM — Parlor B (Ballroom Level)

The Impact of Early Public Childcare on Child Penalties

Nayeon Lim*, *Boston University*; **Lisa-Marie Duletzki**, *IAB*; **Lisa-Marie Duletzki**, *University of Duisburg-Essen*

Child Penalty and Maternal Occupation Choice: Evidence from Two-Child Policy in Urban China

Zhiyuan Li, *Fudan University*; **Lei Wu***, *Fudan University*; **Sharon Xuejing Zuo**, *Fudan University*

The Menopause "Penalty"

Rita Ginja*, *University of Bergen*; **Gabriella Conti**, *University College London*; **Barton Willage**, *University Colorado Denver*

Cash Transfers and Fertility: From Short to Long Run

Francisco Rodriguez Roman*, *Universitat de Barcelona*; **Lidia Cruces**, *Goethe University Frankfurt*

063 Search, Labor Regulations, and Market Power

CHAIR: **Christopher Stanton**, *Harvard University*

1:30 PM-3:30 PM — Parlor C (Ballroom Level)

Outsourcing, Labor Regulations and Rent Sharing: Evidence from Mexico

Agustina Colonna*, *University of Zurich*; **Lorenzo Aldeco**, *Banco de Mexico*

Who Benefits from Online Gig Economy Platforms

Christopher Stanton*, *Harvard University*; **Catherine Thomas**, *London School of Economics*

Information Asymmetry in Job Search

Michelle Jiang*, *Columbia University*; **Kai Zen**, *University of California, Berkeley*

Minimum Wage Effects and Monopsony Explanations

Justin Wiltshire*, *University of California, Berkeley*; **Justin Wiltshire***, *University of Victoria*; **Carl McPherson**, *University of California, Berkeley*; **Michael Reich**, *University of California, Berkeley*

064 Frictions and Misallocation

CHAIR: **David Green**, *University of British Columbia*

1:30 PM-3:30 PM — *Galleria I (Ballroom Level)*

Online Vacancies and their Role in Labor Market Performance

Leonardo Morales*, *Central Bank of Colombia*

Eliminating Fares to Expand Opportunities: Experimental Evidence on the Impacts of Free Public Transportation on Economic and Social Disparities

Rebecca Brough, *University of California, Davis*; **Matthew Freedman***, *University of California, Irvine*; **David Phillips**, *University of Notre Dame*

Meritocracy

Oriana Bandiera, *London School of Economics and Political Science*; **Ananya Kotia**, *London School of Economics and Political Science*; **Ilse Lindenlaub**, *Yale University*; **Christian Moser***, *Columbia University*; **Andrea Prat**, *Columbia University*

Support Prices, Input Subsidies, and Misallocation in Agriculture

Pubali Chakraborty*, *Bates College*; **Anand Chopra**, *University of Liverpool*; **Lalit Contractor**, *Ashoka University*

065 Transition to Higher Education

CHAIR: **Jeffrey Denning**, *University of Notre Dame*

1:30 PM-3:30 PM — *Galleria II (Ballroom Level)*

Expanding School Counseling: The Impacts of California Funding Changes

Christine Mulhern, *RAND Corporation*; **Daniel Sparks***, *University of Pennsylvania*

Closing Gaps in Higher Education Trajectories: The Effect of Targeted Information and Mentorship

Andres Barrios Fernandez, *Universidad de Los Andes, Chile*; **Josefina Eluchans Errazuriz***, *Fundacion Luksic*; **Fernanda Ramirez Espinoza**, *Universidad Catolica de Chile*

As Seen On TV: The Effects of Advertising on Demand for College

Elise Marifian*, *University of Wisconsin-Madison*

Learning from Round Test Scores: University Field Choices and Career Outcomes

Yoav Goldstein*, *Tel Aviv University*

066 Teacher Labor Supply and Productivity

CHAIR: **Nirav Mehta**, *University of Western Ontario*

1:30 PM-3:30 PM — *Galleria III (Ballroom Level)*

Minimum Wage, Worker Quality, and Consumer Well-Being

Jessica Brown*, *University of South Carolina*; **Chris Herbst**, *Arizona State University*

