

Hilton Denver
City Center
May 1-2

2026

Final Program



SOCIETY OF LABOR ECONOMISTS

WELCOME

Welcome to the 2026 conference of the Society of Labor Economists, and welcome to Denver! We are delighted to have you here for what promises to be an exciting and engaging two days. This year's program includes 80 regular sessions; three invited sessions on immigration, investing in children, and technology and firms; and a poster session featuring research on a wide range of topics in labor economics. We are also especially pleased to introduce a new mentoring breakfast this year, designed to create opportunities for junior researchers to connect with more senior scholars on a range of professional topics. Together, these sessions and events showcase the breadth, energy, and strength of current work in the field, and we are grateful to the members of the program committee and to all the presenters, discussants, chairs, and participants who make the conference possible. We are also grateful to Arnold Ventures and Amazon for their sponsorship. Jeff Smith will deliver the Presidential Address, Kerwin Charles will give the Rees Lecture, and Janet Currie will give the Fellows Lecture. We hope you enjoy the conference and that it provides many opportunities for stimulating discussion, new ideas, and renewed connections with colleagues and friends.

Sandy Black, SoLE President-Elect and co-Program Organizer

Jesse Rothstein, co-Program Organizer

Thank you to our Sponsors.



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Founded in 1983 as the first journal devoted specifically to labor economics, *JOLE* presents international research on issues affecting social and private behavior, and the economy, including supply and demand of labor services, personnel economics, distribution of income, unions and collective bargaining, applied and policy issues in labor economics, and labor markets and demographics. ***JOLE* is the official journal of the Society of Labor Economists, and individual subscriptions are concurrent with society membership.**

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Review of Environmental Economics and Policy • Tax Policy and the Economy



THE UNIVERSITY OF CHICAGO PRESS JOURNALS

MEETING PROGRAM SUMMARY

THURSDAY, APRIL 30

6:00 PM — 7:00 PM

Registration Open — *Registration (LL2)*

FRIDAY, MAY 1

7:00 AM — 8:00 AM

Continental Breakfast — *Denver 3-6 (LL2)*

7:00 AM — 5:00 PM

Registration Open — *Registration (LL2)*

8:00 AM — 9:30 AM

- 001** Intergenerational Shocks — *Colorado A (LL2)*
 - 002** Child Penalties — *Colorado B (LL2)*
 - 003** Human Capital and Skill Accumulation — *Colorado C (LL2)*
 - 004** Race & Inequality — *Colorado D (LL2)*
 - 005** Gender and College — *Colorado G (LL2)*
 - 006** Fertility Decisions: Policy, Economy, and Family Outcomes — *Colorado H (LL2)*
 - 007** Immigration Policy and Economic Outcomes — *Colorado I (LL2)*
 - 008** Earnings and Hours Instability — *Denver 1-2 (LL2)*
 - 009** Working Time and Paid Leave — *Colorado J (LL2)*
 - 010** Law and Economics — *Penrose I (LL1)*
 - 011** Family & Migration — *Penrose II (LL1)*
 - 012** Macro Labor — *Mattie Silks (LL1)*
 - 013** Innovation and the Labor Market — *Matchless (LL1)*
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9:15 AM — 10:15 AM

Coffee Break — *Denver 3-6 (LL2)*

10:00 AM — 12:00 PM

- 014** Impacts of Policies Supporting Vulnerable Children — *Colorado A (LL2)*
- 015** Gender and Parenthood — *Colorado C (LL2)*
- 016** Gender and Scientific Research — *Colorado D (LL2)*
- 017** Higher Education Supply — *Colorado H (LL2)*
- 018** School and Teacher Quality — *Colorado G (LL2)*
- 019** Matching and Information in the Labor Market — *Colorado I (LL2)*
- 020** Workers, Firms, and Adjustment to Environmental Disasters — *Colorado J (LL2)*

- 021** Firm Beliefs, Amenities, and Outside Options — *Denver 1-2 (LL2)*
- 022** Evolving Firms, Changing Demand — *Penrose I (LL1)*
- 023** Public Programs and the Labor Market — *Penrose II (LL1)*
- 024** Adjustment and Productivity in Local Labor Markets — *Mattie Silks (LL1)*
- 025** Flash Talks (Mentee Session) — *Matchless (LL1)*
- 026** Actors and Incentives in the Justice System — *Colorado B (LL2)*

12:00 PM — 1:30 PM

Lunch and Rees Lecture, "The Persistence of Racial Labor Market Inequality" by Kerwin K. Charles, Yale University — *Colorado E-F (LL2)*

1:30 PM — 3:00 PM

P01 Poster Session — *Denver 3-4 (LL2)*

3:00 PM — 5:00 PM

- 027** Invited - Technology, Firms, and the Organization of Labor In Personnel (Sponsored by Amazon) — *Denver 1-2*
- 028** Invited - Immigration — *Penrose I (LL1)*
- 029** Invited - Investing in Children (Sponsored by Arnold Ventures) — *Penrose II (LL1)*

5:30 PM — 6:00 PM

Awards Ceremony — *Colorado E-F (LL2)*

6:00 PM — 7:00 PM

Presidential Address - "Of Shoes and Ships and Sealing Wax, of Cabbages and Kings," by Jeffrey Smith, University of Wisconsin - Madison — *Colorado E-F (LL2)*

7:00 PM — 8:00 PM

Cocktail Reception — *Denver Foyer (LL2)*

SATURDAY, MAY 2

7:00 AM — 8:00 AM

Mentoring Breakfast — *Colorado E-F (LL2)*
Continental Breakfast — *Denver 3-6 (LL2)*

7:00 AM — 4:00 PM

Registration Open — *Registration (LL2)*

8:00 AM — 9:30 AM

- 030** Short- and Long-Run Effects of Childhood Environments — *Denver 1-2 (LL2)*
- 031** Labor Supply — *Colorado A (LL2)*
- 032** Sexual Harassment and the Workplace — *Colorado B (LL2)*
- 033** Returns to Higher Education — *Colorado D (LL2)*

- 034** Education Production — *Colorado C (LL2)*
- 035** Job/Occupation Choice — *Colorado G (LL2)*
- 036** Labor and Health — *Colorado H (LL2)*
- 037** Immigration: Integration and Identity — *Colorado I (LL2)*
- 038** Intergenerational Mobility B — *Colorado J (LL2)*
- 039** Social Insurance — *Penrose I (LL1)*
- 040** Careers, Promotions, and Workplace Inequality — *Penrose II (LL1)*
- 041** Internal Migration — *Mattie Silks (LL1)*
- 042** Unemployment and Job Finding — *Matchless (LL1)*

9:15 AM — 10:15 AM

Coffee Break — *Denver 3-6 (LL2)*

10:00 AM — 12:00 PM

- 043** Historical Determinants of Fertility — *Denver 1-2 (LL2)*
- 044** Incarceration, Rehabilitation, and Reentry — *Colorado A (LL2)*
- 045** Gender and Household Decisions — *Colorado B (LL2)*
- 046** Race and Education — *Colorado C (LL2)*
- 047** Econometric Methods — *Colorado D (LL2)*
- 048** Financing College — *Colorado H (LL2)*
- 049** Academic Performance and Persistence — *Colorado I (LL2)*
- 050** Teacher Labor Markets — *Colorado G (LL2)*
- 051** Evolution of Labor Markets — *Colorado J (LL2)*
- 052** Work, Workplaces, and Mental Health — *Penrose I (LL1)*
- 053** Minimum Wage Law — *Mattie Silks (LL1)*
- 054** Amenities and Labor Supply — *Penrose II (LL1)*
- 055** Institutions, Wage Setting & Market Structure — *Matchless (LL1)*

12:00 PM — 1:30 PM

Lunch and Fellows Lecture, "Doctor Decision-Making and Racial Gaps in C-Sections," by Janet Currie, Yale University — *Colorado E-F (LL2)*

1:30 PM — 3:30 PM

- 056** Family Policies and Family Structure — *Denver 1-2 (LL2)*
- 057** Labor Market Analyses in Developing Countries: Formality and Firm Growth — *Colorado A (LL2)*
- 058** Gender Diversity and Occupations — *Colorado B (LL2)*
- 059** Management and Discrimination — *Colorado C (LL2)*
- 060** College Majors — *Colorado G (LL2)*
- 061** College Enrollment — *Colorado H (LL2)*
- 062** Human Capital Production in Developing Countries — *Colorado D (LL2)*
- 063** Connections and Spillovers in Labor Outcomes — *Colorado I (LL2)*

- 064** Immigration Restrictions, Skill Supply, and Firms — *Colorado J (LL2)*
- 065** Firms and Unions — *Penrose II (LL1)*
- 066** Labor Supply — *Penrose I (LL1)*
- 067** Technology, AI & Organizational Structure — *Independence (LL1)*
- 068** Job Search — *Mattie Silks (LL1)*
- 069** Inequality and the Labor Market — *Matchless (LL1)*

3:15 PM — 4:15 PM

Coffee Break — *Denver 3-6 (LL2)*

4:00 PM — 5:30 PM

- 070** Child Development — *Denver 1-2 (LL2)*
- 071** Gender in Higher Education — *Colorado A (LL2)*
- 072** Higher Education in Developing Contexts — *Colorado C (LL2)*
- 073** External Forces and Education — *Colorado B (LL2)*
- 074** Worker Attributes, Capacity, and Labor Market Inequality — *Colorado D (LL2)*
- 075** Immigration and the Firm — *Colorado G (LL2)*
- 076** Immigration and the Family — *Colorado H (LL2)*
- 077** Intergenerational Mobility A — *Colorado I (LL2)*
- 078** Pay Standards and Pay Transparency — *Colorado J (LL2)*
- 079** Poverty, Economic Security, and the Safety Net — *Penrose I (LL1)*
- 080** Topics in Labor and Public — *Penrose II (LL1)*
- 081** Management, Training & Talent Allocation — *Independence (LL1)*
- 082** Frontiers in Monopsony Modeling — *Mattie Silks (LL1)*
- 083** The Macro Implications of Unemployment Insurance — *Matchless (LL1)*

SOLE

SOCIETY OF LABOR ECONOMISTS

2027

APRIL 30 – MAY 1, 2027
BALTIMORE, MARYLAND
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CALL FOR PAPERS
AUGUST 2026



FRIDAY, May 1

001 Intergenerational Shocks

CHAIR: Sarah Turner, University of Virginia

8:00 AM-9:30 AM — Colorado A (LL2)

The Heterogeneous Impacts of Divorce on Children's Human Capital Formation

Briana Ballis*, University of California, Merced; Andrew Johnston, University of Texas at Austin; Patrick Zimmer, University of California, Davis

Effects of Parental Death on Youth

Moira Daly, Copenhagen Business School; Mathias Fjællegaard Jensen, University of Oxford; Ning Zhang, The Chinese University of Hong Kong; Yunbin Zhang*, The Chinese University of Hong Kong