How Much Do I Matter? Teacher Beliefs, Effort, and Education Production

Jalnidh Kaur*, *Teachers College, Columbia University*

Attracting and Retaining Highly Effective Educators in Hard-to-Staff Schools

Andrew Morgan, *Chicago Public Schools*; **Minh Nguyen**, *Ball State University*; **Eric Hanushek***, *Stanford University*; **Ben Ost**, *University of Illinois Chicago*; **Steven Rivkin**, *University of Illinois, Chicago*

A Quantitative Theory of Teacher Quality: Evidence from a Dynamic Structural Model Estimated Using an Incentive Pay Experiment

Nirav Mehta*, *University of Western Ontario*

067 Intergenerational Mobility: New Evidence on its Sources and Size

CHAIR: **Sandra Black**, *Columbia University*

1:30 PM-3:30 PM — *Skyline I (23rd Floor)*

Workhorses of Opportunity: Regional Universities Increase Local Social Mobility

Russell Weinstein*, *University of Illinois at Urbana-Champaign*; **Greg Howard**, *University of Illinois at Urbana-Champaign*

Longevity and Its Transmission Across Generations in the United States

Sandra Black*, *Columbia University*; **Neil Duzett**, *Texas A&M University*; **Adriana Lleras-Muney**, *University of California, Los Angeles*; **Joe Price**, *Brigham Young University*; **Nolan Pope**, *University of Maryland*

Persistence in Season of Birth: A New Measure of Black Intergenerational Mobility
Mindy Marks, *Northeastern University*; **A. R. Shariq Mohammed***, *Northeastern University*

068 Gender Disparities Over Time

CHAIR: **Basit Zafar**, *University of Michigan*

1:30 PM-3:30 PM — Skyline II (23rd Floor)

One Cohort At a Time: A New Perspective on the Declining Gender Gap

Jaime Arellano-Bover, *Yale University*; **Nicola Bianchi***, *Northwestern University*; **Salvatore Lattanzio**, *Bank of Italy*; **Matteo Paradisi**, *EIEF*

Gender-Biased Technological Change: Milking Machines and the Exodus of Women from Farming

Kjell G. Salvanes*, *Norwegian School of Economics*; **marc Goni**, *University of Bergen*; **Philipp Ager**, *University of Mannheim*

The Effect of a Woman-Friendly Occupation on Employment: U.S. Postmasters Before World War II

Sophie Li*, *Boston University*

Borrowed Plumes: The Gender Gap in Claiming Credit for Teamwork

Klara Kinnl*, *Vienna University of Economics and Business*; **Jakob Moeller**, *Vienna University of Economics and Business*; **Anna Walter-Dockx**, *Vienna University of Economics and Business, Institute of Advanced Studies Vienna*

069 Parental Policies: Incentives, Take-up, and Impacts

CHAIR: **Shulamit Kahn**, *Boston University*

1:30 PM-3:30 PM — Skyline III (23rd Floor)

Unpacking Parental Leave: The Role of Job Protection

Sebastian Findeisen, *University of Constance*; **Jörg Heining**, *IAB - Institut for Employment Research*; **Lukas Riedel***, *University of Heidelberg*; **Lukas Riedel***, *ZEW Mannheim*; **Sebastian Sieglöch**, *University of Cologne*

Children and Relationship Quality

Olatz Roman Blanco*, *European University Institute*; **Belen Rodriguez Moro**, *European University Institute*

What Drives Paternity Leave: Financial Incentives or Flexibility?

Lennart Ziegler*, *University of Vienna*; **Omar Bamieh**, *University of Vienna*

The Impact of After-School Care on Maternal Income: Evidence from Canadian Administrative Data

He Ailin, *McGill University*; **Laetitia Renée***, *Université de Montréal*; **Naghm Sayour**, *Zayed University*

070 Determinants of Career-Related Choices

CHAIR: **Gerald Marschke**, *University at Albany, SUNY and NBER*

1:30 PM-3:30 PM — Skyline IV (23rd Floor)

Adverse Experience and Occupational Outcomes: Evidence from Children of the Cultural Revolution

Weizheng Lai*, *University of Maryland*

Malpractice Reform and the Sorting of New Physicians by Medical Human Capital

Pinka Chatterji, *National Bureau of Economic Research*; **Pinka Chatterji**, *University at Albany, SUNY*; **Gerald Marschke***, *National Bureau of Economic Research*; **Gerald Marschke***, *University at Albany, SUNY*; **Siyang Li**, *Capital One*

Matching Frictions and Distorted Beliefs: Evidence from a Job Fair Experiment

Girum Abebe, *World Bank*; **Stefano Caria**, *University of Warwick*; **Marcel Fafchamps**, *Stanford University*; **Paolo Falco***, *University of Copenhagen*; **Simon Franklin**, *Queen Mary University of London*; **Simon Quinn**, *Imperial College*; **Forhad Shilpi**, *World Bank*

071 The Role of Firms in Gender Disparities

CHAIR: **Emily Nix**, *University of Southern California*

1:30 PM-3:30 PM — Council (3rd Floor Conf Level)

Female Representation and Talent Allocation in Entrepreneurship: The Role of Early Exposure to Entrepreneurs

Maddalena Ronchi*, *Northwestern University*

Miss-Allocation: The Value of Workplace Gender Composition and Occupational Segregation

Rachel Schuh*, *Federal Reserve Bank of New York*

How Do Firms Respond To Gender Quotas? Evidence from California's Senate Bill 826

Bhargav Gopal*, *Queens University*

External Pay Transparency and the Gender Wage Gap

Wolfgang Frimmel, *Johannes Kepler University*; **Bernhard Schmidpeter***, *Johannes Kepler University*; **Rene Wiesinger**, *Johannes Kepler University*; **Rudolf Winter-Ebmer**, *Johannes Kepler University*

072 Mentoring Session (Flash Talks)

1:30 PM-3:30 PM — Forum (3rd Floor Conf Level)

Opportunity and Risk

Md. Nazmul Ahsan, *Saint Louis University*; **M. Shahe Emran**, *Columbia University*; **Hanchen Jiang***, *University of North Texas*; **Forhad Shilpi**, *World Bank*

The Unintended Consequences of Relaxing Birth Quotas: Theory and Evidence

Zhangfeng Jin*, *Global Labor Organization*; **Zhangfeng Jin***, *Zhejiang University*; **Shiyuan Pan**, *Zhejiang University*; **Zhijie Zheng**, *Beijing Normal University*

The Effects of Drug Use on Schooling and Crime

Diego F. Salazar*, *National University of Singapore*; **M. Antonella Mancino**, *Wilfrid Laurier University*

The Role of Labor Market Barriers in Women's Life Cycle Decisions and Work Preference Formation

Safoura Moeeni*, *University of Regina*

The Effect of Broadband Internet on Mental Health

Soffa Fernández Guerrero*, *University of Konstanz*; **Ilan Tojerow**, *Universite Libre de Bruxelles*

073 Peer Effects, Networks and Diffusion of Health Practices

CHAIR: **Sebastian Calonico**, *Columbia University*

4:00 PM-5:30 PM — Parlor A (Ballroom Level)

Externalities of Marijuana Legalization: Marijuana Use in Non-Legalizing States

Marit Hinnoosaar, *University of Nottingham*; **Elaine Liu**, *University of Houston*; **Eva Loeza-Albino***, *University of Houston*

The Political Economy of a Miracle Cure: The Case of Nebulized Ibuprofen and its Diffusion in Argentina

Sebastian Calonico*, *Columbia University*

Alone Students' Academic Outcomes

Shahidul Islam*, *Purdue University*

074 Immigration and Firms

CHAIR: **Dan Black**, *University of Chicago*

4:00 PM-5:30 PM — Parlor B (Ballroom Level)