Insuring Labor Income Shocks: The Role of the Dynasty

Luigi Pistaferri*, Stanford University; Luigi Guiso, EIEF; Andreas Fagereng, University of Oslo; Marius Ring, University of Texas-Austin

002 Child Penalties

CHAIR: Patricia Cortes, Boston University

8:00 AM-9:30 AM — Colorado B (LL2)

Child Penalties and Parental Role Models: Classroom Exposure Effects

Henrik Kleven, Princeton; Giulia Olivero*, UCLA; Eleonora Patacchini, Cornell University

Identification of Child Penalties

Dor Leventer*, Tel Aviv University

Maternity Benefits for Female Entrepreneurs: Effects on Business Outcomes and Family Health

Daniel Karpati*, Erasmus School of Economics; Fabrizio Core, LUISS University

Backlash or Belief Updating? Work from Home, Men's Housework, and the Endogenous Reconfiguration of Gender Norms

Hiroimi Hara, Meiji University; Daiji Kawaguchi*, University of Tokyo; Saisawat Samutpradid, Osaka University

003 Human Capital and Skill Accumulation

CHAIR: Alex Eble, Columbia University

8:00 AM-9:30 AM — Colorado C (LL2)

Hidden Discrimination in Frictional Labor Markets

Elisa Macchi*, Brown University; Claude Raisaro, Geneva Graduate Institute

Under-Training by Employers in Informal Labor Markets: Evidence from Burundi

Nicholas Swanson*, Cornell; Luisa Cefala, Cornell; Pedro Naso, SUL; Michel Ndayikeza, University of Burundi

Productivity under Hostility

Clementine Van Effenterre*, University of Toronto; Manuela COLLIS, University of Toronto

004 Race & Inequality

CHAIR: Derek Neal, University of Chicago

8:00 AM-9:30 AM — Colorado D (LL2)

Credit Access in the United States

Trevor Bakker, US Census; Stefanie DeLuca, Johns Hopkins University; Jamie Fogel, Opportunity Insights; Eric English, US Census; Nathaniel Hendren, MIT; Daniel Herbst*, University of Arizona

The Baby Boom and Black Economic Progress

Mary Kate Batistich*, *University of Notre Dame*

Shades of Disparity: Employer-Ascribed Race and Labor Market Outcomes in Brazil

Pedro C. Sant'Anna, *MIT*; Sulin Sardoschau, *HU Berlin*; Aiko Schmeißer*, *Columbia University*

005 Gender and College

CHAIR: Sandra Black, *The University of Texas at Austin*

8:00 AM-9:30 AM — *Colorado G (LL2)*

Returns to Education for Women in the Mid-Twentieth Century: Evidence from Compulsory Schooling Laws

Sophie Li*, *University of Southern Denmark*

Role Models and the Formation of Long-Run Gender Norms

Ali Abboud, *American University of Beirut*; Samuel Bazzi, *UCSD*; Serena Canaan, *Simon Fraser University*; Antoine Deeb*, *World Bank*; Pierre Mouganie, *Simon Fraser University*

The Consequences of Faculty Sexual Misconduct

Sarah Cohodes*, *University of Michigan*; Katherine Leu, *University of Michigan*

006 Fertility Decisions: Policy, Economy, and Family Outcomes

CHAIR: Na'ama Shenhav, *University of California, Berkeley*

8:00 AM-9:30 AM — *Colorado H (LL2)*

Abortion Access and Long-Run Household Outcomes: Evidence from Population-Wide Administrative Data

Rebecca McKibbin*, *The University of Sydney*; Gregor Pfeifer, *The University of Sydney*; Joshua Lo Cascio, *The University of Sydney*

Anticipatory Fertility: Conceptions, Births, and Abortions around Employment Shocks

Agnes Szabo-Morvai*, *University of Debrecen*; Anna Bárdits, *ELTE KRTK*; Anna Adamecz, *UCL Social Research Institute*; Márta Bisztray, *ELTE KRTK*; Andrea Weber, *Central European University*

The Effect of Immediate Postpartum Contraception on Teen Birth Spacing and Infant Health: Evidence from Changes in the Medicaid Payment Structure

Elizabeth Krause*, *University of Kentucky*

007 Immigration Policy and Economic Outcomes

CHAIR: Elisa Jacome, *Northwestern University*

8:00 AM-9:30 AM — *Colorado I (LL2)*

Work Authorization and Career Mobility: The Labor Market Impact of STEM OPT Extension

Catalina Amuedo-Dorantes*, *University of California, Merced*; Huanan Xu, *Indiana University*

The Labor Market Returns to Permanent Residency

Kory Kroft, *University of Toronto*; Isaac Norwich, *University of Chicago*; Matthew Notowidigdo, *University of Chicago Booth School of Business*; Stephen Tino*, *Toronto Metropolitan University*

Economic Impacts of ICE Arrests in Trump 2.0

Chloe East*, *University of Colorado Boulder*; Elizabeth Cox, *University of Colorado Boulder*

008 Earnings and Hours Instability

CHAIR: Alex Bartik, *University of Illinois Urbana-Champaign*

8:00 AM-9:30 AM — *Denver 1-2 (LL2)*

Mitigating Earnings Volatility Through Benefit Policy

Peter Ganong*, *University of Chicago*; Christina Patterson, *University of Chicago*; Joseph Vavra, *University of Chicago*; Pascal Noel, *University of Chicago*; Alex Weinberg, *University of Chicago*

The Economic Incidence of Schedule Unpredictability in Hourly Work

Hannah Farkas*, *Columbia University*

It's Not (Just) About the Money: Pay and the Value of Working Conditions in Teaching

Carolyn Tsao*, *Microsoft Research*

009 Working Time and Paid Leave

CHAIR: Simon Quach, *University of Southern California*

8:00 AM-9:30 AM — *Colorado J (LL2)*

The Landscape of Parental Leave-Taking in the United States

Brenden Timpfe*, *University of Nebraska-Lincoln*; Rebecca Jack, *University of Nebraska-Lincoln*; Daniel Tannenbaum, *University of Nebraska-Lincoln*

The Impact of Extending Mandatory Paid Time Off

Felix Koenig*, *Carnegie Mellon University*; Simon Quach, *University of Southern California*

Remote Work and Child Penalties

Pablo Zarate*, *Princeton University*

010 Law and Economics

CHAIR: Christopher Stanton, *Harvard University*

8:00 AM-9:30 AM — *Penrose I (LL1)*

Improving Judicial Protection in Intimate Partner Violence Cases: The Role of Specialized Courts and Judges

Carolina Arteaga, *University of Toronto*; Gustavo Bobonis, *University of Toronto*; Paola Salardi, *University of Toronto*; Dario Toman*, *University of Toronto*

First Do No Harm: The Labor Market Consequences of a Physician Disciplinary Record

Amanda Agan, *Cornell University*; Colleen Carey*, *Cornell University*; Gabrielle Sorresso, *Cornell University*

Drug Decriminalization and Overdoses, Evidence from Oregon

Benjamin Hansen*, *University of Oregon*; Kyu Matsuzawa, *San Diego State University*; David Hall, *University of Oregon*

011 Family & Migration

CHAIR: Santiago Perez, *University of California, Davis*

8:00 AM-9:30 AM — *Penrose II (LL1)*

Joint Child Custody and Interstate Migration

Abi Adams, *Northwestern University*; Oguz Bayraktar, *Bath University*; Thomas Jorgensen, *University of Copenhagen*; Hamish Low*, *Federal Reserve Bank of Chicago*;

Alessandra Voena, *Stanford University*

Family Ties, Residential Location Choice, and Labor Supply

Hadar Avivi, *UCL*; Santiago Lacouture*, *University of Chicago*; Felipe Lobel, *Duke*; Winnie van Dijk, *Yale*

Migrant Integration and Social Stability: Evidence from China

Weizheng Lai*, *Bowdoin College*; Yu Qiu, *University of Pittsburgh*

012 Macro Labor

CHAIR: Lisa Kahn, *University of Rochester*

8:00 AM-9:30 AM — *Mattie Silks (LL1)*

Changing Jobs to Fight Inflation: Labor Market Reactions to Inflationary Shocks

Gorkem Bostanci*, *University of British Columbia*; Omer Kuru, *Weselyan University*; Sergio Villalvazo, *Federal Reserve Board*

Do Institutions Dry Up Inflation's Grease? Evidence from Brazil's Indexed Minimum Wage

Isabel Di Tella*, *Massachusetts Institute of Technology*

Monetary Policy and the Added Worker Effect

John Leahy, *University of Michigan*; Tereza Ranosova*, *Deutsche Bundesbank*

013 Innovation and the Labor Market

CHAIR: Anders Humlum, *University of Chicago*

8:00 AM-9:30 AM — Matchless (LL1)

Digital Skill Adoption and Employment Dynamics: Evidence from Matched Vacancy-Employer-Employee Data

Cedric Schneider*, *Copenhagen Business School*; Mathias Fjællegaard Jensen, *University of Oxford*

Reskilling, Upskilling, and the Role of Education in the Adjustment to Economic Shocks

Karl Schulze*, *The Broad Center at Yale SOM*

Growing without Divergence: The Impact of Innovation on Low- and High-skilled Migration in China

Suqin Ge, *Virginia Tech*; Naijia Guo, *The University of Hong Kong*; Zibin Huang, *Shanghai University of Finance and Economics*; Junsen Zhang, *Zhejiang University*; Li Zhang*, *Rockwool Foundation Berlin*

Public R&D, Automation, and Inequality: Evidence from the Space Race

Apoorva Babbar*, *University of Calgary*; Shawn Kantor, *Florida State University*; Alexander Whalley, *University of Calgary*; Jingyuan Zeng, *London School of Economics*

014 Impacts of Policies Supporting Vulnerable Children

CHAIR: Aline Bütikofer, *Norwegian School of Economics*

10:00 AM-12:00 PM — Colorado A (LL2)

Early or Late? The Timing of Universal Cash Transfers and Infant Health

Christine Ho*, *London School of Economics*; Ying Liu, *Singapore Management University*

Fostering a Gentler Flight from the Nest: Effects of Foster Care Reform on Labor Market Outcomes

Kate Musen*, *Columbia University*

The Effect of Subsidized Meals on Student Academic Outcomes: Evidence from Medicaid Direct Certification

Katherine Micheltore*, *University of Michigan*; Natasha Pilkauskas, *University of Michigan*; Alvin Christian, *University of Michigan*; Brittany Vasquez, *University of Pennsylvania*

Parenthood Timing and Gender Inequality

Julius Ilciukas*, *The Chinese University of Hong Kong*

015 Gender and Parenthood

CHAIR: Yana Gallen, *University of Chicago*

10:00 AM-12:00 PM — Colorado C (LL2)

Social Costs of Work Disruptions: Evidence from Physicians and their Patients

Na'ama Shenhav*, *UC Berkeley*; Leila Agha, *Harvard*; Myles Wagner, *Ohio State University*

Understanding the Barriers to Paternity Leave-Taking: Evidence from Japan

PATRICIA CORTES*, *Boston University*; Marianne Bertrand, *University of Chicago*; Jessica Pan, *National University of Singapore*; Hitoshi Shigeoca, *University of Tokyo*; Masayuki Yagasaki, *Tohoku University*

The Role of Pregnancy in Gender Discrimination: Evidence from the Pregnancy Discrimination Act of 1978

Andrea Di Giovan Paolo, *Northwestern University*; Giacomo Marcolin*, *Northwestern University*

Is the Child Penalty Sustaining the Glass Ceiling Effect?

Demid Getik*, *Durham University*; Thomas Fischer, *Lund University*; Danial Ali Akbari, *University of Oslo*

016 Gender and Scientific Research

CHAIR: Ryan Hill, Northwestern University

10:00 AM-12:00 PM — Colorado D (LL2)

The Golden Leap: Gender Differences in the Matthew Effect

Erin Hengel*, Brunel University of London; Myra Mohnen, University of Ottawa; Jennifer Doleac, Arnold Ventures

From Quotas to Questions: How Shifting Gender Ratios Shape Medical Research

Fatima Aqeel*, City of Boston; Thea How Choon, St. Lawrence University; Yvette Zhang, Yale University

Rosie the Researcher: How Female WWII Hires Changed Science in US Firms

Moritz Lubczyk, RF Berlin; Petra Moser*, NYU

The Diversity Paradox: Evidence from College Coeducation

Andrew Hendrickson, Tilburg University; Francesca Truffa, University of Michigan Ross School of Business; Ashley Wong*, Barnard College, Columbia University

017 Higher Education Supply

CHAIR: Jeff Denning, University of Texas

10:00 AM-12:00 PM — Colorado H (LL2)

Should States Shut Colleges? Public Higher Education System Design in an Era of Declining Enrollment

Thomas Ahn, Naval Postgraduate School; Jacob Vigdor*, University of Washington

Dispensing Education: PharmD and Supply Side Responses in Higher Education

Jeffrey Denning*, University of Texas at Austin; Ethan Lieber, University of Notre Dame

Education Policy and the Quality of Public Servants

Juan Pal*, Toulouse School of Economics

A Path for All? Earnings Effects of Tertiary Education Expansion in Switzerland

Veronica Schmiedgen*, Università della Svizzera Italiana

018 School and Teacher Quality

CHAIR: Sarah Cohodes, University of Michigan

10:00 AM-12:00 PM — Colorado G (LL2)

Who Chooses and Who Benefits? The Design of Public School Choice Systems

Christopher Campos*, University of Chicago

Constrained School Choice and the Demand for Effective Schools

Marco Pariguana, University of Edinburgh; Diether Beuermann*, Inter-American Development Bank

The Impact of Childhood Peers on Long-Term Occupational Attainment and Spatial Inequality

Samuel Solomon*, Temple University; Jerry Montonen, Aalto University; Janne Laitila, Aalto University

019 Matching and Information in the Labor Market

CHAIR: Sydnee Caldwell, University of California, Berkeley

10:00 AM-12:00 PM — Colorado I (LL2)

Valuing Early Career Opportunities

Sydnee Caldwell, UC Berkeley; Michelle Jiang*, UMass Boston

Worker Beliefs about Layoff Risk

Lukas Lehner, The University of Edinburgh; Ishaana Talesara*, Massachusetts Institute of Technology; Arthur Wickard, Massachusetts Institute of Technology

Coworker Influence on Job Choice: Information, Connection, and Industry Switching

Xinyue Lin, Harvard University; Armando Miano*, University of Naples Federico II; Sophia Mo, Harvard University

How Much Should We Trust Stated-Choice Experiments? Evidence From Job Choice with a Priced Amenity

Pawel Adrjan, Indeed Hiring Lab; Maria Balgova, Bank of England; Simon Jager, Princeton University; Jonas Jessen, WZB; Jason Sockin*, Cornell University

020 Workers, Firms, and Adjustment to Environmental Disasters

CHAIR: Robert Fairlie, UCLA

10:00 AM-12:00 PM — Colorado J (LL2)

International Competition and Real Wages the Role of Public Infrastructure and Environmental Policy

Frank Stafford*, University of Michigan

The Unequal Impact of Public Mistrust on Labor Markets: Evidence from an Environmental Disaster

Philipp Ehrl, FGV-EPPG; Rafael Ribas*, Boise State University

Disasters, Capital, and Productivity

Tarikua Erda*, New York University

Competition Reduces Resilience to Climate Shocks

Francis Annan, UC Berkeley; Edem Klobodu, Queens University; Jeffrey Shrader*, Columbia University; Suman Basuroy, Michigan State University

021 Firm Beliefs, Amenities, and Outside Options

CHAIR: Kurt Lavetti, Ohio State University

10:00 AM-12:00 PM — Denver 1-2 (LL2)

Price Discovery in Labor Markets: Why Do Firms Say They Cannot Find Workers?

Benjamin Friedrich*, Northwestern University; Michal Zator, University of Notre Dame; Alison Zhao, Northwestern University

Do Online Job Postings Capture Job Vacancies?

Michael Dalton, Bureau of Labor Statistics; Lisa Kahn*, University of Rochester; Andreas Mueller, University of Zurich

Local Labor Market Tightness and Job Quality: Evidence from Job Changers

Brad Hershbein, Upjohn Institute; Katherine Lim, US Dept of Agriculture; Douglas Webber, Federal Reserve Board of Governors; Mike Zabek*, Federal Reserve Board of Governors

Do Firms Know What Workers Want?

Max Müller*, University of Bonn; Simon Cordes, University of Bonn

022 Evolving Firms, Changing Demand

CHAIR: Peter Ganong, University of Chicago

10:00 AM-12:00 PM — Penrose I (LL1)

After Offshoring: Which Skills Do Firms Seek Next?

Gueyon Kim, University of California, Santa Cruz; Peter Kuhn, University of California, Santa Barbara; Hani Mansour*, University of Colorado Denver; Jooyoun Park, Kent State University

From Labor to Intermediates: Firm Growth, Input Substitution, and Monopsony

Matthias Mertens*, Massachusetts Institute of Technology; Benjamin Schoefer, University of California, Berkeley

Integrators: The Firm Boundaries of Capital-Skill Complementarity

Gert Bijnen, National Bank of Belgium; Anders Humlum*, University of Chicago; Stijn Vanormelingen, KU Leuven

(Artificial) Intelligence Saturation and the Future of Work

Konrad Kording, University of Pennsylvania; Ioana Marinescu*, University of Pennsylvania

023 Public Programs and the Labor Market

CHAIR: Jacob Bastian, Rutgers University

10:00 AM-12:00 PM — Penrose II (LL1)

The Long-Run Impact of Cash Transfers to Poor Families: New Estimates using Larger Samples and New Methods

Adriana Lleras-Muney*, University of California, Los Angeles; Anna Aizer, Brown University; Sungwoo Cho, United States Military Academy at West Point.; Shari Eli, University of Toronto; Joseph Ferrie, Northwestern University

It's About Time: Social Housing, Parental Labour Supply, and Long-term Child Outcomes

Pierre-Loup Beauregard*, University of British Columbia

Entrepreneurship on a Safety Net: Evidence from the World's Largest Cash Transfer Program

Murillo Campello, University of Florida & NBER; Guilherme Junqueira*, University of Florida; Spyridon Lagaras, University of Illinois Urbana-Champaign

Riding Out the Downturn: The Re-Employment Effects of an Unemployment Insurance Extension

Steven Ryan *, Ontario Ministry of Children, Community and Social Services

024 Adjustment and Productivity in Local Labor Markets

CHAIR: KEN TROSKE, University of Kentucky

10:00 AM-12:00 PM — Mattie Silks (LL1)

A Shock by Any Other Name? Reconsidering the Impacts of Local Demand Shocks

Sean Bassler, Amazon; Kevin Rinz, Federal Reserve Bank of Cleveland; David Wasser, U.S. Census Bureau; Abigail Wozniak*, Federal Reserve Bank of Minneapolis

Matching and Local Labor Market Size in Mexico

Jorge Pérez Pérez*, Banco de México; José Nuño-Ledesma, University of Guelph; Jorge Meléndez, Vancouver School of Economics

The Fatal Consequences of Brain Drain

Samuel Dodini*, Federal Reserve Bank of Dallas; Petter Lundborg, Lund University; Katrine Løken, Norwegian School of Economics; Alexander Willen, Norwegian School of Economics

Large Scale Public Hiring and Labor Market Outcomes

Adam Bee, U.S. Census Bureau; Ayushi Narayan*, Federal Reserve Bank of Minneapolis

025 Flash Talks (Mentee Session)

CHAIR: Till von Wachter, University of California, Los Angeles

CHAIR: Petra Todd, University of Pennsylvania

10:00 AM-12:00 PM — Matchless (LL1)

License on the Way: The Effects of Expedited Licensure for Migrant Workers

Kihwan Bae*, West Virginia University

Do Collective Bargaining Laws Change the Financing of Public Sector Pension Plans?

Jeanna Kenney*, Villanova University

Cats, Dogs, and Babies: Quasi-Experimental Evidence on Substitutes or Complements from Linked Administrative Records

Kuan-Ming Chen*, National Taiwan University; Ming-Jen Lin, National Taiwan University; Hau-Hung Yang, National Taiwan University; Shirley Yu-Hsuan Yen, University of Rochester

Experimental Evidence on the Learning Impact of Generative AI

German Reyes*, Middlebury College; Zara Contractor, Middlebury College

Family Formation and Youth Labour Market Conditions

Seraphim Dempsey*, Economic and Social Research Institute; Xhiselda Demaj, University of Bologna

My Mother Was a Suffragette: The Intergenerational Effects of Women's Right to Vote

Fernanda Rojas Ampuero*, University of Wisconsin-Madison

Live Better, Work Better? Positive Labor Market Effects of Affordable Housing

Yige Duan*, Shanghai Jiao Tong University; Weichen Huang, Shanghai Jiao Tong University; Ming Lu, Shanghai Jiao Tong University

Was Your Degree Worth It? Heterogeneous Returns to Higher Education and Skill Mismatch

Lorenzo Navarini*, *University of Vienna*; Dieter Verhaest, *KU Leuven*

Job Loss and Occupational Job Security: Evidence from Post-Displacement Sorting

Gian Marco Pinna*, *National Bank of Slovakia*

026 Actors and Incentives in the Justice System

CHAIR: Yotam Shem-Tov, *UCLA*

10:00 AM-12:00 PM — *Colorado B (LL2)*

Multitasking, Incentives, and Police Officer Behavior

James Reeves*, *University of Colorado Denver*

Balancing the Scales of Justice: Public Defender and District Attorney Value-Added

Camilla Adams*, *Brown University*

Worker Behavior Under Optional Oversight: Theory and Evidence from Police Body-Worn Cameras

Andrew Jordan*, *Washington University in St Louis*; Taeho Kim, *University of Toronto*; Kyle Rozema, *Northwestern University*; Soumendra Lahiri, *Washington University in St Louis*; Christopher Lucas, *Washington University in St Louis*