Employer Uncertainty and the Labor Market Outcomes of Immigrants

Steven Lehrer, *Queen's University*; **Louis-Pierre Lepage***, *Stockholm University*; **Nuno Sousa Pereira**, *University of Porto*

Formal Effects of Informal Labor Supply: Evidence from the Syrian Refugees in Turkey

Ahmet Gulek*, *Massachusetts Institute of Technology*

Do Migrants and Their Descendants Displace Natives? Empirical Evidence Using Matched Employer-Employee Panel Data

Valentine Fays*, *University of Mons*; **Benoît Mahy**, *University of Mons*; **François Rycx**, *Université Libre de Bruxelles*

075 Family and Early Education

CHAIR: **Peter Kuhn**, *University of California, Santa Barbara*

4:00 PM-5:30 PM — Parlor C (Ballroom Level)

Marriage and Employment Returns to Female Education

Mohammad Hoseini*, *Tehran Institute for Advanced Studies, Khatam University*

Multigenerational Benefits of Women's Education

Na'ama Shenhav*, *Dartmouth College*

076 Educational Choices

CHAIR: Jeffrey Smith, *University of Wisconsin*

4:00 PM-5:30 PM — Galleria I (Ballroom Level)

College Majors and Earnings Growth

Woosuk Choi, *University of Rochester*; Josh Kinsler, *University of Georgia*; Alexis Orellana, *Northwestern University*; Ronni Pavan*, *University of Rochester*

Educational Attainment, Field of Study and Labor Market Outcomes

Pengpeng Xiao*, *Duke University*; Ciprian Domnisoru, *Aalto University*; Andrew Shephard, *University of Pennsylvania*; Arnaud Maurel, *Duke University*

Assessing the Costs of Balancing College and Work Activities: The Gig Economy Meets Online Education

Esteban Aucejo*, *Arizona State University*; Spencer Perry, *Arizona State University*; Basit Zafar, *University of Michigan*

077 Skill Formation

CHAIR: Alessandro Toppeta, *SOFI, Stockholm University*

4:00 PM-5:30 PM — Galleria II (Ballroom Level)

Skill Formation with Siblings

Alessandro Toppeta*, *SOFI, Stockholm University*

New Evidence for an Old Puzzle: The Fadeout of Early Childhood Education Impacts on Cognitive Skills

Andres Hojman*, *Pontificia Universidad Catolica de Chile*

Parental Investment, Child's Efforts, and Intergenerational Mobility

Hyunjae Kang*, *Kyoto University*

078 Gender Norms and Labor Market Change

CHAIR: Kevin Lang, *Boston University*

4:00 PM-5:30 PM — Galleria III (Ballroom Level)

The College Melting Pot: Peers, Culture and Women's Job Search

Federica Meluzzi*, *CREST (Institut Polytechnique de Paris)*

Competing for Equality: Understanding the Gender Gap in International Piano Competitions from 1890-1990

Karol J. Borowiecki, *University of Southern Denmark*; Marc Law, *University of Vermont*; Roberto Asmat*, *Vienna University of Economics and Business*

Factory Motorization, Labor Demand, and Local Labor Market

Daiji Kawaguchi*, *University of Tokyo*; Tetsuji Okazaki, *University of Tokyo*; Xuanli Zhu, *Keio University*

079 Informal Work and the Gig Economy

CHAIR: Dimitri Koustas, *University of Chicago*

4:00 PM-5:30 PM — Skyline I (23rd Floor)

Workers' Preferences over Payment Schedules: Evidence from Ridesharing Drivers

Thiago Scarelli*, *Paris School of Economics*

Labor Market Informality, Risk, and Public Insurance

Lucas Finamor*, *Institute for Fiscal Studies*

Artificial Intelligence Technologies, Skills Demand and Employment: Evidence from Linked Job Ads Data

Lennert Peede, *IAB Nuremberg*; Michael Stops*, *ai:conomics*; Michael Stops*, *IAB Nuremberg*

080 Dynamics and Mobility

CHAIR: **Lance Lochner**, *University of Western Ontario*

4:00 PM-5:30 PM — Skyline II (23rd Floor)