Performance Pay and Multitasking Police

Roman Rivera*, *Georgetown*

P01 Poster Session

1:30 PM-3:00 PM — *Denver 3-4 (LL2)*

01 The Time Costs of Academic Credit Hours: Evidence from USAFA

Aaron Albert*, *USAFA*; Brachel Champion, *USAFA*

02 Parental Retirement and Children's Labor Supply: Evidence from a Regression Discontinuity Design

Alireza Khoshghadam*, *Stockholm School of economics in Riga*

03 COBOLing Together UI Benefits: How Delays in Fiscal Stabilizers Affect Aggregate Consumption

Michael Navarrete*, *Federal Reserve Bank of Atlanta*

04 Does Coursework Matter? Uncovering the Role of Skills in the Returns to College

Yaling Xu*, *Cornell University*

05 Do Work Search Requirements Work? Evidence from a United Kingdom Reform Targeting Single Parents

Tom Waters*, *Institute for Fiscal Studies*; Mihai Codreanu, *Stanford University*

06 The Long-Term Wage Effects of Unemployment Rate at Graduation in Japan

Hesong Yang*, *University of Illinois Urbana-Champaign*

07 Should I Stay or Should I Go? The Effect of Internal Migration for University Studies on Educational Trajectories and Labor Market Outcomes

Roberto Asmat*, *WU Vienna*; Gonzalo Gaete, *Ministry of Finance, Government of Chile*; Jose Montalban, *SOFI, Stockholm University*; Nicolas Navarrete, *City, University of London*

08 Sham Unions: Evidence from the USMCA's Rapid Response Mechanism

Raquel Badillo Salas*, *Brown University*; Lorenzo Lagos, *Brown University*; Jorge Pérez Pérez, *Banco de México*

09 Balancing Budgets, Limiting Access: The Impact of State Appropriation Cut on Public University Decisions

Peiran Cheng*, *Northeastern University*

10 Earnings Dynamics and Selection in Health Insurance Markets

Yaming Cao*, *ZEW MANNHEIM-GERMANY*

11 Estimating Intergenerational Returns to Medical Care: New Evidence from At-Risk Newborns

Damian Clarke, *University of Chile*; Nicolás Lillo Bustos, *Ministry of Economics, Chile*; Kathya Tapia-Schythe*, *University of California, Davis*

12 Misreporting of Unemployment in the United States: Evidence and Implications

Matthew Stadnicki*, *University of Chicago*; Bruce Meyer, *University of Chicago*; Derek Wu, *University of Virginia*; Patrick Langetieg, *Internal Revenue Service*; Mark Payne, *Internal Revenue Service*

13 Monopsony in Space: Commuting & Labor Market Power

Abdelrahman Amer*, *University of Toronto*

14 Immigrants in Household Financial Services

Tian Qiu*, *University of Alabama*

15 Precautionary Behavior in Dynastic Firms: Responses to Succession Taxation

Ella Mattinen*, *Tampere University*; Miko Hallikainen, *Tampere University*

16 When Specialization becomes Repetition: The Division of Labor and Routinization of Work

Peter Njekwa Ryberg*, *Jönköping International Business School*

17 The Distributional Consequences of Progressive Public Pay Caps

Matthew Nibloe*, *UCL*

18 How Do Caseworkers Affect Job Search Outcomes?

Lennart Ziegler*, *Central European University*

19 The Evolution of Labor Market Outcomes during Gender-Affirming Care

Ian Burn*, *University of Liverpool*; Emma von Essen, *Uppsala University*; Ylva Moberg, *Stockholm University*; Lucas Tilley, *Stockholm University*

20 Bargaining Over Severance: Evidence from Employment Protection Reform in Lithuania

Linās Tarasonis*, *Bank of Lithuania*; Joanna Tyrowicz, *University of Regensburg*

21 The Puzzling Increase in Male Non-Employment

Brian Curran*, *University of Chicago*; Bruce Meyer, *University of Chicago*; Derek Wu, *University of Virginia*

22 Early Retirement, Capital Adjustment, and Technology Adoption

Eric Klemm*, *University College London*

23 Credit Access and Mobility

Hoyoung Yoo, *University of Illinois Urbana-Champaign*; Sharada Dharmasankar*, *MIT Blueprint Labs*

24 Worker Location Preferences and Spatial Inequality: Evidence from a Centralized Assignment Mechanism

Palak Suri*, *West Virginia University*

25 The Effect of Foreign Ownership of Firms on the Distribution of Wages

Lauri Turkia*, *Tampere University*; Tuomas Kosonen, *VATT Institute for Economic Research*; Tuomo Virkola, *VATT Institute for Economic Research*; Matti Sarvimäki, *Aalto University*; David Autor, *MIT*

26 Borrowing for Success? Studying the Loan Taking Behavior of Students in Response to Financial Incentives

Ciprian Domnisoru, *Aalto University*; Tuomas Kosonen*, *VATT Institute for Economic Research*; Tiina Kuuppelomäki, *Labore*; Antoine Levy, *Berkeley Haas*; Jonathan Meer, *Texas A&M University*; Akseli Palomäki, *Columbia University*

27 Investing in Your Future? How the Cost of University Shapes Labour Market Outcomes

Luke Walsh*, *University of Liverpool*

28 Occupational Licensing Rules and the Nursing Pipeline

Jaehyun Choi, *Indiana University*; Brian Phelan*, *DePaul University*; Coady Wing, *Indiana University*

29 Encouraging Naturalization: The Broader Effects of DACA on U.S. Immigration

Thomas Pearson*, *Syracuse University*; Emily Battaglia, *University of Delaware*

30 M&A and Workplace Safety: Evidence from U.S. Mines

Yue Qiu, *Federal Reserve Bank of Philadelphia*; Aaron Sojourner*, *The W.E. Upjohn Institute for Employment Research*; Paolo Volpin, *Drexel University*

31 The Effects of Changes to Sentencing Policy on Post-Release Outcomes

Ethan Ellis*, *University of Minnesota*; Aaron Sojourner, *W. E. Upjohn Institute for Employment Research*; Christopher Uggen, *University of Minnesota*; Nick Dickens, *University of Minnesota*

32 The Spillovers of Child Disability on Peers' Education

Sofia Sierra Vasquez*, *University of St. Gallen*; Alice Dominici, *IMT Lucca*; Nicoletta Balbo, *Bocconi University*; Massimo Anelli, *Bocconi University*

33 Tax Optimization Errors and Ability

Jarkko Harju, *Tampere University*; Aliisa Koivisto*, *Massachusetts Institute of Technology*; Tuomas Kosonen, *VATT Institute for Economic Research*; Tuomas Matikka, *VATT Institute for Economic Research*

34 Lasting Effects of Gender Apartheid on Attitudes Toward Women

Ahmad Shah Mobariz*, *University of West Georgia*; Seunghun Chung, *Yale University*

35 Beyond the Gate: The Timing and Consequences of Grade Retention

Cristina Riquelme*, *Trinity University*

36 Limited Participation, Unemployment, and Inflation

YY Wong*, *Binghamton University*

37 Migration, Market Power, and Firms

Leonardo Peñaloza-Pacheco*, *Cornell University*

38 No Kid is an Island: Peer Effects and Intergenerational Mobility

Pietro Campa*, *Rockwool Foundation Berlin*

39 Rethinking Skills Training Impacts: Occupational Sorting, Better Jobs, and Stakeholder Optimism

Sarah Frohnweiler*, *RWI - Leibniz Institute for Economic Research*; Charles Atanga Adongo, *University of Cape Coast*; Bernd Beber, *RWI - Leibniz Institute for Economic Research*; Tabea Lakemann, *German Institute for Global and Area Studies*; Jan Priebe, *Bernhard-Nocht-Institute for Tropical Medicine*; Jann Lay, *German Institute for Global and Area Studies*

40 Who Teaches Matters: The Impact of Instructor-Student Gender Match in Introductory Economics on Completion of Additional Coursework and Majors in Economics

Marissa Eckrote-Nordland*, *University of Wisconsin La Crosse*; Lisa Giddings, *University of Wisconsin La Crosse*; Laurie Miller, *University of Wisconsin La Crosse*; John Nunley, *University of Wisconsin La Crosse*; Garrett Soper, *University of Wisconsin La Crosse*

41 Using Administrative Unemployment Insurance Data to Measure the Local Labor Market Impacts of Natural Disasters: Evidence from the Los Angeles Wildfires

Peter Mannino*, *UCLA*; Paul Lapinski, *American University*; Jacob Morris, *UCSD*; Roozbeh Moghadam, *UCLA*; Till von Wachter, *UCLA*

027 Invited - Technology, Firms, and the Organization of Labor In Personnel (Sponsored by Amazon)

CHAIR: Luigi Pistaferri, *Stanford University*

3:00 PM-5:00 PM — Denver 1-2 (LL2)

Remote Work Makes Organizations Top-Heavy

Christopher Stanton*, *Harvard*

The Economics of Professional Decision-Making

William Macleod*, *Yale University*

Labor as Capital: AI and the Ownership of Expertise

Zoe Cullen*, *Harvard Business School*; Shengwu Li, *Harvard University*; Danielle Li, *Massachusetts Institute of Technology*

Home Alone: Remote Work, Mental Health and Isolation

Natalia Emanuel*, *Federal Reserve Bank of New York*; Emma Harrington, *UVA*; Amanda Pallais, *Harvard*

028 Invited - Immigration

CHAIR: **Stephen Trejo**, *University of Texas at Austin*

3:00 PM-5:00 PM — *Penrose I (LL1)*

Panelist

Giovanni Peri, *University of California, Davis*

Panelist

Ethan Lewis, *Dartmouth College*

Panelist

David Card, *University of California, Berkeley*

Panelist

Ran Abramitsky, *Stanford University*

029 Invited - Investing in Children (Sponsored by Arnold Ventures)

CHAIR: **Sandra Black**, *The University of Texas at Austin*

3:00 PM-5:00 PM — *Penrose II (LL1)*

How Disability Benefits in Early Life Affect Adult Outcomes

Manasi Deshpande, *University of Chicago*; **Alessandra Voena***, *Stanford University*; **Jason Weitze**, *Stanford University*

From Better Neighborhoods to Better Futures: Tax Credits and Intergenerational Opportunity

Jacob Bastian*, *Rutgers University*; **Leah Clark**, *Census*

The Effects of Employment Incentives and Cash Transfers on Parent and Child Outcomes

Hilary Hoynes, *University of California, Berkeley*

The Impact of Unconditional Cash Transfers on Parenting and Children

Alex Bartik, *University of Illinois at Urbana-Champaign*

030 Short- and Long-Run Effects of Childhood Environments

CHAIR: Chloe East, *University of Colorado Boulder*

8:00 AM-9:30 AM — Denver 1-2 (LL2)

Infant Health and Crime Across Generations: Evidence from a VLBW Threshold

Marianne Page*, *UC Davis*; Briana Ballis, *UC Merced*; Zhangping Cai, *UC Merced*

Moving to Cleaner Skies: Age-Specific Effects of Exposure to Pollution on Health and Human Capital

Aline Bütikofer*, *Norwegian School of Economics*; Zichen Deng, *University of Amsterdam*; Kjell Salvanes, *Norwegian School of Economics*

Immigrant Peers and the Long-Run Outcomes of US-Born Students

Derek Rury*, *Oregon State University*

031 Labor Supply

CHAIR: Jessica Pan, *National University of Singapore*

8:00 AM-9:30 AM — Colorado A (LL2)

More Hours, More Work: Head Start Expansions Boost Maternal Employment

Chloe Gibbs*, *W.E. Upjohn Institute for Employment Research*; Esra Kose, *UC Merced*; Maria Rosales-Rueda, *University of Delaware*

Childcare in the Era of Remote Work: Evidence from Child Care Tax Credit Filing

Yana Gallen, *University of Chicago*; Stephanie Karol, *US Department of the Treasury*; Dmitri Koustas*, *University of Chicago*; Ithai Lurie, *US Department of the Treasury*

Who Cares? Parental Leave Benefits and Household Division of Childcare

Federica Meluzzi*, *Bocconi University*; Jakob Wegmann, *ROCKWOOL Foundation*; Pia Molitor, *Fraunhofer FIT*

Wages, Taxes, and Labor Supply Elasticities: The Role of Social Preferences

Janjala Chirakijja, *Monash University*; Pinchuan Ong*, *National University of Singapore*

032 Sexual Harassment and the Workplace

CHAIR: Gordon Dahl, *UC San Diego*

8:00 AM-9:30 AM — Colorado B (LL2)

Sexual Harassment in the Workplace: The Role of Managers and Firm Policies

Valentina Götz*, *University of Bonn*; Ingo Isphording, *Max Planck Institute for Research on Collective Goods*; Jonas Jessen, *Wissenschaftszentrum Berlin*

Gender-Based Violence and Judge Responses

Xiqian Cai, *Xiamen University*; Shuai Chen*, *University of Leicester*; Zhengquan Cheng, *Xiamen University*; Emily Nix, *University of Southern California*

Accusing and Believing in Equilibrium: Evidence from #MeToo

Any Marchenko*, *Brown University*; Bobak Pakzad-Hurson, *Brown University*

033 Returns to Higher Education

CHAIR: Joshua Goodman, *Boston University*

8:00 AM-9:30 AM — Colorado D (LL2)

The Fiscal Returns to Education

Paul Bingley*, *VIVE*; Nicolai Kristensen, *VIVE*

College Licensing and Reputation Effects on the Labor Market

Fabiola Alba Vivar, *Wake Forest University*; Matteo Magnaricotte*, *University of Chicago*; Jose Flor Toro, *Independent Researcher*

Instructor Value-Added in Postsecondary Education

Merrill Warnick*, *University of Georgia*; Jaocb Light, *Stanford University*; Anthony Yim, *Brigham Young University*

034 Education Production

CHAIR: Christopher Campos, University of Chicago

8:00 AM-9:30 AM — Colorado C (LL2)

Short-Term Interventions, Long-Term Gains: A Field Experiment on Skill Investments in Adolescence

Juanna Joensen*, University of Chicago; John List, University of Chicago; Anya Samek, University of California, San Diego; Haruka Uchida, University of Chicago

Easy A's, Less Pay: The Long-Term Effects of Grade Inflation

Rachel Nesbit, RAND; Nolan Pope*, University of Maryland; Jeff Denning, University of Texas; Merrill Warnick, University of Georgia

Supporting Integration in Schools: Evidence from a Randomized Targeted Intervention

Malin Tallås Ahlzén*, IFAU; Hanna Mühlrad, Karolinska Institutet; Kristina Sibbmark, IFAU; Anna Sjogren, IFAU

035 Job/Occupation Choice

CHAIR: Ian Schmutte, Amazon

8:00 AM-9:30 AM — Colorado G (LL2)

Declining Occupations and Voting: Evidence from Sweden

Sofia Bought-Hernnäs, Hanken School of Economics; Moa Frödin-Gruneau, University of Gothenburg; Orsa Kekezi*, Sofi, Stockholm University; Johannes Lindvall, University of Gothenburg; Maria Solevid, University of Gothenburg

What Drives Reskilling Decisions? Evidence from a Discrete Choice Experiment with Unemployed Jobseekers

Benjamine Dejardin*, Université Libre de Bruxelles; Elisabeth Leduc, Erasmus University Rotterdam; Ilan Tojerow, Université Libre de Bruxelles; Alexia Delfino, Bocconi University; Raffaella Sadun, Harvard Business School

The Impact of Recruiter Characteristics on the Characteristics of New Hires: Evidence from Campus Recruiting

Menaka Hampole, Yale School of Management; Namgyoon Oh, University of Illinois at Urbana-Champaign; Francesca Truffa*, University of Michigan; Russell Weinstein, University of Illinois at Urbana-Champaign; Ashley Wong, Barnard College

036 Labor and Health

CHAIR: Melanie Wasserman, University of California, Los Angeles

8:00 AM-9:30 AM — Colorado H (LL2)

The Value of (Sub) Specialization: Evidence from Oncology

René Karadacic*, Harvard University; David Chan, Haas School of Business; Nancy Keating, Harvard Medical School; Bruce Landon, Harvard Medical School; Michael Barnett, Brown School of Public Health

The Effect of Job Loss on Health: Evidence from Utah

Sam Gyetvay*, University of Quebec at Montreal; Jonathan Holmes, Tulane University; Kurt Lavetti, Ohio State University

Covering the Uninsured with Primary Care Networks: Utilization and Spending Implications

Yaming Cao*, ZEW Mannheim; Kurt Lavetti, Ohio State University; Nicolas Ziebarth, University of Mannheim and ZEW Mannheim

037 Immigration: Integration and Identity

CHAIR: David Card, University of California, Berkeley

8:00 AM-9:30 AM — Colorado I (LL2)

Harsh Rhetoric and Cultural Identity: Backlash Effects of Denmark's Ghetto List

Mette Foged, University of Copenhagen; Teresa Freitas-Monteiro*, University of Copenhagen; Linea Hasager, University of Copenhagen

Employers and Refugee Economic Integration: The Effect of Early Employer Quality

Alessandro Caiumi*, UC Davis; Emil Simonsen, University of Copenhagen

Jumpstarting Integration: How the Age at Arrival of Hispanic and Asian Immigrants Impacts Ethnic Identification for Themselves and for Their U.S.-born Children

Brian Duncan, University of Colorado Denver; Stephen Trejo*, University of Texas at Austin

038 Intergenerational Mobility B

CHAIR: Marie Connolly, University of Quebec in Montreal

8:00 AM-9:30 AM — Colorado J (LL2)

Intergenerational Mobility in Earnings: The Roles of Neighborhoods and Firms

David Card, University of California, Berkeley; Jesse Rothstein, University of California, Berkeley; Moises Yi*, U.S. Census Bureau

Colleges and Assortative Mating in the United States

Santiago Perez*, University of California, Davis; Joseph Price, Brigham Young University; Ran Abramitzky, Stanford University

The Return to College, Marriage, and Intergenerational Mobility

Eric Gould*, Hebrew University

039 Social Insurance

CHAIR: Robert Willis, University of Michigan

8:00 AM-9:30 AM — Penrose I (LL1)

Strictness Enforcement of UI Requirements and Employment Outcomes

Lovisa Rambjer*, Uppsala University; Johan Vikström, IFAU; Arne Uhlenborff, CREST

Effects Of Pay Transparency Laws On The Labor Market

Raymond He, The University of Texas at Austin; Suryansh Upmanyu*, The University of Texas at Austin

Job Loss and Health Insurance before and after the ACA

Jessamyn Schaller, Claremont McKenna College; Mariana Zerpa*, University of Chile

040 Careers, Promotions, and Workplace Inequality

CHAIR: Tatiana Mocanu, Columbia University

8:00 AM-9:30 AM — Penrose II (LL1)

Career Blocker

Gökay Demir, Institute for Employment Research (IAB); Simon Trenkle*, Institute for Employment Research (IAB)

Managers and the Cultural Transmission of Gender Norms

Virginia Minni*, University of Chicago Booth School of Business; Kieu-Trang Nguyen, Northwestern University; Heather Sarsons, University of Chicago Booth School of Business; Carla Srebot, Vancouver School of Economics

Boss Effects in the Labor Market

Natella Agikyan, LISER; Christina Gathmann, LISER; Astrid Kunze*, NHH

041 Internal Migration

CHAIR: Abigail Wozniak, FRB Minneapolis

8:00 AM-9:30 AM — Mattie Silks (LL1)

How the 1942 Japanese Exclusion Impacted U.S. Agriculture

Peter Lin*, Western Kentucky University; Giovanni Peri, University of California, Davis

Demographic Divergence: The Legacy of the Opioid Epidemic

Vicky Barone*, University of Notre Dame; Carolina Arteaga, University of Toronto; Stephen Claassen, University of Toronto

Partisan Borders: Political Ideology and Frictions in Interstate Job-to-Job Flows

Brooke Wang*, Miami University

042 Unemployment and Job Finding

CHAIR: Audrey Guo, Santa Clara University

8:00 AM-9:30 AM — Matchless (LL1)

Labor Supply, Work Flexibility, and the Recent Decline in Work Hours

Katharine Abraham, University of Maryland; Jason Faberman, Federal Reserve Bank of Chicago; Lea Rendell*, Kenyon College

How Do Intermediaries Shape Labor Market Efficiency? An Equilibrium Model and Experimental Evidence

Daniel Haanwinckel*, University of California, Los Angeles; Navdeep Sahni, Stanford; Caio Waisman, Northwestern

Do caseworker meetings prevent unemployment? Evidence from a field experiment

Pia Homrighausen, IAB; Michael Oberfichtner*, IAB & FAU

043 Historical Determinants of Fertility

CHAIR: Joanna Venator, Boston College

10:00 AM-12:00 PM — Denver 1-2 (LL2)

From Bust to Boom: The Great Depression and Women's Fertility

Andriana Bellou*, University of Montreal

When Schools Shape Demography: Socialist Schooling, Gender Norms and the Fertility Decline in East Germany

Alexander Bertermann*, ifo Institute

The Power of Emergency Contraception: Fertility Declines and Unintended Human Capital Effects

Gabriel Cruz*, University of Maryland, College Park

Fertility Decline and Son Preference

Naomi Gershoni*, Ben-Gurion University of the Negev; Assaf Kott, Ben-Gurion University of the Negev; Hani Mansour, University of Colorado Denver

044 Incarceration, Rehabilitation, and Reentry

CHAIR: Ben Hansen, University of Oregon

10:00 AM-12:00 PM — Colorado A (LL2)

Low-Level Leniency: The Recidivism Impacts of a Diversion and Driver's License Reinstatement Program

Amanda Agan*, Cornell University

The Impacts of Parole Supervision

Derek Neal*, University of Chicago; Andrew Jordan, Washington University in St Louis; Luke Brinkman, Washington University in St Louis

The Effect of Going to College While Incarcerated: How In-Person College Classes Have Affected Discipline, Work, and Rehabilitation in California Prisons

Jorgen Harris*, Occidental College; Mary Lopez, Occidental College

Recidivism and Peer Influence with LLM Text Embeddings in Low Security Correctional Facilities

Shanjukta Nath*, University of Georgia; Subhadeep Paul, The Ohio State University; Keith Warren, The Ohio State University; Jiwon Hong, The Ohio State University;

Jae Ho Chang, The Ohio State University

045 Gender and Household Decisions

CHAIR: Alessandra Voena, Stanford University

10:00 AM-12:00 PM — Colorado B (LL2)

Households in Motion: Co-location Frictions and Gender Inequality

Ziqing Yan*, Yale University

The Visible Costs of Invisible Household Labor

Olga Stoddard*, Brigham Young University; Laura Gee, Tufts; Kristy Buzard, Syracuse University

Gender Norms and Household Responses to Economic Shocks

Isabel Di Tella, Massachusetts Institute of Technology; Martina Uccioli*, University of Nottingham

Understanding the Congestion Child Penalty: Can Remote Work Attenuate It?