Quantifying the Role of Firms in Intergenerational Mobility

Caue Dobbin*, *Georgetown University*; **Tom Zohar**, *Center for Monetary and Financial Studies*

Wage Dynamics and Returns to Unobserved Skill

Lance Lochner*, *University of Western Ontario*; **Youngmin Park**, *Bank of Canada*; **Youngki Shin**, *McMaster University*

The Life Cycle Dynamics of Wealth Mobility

Sergio Ocampo*, *University of Western Ontario*; **Rory McGee**, *University of Western Ontario*; **Gonzalo Paz Pardo**, *European Central Bank*; **Richard Audoly**, *Federal Reserve Bank of New York*

081 Understanding Discrimination and Inequality: From Schools to Markets

CHAIR: **Chinhui Juhn**, *University of Houston*

4:00 PM-5:30 PM — Skyline III (23rd Floor)

Price and Prejudice: Customer Taste-Based Discrimination and Competition

Alon Rubinstein*, *The Wharton School, University of Pennsylvania*

Unequal Treatment or Unequal Opportunity? The Role of Employers and Location in the Racial Earnings Gaps in the United States

Itzik Fadlon*, *University of California, San Diego*

Content Relatability and Racial Standardized Test Gaps: Evidence from Texas

Steven Lee, *Brown University*; **Matthew Schaeffer***, *Brown University*

082 Spatial Economics

CHAIR: **Mathilde Munoz**, *University of California, Berkeley*

4:00 PM-5:30 PM — Skyline IV (23rd Floor)

A Dynamic Model of Skill Production and Worker Migration

Sunham Kim*, *Purdue University*

Quality of Life in a Dynamic Spatial Model

Duncan Roth*, *Institute for Employment Research (IAB)*; **Gabriel Ahlfeldt**, *London School of Economics and Political Science*; **Fabian Bald**, *European University Viadrina*; **Tobias Seidel**, *University of Duisburg-Essen*

Firm Localness and Labor Misallocation

Gabriele Guaitoli*, *University of Warwick*

083 Policies and Long-Run Outcomes

CHAIR: **Francisca Antman**, *University of Colorado Boulder*

4:00 PM-5:30 PM — Council (3rd Floor Conf Level)

Affirmative Action, Faculty Productivity and Caste Interactions: Evidence from Engineering Colleges in India

Robert Fairlie*, *University of California, Los Angeles*; **Prashant Loyalka**, *Stanford University*; **Gagandeep Sachdeva**, *University of California, Santa Cruz*; **Saurabh Khanna**, *University of Amsterdam*

Innovation Nation: Evidence from Broadening Access to Ph.D. Training in the United States

Francisca Antman*, *University of Colorado Boulder*; **Kirk Doran**, *University of Notre Dame*; **Xuechao Qian**, *Stanford University*; **Bruce Weinberg**, *Ohio State University*

Impact of Temporary Migration on Long-Run Economic Development: The Legacy of the Sent-Down Youth Movement

Tue Gorgens, *Australian National University*; **Xin Meng***, *Australian National University*; **Guochang Zhao**, *Southwestern University of Finance and Economics*

084 Immigrant Assimilation

CHAIR: William Kerr, Harvard University

4:00 PM-5:30 PM — *Forum (3rd Floor Conf Level)*

Are Immigrants Particularly Entrepreneurial? Policy Lessons from a Selective Immigration System

David Green*, *University of British Columbia*; **Huju Liu**, *Statistics Canada*; **Yuri Ostrovsky**, *Statistics Canada*; **Garnett Picot**, *Statistics Canada*

Age of Immigrant Refugee Arrival and Career Mobility

Sari Kerr, *Wellesley College*; **William Kerr***, *Harvard University*; **Kendall Smith**, *London Business School*

Which Mexicans Are White? Enumerator-Assigned Race in the 1930 Census and the Socioeconomic Integration of Mexican Americans

Brian Duncan, *University of Colorado Denver*; **Stephen Trejo***, *University of Texas at Austin*

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