Ilaria D'Angelis*, University of Massachusetts Boston; Keren Horn, University of Massachusetts Boston

046 Race and Education

CHAIR: Jesse Rothstein, *University of California, Berkeley*

10:00 AM-12:00 PM — Colorado C (LL2)

Casting Roles, Casting Votes: Lessons from Sesame Street on Media Representation, Racial Biases, and Voting

Claire Duquenois*, *University of Pittsburgh*; Jiangnan Zeng, *University of Guelph*

Black High Schools in the Segregated U.S. South

Soyoung Han, *University of Michigan*; Melvin Stephens*, *University of Michigan*

Racial and Ethnic Earnings Gaps among Skilled Workers: The Role of Fields of Study and Occupations

Romina Amirimehr, *York University*; Matias Cortes*, *York University*

Flight from Fights: School Shootings, Mobility and Neighborhood Segregation

Marcos Demetry*, *Linnaeus University*

047 Econometric Methods

CHAIR: Chris Taber, *University of Wisconsin-Madison*

10:00 AM-12:00 PM — Colorado D (LL2)

Regression Discontinuity Aggregation, with an Application to Union Effects on Inequality

Kirill Borusyak, *UC Berkeley*; Matan Kolerman-Shemer*, *MIT*; Lihua Lei, *Stanford*

Quantifying the Internal Validity of Weighted Estimands

Alexandre Poirier, *Georgetown University*; Tymon Sloczynski*, *Brandeis University*

Paired Movers: A New Test of Log Additive Separability

Isaac Sorkin*, *Stanford*; Lucas Warwar, *Stanford*

Prognostic Variables Estimation of Treatment Effect Distributions: Revisiting the National JTPA Study

Young Ahn*, *University of Pennsylvania*

48 Financing College

CHAIR: Michael Kofoed, *University of Tennessee, Knoxville*

10:00 AM-12:00 PM — Colorado H (LL2)

Student Debt Cancellation: Evidence from Credit Reporting Panel Data

Laura Beamer, *Jain Family Institute*; Marshall Steinbaum*, *University of Utah*

Credit Scars: Credit Reporting Relief for Defaulted Student Loan Borrowers

Diego Briones*, *University of Virginia*

Distribution of Returns to a College Income Share Agreement: Evidence from Administrative Data

Kevin Mumford*, *Purdue University*

Wealth Accumulation in College Savings Accounts and Educational Opportunities

Alexey Vasilenko*, *Vanderbilt University*

049 Academic Performance and Persistence

CHAIR: Nuria Rodriguez-Planas, *CUNY, Queens College*

10:00 AM-12:00 PM — Colorado I (LL2)

The Disparate Impacts of Academic Probation

Serena Canaan, *Simon Fraser University*

Grade Expectations: The Changing Alignment Between High School Grades and Test Scores

Sarah Turner*, *University of Virginia*; Arnav Dharmagadda, *University of Virginia*

How Academic Standards Shape the Returns to For-Profit and Public Colleges

Ryan Haygood*, *Yale University*

The Power of Mentors in Research Training Relationships

Rainber Widmann, *NA*; Bruce Weinberg*, *Ohio State University*; Enrico Berkes, *University of Maryland, Baltimore County*

050 Teacher Labor Markets

CHAIR: Nolan Pope, *University of Maryland*

10:00 AM-12:00 PM — Colorado G (LL2)

Disparate Impacts of Teacher Certification Exams

Christa Deneault*, *Federal Reserve Bank of Dallas*; Evan Riehl, *Cornell University*; Jian Zou, *Cornell University*

Experimental Evidence on the Complementarity of Union Membership

Morgan Foy*, *University of Illinois-Urbana Champaign*

Does Training Teachers Locally Affect Teacher Shortages? Evidence from Regional Public Universities

Russell Weinstein*, *University of Illinois*

Who Leaves and Who Stays? The Impact of the Teacher Wage Gap on Teacher Quality

Desislava Tartova*, *Paris School of Economics*

051 Evolution of Labor Markets

CHAIR: Fabian Lange, *McGill University*

10:00 AM-12:00 PM — Colorado J (LL2)

Productivity and Knowledge Transfer: Evidence from Prisoner Employment

Michela Giorcelli, *UCLA*; Claudio Labanca, *Monash University*; Jacopo Ballabio*, *UCLA*

Understanding Criminal Record Penalties in the Labor Market

Evan Rose, *University of Chicago*; Yotam Shem-Tov*, *UCLA*

Job Mismatch and Early Career Success

Julie Cullen, *UC San Diego*; Gordon Dahl*, *UC San Diego*; Richard De Thorpe, *Princeton*

Firm Trade Exposure, Labor Market Competition, and the Worker Incidence of Trade Shocks

Jeronimo Carballo, *University of Colorado*; Richard Mansfield*, *University of Colorado*

052 Work, Workplaces, and Mental Health

CHAIR: Janet Currie, *Yale University*

10:00 AM-12:00 PM — Penrose I (LL1)

Labor Market Impacts of Mental Health

Elisa Jacome*, *Northwestern University*; Emily Cuddy, *Duke University*; Ronja Helensdotter, *MIT*

Mental Health Challenges Among Teachers: The Role of Occupation and Workplaces

Antonia Entorf*, *University of Bonn*; Miriam Gensowski, *ROCKWOOL Foundation, Research Unit*; Ingo Isphording, *Max Planck Institute for Research on Collective Goods*

The Effects of Employment and Employers on Mental Health

Mathias Jensen, *University of Oxford*; Marco Manacorda, *Queen Mary University of London*; Barbara Petrongolo, *University of Oxford*; Rentian Zhu*, *Copenhagen Business School*

Health Capital, Labor Market Frictions, and Wage Inequality

Mengxi Wan*, *University of Wisconsin-Madison*

053 Minimum Wage Law

CHAIR: Jacob Vigdor, *University of Washington*

10:00 AM-12:00 PM — Mattie Silks (LL1)

Minimum Wages and Firm Adaptation: Investment and Productivity Responses to a Large Wage Hike

Joaquín Artés, *Complutense University of Madrid*; Jennifer Graves, *Autonomous University of Madrid*; Rubén González*, *Complutense University of Madrid*

The Labor Market Effects of a Binding Wage Floor: Evidence from Germany's Long-Term Care Reform

Roman Klimke*, *ifo Institute*; Martin Hackmann, *University of California in Los Angeles*; Iris Kesternich, *University of Hamburg*; Jörg Heining, *Institute for Employment Research (IAB)*; Holger Seibert, *Institute for Employment Research (IAB)*

Minimum Wages and Workplace Injuries

Michael Davies*, *University of California, Berkeley*; R Jisung Park, *University of Pennsylvania*; Anna Stansbury, *MIT Sloan*

Minimum Wages and the Uncovered Margin: Effects on Nonemployer Firms

Ke Lyu*, *University of Nevada, Reno*

054 Amenities and Labor Supply

CHAIR: Natalia Emanuel, *Federal Reserve Bank of New York*

10:00 AM-12:00 PM — Penrose II (LL1)

Workplace Amenities and the Gender Pay Gap

Nabanita Datta Gupta, *Aarhus University*; Yana Gallen*, *University of Chicago*; Kristian Hedeager, *Kraka Economics*; Kerstin Honzheu, *Sciences Po*

The Changing Value of Employment

Davide Alonzo*, *University of Montreal*; Giovanni Gallipoli, *University of British Columbia*

In Search of Working Time? Hours Constraints, Firms and Mobility

Baptiste Roux*, *Paris School of Economics*

Disappearing Stepping Stones: Technological Change and Career Paths

Daniil Kashkarov*, *Universidad Carlos III de Madrid*; Valentin Artemev, *CERGE-EI, Prague*

055 Institutions, Wage Setting & Market Structure

CHAIR: Aaron Sojourner, *W.E. Upjohn Institute*

10:00 AM-12:00 PM — Matchless (LL1)

When Promotion Opportunities Shrink, Do Women Fall Further Behind?

Alex Eble*, *Columbia University*; Feng Hu, *University of Science and Technology Beijing*

Labor Market Tightness, Wage Inequality and Workplace Amenities

Joao G. da Fonseca*, *University of Montreal*; Attila Lindner, *University College London*; Aniko Biro, *HUN-REN Centre for Economic and Regional Studies*; Timea

Molnar, *Central European University*

Work Schedule Inequality

Nathan Lazarus*, *MIT*; Whitney Zhang, *MIT*; Keith Chen, *UCLA*

Personality Traits and Career Success: Understanding Workplace Dynamics

Liya Wang*, *Waseda University*; Yingchao Zhang, *Durham University*; Yukiko Asai, *University of Chicago*; Hideo Owan, *Waseda University*

056 Family Policies and Family Structure

CHAIR: Chloe Gibbs, *W.E. Upjohn Institute for Employment Research*

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Reproductive Policy Uncertainty and Defensive Investments in Contraception

Kate Pennington, *US Census Bureau*; Joanna Venator*, *Boston College*

The Effect of Financial Resources on Marriage and Fertility: Evidence from State Lotteries

Sarena Goodman, *Federal Reserve Board*; Adam Isen, *Johns Hopkins University*; George Bulman*, *University of California, Santa Cruz*

Preparing for the Worst: Marriage Insurance and Labor Supply Adjustments

Sehrish Usman*, *University of Mannheim*

Relative Wealth within Households: The Role of Marital Property Rules and Progressive Wealth Taxes

David Agrawal, *University of California, Irvine*; Covadonga Machicado, *London School of Economics*; Olga Malkova*, *University of California, Irvine*; Clara Martinez-

Toledano, *Imperial College Business School*

057 Labor Market Analyses in Developing Countries: Formality and Firm Growth

CHAIR: Heather Royer, University of California, Santa Barbara

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The Economic Consequences of Knowledge Hoarding

Luisa Cefala*, Cornell University; Nicholas Swanson, Cornell University; Pedro Naso, SLU; Franck Irakoze, University of Burundi

Scaling Up to Decrease the Divide: Firm Size and Female Employment

Pubali Chakraborty*, Bates College; Kanika Mahajan, Ashoka University

The Role of Cash in Illegal Labor Market Practices: Evidence from Uruguay

Maximiliano Lauletta*, Federal Reserve Board; Marcelo Bergolo, IECON-UDELAR; Javier Feinmann, Paris School of Economics

Development Effects of Social Eligibility Criteria for Temporary Migration

Daliah Al-Shakhshir*, Stanford University

058 Gender Diversity and Occupations

CHAIR: Bruce Weinberg, Ohio State University

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Talent, Trust, and Health: The Effects of the First Female Physicians

Tamar Matiashvili*, Stanford University

Parents' Perceptions of Occupational Fit

Anne Brenøe, University of Zurich

Imperfect Information and the Occupational Transitions of Lower Wage Workers

Seth Chizeck*, Carnegie Mellon University; Bryan Stuart, Federal Reserve Bank of Philadelphia; Alex Bartik, University of Illinois

Gender Homophily and Feedback in Teams

Pauline Madies, Sciences Po; Jose De Sousa*, Universite Paris Pantheon Assas

059 Management and Discrimination

CHAIR: Hani Mansour, University of Colorado Denver

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What Do Blind Evaluations Reveal? How Discrimination Shapes Representation and Quality

Haruka Uchida*, University of Chicago

Race-Blind Policy and Racial Inequality: Long-Run Effects of the GI Bill

Christiane Szerman*, London School of Economics; Lukas Althoff, Stanford University

Equity and Efficiency Consequences of Racial Quotas in Hiring

Tatiana Mocanu*, Columbia University

Avoiding Prejudice: Islamophobia and the Labor Supply of Arabs and Muslims in the United States

Kerwin Charles, Yale School of Management; Konstantin Kunze, University of Rochester; Hani Mansour*, University of Colorado Denver; Daniel Rees, Universidad Carlos III de Madrid; Bryson Rintala, Air Force Academy

060 College Majors

CHAIR: Timothy Halliday, University of Hawaii at Manoa

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Learning the Major: The Role of Early Specialization in Educational and Labor Market Outcomes

Xiaomeng Li*, University of Michigan Ann Arbor

Major Constraints, Major Consequences: The Effects of Admission into Limited Enrollment Programs

Emily Leslie, Brigham Young University; Richard Patterson*, Brigham Young University; Brennan Platt, Brigham Young University; Christine Platt, Brigham Young University; Anthony Yim, Brigham Young University

Field of Study and Future Fertility

Adam Altmejd, *Stockholm University*; John Eric Humphries, *Yale University*; Juanna Joensen, *University of Chicago*; Gregory Veramendi*, *Royal Holloway, University of London*

Returns to and Option Values of Majoring in Business and Engineering

Joseph Altonji, *Yale University*; Zhengren Zhu*, *Vassar College*

061 College Enrollment

CHAIR: Russell Weinstein, *University of Illinois*

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Labor Market Strength and Declining Community College Enrollment

Joshua Goodman*, *Boston University*; Joseph Winkelmann, *Harvard University*

Does Free Community College Change Who Enlists in the Military? Qualitative and Quantitative Evidence from Tennessee Promise

Celeste Carruthers, *University of Tennessee, Knoxville*; Michael Kofoed*, *University of Tennessee, Knoxville*; Michael Brown, *Air Force Institute of Technology*; Jenna Webb Kramer, *RAND Corporation*; Aaron Phipps, *United States Military Academy*

Political Views and College Choices in a Polarized America

Riley Acton, *Miami University*; Emily Cook, *Texas A&M University*; Paola Ugalde*, *Louisiana State University*

A Family Affair: The Effects of College on Parent and Student Finances

Palaash Bhargava, *University of Chicago*; Sandra Black*, *The University of Texas at Austin*; Jeffrey Denning, *The University of Texas at Austin*; Robert Fairlie, *University of California, Los Angeles*; Oded Gurantz, *University of Colorado, Boulder*

062 Human Capital Production in Developing Countries

CHAIR: Samuel Dodini, *Federal Reserve Bank of Dallas*

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Camila Galindo*, *Universidad de los Andes*; Fabio Sánchez, *Universidad de los Andes*

Learning with Peers: Experimental Evidence from a Scaled-up Peer Tutoring Intervention in Rural India

Nikhil Kumar*, *Harvard University*; Palaash Bhargava, *University of Chicago*; Madhavi Jha, *Harvard University*; Dashleen Kaur, *University of British Columbia*; Tarang Tripathi, *University of California San Diego*

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Yuma Noritomo*, *Cornell University*

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Carmen Quezada*, *University of Toronto*

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CHAIR: Richard Mansfield, *University of Colorado Boulder*

Social Networks and the Spread of Strikes

Nancy Chau, *Cornell University*; Huiyi Chen*, *James Madison University*; Oleg Firsin, *University of Maryland, Baltimore County*

Intergenerational Transmission of Occupation: Lessons from the United States Army

Kyle Greenberg*, *West Point*; Matthew Gudgeon, *Tufts University*; Adam Isen, *John Hopkins University*; Corbin Miller, *Internal Revenue Service*; Richard Patterson, *Brigham Young University*

Poverty Trap, Housing Trap or Preferences? Migration from Appalachia and the Role of Homeownership

Chris Bollinger, *University of Kentucky*; Eleanor Krause, *University of Kentucky*; Nathaniel Pinhas, *University of Kentucky*; Ken Troske*, *University of Kentucky*

Like a Good Neighbor: Childhood Neighbors Influence Occupation Choice

Michael Andrews, *University of Maryland – Baltimore County*; Ryan Hill*, *Northwestern University*; Joseph Price, *Brigham Young University*; Riley Wilson, *Brigham Young University*

064 Immigration Restrictions, Skill Supply, and Firms

CHAIR: Ethan Lewis, *Dartmouth University*

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Migrant Workers and Economic Resilience: Evidence from the 2020 H-2B Lottery

Parag Mahajan*, *University of Delaware*; Esther Arenas-Arroyo, *Vienna University of Economics and Business*; Bernhard Schmidpeter, *Vienna University of Economics and Business*

The Draw of Healing Hands: How High-Skill Immigration Shapes U.S. Healthcare

Tim Cejka*, *University of California, Berkeley*; Riley League, *University of Illinois Urbana-Champaign*; Vitor Melo, *RAND Corporation*

The Impact of Immigration on Firms and Workers: Insights from the H-1B Lottery

Kevin Shih, *University of California, Riverside*

Migration and U.S. Labor Market Effects of the Mexican Drug War

Mark Borgschulte, *University of Illinois and IZA*; Yuci Chen*, *W.E. Upjohn Institute for Employment Research*; Eduardo Medina-Cortina, *Cornerstone Research*

065 Firms and Unions

CHAIR: Suresh Naidu, *Columbia*

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Coercion and Monopsony in Modern American Manufacturing: Evidence from Alabama Prison Labor

Susan Helper, *Case Western University*; Suresh Naidu, *Columbia University*; Akseli Palomäki, *Columbia University*; Adam Reich, *Columbia University*; Aaron Sojourner*, *W.E. Upjohn Institute*

You Can't Always Get What You Want? Collective Bargaining Demands and Outcomes

Alice Kügler, *Central European University, Vienna*; David Zentler-Munro*, *University of Essex*; Carl Gergs, *University College London*; Nidhaanjit Jain, *Chicago Booth*

Union Threat Effect

Paolo Santini*, *Institute for Employment Research*; Nikita Kohli, *Berkeley Haas School of Business*; Matthew Johnson, *Sanford School of Public Policy, Duke University*; Kerwin K. Charles, *Yale School of Management*

Winning is Contagious: Social Learning and Dynamics of Union Support

Suresh Naidu*, *Columbia University*; Ellora Derenoncourt, *Princeton University*; Niharika Singh, *University of Notre Dame*; Arindrajit Dube, *University of Massachusetts Amherst*; Heather Sarsons, *University of Chicago Booth School of Business*

066 Labor Supply

CHAIR: Jeffrey Smith, *University of Wisconsin*

1:30 PM-3:30 PM — Penrose I (LL1)

The Impact of Wage Increases on the Labor Supply of Childcare Providers

Yukiko Asai*, *University of Chicago*

Remittance Declines and Labor Market Responses of Older Adults

Sarah Pearlman*, *Vassar College*; Emily Conover, *Hamilton College*

Identification of Labor Supply Elasticities from Earnings Responses to Kinked Budget Set

Deniz Dutz*, *University of Chicago*; Morten Havarstein, *University of Chicago*; Magne Mogstad, *University of Chicago*; Alexander Torgovitsky, *University of Chicago*

Habit Formation in Labor Supply

Luisa Cefala*, *Cornell University*; Supreet Kaur, *University of California, Berkeley*; Heather Schofield, *Cornell University*; Yogita Shamdasani, *National University of Singapore*

067 Technology, AI & Organizational Structure

CHAIR: Paul Oyer, Stanford University

1:30 PM-3:30 PM — Independence (LL1)

Organizational Transmission of AI: Managerial Influence on Generative AI Adoption

Christos Makridis*, Arizona State University and Gallup

Beliefs about Bots: How Employers Plan with AI in White-Collar Work

Eduard Brüll, ZEW Leibniz Centre for European Economic Research; Samuel Mäurer, University of Mannheim; Davud Rostam-Afschar*, University of Mannheim

Generative AI and Organizational Structure

Fiona Chen*, Harvard; James Stratton, Harvard

Remote Work and Consumer Cities

Yichen Su*, Southern Methodist University; Franklin Qian, University of North Carolina

068 Job Search

CHAIR: Ioana Marinescu, University of Pennsylvania

1:30 PM-3:30 PM — Mattie Silks (LL1)

Duration Dependence and Job Search over the Spell: Evidence from Job Seeker Activity Reports

Jonas Cederlöf*, Institute for Evaluation of Labour Market and Education Policy; Sara Roman, Institute for Evaluation of Labour Market and Education Policy

Online Job Search Buddies: A Field Experiment

Bart de Koning, Cornell University; Paul Muller, VU Amsterdam; Michele Belot*, Cornell University; Yvonne Engels, UWV; Didier Fouarge, Maastricht University;

Mario Keer, UWV; Philipp Kircher, Cornell University; Sandra Phippen, University of Groningen

Why do Co-worker Networks Affect Job Search

Nicolaj Harmon, University of Copenhagen

Walmart Supercenters and Monopsony Power: How a Large, Low-wage Employer Impacts Local Labor Markets

Justin Wiltshire*, University of Victoria

069 Inequality and the Labor Market

CHAIR: Chinhui Juhn, University of Houston

1:30 PM-3:30 PM — Matchless (LL1)

Genetics, Educational Attainment, and Socioeconomic Trajectories over the Life Cycle

Nurfatima Jandarova*, Finnish Centre of Excellence in Tax Systems Research (FIT), Tampere University; Stefano Lombardi, VATT Institute for Economic Research;

Kristina Zguro, Institute for Molecular Medicine Finland (FIMM), HiLIFE, University of Helsinki; Jarkko Harju, Finnish Centre of Excellence in Tax Systems Research (FIT),

Tampere University; Aldo Rustichini, University of Minnesota; Andrea Ganna, Institute for Molecular Medicine Finland (FIMM), HiLIFE, University of Helsinki

The Worker and Firm Origins of Life-Cycle Wage Inequality

Xincheng Qiu, Peking University; Jesse Wedewer*, Duke University; Runling Wu, Duke University

The Making of Equality: How the Second World War Shaped the Norwegian Income Distribution

Eirik Abel, Statistics Norway; Kjell Salvanes*, Norwegian School of Economics; Ran Ambramitzky, Stanford University

Predicting Labor Force Types

Rui Castro, McGill University; Jiyoung Kim, McGill University; Fabian Lange*, McGill University; Jerome Lariviere, McGill University; Markus Poschke, McGill University

070 Child Development

CHAIR: Juanna Joensen, University of Chicago

4:00 PM-5:30 PM — Denver 1-2 (LL2)

Poverty and Engagement with Children

Mo Alloush*, Colorado State University

Childhood Aspirations and Adult Outcomes

Margaret Leighton, *University of St Andrews*; Irina Merkurieva*, *University of St Andrews*

Sorting by Height: Preferences, Matching, and Income Inequality

Pierre Andre Chiappori, *Columbia University*; David Ong*, *Jinan University*; Yu (Alan) Yang, *Peking University*; Junsen Zhang, *Chinese University of Hong Kong*

071 Gender in Higher Education

CHAIR: Olga Stoddard, *Brigham Young University*

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Girls Help Girls, but Boys Gain Little: Exploring the Mechanisms of Gender Peer Effects in Elementary Schools

Chihiro Inoue*, *Kobe University*

A STEM Professor Like Me: Female Faculty Improve STEM Outcomes Among Female Students

Robert Fairlie*, *UCLA*

Explaining Gender Gaps in Academic Economists' Salaries: Evidence on Productivity and Its Returns from New Panel Data

Heather Royer, *University of California, Santa Barbara*

072 Higher Education in Developing Contexts

CHAIR: Daniel Herbst, *University of Arizona*

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College Expansion and the Geography of Opportunity

Victor Quispe*, *University of Minnesota, Twin-Cities*

Is Affirmative Action the Answer? Shrinking the STEM Gender Gap in Higher Education

Saloni Chopra, *University of California, Davis*; Issac Ahimbisibwe*, *Baylor University*

The Long-Term Effects of School Quality in a Low-Income Country: Evidence From 15 Years of Data

Natalie Bau, *University of California Los Angeles*; Jishnu Das, *Georgetown University*; Catherine Michaud-Leclerc*, *Université Laval*

073 External Forces and Education

CHAIR: Serena Canaan, *Simon Fraser University*

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Hate Crimes and Student Outcomes

Xuan Li*, *Boston University*; Ying Shi, *Syracuse University*; Hantao Wu, *Princeton*

The Gryffindor Effect: The Effect of Manufactured Identity on Student High-Stakes Outcomes

Allegra Cockburn*, *Population Council*

Tackling Multiple Barriers to a College Degree: Hope Chicago's Impact on Enrollment and Persistence

Matteo Magnaricotte*, *University of Chicago*; Lesley Turner, *University of Chicago*

074 Worker Attributes, Capacity, and Labor Market Inequality

CHAIR: Melvin Stephens, *University of Michigan*

4:00 PM-5:30 PM — Colorado D (LL2)

Smile Inequality: Appearance and Perceived Productivity in the Labor Market

Rubina Hundal*, *University of Chicago*

Workplace Stratification and Racial Health Disparities

Kurt Lavetti, *Ohio State University*; Long Hong*, *Arizona State University*; Jonathan Holms, *Tulane University*; Trevon Logan, *Ohio State University*

Measuring Work Capacity

Italo Lopez Garcia, *University of Southern California*; Nicole Maestas, *Harvard University*; Kathleen Mullen*, *University of Oregon*

075 Immigration and the Firm

CHAIR: Giovanni Peri, University of California, Davis

4:00 PM-5:30 PM — Colorado G (LL2)

Firm-level Effects of Tax-Induced Immigration

Giuseppe Pio Dachille, INPS Research Department; Giuseppe Ippedico*, University of Nottingham; Giovanni Peri, University of California Davis

Firm Sorting and Economic Assimilation of Refugees

Hiroimi Yumoto*, University of Essex; Matt Cole, University of Birmingham; Liza Jabbour, University of Birmingham; Ceren Ozgen, University of Birmingham

How Restricting Migrants' Job Options Affects Both Migrants and Existing Residents

Wilbur Townsend*, UC Berkeley; Corey Allan, MBIE

076 Immigration and the Family

CHAIR: Eric Gould, Hebrew University

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Unintended Consequences of Immigration Reform: Marriage Market, Intra-Household Bargaining, and Well-Being

Wookun Kim*, Southern Methodist University; Giulia Briselli, ESCP Business School

Co-National Networks, Peer Effects, and the Use of Childcare among Refugees in Denmark

Teresa Freitas Monteiro, University of Copenhagen; Reem Zaiour*, Vanderbilt University

The Impact of Immigration on the Price of Long-Term Care

Izabela Wnuk-Soares*, ROCKWOOL Foundation Berlin; Julia Schmieder, ROCKWOOL Foundation Berlin; Peter Haan, DIW Berlin **077**

Intergenerational Mobility A

CHAIR: Marianne Page, University of California, Davis

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The Production of Health from Cradle to Grave: Evidence from Sweden

Timothy Halliday*, University of Hawaii at Manoa; Martin Fischer, Lund University; Martin Karlsson, University of Duisburg-Essen; Bhashkar Mazumder, University of California, Irvine; Adriana Lleras-Muney, University of California, Los Angeles

Heritability of labor market outcomes: Evidence from the population of twins in the United States

David Card, University of California, Berkeley; Jesse Rothstein*, University of California, Berkeley; Moises Yi, U.S. Census Bureau

Who Can Have It All? The Unequal Cost of Careers, Inter-generational Mobility, & Equality of Opportunity

Patrizia Massner*, Johns Hopkins University; Arash Nekoei, Stockholm University

078 Pay Standards and Pay Transparency

CHAIR: Zoe Cullen, Harvard Business School

4:00 PM-5:30 PM — Colorado J (LL2)

The Impact of Pay Transparency in Job Postings on the Labor Market

Simon Quach*, University of Southern California; David Arnold, University of California, San Diego

Delivering Higher Pay? The Impacts of a Task-Level Pay Standard in the Gig Economy

Yuan An, Carnegie Mellon University, Heinz College; Andrew Garin*, Carnegie Mellon University, Heinz College; Brian Kovak, Carnegie Mellon University, Heinz College

The Minimum Wage and the Shadow Payroll: Evidence from Mexico's 2019 Policy Reform

Jose Inguanzo*, University of California - Los Angeles; Daniela Puggioni, Banco de Mexico

079 Poverty, Economic Security, and the Safety Net

CHAIR: Hilary Hoynes, *University of California, Berkeley*

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Household SNAP Participation and Labor Market Dynamics

Scott Abrahams*, *Louisiana State University*; Luca Flabbi, *University of North Carolina at Chapel Hill*; James Mabli, *Mathematica*

SNAP, SSI, and Economic Security of Older Adults

Robert Moffitt, *Johns Hopkins University*; XI YANG*, *UNIV OF NORTH TEXAS*

The Distribution of Income and Consumption Using Linked Data

Aaron Hong, *University of Chicago*; Bruce Meyer, *University of Chicago*; Connacher Murphy, *Forecasting Research Institute*; James Sullivan, *University of Notre Dame*;

Derek Wu*, *University of Virginia*

080 Topics in Labor and Public

CHAIR: Michela Giorcelli, *UCLA*

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The Benefits of Unemployment Insurance for Marginally Attached Workers

Casey McQuillan*, *Princeton University*; Brendan Moore, *Stanford University*

Designing Debt Restructuring: The Adverse Effects on Labor Market Outcomes

Jakob Beuschnlein*, *RFBerlin*

Productivity Beliefs and Efficiency in Science

Fabio Bertolotti, *Bank of Italy*; Kyle Myers*, *Harvard Business School*; Wei Yang Tham, *University of Toronto*

081 Management, Training & Talent Allocation

CHAIR: W. Bentley Macleod, *Yale University*

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Talent Allocation to Startups versus Incumbents: A Cross-Country Experiment for Germany and the United States

Ufuk Akcigit, *University of Chicago*; Sabrina Jeworrek, *IWH Halle & Otto von Guericke University Magdeburg*; Javier Miranda, *IWH Halle & Friedrich Schiller University*

Jena; Steffen Müller, *IWH Halle & Otto von Guericke University Magdeburg*; Patrick Nüß*, *IWH Halle*; Simon Wiederhold, *IWH Halle & Martin Luther University Halle-*

Wittenberg

The Distributional Effects of Firm Demand Changes: Evidence from U.S. Worker-Owner Data

Sean Wang*, *U.S. Census Bureau*; Samuel Young, *Arizona State University*

The Leaky Pipeline: Retention, Performance, and Promotion Policies

Brian Higgins, *Stockholm University*; Kate Reinmuth*, *Stanford University*

082 Frontiers in Monopsony Modeling

CHAIR: Kjell Salvanes, *Norwegian School of Economics*

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Monopsony with Dynamic Wage Contracts

Arthur Wickard*, *Massachusetts Institute of Technology*; Ishaana Talesara, *Massachusetts Institute of Technology*

Monopsony with Recruiting

Justin Bloesch*, *Cornell*; Birthe Larsen, *Copenhagen Business School*; Anders Yding, *University of California Berkeley*

Micro Sources and Macro Consequences of Firm Scale

Christian Moser*, *Columbia University*

083 The Macro Implications of Unemployment Insurance

CHAIR: Suresh Naidu, Columbia

4:00 PM-5:30 PM — *Matchless (LL1)*

The Revenue and Distributional Impacts of Unemployment Insurance Reform: Evidence from California

*Audrey Guo**, Santa Clara University; *Mark Duggan*, Stanford University; *Jonathan Gruber*, Massachusetts Institute of Technology

Unemployment Insurance, Wage Pass-Through, and Endogenous Take-Up

Martin Gervais, University of Georgia; *Roozbeh Hosseini*, University of Georgia; *Lawrence Warren**, U.S. Census Bureau

Barriers to Benefits: Unemployment Insurance Take-Up and Labor Market Effects

Casey McQuillan, Princeton University; *Brendan Moore**, Stanford University

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